

State College Presbyterian Church

2021 Annual Report

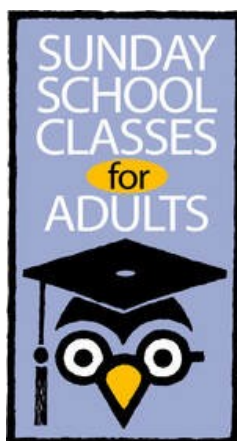
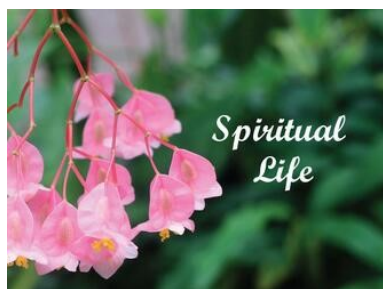
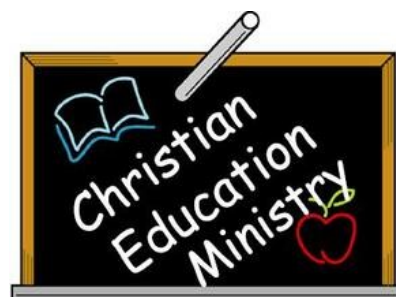


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STATE COLLEGE
**PRESBYTERIAN
CHURCH**



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The Staff of State College Presbyterian Church ~ 2021

Dean Lindsey	Pastor	deanscpc@gmail.com
Allison Maus	Associate Pastor in College-Age and Young Adult Ministries	allisonscpc@gmail.com
Deannine Shipman	Director of Education & Program	deanninescpc@gmail.com
Ned Wetherald	Director of Music Ministry	nedscpc@gmail.com
Martha Trout	Membership & Program Associate	marthascpc@gmail.com
Laura Green	Church Secretary	officescpc@gmail.com
Laura Essinger-Hileman	Middle School Coordinator for Chrysalis	scpcchrysalis@gmail.com
Michelle Fortin	Financial Administrator	finadmscpc@gmail.com
Anne Thomas	Assistant Financial Administrator	annescpc@gmail.com
Laura Steager	Stay & Play Director	stayandplayscpc@gmail.com
Aida Pistone	Stay & Play Assistant Director	Stayandplayassistantdirector@gmail.com
Mike & Amy Gordon	Kitchen Coordinators (LOGOS/FISH)	scamygordon@aol.com
Todd Hockenberry	Building Manager	bldgmgrscpc@gmail.com
Lindsey Hockenberry	Evening Custodian	asstcustodianscpc@gmail.com



January 30, 2022
ANNUAL MEETING OF THE CONGREGATION AND CORPORATION
STATE COLLEGE PRESBYTERIAN CHURCH

AGENDA

CALL TO ORDER

OPENING PRAYER

THE APPROVAL OF THE MINUTES:

Pages 2-7

January 25, 2021, April 18, 2021, July 18, 2021, November 14, 2021

ELECTION OF THE NOMINATING COMMITTEE FOR YEAR 2022

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YOUTH VISIONING TEAM REPORT

Mary D'Ambrosia

SOCIAL JUSTICE & MISSION TEAM (SJMT) REPORT

Bill Lukens

MEDICAL ADVISORY TEAM –COVID SAFETY REPORT

Anne Layng

STAY AND PLAY REPORT

Deannine Shipman
for Laura Steager

PRESENTATION OF 2022 BUDGET-**MOTION** TO RECEIVE
THE BUDGET — FINANCIAL AFFAIRS

Jason Stimmel

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CHANGES IN PASTORS' TERMS OF CALL — PERSONNEL

Cam Richardson

ADJOURNMENT OF MEETING OF CONGREGATION AND CORPORATION

HYMN (please stand) "We are All One in Mission" (verses 1 & 3))

No. 733

CLOSING PRAYER

STATE COLLEGE PREBYTERIAN CHURCH
ANNUAL CONGREGATIONAL MEETING
January 24, 2021

The annual meeting of the congregation of the State College Presbyterian Church, as called by the session at its January 10, 2021 meeting, was convened by ZOOM videoconference at 11:00 am on January 24, 2021 by moderator Rev. Dean Lindsey. The meeting was announced from the pulpit and on the website on two preceding Sundays. The meeting was opened with prayer by Allison Maus. The clerk declared a quorum was present.

MINUTES: The minutes of the January 22, 2020 annual meeting and the November 8, 2020 special meeting of the congregation were APPROVED as distributed.

BREAKOUT GROUPS: The participants separated into breakout groups to discuss losses and gains during the past year and hopes for re-opening in 2021.

SERVICE OF ORDINATION AND INSTALLATION: Those officers elected by the congregation at the November 8, 2020 congregational meeting, having been trained and examined by the session, were installed or ordained and installed to their offices in a worship service of the celebration of the ordination and Installation of Church Officers. Ruling elders Susan Sanders and Ginny Rainey assisted pastors Dean Lindsey and Mike Ozaki. Ned Wetherald accompanied the congregation in the singing of a Doxology.

John Marsden and Elizabeth Maser were ordained and installed to the office of ruling elder. Carolyn Bryant, Barbara Cox, Mary D'Ambrosia, Ryan Gilmore, and Scott Sesler were installed to the office of ruling elder.

Kimberly-Dawn Falk, Clay Kleinman, Betty Macdonald, Lauren Moose, Owen Perry, and Joe Phillips, were ordained and installed to the office of deacon. Carrie Miller, Reed Miller, Heather Steel and Marcus Wheeler were installed to the office of deacon.

Bitsey Robertson was installed to the office of visitation deacon.

REPORT OF THE PERSONNEL COMMITTEE—Cam Richardson, Barbara Cox, Karen Christman
Cam and Barbara explained the background of the proposal to create a new ministry position Associate Pastor for Campus and Young Adult Ministries and Spiritual Life for the designated term of three years. Karen highlighted the proposed position description.

MOTION: Motion was made by Cam Richardson that the congregation approve the establishment of the position of Associate Pastor for Campus and Young Adult Ministries for a designated three-year period, commencing in the summer 2021. Motion was seconded and **APPROVED** unanimously.

MOTION: Motion was made by Don Hartzell that the following members of the congregation be elected as members of the Associate Pastor in Campus and Young Adult Ministries for a designated three-year period Nominating Committee: Ken Bachman [Chair], Nancy Dreschel, Jean-Pierre Theroux, Olivia Barner, Laura Essinger-Hileman, Mary Jane Kistler, Barbara Cox. Motion was seconded.

There being no additional nominations from the floor, the nominations were closed and the Nominating Committee was **ELECTED** unanimously.

CHANGES IN PASTORS' TERMS OF CALL: Dean Lindsey turned the floor over to Cam Richardson. Mike and Dean left the ZOOM. On behalf of the Personnel Committee, Cam moved that the congregation approve the following terms of call for the pastors for 2020:

Terms of Call for Dean Lindsey for 2021:

Cash salary	\$76,441
Housing	24,000
Supplemental life insurance	645
Total Effective Salary	\$101,086

Full participation in the Board of Pensions: 37% of Total Effective Salary

Other terms of call

Mileage at current IRS rate, vouchered currently \$.56 per mile
 SECA offset
 Vacation: five weeks, including at least five Sundays
 Continuing education: 2 weeks, cumulative to six weeks over three years (date and content set in consultation with session)
 Continuing education support, \$2400, cumulative to \$7200 over three years, vouchered
 Travel expenses, actual vouchered at current IRS rate
 Governing body Service (Beyond normal committee or task force work and stated meetings) one week
 Sick/Family Leave Policy
 Sabbatical leave 3 months after six years

Terms of Call for Michael Ozaki

Financial:

Cash salary	\$ 20,673
Housing allowance	38,000
Supplemental dental insurance	1,287.24
Total Effective Salary for Board of Pensions	\$59,960.24

Full participation in the Board of Pensions: 37% of Total Effective Salary

Other terms of call:

Vacation: one month, including at least 4 Sundays
 Study leave time 2 weeks, cumulative to six weeks over three years (date and content set in consultation with session)
 Study expenses, \$1,000 per year, cumulative to \$3,000 over three years, vouchered
 Travel expenses, actual vouchered at current IRS rate
 Governing body Service (Beyond normal committee or task force work and stated meetings) one week
 Sick/Family Leave Policy
 SECA offset
 Sabbatical leave 3 months after six years

The motion was **APPROVED**. Dean Lindsey returned to the chair and Mike Ozaki returned to the

ZOOM.

FINANCIAL AFFAIRS: Jason Stimmel, chair of the Financial Affairs Ministries Unit, gave highlights of the 2020 income and expense statement. Because of weekly monitoring of church finances during the 2020 crash and pandemic, and because of the CARES Act loan/grant, and because of the generous faithfulness of church members, the church budget ended the year less than 5% below what had been originally budgeted. The CARES Act grant allowed the church to pay staff, including Stay N Play, in a timely manner and freed up funds for Social Justice and Mission Team projects.

Jason presented the 2021 budget adopted by the session at its January 17, 2021 meeting. Katherine Allen thanked the Financial Affairs Ministry Unit on behalf of the congregation. There was a **MOTION** from Don Hartzell to receive the 2021 budget, it was seconded and **APPROVED**.

There being no further congregational or corporate business, the moderator entertained a motion from Don Hartzell that the meeting be adjourned. Motion was seconded and **APPROVED**. The meeting was closed at 12:30 p.m. with prayer by Mike Ozaki.

Respectfully submitted,

Virginia F. Rainey,
Clerk of Session

**CONGREGATIONAL MEETING MINUTES
STATE COLLEGE PRESBYTERIAN CHURCH
SPECIAL CONGREGATIONAL MEETING
April 18, 2021**

A Special Congregational Meeting of the State College Presbyterian Church was opened with prayer by Rev. Dean Lindsey on April 18, 2021, at 11:00 a.m., meeting via ZOOM videoconference call. The Special Congregational Meeting was called by the session at its regular meeting of March 14, 2021, to consider the nomination and call of Ms. Allison Maus as Associate Pastor in Campus and Young Adult Ministries for a designated term of three years. This is a full-time call, beginning May 15, 2021. The meeting was moderated by the pastor, the Rev. Dean Lindsey. The meeting was not recorded.

The clerk of session attested that a quorum was present.

Dean Lindsey presented Ms. Allison Maus, a candidate certified ready to receive a call from the Presbytery of Kendall.

Allison expressed her appreciation for the affirmation and support of this congregation.

Elder Ken Bachman, chair of the Associate Pastor Nominating Committee, reported on the search process, which included conversation with Allison about ordination and listening to her faith journey. He thanked the members of the Designated Associate Pastor in Campus and Young Adult Ministries Nominating Committee: Ken Bachman, Chair; Barbara Coulter Cox; Nancy Dreschel; Laura Essinger-

Hileman; Mary Jane Kistler; Jean-Pierre Theroux; and Olivia Barner for their service.

Elder Barbara Cox, chair of the board of College-Age and Young Adult Ministries, outlined the responsibilities of the position. Barb pointed out that much of Allison's work takes place beyond our walls, where her ordination would be helpful. Allison supervises our grant-supported programs. She maintained our programs creatively and nimbly during the pandemic.

To get to this place, Allison has received the M.Div. degree from Princeton Theological Seminary and passed the standard ordination examinations required by the PCUSA.

Dean Lindsey presented the proposed terms of call.

Terms of call: This is a full-time associate pastor position for a three-year designated term.

Financial terms:

Cash Salary	\$46,011
Housing allowance	\$10,405
Total effective salary	\$56,416

Board of Pensions: SCPC to be responsible for dues equivalent to 19.75% of Total Effective Salary under the Pathways to Renewal agreement approved by BOP.

Other

Vacation	1 month including at least 4 Sundays
Study leave time	2 weeks per year, cumulative to 6 weeks
Study leave expenses	\$1000 per year, cumulative to \$3,000 over 3 years
Travel expenses	Vouchered, mileage at IRS rate, currently \$.56 per mile
Governing Body Service	beyond normal committee or task force work and stated meetings, one week
Sick/Family Leave Policy	
SECA offset	
Sabbatical leave	3 months after six years.

MOTION by Ken Bachman, on behalf of the APNC, to extend a call to Ms. Allison Maus to be our full-time associate pastor of Campus and Young Adult Ministries for a three-year designated term at the proposed terms of call and to request the Presbytery of Huntingdon at its stated meeting of April 20, 2021, to examine Ms. Maus for ordination, that it approve the call of Ms. Maus by the State College Presbyterian Church to be its associate pastor Campus and Young Adult Ministries for a three-year designated term, and that it authorize the formation of an administrative commission to ordain and install her in this call on June 27, 2021. Motion was seconded and **APPROVED** unanimously.

MOTION by Ann Wheeler to elect Ken Bachman to attest to the action of the Congregation at the stated meeting of the Presbytery of Huntingdon on April 20. Motion was seconded and **APPROVED**.

There being no other business to properly come before the meeting, the meeting was closed with prayer at 11:35 a.m. by Mike Ozaki.

Respectfully submitted,

Virginia F. Rainey,
Clerk of Session

**STATE COLLEGE PRESBYTERIAN CHURCH
SPECIAL CONGREGATIONAL MEETING
July 18, 2021**

A Special Congregational Meeting of the State College Presbyterian Church was opened with prayer by Dean Lindsey on July 18, 2021, at 10:45 a.m., meeting in the sanctuary. The Special Congregational Meeting was called by the session at its regular meeting of June 20, 2021, to consider the request of the session and the Rev. Michael Ozaki to request that the Presbytery of Huntingdon dissolve the call between the Rev. Michael Ozaki and the State College Presbyterian Church, effective August 1, 2021, in order that he might accept the call of the First Presbyterian Church of Crookston, MN to be its pastor and the call of the Trinity Lutheran (ELCA) Church of Crookston, MN to be its co-pastor. The meeting was moderated by the pastor, the Rev. Dean Lindsey. The meeting was not recorded.

The clerk of session attested that a quorum was present.

MOTION by Susan Sanders to request that the Presbytery of Huntingdon approve the request of the congregation of the State College Presbyterian Church and the Rev. Michael Ozaki to dissolve their call, effective August 1, 2021, in order that he might accept the call of the First Presbyterian Church of Crookston, MN to be its pastor and the call of the Trinity Lutheran (ELCA) Church of Crookston, MN to be its co-pastor. Motion was seconded and **APPROVED**.

MOTION by Mary D'Ambrosia to close the meeting. Motion was seconded and **APPROVED**.

The meeting was closed with prayer by Dean Lindsey at 10:50 a.m.

Respectfully submitted,

Virginia F. Rainey,
Clerk of Session

**CONGREGATIONAL MEETING MINUTES
STATE COLLEGE PRESBYTERIAN CHURCH
November 14, 2021**

The special Congregational Meeting of the State College Presbyterian Church was called to order with prayer by the moderator, Rev. Allison Maus at 10:00 a.m. in the sanctuary of the State College Presbyterian Church. The clerk declared a quorum to be present. The purpose of the special meeting was to receive the report of the Congregational Nominating Committee and to consider amendments to the bylaws.

Elder John Marsden of the Nominating Committee placed in nomination the following members as ruling elders:

Class of 2022: Linda Giles

Class of 2024: Linda Edvar*, Amy Frank, Bob Igo*, Anne Layng, Diana Malcom, Jamey Perry,
Kim Phillips, Jennifer Van Hook*

The moderator opened the nominations to the floor. There being no further nominations from the floor, the slate was ***elected*** unanimously.

Note: An asterisk after a nominee's name indicates nominee is already serving in this position.

On behalf of the Nominating Committee, John placed in nomination the following members as Deacons:

Class of 2024: Curt Dell, Joe Kochlemans, Sharon Manno*, Tracey Massaglia, Linda McClimans*, Marti Sawyer, Katie Stone

Class of 2022 (Youth Deacons): Lauren Moose*, Owen Perry*, and Jillian Rounsville

The moderator opened the nominations to the floor. There being none, the slate was ***elected*** unanimously.

On behalf of the Nominating Committee, John placed in nomination the following members as visitation deacons:

Class of 2024: Carol Graham and Mimi St. Clair

The moderator opened the nominations to the floor. There being none, the slate was ***elected*** unanimously.

On behalf of the Nominating Committee, John placed in nomination the following members as Internal Audit Committee members:

Class of 2021: Brent Ambrose, John Ikenberry, Meg Moose, and Jim Smeltzer

The moderator opened the nominations to the floor. There being none, the slate was ***elected*** unanimously.

The moderator thanked the Nominating Committee for its faithfulness and hard work.

On behalf of the session, Virginia Rainey presented the proposed amendments to the bylaws. The motion was seconded and **APPROVED**. (*See Appendix for bylaws as revised.*)

There being no other items to come before the meeting, Frederick Brown made a motion to adjourn. The motion was seconded and ***approved***. The meeting was closed at 10:15 a.m. with prayer by Allison Maus.

Respectfully submitted,

Virginia F. Rainey,
Clerk of Session

The Membership in 2021

Our 2021 Membership numbers show a loss of 24 for the year with the current congregational membership at 788 (gain of -5). We had 16 new members join the church with 9 young people



joining in our "Explore" class, 7 new adult members when we resumed our Second Sunday Membership Opportunity in the summer and one member was reactivated upon returning to the area. Normally, each year the rolls are reviewed and some names are moved from the active to the inactive roll. This did not happen again in 2021 as in-person worship did not resume until June, and membership opportunities were limited due to the COVID-19 pandemic. 157 names were removed from the inactive roll after being placed on the inactive roll in 2018 and 2019 (2 additional years of inactivity).

<u>Additions</u>		<u>Losses</u>		
Certificate of Transfer	4	Deceased	18	
Confirmation (Explore)	9	Dismissed (Transferred out)	4	Total Communicant
Reaffirmation	3	Moved to Inactive Roll	2	Members
Reactivated	1	Moved to Friend of Church List	0	December 31, 2021
Confession of Faith	0	Removed from Roll	0	~
		Total Losses	24	786
Total Additions	17	Erased from Inactive Roll	157	

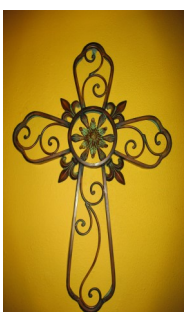
Year	Additions	Losses	Gain	Members	Expense	*Benevolences	Totals
2011	35	68	-30	1156	\$833,813	\$130,247	\$964,060
2012	58	85	-27	1129	\$842,618	\$121,745	\$964,363
2013	35	55	-20	1109	\$855,710	\$126,662	\$982,372
2014	47	49	-2	1107	\$925,864	\$123,935	\$1,049,799
2015	42	56	-14	1093	\$977,175	\$123,048	\$1,100,223
2016	27	58	-31	1062	\$925,033	\$123,544	\$1,048,577
2017	21	60	-39	1023	\$896,516	\$123,740	\$1,020,256
2018	11	229	-218	805	\$908,525	\$115,063	\$1,023,588
2019	37	28	9	814	\$932,828	\$ 82,269	\$1,015,097
2020	1	22	-21	793	\$875,757	\$ 74,124	\$ 949,881
2021	17	24	-5	786	\$806,857	\$ 85,254	\$ 892,111

* the benevolences figure has always included the annual denominational apportionment

In 2021 the apportionment amount paid (to the local Presbytery, Synod and General Assembly) was \$31,054.10 (\$38.15 per active member). In 2022 the apportionment amount will be \$27,160.25 (\$34.25 per active member) based on our 2020 membership number of 793 (per Presbytery).

Necrology Report ~ 2021

	<u>Communicant</u>	<u>Death</u>
Betty Haffner	January 5, 1958	January 1, 2021
Donald Waddington	June 27, 1965	January 1, 2021
Alexander Black	February 23, 1969	January 8, 2021
Evelyn Schultz	November 5, 1995	January 8, 2021
Alvin Butler	December 14, 2014	January 12, 2021
Joyce Dimmick	November 18, 2007	January 25, 2021
Thomas Tabor (former member)	May 26, 1985	January 25, 2021
Margaret "Billie" Meister	February 15, 2003	February 5, 2021
JoAnne Davis	February 12, 2006	February 6, 2021
Elinor "Vinny" Benefield (former member)	February 12, 1989	February 11, 2019
William Thomas	August 18, 2002	March 31, 2021
Russell Meyers (former member)	February 7, 1988	April 10, 2021
Frank Bamer (former member)	March 21, 1945	April 20, 2021
Hobart Kistler	May 21, 2006	April 30, 2021
Dana Todd (former member)	April 3, 1977	May 13, 2021
Henry "Hank" Gerhold	January 13, 1957	June 6, 2021
Patrick McCarl	May 30, 1979	June 8, 2021
Daryl Heasley (former member)	September 25, 1960	June 11, 2021
Ann Bartges	November 2, 1986	June 28, 2021
Joanne Chuckran	February 24, 1971 / February 12, 1989	August 23, 2021
James Finley	June 10, 1984	October 2, 2021
Wilma Byron	June 14, 1970	December 3, 2021
Harriet "Ginny" Davis	February 12, 1995	December 9, 2021
Susie Sherritt	October 5, 1952	December 30, 2021



IN MEMORIAM

*"I am the resurrection and the life
says the Lord."*

John 11:24

The 2021 Annual Report of The Session

The Book of Order establishes that the church shall be governed by ruling elders and ministers of Word and Sacrament, chosen by the congregation to discern and guide its fidelity to the Word of God and to strengthen and nurture its faith and life.

These come together in a council known as the session. The State College session is comprised of twenty-four ruling elders and two ministers. Every one of them took ordination vows to seek to follow the Lord Jesus Christ, love their neighbors, and work for the reconciliation of the world, which is sufficiently awe-inspiring, but during a period of unsettling pandemic, another vow to pray for and seek to serve the people with energy, imagination, and love required even more of them. They fulfilled their promises.

Session meets monthly, normally on the second Sunday evening of the month. During the pandemic, it continued to meet, first by ZOOM video conference call and then in a hybrid meeting with participants both in person, socially distanced and masked in the Social Hall and via ZOOM. This has the unanticipated advantage that session members can participate from anywhere in the world. As the year progressed and the infection danger subsided into the moderate range, session gradually restored in person activities, guided by the advice of our Medical Advisory Team. Worship resumed in the sanctuary, with precautions of masking, social distancing, and fans to circulate air, but session also took note that online worship remains popular and is here to stay. The congregation rejoiced in participating in the ordination to the ministry of Word and Sacrament on June 27 of Allison Maus as our Designated Term Associate Pastor in College Age and Young Adult Ministries. It was a long anticipated and joy-filled occasion.

The congregation is the church engaged in the mission of God in its particular context. The context in 2021 continued to be pandemic. The session and congregation adopted electronic meeting policies and updated our bylaws so that we can move nimbly between in person and virtual requirements. Choirs rehearsed spread out and managed to make a joyful (and intelligible) noise despite masks.

The session this year reviewed processes and policies. The Financial Affairs Committee is updating our financial policies and consolidating designated and restricted funds as advised by our auditors. Membership Ministry Unit revived second Sunday membership classes. Under the direction of Rev. Mike Ozaki, the EXPLORE class led nine youth to seek confirmation in May. Social Justice & Mission Team continued our outreach to provide emergency cold weather housing through Out of the Cold. It provided a prophetic word by continuing the Racial Reconciliation Committee. Stay and Play, LOG-OS, and FISH adapted their activities to meet health standards and have resumed safely. Spiritual Life offered stress-reducing and faith enhancing retreats. CAYAM opened our doors to students taking exams.

Solid finances undergird the activities of the congregation. The pandemic encouraged the growth of online giving to more than twenty percent of giving, but the reduction in time physically passing collection plates has benefitted us by giving the congregation the opportunity to think about all the ways God calls us to be generous.

A solid building is also necessary to the operations of the church. Building and Property has focused on the exterior this year. The caulking in the windows and the deterioration of masonry on the sanctuary exterior were both addressed. SMART (SCPC Maintenance and Repair Team) again did projects that benefitted the whole congregation. A new sign was erected on the corner. Commemorative trees were planted on the Fraser Street side in memory of Joanne Chuckran and Hobie Kistler.

Church officers are ordained for service not only in the local congregation, but once ordained contin-

ue to bear the responsibilities of the ministry to which they have been ordained. As such pastor Dean Lindsey serves on the search committee for a General Presbyterian of the Presbytery of

Huntingdon. Elder Beth Farmer serves on the administrative commission for the closure of the Bellefonte Presbyterian Church. Clerk of session Ginny Rainey is secretary of the Board of Directors of the Presbyterian Historical Society. Elder Scott Kretchmar is lay pastor of Upper Spruce Creek Presbyterian Church.

The Session is the Governing Board of the Church

The year saw significant change in our personnel. Long time Church Secretary, Janet Heasley, retired at Easter. Lindsey Hockenberry came on board as evening custodian. Cheryl Price filled in temporarily at the front desk until Laura Green was hired permanently. Allison Maus became Associate Pastor upon ordination June 27. The call of Rev. Mike Ozaki was dissolved effective August 1 in order that he could become the pastor of the First Presbyterian Church of Crookston, Minnesota.

The session expresses its deepest gratitude to those staff who served our congregation in 2021: Senior Pastor Rev. Dean Lindsey, Associate Pastor in College Age and Young Adult Ministries Rev. Allison Maus, Director of Music Ministry Ned Wetherald, Director of Education & Program Deannine Shipman, Membership & Program Associate Martha Trout, Financial Administrator Michelle Fortin, Assistant Financial Administrator Anne Thomas, Building Manager Todd Hockenberry, Evening Custodian Lindsey Hockenberry, Stay and Play Director Laura Steager, Stay and Play Assistant Director, Aida Pistone, Middle School Coordinator for (LOGOS) Chrysalis, Laura Essinger-Hileman, and Mike and Amy Gordon, Kitchen Coordinators for LOGOS and FISH. Their ability to adapt to rapidly changing, adverse circumstances steadied our ministry; their service of energy, imagination, intelligence and love of Jesus Christ blessed both them and us. Appreciation is expressed to many, many volunteers who stepped up and kept programs and places going and safe, while protecting the health of all who serve the church in this place—making and distributing meals, building the bonds of fellowship, creating programs, teaching classes, mentoring our youth. In fearful times, you offered God's grace and called the people to discipleship. Thank you, all of you.

Submitted by Ginny Rainey, Clerk of Session 2021

***The State College Presbyterian
Church of State College,
Pennsylvania has been called by
God and organized to proclaim the
good news of Jesus Christ, to minister
to the needs of members of the
congregation and residents of the
community, and to promote peace
and justice in the world.***



The Board of Deacons, or Deacons, serves through witnessing, service, and sympathy, modeling after Christ. In 2021, the board included 22 members, 19 regular members, and three youth members. Deacons are staffed by the Pastor and meet monthly, except for the summer break (July and August).

The 2021 Annual Report of The Board of Deacons

In this time of Covid impact, the Deacons actions towards witness, service, and sympathy have taken some unusual turns, by comparison to past years, though the guiding principles have remained constant. Through the year, Deacons have adapted their activities to changes in the church service schedule, responsibilities for the coffee/social hour, and creative addressing of traditional activities. Deacons have met regularly, though not in person, rather via zoom. Though the traditional Palm Sunday breakfast was cancelled due to Covid restrictions, Deacons assisted with the Easter Services held at the RE Farm Café and Windswept Farms. Delivering flowers during Lent and Advent to our church members, who are either shut-in's or have lost a loved one in the past year, allowed Deacons to extend the hand of service and sympathy to some of the more vulnerable among us. Deacons guided the church walk through at Easter time. Deacons directly communicated with all church members via phone calls, emails, or notes in the spring and again with greeting cards at Christmas. Deacons were regularly in support of the in-person services through ushering and organizing the coffee hour, which was offered outside throughout the summer and early fall, then moved inside as temperatures dropped. Unfortunately, unable to hold any fundraising events, Deacons were able to financially support many of the traditional activities with donations from the congregation who gave generously to the Deacons fund; these included the "Coming Together" bucket supply in September for Presbyterian Disaster Relief, the fall CROP walk, the Christmas dinner, Out of the Cold, Centre Safe, the restocking of church first aid kits, and more. Deacons have also continued to serve on many church committees, e.g. Education, both Adult and Youth, Visitation, Sustainability, Nominating, Worship, and others, enabling communications between Deacons and those other units.

The Deacons extend our appreciation to the church staff for their support, Pastor Dean Lindsey, Associate Pastor Allison Maus, Deannine Shipman, Ned Wetherald, Martha Trout, Laura Green, Michelle Fortin, Anne Thomas, Laura Steager, Laura Essinger-Hileman, Todd Hockenberry, Lindsey Hockenberry, and Mike and Amy Gordon.

The Deacons are looking forward to 2022 to support the church and broader community through witnessing, service, and sympathy, modeling after Christ.

Submitted by Sharon
Manno
Moderator, 2021

The ministry of deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress.



Outdoor Coffee Hour—Summer 2021

Deacons Treasurer's Report — 2021

			2021 BUDGET	2021 ACTUAL	2022 DRAFT BUDGET
INCOME:			* Conservatively planned due to continued uncertainty due to pandemic		* Conservatively planned due to continued uncertainty due to pandemic
	DEACONS' ENVELOPES		\$3000.00	\$3730.61	\$3500.00
	DONATIONS:				
		CHRISTMAS DINNER	\$200.00		
		OTHER DONATIONS	\$200.00	\$725.00	\$200.00
		PALM SUNDAY BREAKFAST			
		FALL BREAKFAST			
	INTEREST		\$0.00	\$1.46	
TOTAL INCOME			\$3400.00	\$4457.07	\$3700.00
EXPENSES:					
	BENEVOLENCE:				
		ANGEL TREE			
		PASTORS' DISCRETIONARY FUND			
		TOTAL BENEVOLENCES	\$0.00	\$0.00	\$0.00
	CAREGIVING:				
		COLLEGE MINISTRIES			
		OTHER		\$2366.63	
		STAFF GIFTS	\$1000.00	\$600.00	\$1000.00
		TOTAL CAREGIVING	\$1000.00	\$2966.63	\$1000.00
	MISSION:				
		CHRISTMAS DINNER	\$500.00		\$500.00
		OTHER	\$300.00	\$479.95	\$300.00
		TOTAL MISSION	\$800.00	\$479.95	\$800.00
	SERVICE:				
		DEACONS' PICNIC			
		PALM SUNDAY BREAKFAST			\$400.00
		FALL BREAKFAST			\$300.00
		SPRING FLING			
		OTHER	\$800.00		\$400.00
		TOTAL SERVICE	\$800.00	\$0.00	\$1100.00
	CHURCH STRUCTURE/ PROGRAMS			\$49.96	
	INDIVIDUAL/HUMAN NEEDS		\$800.00		\$800.00
TOTAL EXPENSES			\$3400.00	\$3496.54	\$3700.00

THE ANNUAL REPORTS OF THE PROGRAM STAFF

The 2021 Annual Report of the Pastor ~ the Rev. Dean Lindsey

*"You who live in the shelter of
the Most high, who abide in the
shadow of the Almighty, will say*

*to the Lord, "My refuge and my fortress; my God, in whom I trust." For he will deliver
you from the snare of the fowler and from the deadly pestilence; he will cover you
with his pinions and under his wings you will find refuge."*

God has been good to us, seeing us through the storms of the past year which began in fear and lockdowns, worship conducted remotely, and church activities much curtailed. By March, and with the advice of our Medical Advisory team, we began to gather again in small numbers for in-person worship. Then, for Easter Sunday, we were able to celebrate the resurrection of our Lord at Windswept Farm. It was a risky plan to meet outside so early in April, but God smiled on us, and we enjoyed the leadership of the Explore Group in an early sunrise service and welcomed more worshippers later that morning. In a way, those services captured the spirit of a year which required a lot of adaptation and adjustment as we continued to deal with the ongoing consequences of the pandemic.

That same month Janet Heasley retired after over twenty years of service to our congregation. With kindness and grace she presided over our church office, always ready to help other members of the staff with their work and to greet with a smile visitors to the office. We were fortunate that Cheryl Price was willing to step in and serve as our interim secretary for the summer months, and we were very happy to welcome Laura Green to the church family in August. She has been doing a fine job as our new church secretary.

Another big change came during the Summer as Mike and Bri Ozaki and their children relocated to Grand Rapids, ND to be near other members of the Ozaki extended family and as Mike accepted a call to be the pastor of the First Presbyterian Church nearby in Crookston, MN. Mike brought such creative energy to congregational life, and he continues to be missed greatly. During a farewell picnic for the Ozaki family, many of the young people and others within the congregation with whom Mike had worked so closely were able to express their deep gratitude for his ministry among us.

The Ozakis were not the only ones who, in this pandemic year, sought to be closer to family. Other church families made similar moves away from State College, but we've also welcomed newcomers to the community who needed to be closer to parents or children. We all know it has been a hard time for families to be separated, especially those families which lost loved ones. In many cases funerals could not be held, or were delayed for a period of months. We've had to hold a lot of grief these many months.

Fortunately, there have been reasons to celebrate, too! The ordination of Allison Maus in the early summer was a real highlight of the entire year. This is something that our Campus Ministry Team and the Personnel Committee worked on for several years, securing support for our ministry to the college community. Of course, Allison had worked for much longer, preparing for ordination, and we are so glad that we could join with her in taking this important step in her life.

Kerry Trout and Jerry Sawyer wrapped up a year and a half of recording and producing our pre-recorded services in that same time frame. It was a labor of love on their part, creating artistically

curated and meaningful worship services for our on-line congregation. When we loosened restrictions on in-person worship, Kerry was instrumental in getting us set up for the live-streaming of our services. On many Sundays, our on-line viewership equals or exceeds our in-person attendance, so we expect to continue providing our services on-line for the foreseeable future.

At the start of a new school year, our focus was on bringing the congregation back together. “Come Together Month” took us through World Communion Sunday and included outdoor refreshments and activities for all ages. One thing we were able to do together was assembling Disaster Response Kits to send to Church World Services. Considering the natural disasters that have occurred across the country, the need for this kind of assistance will surely continue, and our church has always been ready to respond generously.

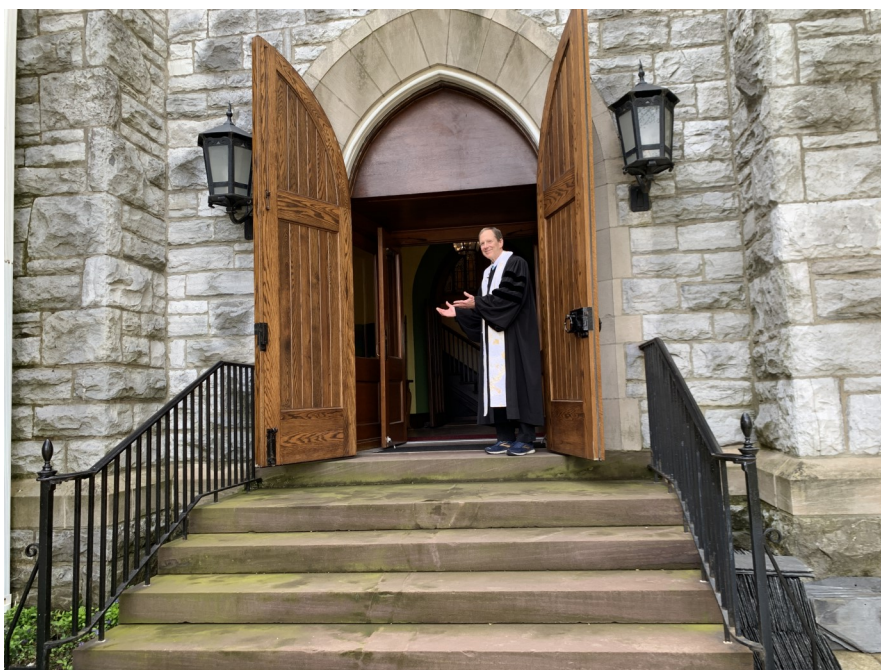
That kind of generosity was a blessing to the local community as we wrapped up another successful Angel Tree drive in early December. A big thank you goes out to Carrie Miller for organizing that and for all who participated. In the Holiday Season we again provided hotel accommodations for the Out of the Cold guests and provided a wonderful Christmas Day dinner for take out and delivery.

We were all very happy to see the return of the Christmas Candlelight service in-person thanks to the good efforts of Ned Wetherald, and we could worship together on Christmas eve in person as well, as Allison Maus led us in a lovely 11.00 pm service and the LOGOS children and youth led us at 7:00 pm. Indeed, the overall success of the LOGOS program during the Fall was one of the brightest spots of the whole year!

In the new year, we will be having only one Sunday morning service. After considerable conversation and prayer, the Session felt this was the best way to go to provide a meaningful and uplifting worship environment for members and visitors alike. Also, in the new year, we will likely be searching for a new Director of Youth programming. This follows from the recommendation of our Youth Visioning Team, chaired by Mary D’Ambrosia, which worked over a period of months to help us discern the best direction for this vital area of ministry.

By God’s help, we were able to do many good things in 2021 though it was a hard and unsettling year as our nation struggled over political issues, race issues, and the ongoing health crisis. As a congregation we study and pray together about matters of consequence for our nation and world. Always, we want to be alert to the ways that God is calling us to be peacemakers, reconcilers, and stewards of creation. We pray that in the new year we will be able to continue to make vital contributions to the needs around us as we grow in faith and service.

Dean Lindsey, Sr. Pastor
and Head of Staff



This year was a big year! You may have noticed my title changed this summer as I was called as a designated Associate Pastor. As we all settled into new rhythms again and again I am so thankful for the support of this congregation. I'm so grateful to be called pastor here. Thank you for all the ways you've prayed and encouraged me along the way. A special thanks to the CAYAM committee: Barbara Cox, Nancy Dreschel, Laura Essinger-Hileman, Sharon Manno, and Tracy Masaglia. Here's a little about what we did this year.

The 2021 Annual Report of the Associate Pastor in College Age and Young Adult Ministries ~ the Rev. Allison Maus

Presbyterian Student Fellowship and College-age Programs

PSF is our congregational supported ministry for college students. This group met Thursdays for fellowship programming throughout the 2021 Spring Semester. This looked like Bible Studies, art projects, game nights and more. As we followed Penn State's pandemic protocols we skipped our shared meals for the semester, but made sure our students were sent home with free meals we were able to offer. Thank you for those who helped give extra money to our budget so we could provide meals and more for our students. Our graduating seniors met together a few extra times during the semester reflecting on faith and what's next. We finished the semester by celebrating our college graduates near and far in worship.

The 2021 Fall Semester brought back some of our familiar rhythms and we were so grateful to share meals together again! We are so grateful for all of the people who brought food and even stayed to share a meal with students. Our attendance numbers were small this Fall, but our regulars were committed and we did welcome a few visitors throughout the semester. We continued to tackle big questions about the world and how politics, race, mental health, and so much more intersect with faith. This Fall we also were able to host an event we've been postponing since Spring of 2020! We welcomed Nikole Hannah-Jones virtually in collaboration with Lutheran Student Community, Wesley Foundation at Penn State, and Bellisario College of Communications at Penn State. While we wished this event could have been in person, we are grateful that our students were able to gather for a private dinner to ask their questions of Nikole Hannah-Jones before her keynote.

To support our college students connected to SCPC, CAYAM sent out *Christmas cards* with a message and Starbucks gift card to give them the energy we all needed after this long year. We also hosted a *Christmas Eve Open House* for college-age and young adult folks that are in town for the holiday just before the 11 pm Christmas Eve Service and hope to keep this an annual tradition.

Young Adult Ministries- Now YoPro (Young Professionals)

We've gone through some rebranding this year. Wanting to distinguish ourselves as this group grows beyond the Theology unTapped program we adopted a new name, *YoPro*, short for Young Professionals. We still welcome grad students and those entering into their post-college/early career lives. Our *YoPro Small Group* is still going strong, with studies this year that focused on stories popular in our Children Bibles growing up that also had some sort of film adaptation. We loved looking at the stories in their different developmental stages and what's better than a movie night?! We also continued to gather monthly at different restaurants and pubs around town for *Theology unTapped*. We continue to welcome new people into this group regularly, and this group of friends has been a great support for those transitioning in and out of town, school, work, and more! Our members have welcomed each other into their homes for game nights, crafting, and dinners. We also held a Christmas party this year with cookie decorating, a gift exchange, card making, and delicious snacks! Basically this group has so much fun and I'm so glad to be a part of it.

Other Ministries

I have the privilege to serve as the staff person who collaborates with the Spiritual Life team at SCPC, and we worked on new programming this year as well as offered existing programming with a virtual twist. Please see their report to read about the new ways they encouraged our congregation this past year to find meaning and further their spiritual journeys. The highlight for me was our mini retreat, *Better Together: A Faithful Walk Through Trying Times*, at Millbrook Marsh. As part of the Spiritual Life small group program, I lead a virtual weekly Bible Study for a group of awesome people, some of the mothers of our little ones. This year we studied the I Am statements in John, the book of Esther, The Gospel of Luke, Christmas prophecies, and more.

I am also grateful that this year held some creative expression for me! Thank you for jumping in with paint brushes, markers, and wonderful ideas as we created banners, prayer flags, and cards. I hope these opportunities to create helped you to step out of your comfort zone, process the grief and joy this past year held, and reminded you that you are a part of this beautiful community.

While this year felt more familiar than the previous, there was still so much learning and adapting that we all journeyed in! We did it together and I pray the ways we've been drawn out of our old normal continue to lead us in our calling as Christ's Church to serve well the college-age, young professionals, and all those in our community.

Peace,

Allison Maus, Associate Pastor in College-Age and Young Adult Ministry



The 2021 Annual Report of the Director of Education & Program ~ Deannine Shipman

To be honest, I usually enjoy looking back over the past year and reliving some of it for the annual report each year. But,

once again, during a pandemic, it's a bit more challenging to see what we went through, and what's ahead while Covid is still around.

I resource the Education Ministry Unit, as well as the Adult Education Committee, and co-resource our growing LOGOS program (GECKOS and Chrysalis) along with Ned. I enjoy working with Stay and Play, and Laura Steager, and our fantastic kitchen coordinators for LOGOS and FISH – Mike and Amy Gordon. We brought on Laura Essinger-Hileman this year as the Chrysalis Coordinator as well!

When January 2021 began, most of us church staff were still working remotely a good bit. I would come in weekly to get things from my office and do my recordings for our service, and we were also still doing Curbside Meals for LOGOS twice a month. (Once we came back to our offices fulltime, I had several boxes of books and things to bring back!)

February and March were filled with Zoom meetings still, and we discovered better attendance at many meetings since people who were out of town could all still join us! Zoom meetings might continue long past this pandemic I suspect, but I would like to see people in person!

By the time April arrived we were all back in the office, and I started filling in my official church calendar again with all the Zoom meetings, and deadlines. It was nice for church staff to all be face (masked) to face (masked) again. Once we were all vaccinated we stopped that ... only to return to masking later in the year as we all know.

Even though we returned to live and in person worship services during the year, it was awhile until we started up the children's messages. I had gone over a full year doing children's messages ON VIDEO only, with no actual children around me. I worried I would forget how to talk to real children!! But I guess I didn't, and it's been nice to have kids back around me, while we are all masked of course.

The LOGOS program started back up this past September IN PERSON, and we were surprised to have numbers of children/youth similar to what we had in 2019-2020. It took a lot of planning and figuring out (over the summer) how to do things a different way. We adapted how we do EVERYTHING, and super volunteers have helped that, headed up by Keri Rounsville!

The kids/youth themselves have adapted well and there have been no issues so far as we enter into our second semester of LOGOS.

Our Sunday School program started up in October this year, and with the help of committed volunteers we have managed to have something on Sundays for the families that feel comfortable coming to church. We hope to continue to have this program but with the new schedule beginning now in January. We are always in need of caring folks who would like to share their faith with others through teaching.

Adult Education has done very well this year with all of their plans. It seems that after the shock on going all online, people warmed up to being able to offer videos or to Zoom and we filled our calendar quite quickly! And then this past Fall we started back up with in person classes and that has gone well! Thanks to Jenny Van Hook and a great committee!!

I want to add a special shout out to our Stay and Play Advisory Team and to Laura Steager, our S&P Director. This whole pandemic has been difficult on everyone, but especially to those who teach children. Our pre school program has met those challenges head on, and adapted as needed. It has been tiring, rewarding, and exhausting at times for them. Through it all, they kept going and our families appreciated all the efforts and the good care. It's always a joy to work with Laura, and I never feel like "a boss", but more like a friend. Thanks for all you did to get the program through another year Laura!

It's been a challenge for sure this past year, but I look forward to the goal of all being together again. Until then, I thank God for good health and the support of a loving congregation!

Deannine Shipman, Director of Education and Program

In years past, when I was asked to submit my annual report I used to joke that I was going to copy last year's report and change the dates. Maybe I shouldn't have joked about that. I certainly could not have done that for 2020 or now 2021! Well, I had a big plate of pork and sauerkraut on New Year's Day, so this year will be filled with good luck.

The 2021 Annual Report of the Director of Music Ministry ~ Ned Wetherald

We began 2021 worshiping remotely via recorded YouTube videos. These were enjoyable to prepare because they allowed for some creative presentations that live worship does not allow. I think one of my favorite services was the Good Friday Service which blended a reading of the Passion Story with organ music on Lent and Good Friday themes. The live outdoor worship on Easter Sunday was beautiful, if a bit chilly and windy, but still was missing live music with organ, instruments, and choirs.

We eventually went to live worship in the sanctuary with social distancing, additional ventilation, and restricted numbers. We continued an online presence for worship by livestreaming our worship service. The livestreaming doesn't allow for much "production" but it provides a meaningful worship service for those who cannot attend for whatever reason – even beyond Covid. I have encouraged the Worship Ministry Unit to continue and expand the livestreaming service to reach those who cannot attend due to illness, distance, or schedule.

In September we started live rehearsals of the Chancel Choir, the Handbell Choir, and LOGOS. The Chancel Choir had a wonderful Fall season even with socially distanced rehearsals in the sanctuary, open windows for increased ventilation, singing through masks, and shortened rehearsals. They provided a wide variety of music in many styles to enhance our worship service.

The Handbell Choir dealt with similar Covid precautions for their rehearsals. In order to social distance, we rehearsed with each ringer at their own table and music. We normally use a continuous

thirty-foot length of table and pair up on music. One of the biggest challenges is sharing bells and turning pages. It was not unusual to hear a shriek as a ringer tried to turn the pages all on their own without a partner to work with. The Handbell Choir provided music for worship twice in the fall and looks forward to leading worship more often in the New Year.

LOGOS Worship Skills presented additional challenges. Since, at the time, most LOGOS children were not eligible for vaccines, we decided to avoid singing for the time being. Singing spreads aerosols – even with masks – so we decided to find new different ways to praise God in worship. We purchased a set of Boomwhackers (essentially a set of tuned plastic tubes) to add to our choir chimes. We also purchased five gallon plastic buckets to use as drums. Both turned out to be fun to work with, but the Bible Teachers insisted that we close the Choir Room door. I wonder why? This work with essentially percussion instruments gave us an opportunity to work on rhythms and music reading. The sixth through eighth grade Chrysalis group became quite good with choir chimes, reading “real” music much like our Handbell Choir uses.

We were able to bring back our Advent Organ Recital Series and the live Christmas Candlelight Service in December. The Advent Organ Recitals were relatively well attended and provided a nice variety of organ music. Additionally, the fellowship lunches after the recitals are a blessing during the Advent season. Thank you to Karen Neff, Katie Blume, and Cheryl Price and Bill Lukens for hosting and provided delicious soups. The Christmas Candlelight Service was pared down from some years past due to reduced rehearsal time and Covid restrictions. However, the service was done beautifully in our gorgeous sanctuary. A great step towards a new normal.

I am pleased and excited with our trek through 2021 and I look forward to finding what new surprises 2022 has in store for us. I look forward to exploring the new year with this exceptional congregation.

Soli Deo Gloria.
Ned Wetherald

The 2021 Annual Report of the Membership & Program Associate ~ Martha Trout

I ended my last year’s report with the hopes that 2021 would be a very different year than 2020. Well, the answer

to that is “yes” and “no”. We began the year in much the same way as 2020 ended—continuing to and finding new ways to keep us all connected during the ongoing months of working remotely and a shuttered church. I found that I was able to be quite productive working from home, but just after Easter we were all back in the office full time. It was great to actually “see” everyone (even though we could only see half our faces), and then we hit the ground running! In many cases, it seems like we all had “COVID amnesia” as we constantly found ourselves asking “how did we used to do this?”. Staying connected, which took on new forms in 2020, continued (and still continue) from Zoom meetings to online worship and creative emails, all while we started up more of our regular programming and worship. It has been challenging, but also gratifying to know that all of you have been responsive and supportive in everything we have tried to do.

Managing Information and Communications

During the time when we were physically separated from each other, it was more important than ever to stay connected, and communications continue to take up a large portion of my time. The Weekly Update email, program emails and managing the website are an important part of my work, and I continue to enjoy using those tools to keep all of you connected and informed. Our Weekly Update email list receives an email each Thursday with everything that's happening in the coming week as well as what will be happening in worship on the upcoming Sunday. We also continue an email on Saturdays with links to view a (recorded service until June) live-streamed worship service on Sundays. We are sending out other special program and meeting announcements as well as prayer concerns as they come up, so if you're not on the email list you'll want to get signed up for it. I manage and publish the general email communications, so just send me an email (contact information for all staff are listed on the inside cover of this publication) to provide your email address, or give a call to the church office (814-238-2422).

Zoom

Videoconferencing continues to be a necessity as the pandemic continues, and I'm sure will be a mainstay in some fashion. Session is holding hybrid meetings to accommodate those who are not comfortable being in larger groups of people and the Deacons continue to meet on Zoom. In April, when we came back to the office, we were able to resume our weekly staff meetings in person, but many ministry units, committees and groups continued to meet on Zoom. I am responsible for managing the zoom account and the zoom calendar - which can get a little crazy switching licenses around so everyone can meet when they need to, but it allows the groups and organizations to continue to meet and get their work accomplished.

Worship Service Emails and Live-Streams

In June we switched from a totally recorded worship service to a live-streamed service, and those Saturday emails with information about the service and links to the live-stream continue — it looks like this will be a permanent offering of worship. It is amazing to see the number of live-stream views the services get. At Christmas, we offered the Advent Organ Recitals as well as three Christmas Eve live-stream services. Along with getting the information out to you, I create and schedule the live-streams — my keyboard was burning up in December! The links to all the services are sent out by email and they are also available on our website and our YouTube channel.

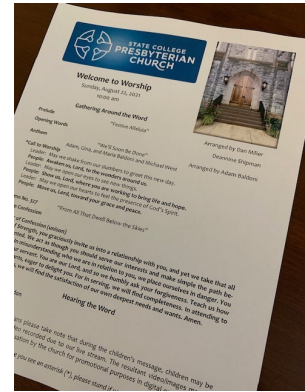
Website

Certainly, managing the website and serving as website coordinator continue to be a huge part of my job and a fun outlet for me. My responsibilities continue to include managing, editing and writing content for the website, posting videos and sermons (as well as editing the sermons from the worship service recordings), making sure all of the Sunday Bulletins are there, and trying to keep it all current as my time allows - no small order!

You can go to our "Worship Service Videos" webpage to view the videos of our live-streamed services or view past recorded services on the archives pages. or the "Sermons" page (and archives pages) to listen to past sermons. You can also see the weekly Sunday bulletins on our "Worship Bulletins" page. The website is the go-to place for all the information about events, programs and everything that's happening.

Other Responsibilities and Projects

Keeping the church database correct and current, creating brochures, signs and posters, keeping the official records of the church as well as communicating with Session and providing the materials they need for their meetings, preparing the church's annual statistical report as well as producing this Annual Report — all keep me busy throughout the year. And, this year we decided the Sunday Bulletin (and church letterheads) needed a refresh, so this past summer I worked on a re-design and we introduced the new Bulletin design in early August.



I'm sure there are many challenges yet ahead, but this year there seems to be more hope that we may return to more normal activities without the constant worry about gathering safely. I am grateful to be able to be in ministry with all of you along with a talented and creative staff.

Martha Trout, Membership & Program Associate

THE ANNUAL REPORTS OF THE MINISTRY UNITS AND COMMITTEES

The Building and Property Committee (B&PC) directs the maintenance and repair of our church building and grounds by

our custodian staff, contractors, and volunteer church members. Todd Hockenberry has successfully completed his third year as the SCPC Building Manager/Head Custodian and continues to implement cost effective task planning and maintenance actions. Todd works Sunday through Thursday and frequently supports special events.

The general operating budget, the Sam and Mary Bayard Endowment Fund, and other designated contributions provide funds for general maintenance, maintenance contracts, repair projects, utilities, cleaning supplies and equipment, trash collection, snow removal, and recurring maintenance inspections. The facilities budget also pays the property tax on the additional parking lot SCPC owns and leases to the State College Borough. In 2022, the B&PC proposed budget breakdown of the Facilities budget line (\$94,000) is:

The 2021 Annual Report of the Building & Property Committee ~ Clark Moose, chair

Utilities (Electricity, Water & Sewer, Trash, Natural Gas)	\$	26,654
Taxes	\$	6,444
Maintenance Expenses (Supplies, Snow Removal, Building Repairs)	\$	51,902
Maintenance Contracts	\$	9,000

Only the Maintenance Expenses are available funds to support discretionary building upkeep and repairs. The other three categories are annual fixed costs. Historically, the building maintenance budget has been underfunded. As a church, we should be budgeting 1-2% of the value of our property (currently just under \$10,000,000) for maintenance contracts and expenses.

The 2021 B&PC members were Clark Moose (Chair), Scott Banfield (Deacon), Glen Blume (Minutes Recorder), Carolyn Bryant (Session), Al Butler, Dale Cox, John DiNunzio (Session), Don Hartzell (Past Chair), Todd Hockenberry (Building Manager), Dean Lindsey (Pastor), Pete Moyer (Session), Jim Powers, Scott Sesler and Laura Steager (Stay & Play Director).

Routine Maintenance and Repair Projects. During 2021, the B&PC oversaw numerous recurring repair, renovation, and maintenance projects and continued its efforts to support sustainability and energy efficiency. SCPC continues to be certified as a PC(USA) Earth Care Congregation. (Note: “Building 1” refers to 1914 Sanctuary building; “Building 2” refers to the 1948 education building that contains the main office; “Building 3” is the 1994 education wing.) During 2021, B&PC coordinated the completion the following significant projects:

- Repair/repainting of two remaining stairwells; Bridge stairwell (completed in Dec. 2020) and Maneval Garden stairwell (completed in Jan. 2021); project partially subsidized by donation from Don and Mary Hartzell. – Greenland
- Repaired handicap access lift behind the stage.
- Replaced a non-functional steam trap on boiler heating system. – McClure
- Replace rain downspout along alley with added heating tape to remove ice buildup; re-sealed sidewalk and building #2 foundation joint to prevent water egress. – Greenland
- Removed raised sidewalk lip (to prevent tripping hazard) along alley. – Greenland
- Replace spouting on Building #2 in Maneval Garden. – Marcon
- Replaced second floor wooden fire escape door to meet fire code with steel door. Nittany Building, SMART painted
- Replaced several worn entrance floor mats due to tripping hazard. - Todd
- Performed annual exterior window cleaning of Building #1, #3 and Bridge.
- Renewed contract with Water Treatment by Design to monitor and treat the water used by the boiler on a monthly basis and also monitor water softener. – Action will extend life of boiler and components.
- Replaced aged trash dumpster to meet State College Borough code.
- Purchased additional “Church Parking” signs for parking lot. – Todd
- Purchased “Private Dumpster—Church Use Only” signs for new dumpster. – Todd.
- Renewed snow removal contract with Todd Fuller.
- Replaced ginkgo tree with two smaller trees; a wildfire black gum and a hybrid autumn blaze maple.
- Inspection and cleaning of all roofs with image documentation. - Marcon
- Replaced both primary and secondary condenser pumps on boiler. – McClure.

Todd, Stay & Play staff, SCPC staff, volunteers, maintenance persons and contractors executed the COVID safety protocols that were continuously updated and implemented to complete the 2021 listed tasks. Additionally these protective protocols supported the many day-to-day cleaning tasks of church activities (Stay & Play, outdoor/indoor worship and weekly programs).

Restoring God’s House (RGH). As a result of the 2016-2017 Capital Campaign, the SCPC congregation donated \$1,172,367 towards a goal of \$1,000,000 to tackle 10 building renovation projects and establish a B&P Maintenance Reserve fund. The reserve funds were and will be used to address other anticipated projects, such as slate roof repair (2020), exterior stone maintenance (initial assessment approved 2021), and major heating and plumbing expenses beyond the current items which the Restoring God’s House campaign is addressing.

The following table shows expenditures as of the end of 2021 on the 10 categories of renovation and repair projects outlined in RGH literature. Bear in mind that the budgets for each category were in some cases based on contractor estimates and were fairly accurate, and in other cases were our best guesstimate. When restoring a 107-year-old structure, we anticipate encountering additional expenses. Most remaining repair/upgrade tasks must be scheduled during the summer months to avoid

disruption of Stay & Play, LOGOS, FISH and other weekly programming.

In 2021, Gavek Graphics, Centre Hall, PA, replaced the church's three wooden exterior free-standing street signs with high density polyurethane signs. The sign at the corner of W. Beaver Ave. and Fraser St. includes a replaceable placard to advertise the weekly Worship time.

Additional future building projects included the approval by Session of the B&PC recommendation to hire Restoration Artisans to perform a site visit, examination by drone, mortar sample testing, damage assessment, recommendation of restoration materials and procedures. This initial assessment of the mortar and stone condition on the exterior of our beautiful limestone Sanctuary will be funded from the RGH Reserve account.

CATEGORIES	BUDGET	EXPENSES TO DATE	NOTES
Restore/preserve 56 stained glass windows.	\$230,000	\$232,141	Completed 2018
Renovate/upgrade sanctuary interior.	\$175,000	\$271,500	Completed 2018
Renovate education building (S&P security, carpeting, update 81 windows, six restrooms, insulation)	\$185,000	\$217,069	Completed in 2018 - 2019
Reconfigure parking lot for safety and appearance.	\$35,000	\$1,314	Work disapproved by 2019 Session. Scope of project being determined.
Replace remaining lights with LED fixtures (SMART).	\$10,000	\$18,630	Completed in 2019
Renovate Social Hall and Kitchen	\$130,000	\$110,360	Social Hall completed in 2018. Kitchen upgrades planned for 2022.
Renovate/upgrade Martin Room and Martin Room kitchen.	\$15,000	\$26,200	Cost above \$15,000 from Capital Improvement Fund. Completed.
Install acoustic abatement panels in Westminster Hall	\$5,000		No work to date.
Install limestone wall along W. Beaver Ave. sidewalk.	\$15,000	\$3,639	Sign Committee - Preliminary landscape architect plans.
Replace 3 Church signs.		\$7,311	Completed, 2021.
Created building maintenance reserve fund.	\$200,000		Reserve for planned and future projects; exterior stone re-pointing.
Slate Roof Repair		\$102,151	Completed 2020, Reserve fund.
Miscellaneous expenses		\$15,880	Includes \$9,000 in HVAC and plumbing study expenses and \$6,000 for Slate Roof assessment.
Masonry/Stone Repair Assessment		\$7,795 (Reserve fund)	Hired Restoration Artisans to perform a site visit, examination, mortar sample testing, damage assessment, recommend materials and restoration procedures.
TOTALS	\$1,000,000	\$1,002,810	\$1,172,367 RGH funds received.

Special recognition to Dale Cox, Don Hartzell and Scott Sesler for going “above and beyond” on a weekly basis steering the Restoring God’s House effort. In 2021, we mourned the passing of a cornerstone member of this core group. Thank you Al Butler for your leadership and humor.

SMART. The SCPC Maintenance and Repair Team (SMART) is our “self-help” building and grounds maintenance and repair team organized by Don Hartzell. The team meets the third Tuesday of each month from January to November. Due to COVID-19, SMART did not re-start working at SCPC until June 2021. However, in this foreshortened year, we were still able to devote over 200 person-hours to various small to medium sized tasks in support of general church maintenance and repair.

The SMART Work Day was started by Don Hartzell in 2013 based on his knowledge of congregation members that devote every Thursday to maintaining, repairing, and building structures, furniture, etc. for Camp Krislund. SMART members who devoted time this year included: Donna Heebner, Sharon and Ken Manno, Margaret VanFossan, Carol and John Graham, Judy Killam, Jane Butler, Bill Lukens, Bob Johnson, Don Hartzell, Glen Blume, Dale Cox, John DiNunzio, Pete Moyer, and Scott Sesler. It must be noted that Judy Killam, Jane Butler, Margaret VanFossan, Donna Heebner, and Sharon Graham religiously (no pun intended!) come in weekly to trim, weed, plant, and otherwise spruce up our gardens, shrubs, and the Columbarium.

Together, the SMART accomplished the following tasks in 2021:

- Refinished 82 window sills in the sanctuary and education buildings.
- Touched up numerous marks and scratches on the pews and woodwork in the sanctuary and in the education wing.
- Refurbished the table storage cart in Westminster Hall.
- Installed 10 new Church Business Only parking lot signs.
- Installed Church Use Only signs on the new SCPC dumpster.
- Painted metal louvers in the stone wall along W. Beaver Ave.
- Painted the interior and exterior of the rusted boiler room exit door.
- Touched up painted woodwork in Westminster Hall numerous times.
- Re-painted one wall in the parking lot stairwell.
- Refinished and hung a Presbyterian cross in the parking lot entrance that used to hang under the Chancel window.
- Painted the interior and exterior of the new second floor fire escape door.
- Trimmed bushes, weeded gardens, and maintained the Columbarium.
- Eliminated a Stay and Play safety hazard by removing shelves from the whiteboards in Rooms 103 and 203.
- Touched up the walls in the new office conference room (Mike Osaki's former office)
- Re-painted trim on the Fraser St. entrance porch.
- Trimmed the maple tree by the handicap entrance on W. Beaver Ave.
- Refinished the baseboard under the second-floor hallway water fountain.

We appreciate the efforts of Boy Scout Troop 32 in helping to maintain our grounds.

Many thanks to our dedicated Building Manager, Todd Hockenberry, for his frequent on-site updates to the B&PC during the increased building events in 2021 and his updating and implementation of safety protocols. Welcome to Todd’s daughter, Lindsey, as part-time custodian supporting the additional building activities in 2021.

Respectfully, Clark Moose, Building & Property Committee Chair

The 2021 Annual Report of the Education Ministry Unit (Children & Youth) ~ Ryan Gilmore, chair

On behalf of the Education Ministry Unit (EMU), I would like to thank the dedicated staff, teachers, and church members who volunteered their time, talents, and resources to

the educational mission of the church. Similar to 2020, 2021 was a year that presented many challenges and uncertainty. However, 2021 saw the transition from a remote environment to an in-person setting for our Stay & Play Preschool, Sunday School, LOGOS, and FISH programs. While in some cases, if not all, these programs may look different to accommodate required safety protocols, it offers hope for a future free of pandemic concerns. It enables our youth, staff, volunteers, and members to participate and enjoy the many programs SCPC offers. What a joy it was to see the children lead worship services during the year and on Christmas Eve.

The Education Ministry Unit (EMU) is charged by Session to develop, promote, coordinate, and supervise the total Christian Education program of the church in cooperation with the Director of Christian Education. SCPC has vibrant youth programs for infants to college age students, guided by a dedicated team of staff and volunteers who share and continue their faith journeys with the youth in their programs. More information about these exciting and rewarding programs, and how to participate, can be found on our church website: www.scpresby.org.

Programs:

- **Sunday morning programs**
 - ◊ **Sunday School** – 3 years to Senior High, between services using various curriculum from PCUSA and other sources to teach the Bible and our Christian faith
 - ◊ **Movement & Music** – 3 years to Kindergarten, 2nd half of 9 AM service for singing, dancing and hand motions to both Christian and non-Christian music
 - ◊ **Children & Worship** – 1st & 2nd graders, 2nd half of 9 AM service for “Godly Play” curriculum to learn the Bible and about worship
 - ◊ **Summer Sunday School** – 4 years through 2nd grade during 2nd half of 10 AM summer services, different themes and teachers give students and youth helpers exposure to Bible stories, Bible time traditions and arts and crafts, Sunday school meets vacation bible school
- **Mid-week programs**
 - ◊ **LOGOS** – activities in four parts, Bible Time, Activity Time, Family Time (includes dinner) and Worship Skills
 - ◊ **Geckos** – 1st through 5th grade, Tuesdays from 4 – 7 PM
 - ◊ **Chrysalis** – 6th through 8th grade, Tuesdays from 5 – 8:00 PM
 - ◊ **FISH** – 9th through 12th grade, Wednesdays from 6 – 8:30 PM for large group and small group discussion, singing and sharing, includes dinner
- **Infant & Toddler care**
 - ◊ **Stay & Play Preschool** – Ages 1 – 4 years old, a state licensed preschool option for both members and non-members following PA Early Learning Standards
 - ◊ **Childcare** – offered for infants through toddlers during worship services and special programs, a safe space staffed by qualified paid and volunteer childcare workers so parents can focus on worship or the program that they are attending while children play

Special Programs

- **Explore (formerly Confirmation Class)** – 9th grade and up to explore Christian faith, what it means to be Presbyterian and what is next in the faith journey
- **McGeary Scholarship Fund** – provides funds for education expenses in a ministry related field of study
- **Safeguarding Children & Youth** – administration of policies and best practices to keep children and youth safe, providing training and adhering to PA laws for volunteers and leaders who interact with minors
- **POLO (Parents of Little Ones)** – ministry provides group discussion in Christian values with parents.

Highlights from 2021

- While some of the programs noted above have been modified most continued in some form in 2021: Sunday Morning Sunday School, LOGOS, FISH
- Continued to make Sunday School Lessons available while we were still fully remote
- Sunday School, LOGOS, and FISH transitioned to in-person fellowship during the fall of 2021
- EMU meetings were held monthly via Zoom
- Through a generous donation by a family in our church congregation we were able to distribute 35 Lenten craft kits to families with preschool/elementary aged children
- Distributed second grade bibles
- 9 youth joined the church through the EXPLORE program
- Offered Seasonal Devotionals and Activities for grade school-aged youth for the Lent and Advent seasons
- Provided two Safe Church Training sessions in December. For additional information about Safe Church Training visit the SCPC website: <https://www.scpresby.org/safeguarding-our-children.html>

Education Ministry Unit members for 2021: Patt Campolongo (SS Superintendent), Mary D'Ambrosia (Session), Ryan Gilmore (Session), Bob Igo (Session), Clark Moose (Session), Mike Ozaki (AP for Mission & Youth Programs) (resigned in 2021), Melissa Pike (Member at Large), Keri Rounsville (LOGOS Director), Deannine Shipman (Director of Education), Laura Steager (S&P Director), Pat Strong (S&P Advisory Team), Heather Steel (Deacon).

Please refer to the annual reports from staff for more details on the 2021 programs to support our children and youth programs and please consider participating in the many volunteer opportunities available to showcase your talents within SCPC.

Ryan Gilmore, Education Ministry Unit chair



What a year it's been for Chrysalis! Over the last year, we have met in many ways - via Zoom, in person outside, and most recently

together at the church. However we met, the youth and leaders have found ways to connect with each other no matter what has happened. Our Chrysalis folk are consistent in their desire to stay connected and show up to make those connections happen. The leaders (Greg, Gino, Katherine, Diana, and Laura) have been flexible and steadfast. Through it all, safety and wellness has been a priority and each member of the Chrysalis community has done their part to make our time together the best it could be.

The spring started on Zoom, where we were able to see and hear each other even if we weren't able to be physically together. We found some great games that we could play, had many good discussions with each other, and cooked meals together. We even had a virtual variety night where youth and leaders alike shared their talents. As the spring progressed, we were able to take advantage of good weather and meet outside. We hiked, we played games, and we were even able to sing all together once again for the first time in a long time. As the school year came to a close, we lovingly sent our 8th graders onto high school with affirmations of how truly wonderful each of them are.

After many years with Chrysalis, we also said "see you later" to our intrepid leader Diana Malcom. I (Laura) am honored to have been asked to head this wonderful group of youth and other leaders. I can only pray that I will bring as much love and joy to the position as Diana has, as she has been the best example I could have hoped to have. Diana still joins us occasionally on Tuesday nights and we cherish her presence every time.

In September, we began anew – the leaders were able to welcome youth back into the church, where we gather and have fellowship every Tuesday night. This year for our theme, we are focusing on words that start with each letter of the alphabet - and yes, there are exactly 26 gatherings planned for Chrysalis this school year! The inspiration for this comes from a book called *Mercy & Melons: Praying the Alphabet* by Lisa Nichols Hickman. *Each week we are focusing on two words that begin with the same letter, first "a word that celebrates an ordinary thing and another word that names a holy quality about God". Every night we end with sharing our own two words that start with that week's letter, which can be fun but also challenging at times!*

Even though we still wear masks and keep our distance, it feels amazing to be back together in community at the church. We welcomed our newest LIT (leader in training) Olivia, who connects so well with the youth. We have been able to lead worship with the help of Ned, enjoy meals together (though we have to talk a bit louder from so far across the table ☹️), play games, and talk about many things. Our current 8th graders help lead activities and discussions. We went Angel Tree shopping downtown and had our Christmas celebration in Westminster Hall. We were also able to go on retreat together to Krislund camp, a weekend that always brings the group closer and gives us an opportunity to see glimpses of God in each other and the surrounding beauty of nature. Through it all and no matter how it happens, meeting with the Chrysalis group brings me joy and reminds us all of the love that grows when we build community with each other.

Laura Essinger-Hileman, Coordinator for Middle School (Chrysalis)

The 2021 Annual Report for LOGOS-Chrysalis (mid-week program for middle school youth) ~ Laura Essinger-Hileman, coordinator

The 2021 Annual Report of the Adult Education Committee ~ Jenny Van Hook, chair

As part of the Education Ministry Unit, the Adult Education Committee plans, develops, and sup-

ports educational programs each week for our adult members and guests. Our goal is to complement the Sunday morning worship experience through presentations, discussions, and studies designed to encourage a deeper understanding of Scripture and to explore issues of interest to the church as a community of faith.

This past year, we held virtual adult education sessions during the first half of the year and in-person sessions during the summer and fall. Virtual sessions were offered on Zoom or YouTube. Despite the new venue, those offering adult education sessions were successful in their efforts to provide meaningful presentations and lively discussions. Additionally, the in-person sessions were well attended, usually drawing anywhere from 10 to 30 people.

We were blessed with a number of wonderful presenters. They included Darrell Velegol, Craig Zabel, Karen Neff, Sara Rich, Charles Curley, Josh Boyd, Dean Lindsay, Ann Killebrew, Michelle Yarwood, Allison Maus, Liane Roe, Carrie Miller, Daniel Falk, Collin Wildridge, Jason Dauer, Greg Williams, Connie Curilla, Paul Mortimore, Peggy Lindsey, Ned Wetherald, Heather Bruhn, and the Social Justice and Mission Team. We apologize to anyone whose name we missed, and we thank all presenters and participants in adult education for sharing their expertise, time, experiences, understanding, faith and questions.

Our committee is blessed with dedicated members who bring a tremendous amount of wisdom and a variety of perspectives to our discussions. Joseph Phillips continues to serve as our secretary and communications liaison. Our staff representative, Deannine Shipman, SCPC's Director of Education and Programs, provides invaluable assistance through her input to the committee and communication with other members of the church staff. Other members of the committee include Rick Bryant, Kimberly Dawn Falk, Richard Page, Beth Farmer, and Michelle Yarwood. New members would be most welcome, so please let me or Deannine know if you are interested in serving on the Adult Education committee.

For 2022, we ask everyone to take note of the new schedule that started on January 9, 2022. Adult Education will be held from 9:00 to 9:45 am on Sunday mornings, before the 10:15 worship service. We encourage you to arrive just a few minutes early, grab your coffee or tea if you wish, and come straight over to Adult Education in Westminster Hall. We will start promptly at 9:00 am and finish by 9:45 so that people have time for fellowship before the worship service.

We are blessed to be part of a community rich in educational resources, and we hope to provide opportunities for even greater interaction as we worship, serve, and learn together.

Jenny Van Hook, Adult Education chair



The Financial Affairs Committee, under the direction of Session, is responsible for all the business and financial affairs of the church.

The 2021 Annual Report of the Financial Affairs Committee ~ Jason Stimmel, chair

Members of the Financial Affairs Committee review and monitor the accounting of all monies received and dispersed by the church, handle investments, prepare goal and operating budgets, submit for the payment of employees, and maintain adequate insurance. The committee also provides recommendations on financial policies and is responsible for protecting all legal documents, corporate papers, contracts, and other effects of legal worth. These activities are handled at our monthly meetings and through weekly payment approval sessions with the financial administrator.

Each year, FAC develops a balanced budget that seeks to accommodate expenditure requests received from Ministry Units/Committees while matching those requests with the overall projected annual income which includes pledged giving. In 2021, a budget of approximately \$1.02M was proposed which included \$812k in Giving and the use of Operating Reserve Funds to cover the income gap.

This past year we were witness to many changes, to both our church family and to how our church functions because of the continuing pandemic. Some of the trends and changes began before the pandemic hit and were only made more prominent because of the continuing pandemic. We have seen changes to our staff, a return to in-person services, a restarting of our youth ministry programs, and many blessings. We have also seen a change in attendance and membership, a pivot to providing live online access to services, and big changes to the pledged giving trends. These changes have affected both income and expenses and provided new challenges for us to manage. However, our church is very blessed with a solid financial foundation built on our endowments, designated funds and memorial funds that represent the incredible generosity of so many members of our church family.

To address these challenges head-on, the Financial Affairs Committee has increased our stewardship of our finances by tracking all income and expenses on a weekly basis. Finance has now been tracking income and expense trends for over 20 months and coordinating with our Financial Administrator to keep a pulse on cash flow. We are now actively utilizing this fiscal data to develop trends and provide the ability to forecast future income needs. The Finance Committee also undertook a massive task to review and update all financial policies with two primary goals: 1) to address issues provided by the Internal Audit Committee's report, and 2) to revise how all designated and memorial funds are managed to be better stewards of those funds. The result were new financial policies that were vetted and approved by our banking consultant, our investment counselor, by members of the Internal Audit Committee and by Session.

As we close the books on 2021, we are ending the year as budgeted, with income and expenses within 2% of budgeted goals! For that blessing, Finance wants to give everyone a shout-out of gratitude for meeting your pledged requirements. Because of your generosity and the continuing benefits provided by the infusion of the Federal PPP Grant funds in 2020, for a second year we have not required supplemental income from our endowment reserves, allowing them to grow and recover which will benefit future budgets for many years to come. As an added blessing due to your generosity, Finance was also able to recommend a year-end bonus for all staff as a thank you for their dedicated service throughout the past year-and-half of challenges.

Looking ahead, the proposed budget for 2022 was set to show a total annual income and expenses of \$1.04M. The budget includes expected congregational giving of \$815k based on the responses to

the Stewardship Campaign, with additional financial support being provided from available endowment income and operating reserves. The 2022 budget is in-line with the prior year's overall budget and was developed from a thorough review of current financial trends (both in giving and expenditures) and included collaboration with all ministry units to incorporate their proposed and planned spending. This includes an increase in funds to Mission, to support our community and abroad, and to the Personnel budget, to incorporate proposed new part-time and full-time staff positions that will support the mission and youth ministry needs of this congregation. Your generosity provides SO MANY BLESSINGS!

Although we expect that 2022 will present new fiscal challenges to our church as we continue to navigate the uncharted waters of this COVID-19 pandemic and future changes to staff, we remain blessed as a church and congregation. Through our many blessings, we can propose a 2022 budget that is balanced and covers all planned increases in expenditures, allowing for our church to grow in our outreach and in our mission to be God's Grace in our community and abroad.

In 2021, the members of the Financial Affairs Committee were: Elders Carolyn Bryant, Bob Igo, and Jason Stimmel (chair); and Deacon Jeff Rounsville. I would also like to acknowledge Rev. Dean Lindsey for his leadership and support, and to give a loud resounding THANK YOU shout out to our Financial Administrator Michelle Fortin, and Assistant Financial Administrator Anne Thomas, for their diligence and hard work on behalf of the church.

Jason Stimmel, Treasurer and Chair of the Financial Affairs Committee

The 2021 Annual Report of the Membership Ministry Unit ~ John Graham, chair

The Membership Ministry Unit has the responsibility of maintaining accurate membership rolls. To establish our annual

assessment to the Huntingdon Presbytery, rolls are reviewed annually. Our 2021 assessment was \$38.15 per active member but our responsibility to Presbytery was based on the 2019 year-end membership number of 814 (per Presbytery). The actual 2021 year end membership was 788.

During the first six months of 2021 our Sunday services were virtual, live-streamed and posted on YouTube. In June we began a single live service and we re-started the Second Sunday Joining opportunity at the conclusion of the service. In the fall we went to two services with the Second Sunday Joining held after the first service. Even though our attendance was affected by COVID protocols, we continued to have a moderate but steady number of visitors. During the entire year we welcomed 9 adults and 9 youth into SCPC membership. We are optimistic, that, as we go to a single service in 2022, we will be better able to personally greet and introduce visitors to our church and ministerial staff.

Our committee functions include scheduling Second Sunday membership opportunities where one of our pastors and three elders meet with prospective members to join the church or to ask questions and get to know our pastors. We also schedule greeters for Sunday service and other special events and elders for the Information Desk. We are responsible for correspondence to visitors considering membership and we monitor visitors via the pew pads each Sunday when there is in-person

worship. Personal contact is emphasized as we attempt to meet visitors personally when possible. Follow-up phone calls are made when needed.

Our ministry unit enrolls new members, help them feel welcome, and support and involve them in SCPC programs that suit their interests. Having a strong, supportive, and active membership is important to the stability and growth of every church. The Membership Ministry Unit is sincerely thankful for the support of our SCPC family.

A sincere thank you to Martha Trout, Membership and Program Associate for her wonderful support. And thanks to unit members: Elders John Marsden, Karen Christman and John DiNunzio and members Mary Hartzell, Becky Thomas, Lynne Verity, Linda Finley, Nikki Blake, Sharon Ambrose and Deacon Representative, Juli Mortimore.

John Graham, Membership Ministry Unit chair

The Personnel Committee is responsible for matters pertaining to the compensation, care and welfare of the staff.

The 2021 Annual Report of the Personnel Committee ~ Cam Richardson, chair

PC serves as the grievance committee to resolve personnel disputes between employees and the Head of Staff/Pastor, maintains and updates the Church personnel policy manual, and makes recommendations to Session regarding the hiring of staff.

The PC's work this past year has revolved largely around supporting the Staff as SCPC navigates toward a new normal post-pandemic.

Specific efforts in 2021 include:

- Working through childcare coordinator challenges
- Supporting Michelle Fortin (*Financial Administrator*) in aligning Allison Maus's salary to the Presbytery's 2% increase to minimum Terms of Call
- Instituting a market adjustment for Todd Hockenberry (*Building Manager*), on the recommendation of B&P
- Instituting a mid-year salary adjustment of 1.5% for all staff
- Supporting Building Manager through a transition of evening custodial personnel (from Colett Spicher to Lindsey Hockenberry)
- Planning for Lindsey Hockenberry's maternity leave in (Jan-Feb)
- Supporting Michelle Fortin with benevolences through the pandemic
- Welcomed Scott Sesler to the personnel committee
- Ensured Aida Pistone (*Stay and Play Assistant Director*) was included in the staff section of the website
- Supported Mike Ozaki's transition to another call
- Supporting the development of a Director of Youth Ministry position, with the support of the Youth Ministry Visioning Team
- Supporting Social Justice and Mission Team in the interim
- Finalizing Allison Maus's ordination

- Supported Janet Heasley's (*Church Secretary*) retirement, with Anne Layng's support
- Adjusting positions, work hours, and work space for staff whose work hours and processes were differentially affected by the pandemic
- Supported the transition to interim Church secretarial support from full-time to ¾ time, with Cheryl Price's support through the transition
- Adjusting hours for evening custodian as programs open up
- Supported the hiring of Laura Green (*Church Secretary*)
- Supported the transition in leadership of Chrysalis from Diana Malcolm (after 20 years) to Laura Essinger-Hileman
- Supported the interim plan for the fall FISH retreat (ultimately cancelled)
- Supported a bonus to staff, per FAC recommendation

Members of the Personnel Committee: Pastor Dean Lindsey, Elders Barbara Cox, Karen Christman, Scott Sesler, Cameron Richardson (Chair), Jennifer Creighton (Deacon).

A heartfelt thank you to you all, who are the Church; to the other committees with whom we have had the privilege of working; and to the Staff for their dedication and time throughout another challenging and yet rewarding year. Benedictus!

Cam Richardson, Personnel Committee chair

The 2021 Report of the Racial Reconciliation Committee ~ Sharon Manno, facilitator

The Racial Reconciliation committee met bi-weekly during 2021 except for the summer and early fall. Meetings were held via zoom and focused on educating members of the group using reading materials and on-line videos and podcasts, selected by the group, continuing the format of 2020. Participants recognized that knowledge of the history of racial discrimination and of the leaders in the work toward racial and minority equality for black, brown, and native people was limited, making an understanding of that history the necessary first goal. Towards the end of 2021, the participants decided that a mission statement would benefit the group, to better define a direction for future activities; currently, this is a work in progress. As participants have met, close friendships have also developed and that is viewed as an unforeseen benefit of the gatherings. The meetings of the group are open to all, either to participate on an on-going basis or to drop in occasionally. We agree that we've learned much and invite others to travel this road with us.

Thank you to Rev. Dean Lindsey and Associate Pastor Allison Maus for their thoughtful support, ideas and advice.

Sharon Manno, facilitator



The Social Justice & Mission Team (SJMT) actively engages in programs, activities, and events that support those who are economically and socially disadvantaged, in our local community, across the nation, and the larger world. This team represents the spirit of the church, and our goal is 100% participation, across the congregation, in at least one mission-related initiative per year: in deed, financial support, or in prayer.

The 2021 Annual Report of the Social Justice & Mission Team (SJMT) ~ Bill Lukens, chair

2021 was a year of transition for SJMT. I took over from Mitch Kirsch who has served as SJMT chair for many years. Mike Ozaki left SCPC in July for a pastor position in North Dakota. This left us without staff support, although Michelle Fortin and Laura Green were extremely helpful in directing mission-related requests to us. We are currently pursuing a part time staff support person to fill the mission part of Mike's position. My thanks to the Personnel committee and Session for their help in this matter.

Because of concerns about the coronavirus, all of our meetings were held on Zoom this year. My thanks to Martha Trout for her assistance.

Since requests for housing assistance dropped off this year, we decided to again support local and international agencies that SJMT has supported in previous years. Letters were sent out in March to the local agencies we have supported in previous years asking for their needs in 2021. We got a great response including meeting with representatives from Out of the Cold, Youth Service Bureau, and Housing Transitions.

Our international support included financial support for the Haitian American Friendship Foundation (HAFF - Connie Curilla) and Hekima Place in Kenya.

Local support included Interfaith Human Services, Youth Service Bureau, Out of the Cold, Centre Volunteers in Medicine (including Hearing Aid Support), Centre Helps, Park Forest Day Nursery, Centre Safe, Housing Transitions, Camp Krislund, Bridge of Hope, State College Food Bank and ARC of Centre County. Funds for these agencies were distributed in March, September and at the end of December, 2021. Other local support included rental assistance for a grad student and Mental Health assistance for a church member.

Special Projects included the assembly of 30 Disaster Relief Buckets for Church World Service (thanks to donations and assembly by church members), Angel Tree donations to local agencies and nursing homes (special thanks to Carrie Miller and FISH), and the annual Christmas Dinner for our church and community. 204 meals were prepared this year thanks to the tireless work of many volunteers. We again hosted 20 Out of the Cold guests at local hotels from December 20 to 26. This included providing and packing meals and donating gift cards for the guests to use on December 25th and 26th giving OOTC staff a much needed break.

Two special offerings were collected including One Great Hour of Sharing during April, coinciding with Easter (\$4,500.00), and the Peace and Global Witness Offering collected in early October (\$2,200).

We hosted an Adult Education Class on December 12, 2021, to inform the congregation of our work locally and around the world. Many thanks to Bizz Maser for putting the program together.

I would like to thank the members of our committee: Mitch Kirsch, Beth Farmer, Reed Miller, Maggie Foster, Bizz Maser, Curt Dell, Carrie Miller and Charles Ascolese who has been our representative to Out of the Cold. Their dedication and friendship have been an inspiration to me.

Finally, I want to thank the State College Presbyterian Congregation for your financial support and prayers.

Respectfully submitted,
Bill Lukens, Social Justice & Mission Team Chair

**The 2021 Annual Report of
the Spiritual Life
Ministry Unit ~
Linda Edvar, chair**

“Our mission statement is to awaken, enhance, and nurture the spiritual life of the church members for the work of the ministry.”

Committee Members: Allison Maus, Staff; Linda Edvar, Rob Huffard, Jane Butler, Miguel Cruden, Mary Jane Kistler, Roger Garthwaite, Dee Ann Wylie, Darrell Velegol

Throughout this year our ministry team met via Zoom. Our discussions focused on what could we offer the congregation to encourage and support their spiritual life in a time of virtual living and learning.

Advent and Lenten devotions, written by congregation members and friends, were offered during those seasons. Allison and Mary Jane organized them.

Darrel Velegol led us through his program “5 Steps to Innovation for God and Your Neighbor”.

The theme of the fall retreat in October was “Better Together: A faithful Walk Through Trying Times”. The retreat was held at Millbrook Marsh. Based on three scriptures: Matthew 9: 1-8; Mark 2: 1-12; and Luke 5: 17-26, personal reflection on these scriptures and small group discussions enabled participants to consider what the passages were saying to them and how to apply them in their daily lives. The retreat ended with a boxed meal and a prayer circle. Requests for more events like this were offered by the participants.

Several small groups continue to meet via Zoom with some either meeting in person or virtually, or with a combination of the two methods. Wednesday in the Word meets via Zoom and in person with 12-14 women attending each week for fellowship, study and prayer, led by Connie Curilla. The Men’s Covenant Group, led by Rob Huffard, meets on the 2nd and 4th Thursdays; Men’s Bible Study has also been meeting on Monday evenings, led by Bob Igo.

Centering Prayer co-led by Mary Boutselis and Mary Jane Kistler, meets every Monday evening via Zoom.

Congregational Prayer meets every Tuesday from 12-12:30 pm via Zoom, facilitated by Allison.

Spiritual Direction: SCPC is home to a number of trained spiritual directors who may be contacted directly or through the church office for appointments. Directors are: Jackie Naginey Hook, Zack Maser, Mary Boutselis, Mary Jane Kistler, Paul Meister, and Rob Huffard.

In 2022 Jackie Naginey Hook and Zack Maser will be leading a “Helping Grieving Hearts Heal” program. We are also working on ideas for Lent.

Linda Gaul Edvar, Spiritual Life chair

As we begin a new year, it's easy to reflect on how far we have come from the beginning of 2021 and how far we still are from where we hoped

The 2021 Annual Report of the Worship Ministry Unit ~ Susan Sanders, chair

to be at this point. The most important thing to remember is that God continues to walk with us through every challenge and that worship remains a vital part of the life of SCPC! Most of the credit for this success goes to our outstanding worship staff, Dean Lindsey, Allison Maus, Ned Wetherald, Deannine Shipman, and Mike Ozaki until his move.

As in 2020, much of the work of the Worship Unit has been focused on adapting to the ever-changing pandemic conditions. We are grateful for our Medical Advisory Committee who have guided us throughout the year so that we make good and safe decisions about worship offerings. We began the year fully remote with a pre-recorded YouTube service. Slowly we were able to return to in person worship although we were outside in small numbers. Our Easter services at Windswept Farm were beautiful and went far beyond being mere accommodations to COVID. By summer we were able to return to worship in the sanctuary. A Livestream YouTube service replaced the pre-recorded service and allowed us to continue to offer worship to anyone who was not able to worship in person. It was wonderful to be able to lift the restrictions on numbers of worshipers and to be able to sing hymns and to appreciate the richness that our Chancel, Bell, and LOGOS choirs bring to the worship experience. The Children's Message returned as a feature in August and all of us have been blessed by seeing our church's children gather on the sanctuary steps with Ms. Deannine!

Following the return to in person worship, the Worship team began to consider our worship schedule. After much discussion the recommendation was made to Session to go back to our previous schedule of two services at 9:00 and 11:15 am, with the understanding that we would monitor participation and the preferences of the congregation. In December, Session voted to approve a motion to change the Sunday morning schedule to have one worship service at 10:15 am. We are excited to see what this latest change brings, particularly as we focus on encouraging congregation members and visitors to safely worship together.

As I end my term as chair of the Worship Ministry Unit, I want to express my overwhelming gratitude to the members of the committee: Dean Lindsey, Ned Wetherald, Beth Farmer, Bill Lukens, Joe Phillips, Anne Layng, Tracy Massaglia, Joan Hartman, Elliot McLaughlin, and John Robison. Their commitment to our church's worship experience has made my job easy for the last six years!

Susan Sanders, Worship Ministry Unit chair



The 2021 Annual Report of Stay and Play Preschool ~ Laura Steager, Director



Our Mission Statement: Stay and Play provides a preschool and childcare program where both children and adults feel loved, supported and empowered in an environment of *compassion, respect and trust*. Each child at Stay and Play is treated as a unique creation and is nurtured in his/her diversity and individuality.

Compassion, respect and trust continue to be instrumental to our ability in continuing to operate during this pandemic. The pandemic continued to affect our program in many ways. There were needs for quarantining classrooms and constant monitoring of children and protocols to insure we were consistently protecting everyone to the best of our ability in order that the effects of COVID were minimized. While the stress on the staff this year has been heightened as the virus seemed to be more active and impactful in the lives of everyone, they continued to be dedicated to the children and the program. The staff have been truly amazing at fulfilling their roles as compassionate, respectful and trusting teachers.

Stay and Play is a part-time program licensed by the Dept. of Human Services, for 35 years offering affordable quality childcare and preschool programs to families of our community. Each year the good reputation of the program continues to bring new students/families via word of mouth. As a part-time program, we are open September – May. Only open in summer for 2 different weeks of summer camp for one class of 3-5 year-old children – one week in July and one in August. Summer camp was almost 100% full both weeks in summer 2021. Our school year enrollment was about 84% for most of the 2021-2022 school year.

We made several changes in addressing best practice due to the pandemic. One such change is that we now use a staggered time frame for the drop-off and pick-up of the children for their school day. Each morning class is still 3 hours long, however each class starts at a different time:

Darling Deer (1 year olds): 8:45am -11:45am

Terrific Turtles (2 year olds): 8:50-11:50

Wonderful Wolves (3 year olds): 8:55-11:55

Fabulous Foxes (4 year olds): 9a-12p

Rainbow Raccoons (3 & 4 year olds): 9:05a-12:05p *This class meets only (MWF)

The afternoon class from 12:00-2:45 pm for 3 & 4 year-olds called Adventure Afternoons has been well attended. This class is an option for parents to extend their child's day if they wish. Many families choose a day or 2 a week for their child and some choose every day to extend their child's day. This option/class has been very well used by families this school year. We also offered Early Morning Drop off for those who needed it, starting that at 8:30am.

Summer Camps offered were both focused on principles of STEAM (Science, Technology, Engineering, Art and Math). The camps had up to 14 children all 3-5 years-old and ran from 9am-12pm Monday-Friday. July week was "Silly Summer Science Lab" and August was "Into the Wild" (exploring

Animals and Nature). The children had a blast! Our teachers were: Valerie Anderson, who teaches 3's & 4's during the school year, and Leanne Zuech a former S&P teacher, taught summer camp. And I believe they had as much fun as the children.

Our Teachers to start the 2021-2022 school year were as follows:

Foxes – Sarah Marcon & Elizabeth Richardson

Raccoons – *Lauren Ferrer Pistone & Tricia Swisher

Wolves – Valerie Anderson & Chris Hunsberger

Turtles – Zsuzsanna Reimherr & Allison Woods

Deer – Katie Tanner & Christine Fritton

Music - Alanna Leicht (every week (2 days/week) to teach a 30-min. *music class* for each class)

*Sadly Lauren of the Raccoons class took another job and left us at the end of November 2021 so our wonderful substitute teacher Candi Parsons has been covering consistently for us as we search for a new permanent teacher.

Substitutes: Candi Parsons, Patricia Campolongo, Rebecca Clayton, and Chris Storslee

Tuition rates are reviewed annually to ensure we are able to sustain the high quality of care we currently provide as well as remaining financially comparable to other childcare providers in this community. Tuition rates will increase for the next school year as seen below. We continue to be one of the most reasonably priced programs in the area. In addition, with tuition payments and support from federal grants we will meet budget for this current school year, without using up our reserve funds.

Current Tuition rates for 2021-2022

2 days/week:	\$162/month
3 days/week:	\$229/month
5 days/week:	\$363/month

Tuition Rates for 2022-2023

\$167/month
\$236/month
\$374/month

Adventure Afternoon:

Drop in Care: \$18/afternoon

\$18/afternoon

Permanent days: \$15/afternoon

\$15/afternoon

Early Morning drop off is a monthly fee based on the number of days/week it is used – that rate will stay the same as this school year.

We continue to participate in Childcare Information Services (CCIS) program which offers financial assistance to parents/families who are accepted in the CCIS tuition assistance program. We also continue to provide tuition assistance ourselves to those with a need for financial assistance but do not qualify for the counties CCIS program. 3 families in need this school year we have been able to assist. Maintaining confidentiality for these families continues to be essential. We continue to offer a staff benefit of 50% off tuition for staff children to attend S&P – we currently have only 1 child covered under this benefit.

Stay and Play Budget 2021-2022

Summer Camp Tuition (@ 80% enrollment)	\$ 3,360.00
Registration Fees	\$ 3,200.00
Tuition (@ 80% enrollment)	\$ 139,107.00
Transfer Tuition / S&P Scholarships	\$ 3,500.00
Security Deposit/Pre-pay coming year	\$ 7,728.00
Reserve	\$ 24,797.06
Fundraisers	\$ 3,000.00
Extended Fees/Adventure Afternoons	\$ 11,500.00
Early AM Drop Off	\$ 1,000.00
Total Income	\$ 197,192.06
Expenses	
Salaries	\$ 152,494.17
Early a.m. drop off salary	\$ 1,038.00
Extended Care Salaries	\$ 12,303.00
Summer Camp Salaries	\$ 1,700.00
FICA	\$ 12,686.39
Summer Camp FICA	\$ 130.50
Substitute Salary	\$ 3,000.00
Equipment	\$ 1,000.00
Miscellaneous	\$ 500.00
Summer Camp Expenses	\$ 300.00
Telephone	\$ 300.00
Supplies	\$ 3,000.00
Music	\$ 4,620.00
Cooking	\$ 100.00
Special Events	\$ 500.00
Program Development	\$ 800.00
Financial Program	\$ 720.00
Staff Development	\$ 1,000.00
Printing & Advertising	\$ 1,000.00
Total Expenses	\$ 197,192.06
TOTAL RESERVE: 33% of total	

Michelle Fortin, SCPC's Financial Administrator, has again been extremely helpful in assisting me with all adaptations, applications and verifications of grants, monthly finances, etc. Use of the ACH Debit program for tuition payments has increased this year to 90% participation. It's been very beneficial.

S&P Advisory Team: (*SCPC member & **SCPC member & S&P parent)

*Jane Butler	Kerby Goff	Dianna Danko	Stephanie Stoecklein
*Pat Strong	Zach Kelly		Sarah McPherson
*Jody Barth	Courtney DeVoss		Caitlyn Foley
*Laura Steager, Director	Aida Pistone, Asst. Director		Meghan Fritz

The Stay and Play Advisory Team chose not to include the Nittany Lion Reads PSU students (formerly known as America Reads) in our programming for this school year due to the pandemic so that we could minimize exposure risks. We do hope to return to participating with this program again in the future.

A typical day continues to have:

Block Play, Math games, science experiments, lots of reading books, phonemic awareness work/play, some number and letter recognition, puzzles, floor games, table games, weighing things, measuring things, patterns, matching, all types of concepts (big/small, heavy/light, magnetism, buoyancy, etc.), dress up imaginary play, painting, gluing, folding, cutting, creating art, writing practice, playing with manipulatives to build and learn, working together to build, solve problems, indoor playground play &/or outside park play, music class, music in our classrooms, recycling, composting, celebrating holidays and birthdays, and so much more. All while having fun!

We have been able to continue offering the option for Speech (or other) therapists to come to the program to meet with students they work with. While we have chosen to keep them out of the classroom, we are offering another room for them to meet 1:1 with the student(s). We also were still able to offer vision screening and school photos safely during the pandemic for those children whose parents chose to take advantage of these offerings.

Throughout the spring/end of the last school year and into the Fall/beginning of this school year, the teachers have worked so very hard to find ways to share the children's Stay and Play school experience with their parents. It has been difficult during this pandemic to share since parents are not coming into the building to see classrooms, volunteering, etc. The teachers have done incredibly well with emails, sharing photos, notes, verbal communication and sending children's work home. This Dec. one of our classes was able to invite parents into the church sanctuary (all masked and distanced of course) to watch a small reenactment of the nativity story. The Wonderful Wolves (3 year-olds) acted out the story as their teacher, Miss Valerie narrated. Being able to do things like this safely indoors was so valuable to everyone. We also did a short Halloween parade outside for parents and hope to do more activities like this to bring the children's experience into the forefront for their parents. 2 of our classes currently have a display of some artwork at Schlow library in the Children's department through the month of Jan. 2022. What a great experience to showcase their work!

The S&P families have continued to express great appreciation for our programming and for providing a loving, caring and safe place for their children to socialize, learn and grow – particularly now during this pandemic. They express true appreciation for our diligence in having, and observing, our Pandemic Procedures that keep everyone as safe as possible and allow their children a place to continue such a valuable experience. We are truly blessed to be able to continue to be open during this pandemic and are so very thankful to the SCPC staff, the SCPC medical support team, EMU, SCPC Session, the S&P families and all of the SCPC members who have continued to support and pray for us.

We continue to focus on “Play” as it is the work of children that allows them to learn and grow in developmentally appropriate ways. Play is the practice of all skills necessary in life both academically and socially. *“Play is not just about having fun but about taking risks, experimenting, and testing boundaries.” American Academy of Pediatrics*

The Stay and Play telephone number is 237-1154, email is stayandplayscpc@gmail.com and our website is: <https://www.scpresby.org/stayandplay.html> We look forward to when we can have visitors again someday – however for now, no. So if you have any questions or would like to offer a recorded reading of a book or science lesson, or anything(!), please call or email. Thank you again for all you do to help Stay and Play Preschool have such a positive affect for so many in this community!

Laura Steager, Stay and Play Director



The mission of Scouts BSA is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

The 2021 Annual Report for Scout Troop 32 ~

Joel Ranck, Troop 32 Boys Scoutmaster
Allen Haar, Troup 32 Girls Scoutmaster

State College Presbyterian Church received a charter to conduct the Boy Scouts of America program in 1914, four years after this national organization was founded. Troop 32 has been continuously chartered by the Church since then, for 107 consecutive years, making it one of the longest continuously chartered troops in the United States, and the longest in Centre County, Pennsylvania.

2021 was a challenging year for the troop as it continued to execute a Scouting program during a pandemic. Troop 32 had 28 boys and five girls ranging in age from 11-17 active in the Scouting program in 2021. The Troop is youth-led, with advice and counsel provided by volunteer adult leaders, with 13 adults actively serving as Scoutmasters, and 8 adults participating as committee members in 2021.

The Troop participated in nine camping activities during the 2021 calendar year totaling 539 total nights camped by Scouts and adults. These numbers are lower than normal due to the pandemic. Typically, the Troop holds one weekend of camping each month of the school year, but the troop's first camping trip of 2021 occurred in April. Troop leadership chose to wait until the winter ended to camp because our younger Scouts are required to sleep indoors until they reach First Class rank. The Venture Patrol, Scouts between the ages of 13-and 17 who have demonstrated the skills and knowledge required to achieve the rank of First Class, holds additional, more physically demanding activities that might not be suitable for younger, less advanced Scouts.

The longest outing for the troop as a whole was a 5-night summer camp at Seven Mountains Scout Camp in July. The highlight of the year for the Venture Patrol was their high adventure trip to Florida Seabase. The older Scouts camped for six nights on a deserted island in the Florida Keys. Activities included canoeing, snorkeling and fishing for sharks.

Despite the challenges of the pandemic, the Troop's scouting program included a variety of activities: Scouts and adults backpacked/hiked 186 total miles, bicycled 652 total miles and canoed 252 total miles.

The Troop's service to the community in 2021 included 12 different service projects, with a majority of the Scouts and adults participating in more than one project. Some of the service projects included workdays to help Scouts complete their Eagle Scout projects. Other community service projects supported Wildlife for Everyone and the State College Food Bank. In total the Troop provided approximately 602 community service hours in 2021. While the Scouts adhere to the Scout slogan "Do a good turn daily", these larger community service projects help all who participate and practice servant leadership.

The Troop is proud of the outdoor skills, knowledge and achievements demonstrated by its Scouts. In 2021, Scouts earned 26 rank advancements in Troop 32. There is a plaque hanging in the hallway outside the church sanctuary that bears the names of those scouts from Troop 32 who have earned Scouting's highest honor, the rank of Eagle. One Scout from Troop 32 achieved Eagle in 2021. In addition, three earned Life, five earned Star, one earned First Class, one earned Second Class, seven earned Tenderfoot, and eight advanced to Scout. Scouts also earned 85 merit badges in 2021.

The Troop is blessed with outstanding volunteer adult leadership. These adults devote a great deal of time and effort to providing the Scouts with an outstanding and varied array of programs. Each Scoutmaster and Committee Member has completed youth protection courses and gone through Commonwealth mandated background checks and courses to ensure the safety of the Scouts. Additionally, a majority of these volunteers have given additional time and resources to complete position-specific training offered by the Scouts BSA.

Troop 32 meets each Monday evening when school is in session at 7:00 pm in Westminster Hall. We welcome young people in the congregation who may be interested in Scouting or adult members interested in providing volunteer service to our young people to join us for a meeting or an outing.

The members of Troop 32 are grateful to the State College Presbyterian Church for its support. With the congregation's continued support, the Scoutmasters and Troop Committee of Troop 32 will con-

tinue to lead a program of activities that will allow our Scouts to explore leadership and to grow and develop.

Joel Ranck, Troop 32 Boys Scoutmaster

Allen Haar, Troop 32 Girls Scoutmaster

The 2021 Annual Report of the Nominating Committee ~ Scott Kretchmar, chair

In November 2021, the Nominating Committee presented the following names to serve in leadership rolls at SCPC for the coming years(s).

SESSION:

Class of 2024:

- Linda Edvar
- Amy Frank
- Bob Igo
- Anne Layng
- Diana Malcom
- Jamey Perry
- Kim Phillips
- Jenny Van Hook

Class of 2022:

- Linda Giles

INTERNAL AUDIT

COMMITTEE:

Class of 2021:

- Brent Ambrose
- John Ikenberry
- Meg Moose
- Jim Smeltzer

DEACONS:

Class of 2024:

- Curt Dell
- Joe Kochlemans
- Sharon Manno
- Linda McClimans
- Tracey Massaglia
- Marti Sawyer
- Katie Stone

Class of 2022

(Youth Deacons):

- Lauren Moose
- Owen Perry
- Jillian Rounsville

VISITATION DEACONS:

Class of 2024:

- Carol Graham
- Mimi St. Clair

NOMINATING COMMITTEE FOR 2022:

(Nominated and Elected 1/30/22)

- Anne Layng—Ruling Elder
- Jenny Van Hook—Ruling Elder
- Sharon Manno—Deacon
- Katherine Allen
- Sharon Ambrose
- Jamie Bauman
- Brian Ladrido
- Blair Malcom
- Rev. Dean Lindsey, ex-officio

The Nominating Committee thanks the members of the State College Presbyterian Church for their willingness to serve and for their dedication of time and talent.

The 2021 committee included Jamie Bauman, Linda Giles, Scott Kretchmar, Brian Ladrido, Sharon Manno, John Marsden, Richard Page, Jamey Perry, and Susan Sanders. Rev. Dean Lindsey served as ex officio.

Scott Kretchmar, Nominating Committee chair

"The Nominating Committee shall nominate persons to fill all vacancies on continuing committees (except the nominating committee), councils, boards, and other bodies that require election of the presbytery or synod."

Book of Order G-9.0800

The 2021 Annual Report of the Internal Audit Committee

Date: May 4, 2021

To: State College Presbyterian Church Session and Membership

From: Internal Audit Committee (IAC)

Re: Inspection of the 2020 State College Presbyterian Church Financial Records

The Internal Audit Committee inspected the calendar year 2020 financial records and reports of the State College Presbyterian Church of State College, PA (SCPC) and is pleased to submit this report of our findings. While our inspection was limited to testing the transactions and balances and would not necessarily disclose all errors, we found no evidence of significant errors or omissions. In our opinion, the SCPC financial reports are fairly stated.

Our inspection of the SCPC financial records followed the procedures outlined in the SCPC Audit Committee Procedures Handbook, as revised March 2021 (Handbook). Due to COVID-19 restrictions, our inspections were conducted in-person and via zoom. As noted in the Handbook, our inspections are not a complete audit of the SCPC financial position and are not guaranteed to be accurate. In issuing this report, we note that our inspections were not conducted in accordance with Statements on Standards for Accounting, Auditing and Review Services issued by the American Institute of Certified Public Accountants or performed in accordance with those prescribed by the Auditing Standards Board. Furthermore, this report is the committee's general opinion on the fairness of the SCPC financial records and reports, which may not necessarily be in accordance with Generally Accepted Accounting Principles.

While the committee found no significant sources of concern, we wish to bring the following items to the attention of Session and the Financial Affairs Ministry Unit (FAMU):

1. **Cash Receipts and Balances:** Policy states that members should be instructed to contact Internal Audit if a discrepancy exists with respect to notices of contributions. IAC recommends that FAMU examine the contribution notices templates to ensure that the congregation is aware that they should report any significant discrepancies to the committee.
2. **Cash Disbursements:** In reviewing the policies governing cash disbursements, IAC recommends that FAMU consider the following:
 - a. Set a maximum amount for cash disbursement before review and signature are required. Current policy is that all cash disbursements must be approved. This creates unnecessary tracking and approvals for small transactions, which is currently not being done.
 - b. IAC recommends that FAMU review the policy requiring two signatures on all checks over \$10,000. Is this limit appropriate? IAC is concerned that the dollar limit may be too high, however, the committee also appreciates that a limit too low would inhibit efficient operations. Furthermore, as more financial transactions become electronic, IAC recommends that FAMU set a policy with respect to approvals for electronic transfers and electronic bill payments.

- c. Policy requires that all “adjusting entries” be approved. IAC recommends that FAMU adopt a formal practice for reviewing such entries at its monthly meetings to comply with policy.

3. Payroll:

- a. With the outsourcing of payroll functions to Keystone, IAC notes that most of the checklist items in the Handbook are now the responsibility of Keystone.
- b. In reviewing the payroll, IAC noted that tracking of staff vacation time is somewhat ad hoc. Thus, IAC recommends that the Personnel Committee review the staff vacation time policies and tracking procedures. One specific concern is that the current policy may allow employees to accumulate a large balance of unused vacation time that could create a significant liability to SCPC when the employee leaves or retires. IAC recommends that the Personnel Committee consider setting a maximum number of days that can be accrued to limit this type of liability. Furthermore, we recommend that the Personnel Committee require a formal tracking of vacation time usage.

4. Endowment and Designated Fund Accounts:

- a. IAC could not determine whether FAMU is following SCPC policy with regard to yearly reviews of endowment fund spending. We recommend that FAMU adopt a practice of conducting scheduled formal reviews of SCPC endowment and designated fund accounts.
- b. IAC could not determine whether FAMU is following SCPC policy with regard to regular review of investment accounts and earnings allocations. We recommend that FAMU adopt a practice of reviewing the investment account earnings allocations at its regular meetings.

5. Depository Accounts: IAC could not determine that reconciliations of deposit accounts are reviewed on a regular basis. Thus, we recommend that FAMU adopt a formal process of reviewing the reconciliation of all depository accounts at its regular meetings.

6. Computing Facilities and Network:

- a. IAC notes that the financial records of SCPC are housed on the same wireless computer network used throughout the church. While the SCPC financial and business records are maintained on a separate password protected section of the network, IAC notes the potential for these files to be compromised by a hacker via access from the guest account side of the wireless network. The members of IAC are not internet or computer security experts. Thus, we recommend that FAMU investigate the security of the financial records on the SCPC wireless network.
- b. IAC recommends that all financial computer files be password protected and encrypted as part of the regular backup protocols.
- c. To enhance the security of electronic financial records, IAC recommends that SCPC staff adopt dual-factor authentication protocols to access all computer programs and files that contain financial or sensitive personal information.

7. Bank Safety Deposit Box and Safe:

- a. IAC notes that the Financial Administrator has closed the SCPC safety deposit box and moved the contents to a secured fire-proof box in the

- church office. We recommend that FAMU review and revise the policies concerning the use of a safety deposit box as current practice is not consistent with policy. For example, the use of a fire-proof box does not meet the policy requirement of having two signatures to access the contents.
- b. IAC recommends that FAMU review the contents of the safety deposit box to ensure a legitimate business need to maintain the contents and whether the fire-proof box in the church office is sufficiently secure for such contents.
 - c. IAC notes a concern with the security and access to the SCPC safe. We note that the safe is accessed by a key located in the Financial Administrator's office. We recommend that FAMU review the policies and procedures associated with accessing the safe.
8. **Insurance Policies and Coverages and Property Inventory:** The members of IAC are not experts in insurance and thus are not able to comment on the adequacy of the various SCPC insurance policies and coverages. However, in our review we did confirm that the SCPC insurance policies are current. In examining the policies, we found the following areas of concern:
- a. Liability Coverage – it is unclear as to what perils are currently covered by the SCPC insurance policies. IAC strongly recommends that FAMU and Session conduct a thorough analysis of the insurance policies and coverages to determine if the church is sufficiently protected from claims arising from accidents, negligence, harassment, sexual misconduct, discrimination, or other possible liability claims.
 - b. Property Coverage – IAC determined that an updated inventory of SCPC property does not exist. Thus, it is not clear that current insurance policies are adequate to protect the church's property.
 - c. Property Inventory – considering the recent building renovations and lack of an updated property inventory, IAC recommends that the Building and Property Committee conduct a complete review and inventory of church property and coordinate with FAMU to ensure that the church's insurance policies are adequate.
 - d. Stay&Play and FISH – IAC was unable to determine whether Stay&Play and FISH are covered by existing SCPC insurance policies or whether coverages are appropriate. We recommend that Session and FAMU review the insurance coverages and policies for Stay&Play and FISH.
9. **Retention of Records:** Current policy is for the Financial Administrator to digitize and then shred financial documents after 2-months. The committee recommends that FAMU study whether the church should retain records for a longer period.

We wish to commend Jason Stimmel (Treasurer), Michelle Fortin (Financial Administrator), Anne Thomas (Assistant Financial Officer), and the member of the Financial Affairs Ministry Unit for their fine work during the year. On behalf of the congregation, we thank them for the gift of their time and talent.

Submitted by: Brent Ambrose, John Ikenberry, Margaret Moose and Jim Smeltzer

Financial Reports

STATE COLLEGE PRESBYTERIAN CHURCH

STATEMENT OF ASSETS, LIABILITIES, AND
NET ASSETS - MODIFIED CASH BASIS

December 31, 2021

ASSETS

	Operating	Endowment	Stay and Play	Board of Deacons	Total
CURRENT ASSETS					
Cash and Cash Equivalents	\$ 84,317	\$ 1,037,776	\$ 80,003	\$ 7,279	\$ 1,209,375
INVESTMENTS	0	2,714,139	0	0	\$ 2,714,139
PROPERTY AND EQUIPMENT - Net	9,441,000	0	0	0	\$ 9,441,000
TOTAL ASSETS	<u>\$ 9,525,317</u>	<u>\$ 3,751,914</u>	<u>\$ 80,003</u>	<u>\$ 7,279</u>	<u>\$ 13,364,514</u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES					
Accounts Payable	\$ (5,018)	\$ 0	\$ 32,508	\$ 0	\$ 27,490
NET ASSETS					
Unrestricted - Undesignated	9,466,760	75,000	-	7,279	9,549,040
Unrestricted - Designated	0	341,408	47,495	0	388,904
Temporarily Restricted	63,575	1,476,675	0	0	1,540,250
Permanently Restricted	0	1,858,831	0	0	1,858,831
TOTAL NET ASSETS	<u>9,530,336</u>	<u>3,751,980</u>	<u>47,496</u>	<u>7,281</u>	<u>\$ 13,337,091</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 9,525,317</u>	<u>\$ 3,751,980</u>	<u>\$ 80,004</u>	<u>\$ 7,281</u>	<u>\$ 13,364,581</u>

[illegible]

State College Presbyterian Church
2021 Statement of Endowment Funds

	01/01/21	2021	2021	12/31/2021	01/01/21	2021	2021	12/31/2021	12/31/2021	Difference from	Market
	Principal	Additions	Expenditures	Principal	Beginning Balance	Earnings	Realized Gain Used	Ending Balance	Balance	Market	Value
A. Endowment Fund	409,815.76	115,367.52	-	525,183.28	150,708.71	35,007.36	-	185,716.07	710,899.35	136,532.15	847,431.50
B. Named Endowments (Principal preserved/income use restricted)											
Ann E. Boyd (Scholarships/Deacons)	20,109.63	-	-	20,109.63	8,441.00	1,840.58	-	10,281.58	30,391.21		
Lola Gifford Flower Fund (Flowers)	8,040.85	-	-	8,040.85	3,306.57	735.96	-	3,932.63	11,973.48		
James H. Holmes (Sunday School/CCE)	1,069.60	-	-	1,069.60	555.53	97.90	-	601.18	1,670.78		
John H. Holmes (Deacons)	1,258.14	-	-	1,258.14	1,193.24	115.15	-	1,308.39	2,566.53		
Hood Family Trust (Youth and Music Programs)	18,935.60	-	-	18,935.60	13,954.14	1,733.13	-	15,687.27	34,622.87		
Irene Hughes Music Fund (Music Program/Worship)	13,866.46	-	-	13,866.46	4,866.42	1,269.16	-	4,574.93	18,441.39		
Julia Taylor FISH Trust Fund	80,208.61	-	-	80,208.61	23,721.88	7,341.29	-	31,062.97	111,271.58		
Henry Kneer Book Fund (Books/Pastor)	3,774.40	-	-	3,774.40	1,770.07	345.46	-	2,115.53	5,889.93		
Maneval Family Trust I (flowers)	3,898.54	-	-	3,898.54	1,392.12	356.82	-	1,748.94	5,647.48		
Patricia Farrell Music Trust	142,027.83	-	-	142,027.83	37,272.94	12,999.44	-	9,724.42	186,145.11		
Power's Mission Trust	52,887.37	1,250.00	-	54,137.37	7,778.68	4,945.74	-	3,000.00	63,861.79		
Ruth A. Martin Bequest (Christmas Flowers)	1,257.74	-	-	1,257.74	1,042.03	115.12	-	1,008.45	2,267.19		
Henszey Lecture Fund (Guest Speakers/Adult Ed)	94,654.85	-	-	94,654.85	23,717.55	8,663.51	-	32,381.06	127,035.91		
Eleanor B. North (5 evangelical books, flowers, OGHs)	6,291.80	-	-	6,291.80	3,448.34	575.87	-	3,954.21	10,246.01		
Beatrice Dabbs (Flowers)	3,773.53	-	-	3,773.53	897.10	345.38	-	1,081.00	4,854.53		
Total Named Endowment Funds	452,054.95	1,250.00	-	453,304.95	133,347.41	41,480.52	-	163,580.85	616,885.80	231,751.65	848,637.45
Bayard Named Endowment	752,753.00	-	-	752,753.00	29,686.97	26,491.16	-	56,178.13	808,931.13	282,430.13	1,091,361.26
Schenck Named Endowment	126,888.65	701.89	-	127,590.54	9,564.56	2,861.18	-	12,425.74	140,016.28	20,404.92	160,421.20
Total Endowments	1,741,512.36	117,319.41	-	1,858,831.77	323,307.65	105,840.22	-	417,900.79	2,276,732.56	671,118.85	2,947,851.41
	Balance @ 12/31/2020	Balance @ 12/31/2021	% change								
Endowment Fund	\$ 643,494	847,432	31.69%								
Named Endowments	\$ 733,823	848,637	15.65%								
Bayard *	\$ 963,090	1,091,361	13.32%								
Schenck *	\$ 145,223	160,421	10.47%								
	\$ 2,485,629	2,947,851									

*Includes designated portion as well as Wientken/Morgan Stanley

State College Presbyterian Church
2021 Statement of Designated and Memorial Funds

	1/1/2021 Balance	Additions	Realized Gain	Earnings	Expenditures	12/31/2021 Balance
C. Designated Funds <i>(Principal/Income use restricted)</i>						
Pastor Continuing Ed Excess	8,239.01	(1,062.07)	-	26.45	-	7,203.39
DCE Continuing Ed Excess	8,842.61	(5,867.36)	-	28.38	-	3,003.63
Music Director Continuing Ed Excess	3,023.11	(31.57)	-	9.70	-	3,001.24
Assoc Pastor in CAYAM Continuing Ed Excess	1,086.11	-	-	3.47	132.71	956.87
Youth Pastor Continuing Ed Excess	-	-	-	-	-	-
Britton Educational Fund	46,078.03	6,932.78	-	159.39	610.29	52,559.91
Columbarium Fund	24,334.09	2,500.00	-	80.93	1,879.00	25,036.02
Housing <i>(Pastor Housing/Session)</i>	56,248.09	96,364.50	-	282.61	-	152,895.20
LOGOS <i>(CE/Music Director)</i>	2,383.67	-	-	7.65	-	2,391.32
Miscellaneous <i>(Session)</i>	63.52	(65.73)	-	2.21	-	(0.00)
Operating Reserve <i>Required (Session)</i>	74,893.35	(75,102.93)	-	209.58	-	0.00
Operating Reserve <i>(Session)</i>	114,813.12	7,879.16	-	369.45	35,000.00	88,061.73
Parking Reserve <i>(Building and Property)</i>	214.96	(215.56)	-	0.60	-	0.00
Pastor Designated Discretionary <i>(Pastor)</i>	2,948.02	2,400.00	-	13.04	207.36	5,153.70
Associate Pastor Designated Discretionary <i>(Pastor)</i>	9.01	-	-	0.03	-	9.04
Slay and Play Reserve <i>(CE)</i>	60,366.41	-	-	193.77	-	60,560.18
Assoc Pastor in CAYAM <i>(salary support)</i>	66,663.05	4,000.00	-	224.81	-	70,887.86
CAYAM Designated Fund <i>(new 03/2021)</i>	-	20,000.00	-	43.73	-	20,043.73
Dorothy McGeary Fund <i>(Scholarships/CE)</i>	278.38	5,103.53	-	8.87	-	5,390.78
FISH Reserve <i>(Fish)</i>	3,850.20	3,602.65	-	13.84	-	7,466.69
Krislund Maintenance Fund	262.25	-	-	0.48	262.73	(0.00)
Library Fund	7.26	(7.28)	-	0.02	-	0.00
LOGOS Scholarships <i>(Noli/Deacons)</i>	2,044.74	-	-	6.46	155.00	1,896.20
McGeary Youth Conference Fund <i>(CE)</i>	3,529.13	-	-	11.33	-	3,540.46
Music Fund <i>(Worship)</i>	5,549.16	249.96	-	18.28	159.40	5,658.00
Music Instrument Upgrade Fund <i>(Worship)</i>	3,424.14	-	-	10.99	-	3,435.13
Cap Imp Fund: Building and Property <i>(Property)</i>	1.16	(1.16)	-	0.00	-	0.00
Building and Property Capital Campaign: Main	76,532.49	2,025.35	-	234.54	5,412.74	73,379.64
Building and Property Capital Campaign: Reserve	109,687.15	8,625.30	-	366.37	-	118,678.82
Mission Trip Fund	7,896.44	-	-	25.35	-	7,921.79
Mission Trip Fund: Hekima	-	2,234.00	-	1.11	-	2,235.11
Out of the Cold	565.46	-	-	0.73	566.19	(0.00)
Peacemaking <i>(Mission)</i>	-	-	-	-	-	-
Pentecost <i>(Mission)</i>	-	-	-	-	-	-
Sound System	417.92	(398.63)	-	1.17	20.46	0.00
discern PSU/Lilly Grant #1	16,162.05	-	-	51.79	324.56	15,889.28
discern PSU/Lilly Grant #2	16,037.75	-	-	51.48	-	16,089.23
Synod Grant for College Age <i>(Mission)</i>	7,024.40	-	-	22.04	668.31	6,378.13
Synod Grant for College Age #2 <i>(Mission)</i>	12,140.27	6,000.00	-	48.94	-	18,189.21
Youth Ministries	3,592.60	(3,602.65)	-	10.05	-	0.00
Young at Heart	842.79	(845.15)	-	2.36	-	(0.00)
Faith Fund <i>(Mission)</i>	4,672.06	73.50	-	15.16	-	4,760.72
Bayard Income	29,686.97	26,349.86	-	141.30	-	56,178.13
Schenck Interest <i>(A portion for personnel expenses/Finance)</i>	15,694.11	3,509.41	-	53.65	-	19,257.17
Total Designated Funds	790,105.04	110,649.91	-	2,752.10	45,398.75	858,108.30

State College Presbyterian Church December 2021 Summary

		<u>Dec-21</u>	<u>Budget 2021</u>	<u>Remaining</u>	<u>% of budget</u>
	RECEIPTS				
40100	Giving	\$ 833,280	\$ 812,000	\$ (21,280)	102.62%
40140	Other Gifts	\$ 11,718	\$ 4,000	\$ -	292.95%
40150	2020 pledges given in 2021	\$ 3,709	\$ -	\$ -	
40200	Plate Offerings	\$ 1,810	\$ 7,000	\$ 5,190	25.86%
40250	Parking Rental	\$ 28,798	\$ 28,800	\$ 2	99.99%
40255	Bayard Income Transfer	\$ -	\$ -	\$ -	
40300	Endowment Income Transfer	\$ -	\$ -	\$ -	
40350	Schenck Fund Transfer	\$ -	\$ -	\$ -	
40355	Transfer from Designated/Other	\$ -	\$ 17,500	\$ 17,500	0.00%
40360	Gain/Loss transfer	\$ 35,000	\$ 128,200	\$ 93,200	27.30%
40400	Miscellaneous Income	\$ 750	\$ 200	\$ -	375.05%
40450	LOGOS Income	\$ 4,714	\$ -	\$ -	
40466	Spiritual Direction Fees	\$ 3,370	\$ 4,000	\$ 630	84.25%
40500	Gain/Loss stock transfer	\$ (959)	\$ (900)	\$ -	106.51%
40550	Online Giving Adj	\$ (3,795)	\$ (3,300)	\$ -	115.01%
	FISH Income	\$ 1,407	\$ 20,000	\$ 18,593	7.04%
	Transfer From FISH Designated	\$ -	\$ -	\$ -	
	SLMU Program Income	\$ 199	\$ 6,000	\$ 5,801	3.32%
	TOTAL RECEIPTS	\$ 920,002	\$ 1,023,500	\$ 103,498	89.89%
	EXPENSES				
	Mission				
	Benevolence	\$ 54,200	\$ 54,200	\$ -	100.00%
50910	Denominational Apportionment	\$ 31,054	\$ 31,100	\$ 46	99.85%
	Mission Sub-total	\$ 85,254	\$ 85,300	\$ 46	99.95%
	Programs				
	Education Ministry	\$ 3,912	\$ 10,000	\$ 6,088	39.12%
	LOGOS Program	\$ 5,440	\$ 10,000	\$ 4,560	54.40%
	FISH Program	\$ 1,940	\$ 20,000	\$ 18,060	9.70%
	College Age/Mission Ministry	\$ 1,465	\$ 5,800	\$ 4,335	25.25%
	Church Ministry	\$ 501	\$ 1,300	\$ 799	38.52%
	Membership Ministry	\$ 344	\$ 1,300	\$ 956	26.46%
	Mission Ministry	\$ -	\$ 100	\$ 100	0.00%
	Congregational Fellowship Ministry Unit	\$ 368	\$ 1,900	\$ 1,532	19.37%
	Worship Ministry	\$ 9,006	\$ 10,000	\$ 994	90.06%
	Stewardship Ministry	\$ 872	\$ 700	\$ (172)	124.62%
	Personnel Ministry	\$ -	\$ 300	\$ 300	0.00%
	Music Program	\$ 9,315	\$ 8,800	\$ (515)	105.86%
	Spiritual Life	\$ 762	\$ 10,700	\$ 9,938	7.12%
	Spiritual Directors	\$ 3,150	\$ 3,500	\$ 350	
	Programs Sub-total	\$ 37,076	\$ 84,400	\$ 47,324	43.93%
	Personnel	\$ 621,431	\$ 700,000	\$ 78,569	88.78%
	Church Administration	\$ 50,715	\$ 60,000	\$ 9,285	84.52%
	Facilities	\$ 97,635	\$ 93,800	\$ (3,835)	104.09%
	TOTAL EXPENSES	\$ 892,111	\$ 1,023,500	\$ 131,389	87.16%
	Income Minus Expenses	\$ 27,891	\$ -		

State College Presbyterian Church 2021/Revenue Expense Statement

		Dec-20	YTD	Dec-21	YTD	Budget 2021	Remaining
	RECEIPTS						
40100	Giving	74,875.19	812,464.82	88,268.23	833,279.88	812,000.00	(21,279.88)
40140	Other Gifts	7,170.47	34,405.88	2,542.17	11,718.08	4,000.00	0.00
40150	Last Year's Pledge	0.00	5,482.00	0.00	3,709.00	0.00	0.00
40200	Plate Offerings	0.00	2,119.98	405.00	1,810.00	7,000.00	5,190.00
40250	Parking Rental	0.00	28,798.00	0.00	28,798.00	28,800.00	2.00
40255	Bayard Income Transfer	(42,560.00)	0.00	0.00	0.00	0.00	0.00
40300	Endowment Income Transfer	(29,399.00)	0.00	0.00	0.00	0.00	0.00
40350	Schenck Income Transfer	(4,000.00)	0.00	0.00	0.00	0.00	0.00
40355	Other Designated/Session Transfers	0.00	10,297.20	0.00	0.00	17,500.00	17,500.00
40360	Gain/Loss Transfer	(94,577.00)	(80,000.10)	0.00	35,000.00	128,200.00	93,200.00
40375	Forgiveness of PPP Loan Income	140,619.69	140,619.69	0.00	0.00	0.00	0.00
40400	Miscellaneous Income	50.14	1,032.38	516.86	750.10	200.00	0.00
40450	LOGOS Income	215.64	2,649.83	614.98	4,714.33	0.00	0.00
40466	Spiritual Direction Fees	350.00	3,835.00	280.00	3,370.00	4,000.00	630.00
40500	Gain/Loss Stock Transfer	(109.65)	(532.24)	(420.70)	(958.58)	(900.00)	0.00
40550	Online Giving Adj	(597.17)	(3,361.59)	(600.16)	(3,795.23)	(3,300.00)	0.00
	FISH Program Income	1,592.00	9,705.50	549.49	1,407.32	20,000.00	18,592.68
	Transfer from FISH Reserve	(3,727.75)	(3,727.75)	0.00	0.00	0.00	0.00
	SLMU Program Income	0.00	230.00	0.00	198.90	6,000.00	5,801.10
	TOTAL RECEIPTS	49,902.56	964,018.60	92,155.87	920,001.80	1,023,500.00	103,498.20
	EXPENSES						
	Mission						
	Benevolence						
50017	Bridge of Hope	0.00	0.00	2,000.00	2,000.00	0.00	(2,000.00)
50020	Presbyterian General Mission	0.00	16,000.00	4,000.00	16,000.00	16,000.00	0.00
50030	Presbyterian Homes	0.00	4,000.00	1,000.00	4,000.00	4,000.00	0.00
50040	Park Forest Day Nursery	0.00	0.00	500.00	2,500.00	0.00	(2,500.00)
50060	WPF/FISH Mission Trip	0.00	0.00	0.00	0.00	0.00	0.00
50080	Housing Transitions	0.00	0.00	500.00	2,500.00	0.00	(2,500.00)
50090	Interfaith Human Services	0.00	0.00	885.00	2,885.00	0.00	(2,885.00)
50100	Centre Safe (formerly CCWRC)	0.00	0.00	500.00	2,500.00	0.00	(2,500.00)
50130	Hekima	0.00	0.00	0.00	1,500.00	0.00	(1,500.00)
50150	Mission Growth Fund/Members in Mission	250.00	23,659.68	2,500.00	4,615.00	34,200.00	29,585.00
50170	Youth Service Bureau	0.00	0.00	500.00	2,500.00	0.00	(2,500.00)
50210	Centre Volunteers in Medicine	0.00	0.00	500.00	4,700.00	0.00	(4,700.00)
50220	Arc of Centre County	0.00	0.00	2,000.00	2,000.00	0.00	(2,000.00)
50225	State College Area Food Bank	0.00	0.00	2,000.00	2,000.00	0.00	(2,000.00)
50227	Out of the Cold	0.00	0.00	0.00	2,000.00	0.00	(2,000.00)
50235	Centre Helps (formerly Comm Help Centre)	0.00	0.00	500.00	2,500.00	0.00	(2,500.00)
	Total	250.00	43,659.68	17,385.00	54,200.00	54,200.00	0.00
50910	Presbytery Apportionment	0.00	30,464.25	0.00	31,054.10	31,100.00	45.90
	Mission Sub-total	250.00	74,123.93	17,385.00	85,254.10	85,300.00	45.90
	Programs						
	Education Ministry						
51030	Curriculum	0.00	509.95	0.00	1,614.97	2,718.31	1,103.34
51040	Education Special Events	0.00	0.00	0.00	0.00	339.80	339.80
51050	Bibles (grade 2)	0.00	309.80	0.00	0.00	169.89	169.89
51060	Bibles (baptism)	0.00	0.00	0.00	0.00	135.92	135.92

State College Presbyterian Church 2021/Revenue Expense Statement

		Dec-20	YTD	Dec-21	YTD	Budget 2021	Remaining
51070	Adult Ed	0.00	0.00	0.00	0.00	475.71	475.71
51085	Graduating Senior Gifts	0.00	0.00	0.00	0.00	78.16	78.16
51120	Subscriptions	191.80	680.30	197.30	713.30	543.66	(169.64)
51130	Recognition of Volunteers	0.00	0.00	0.00	99.62	339.79	240.17
51210	Krislund Scholarships	0.00	0.00	0.00	0.00	2,718.31	2,718.31
51230	Crafts/Resources	0.00	25.24	0.00	310.74	1,019.37	708.63
51235	Nursery/Toddler/Preschool Supply	0.00	35.68	0.00	0.00	237.80	237.80
51240	Children & Worship Program	0.00	0.00	75.00	125.97	67.96	(58.01)
51250	Confirmation Supplies	0.00	250.85	0.00	452.59	475.72	23.13
51255	Confirmation Events	0.00	0.00	0.00	595.30	407.77	(187.53)
51320	Christmas Programs	0.00	0.00	0.00	0.00	271.83	271.83
	Sub-total	191.80	1,811.82	272.30	3,912.49	10,000.00	6,087.51
	LOGOS						
51510	Curriculum, Grades 1-5	0.00	33.13	0.00	0.00	173.91	173.91
51530	Choir/Worship Skills	0.00	171.82	0.00	0.00	152.17	152.17
51540	Meals	561.08	2,763.75	554.37	3,146.65	4,782.62	1,635.97
51545	Supplies	108.99	133.94	0.00	22.50	173.91	151.41
51550	Recreation and Craft Supplies	43.96	205.83	30.73	51.50	173.91	122.41
51560	Special Events	0.00	33.13	0.00	0.00	217.39	217.39
51570	End of Year Celebration	0.00	72.01	0.00	132.81	1,043.48	910.67
51580	Chrysalis Regular Program	0.00	524.57	0.00	233.27	260.87	27.60
51600	Chrysalis Special Events	0.00	107.91	0.00	1,353.49	1,304.35	(49.14)
51630	Mission	0.00	0.00	0.00	0.00	869.56	869.56
51640	Leader Training/Meetings	0.00	92.24	0.00	0.00	217.39	217.39
51660	Membership Fees	0.00	500.00	500.00	500.00	434.78	(65.22)
51665	Leadership Training	0.00	0.00	0.00	0.00	195.66	195.66
	Sub-total	714.03	4,638.33	1,085.10	5,440.22	10,000.00	4,559.78
	FISH						
56000	Weekly Meals	20.24	1,044.38	316.71	978.51	2,739.93	1,761.42
56010	Weekly Programs	0.00	53.97	0.00	0.00	84.18	84.18
56015	Summer FISH	0.00	0.00	0.00	0.00	-	0.00
56020	Fall Retreat	0.00	350.00	0.00	0.00	974.55	974.55
56025	Winter Retreat	0.00	1,175.93	350.00	350.00	880.78	530.78
56030	Mission Trip	0.00	3,998.75	0.00	0.00	7,494.25	7,494.25
56035	Summer Retreat (old: Assateague)	0.00	(1,333.50)	0.00	33.00	6,083.47	6,050.47
56040	Spaghetti Dinner	0.00	0.00	0.00	0.00	-	0.00
56045	Fundraiser	0.00	6.58	0.00	0.00	451.44	451.44
56050	Leader Enrichment	0.00	259.49	0.00	9.99	351.82	341.83
56065	FISH Misc Expense	0.00	122.50	0.00	19.99	188.60	168.61
56070	Parent Communication/News	0.00	0.00	0.00	267.12	160.19	(106.93)
56075	Worship/Picnic	0.00	0.00	0.00	281.25	148.82	(132.43)
56080	Senior Programming	0.00	251.62	0.00	0.00	413.57	413.57
56085	Youth Enrichment	0.00	48.03	0.00	0.00	28.40	28.40
	Sub-total	\$ 20.24	\$ 5,977.75	\$ 666.71	\$ 1,939.86	20,000.00	18,060.14
	Education Ministry Total	926.07	12,427.90	2,024.11	11,292.57	40,000.00	28,707.43
	CAYAM MINISTRIES						
51716	Curriculum - Young Adult	0.00	5.18	0.00	0.00	187.06	187.06
51717	Young Adult - Scholarship	0.00	0.00	0.00	0.00	140.30	140.30
51718	Young Adult Meals	0.00	0.00	100.67	100.67	140.32	39.65
51720	Publicity	0.00	0.00	25.98	299.51	748.25	448.74

State College Presbyterian Church 2021/Revenue Expense Statement

		Dec-20	YTD	Dec-21	YTD	Budget 2021	Remaining
51722	Special Events	0.00	31.80	0.00	0.00	935.32	935.32
51723	CAM Meals	300.63	1,003.36	6.32	623.02	748.25	125.23
51724	Curriculum - CAM	0.00	163.37	0.00	97.66	280.60	182.94
51725	Mission and Outreach	240.00	273.84	338.67	343.79	935.32	591.53
51726	Retreats	0.00	0.00	0.00	0.00	561.19	561.19
51727	On Campus - PSU	0.00	542.50	0.00	0.00	740.62	740.62
51728	Music & Worship	0.00	0.00	0.00	0.00	382.77	382.77
	CAYAM TOTAL	540.63	2,020.05	471.64	1,464.65	5,800.00	4,335.35
51730	Church Ministry	0.00	622.42	0.00	500.71	1,300.00	799.29
51740	Membership Ministry	0.00	(8.05)	0.00	343.99	1,300.00	956.01
51750	Mission Ministry	0.00	0.00	0.00	0.00	100.00	100.00
51770	Congregational Fellowship Ministry Unit	0.00	685.80	20.56	367.95	1,900.00	1,532.05
51790	Worship Ministry	50.00	1,613.98	2,836.38	9,005.74	10,000.00	994.26
51800	Stewardship Ministry	0.00	584.55	0.00	872.34	700.00	(172.34)
51810	Personnel Ministry	0.00	0.00	0.00	0.00	300.00	300.00
	Sub-Total Other Ministries	50.00	3,498.70	2,856.94	11,090.73	15,600.00	4,509.27
	Music Program						
51910	Chancel Choir	175.30	1,331.76	577.13	2,217.90	2,065.76	(152.14)
51920	LOGOS Choir	0.00	311.02	0.00	84.09	669.31	585.22
51930	Bell Choir	0.00	175.65	0.00	282.98	457.72	174.74
51940	Miscellaneous Supplies	94.79	144.79	100.90	100.90	223.73	122.83
51950	Substitute Musicians	0.00	0.00	0.00	0.00	438.14	438.14
51960	Instrumentalists	0.00	253.83	0.00	700.00	298.31	(401.69)
51970	Instrument Maintenance	0.00	0.00	0.00	1,875.00	1,864.41	(10.59)
51980	Membership/Subscriptions	70.00	539.91	70.00	405.00	570.50	165.50
51985	License/Copyright	0.00	1,384.75	0.00	1,301.07	724.32	(576.75)
51986	Choir Internships	581.31	3,460.61	322.95	2,348.49	1,487.80	(860.69)
	Sub-total	921.40	7,602.32	1,070.98	9,315.43	8,800.00	(515.43)
	Spiritual Life						
52026	Spiritual Director	950.00	3,900.00	800.00	3,150.00	3,500.00	350.00
57040	Rites of Passage	0.00	0.00	0.00	0.00	1,615.09	1,615.09
57042	Sabbath Away	0.00	673.83	0.00	0.00	4,486.37	4,486.37
57045	Retreats/Experientials	0.00	(780.00)	(18.74)	762.35	2,691.83	1,929.48
57050	Ongoing Offerings	0.00	0.00	0.00	0.00	1,345.91	1,345.91
57055	Programming and New Initiatives	0.00	0.00	0.00	0.00	560.80	560.80
	Sub-total	950.00	3,793.83	781.26	3,912.35	14,200.00	10,287.65
	Programs Sub-total	3,388.10	29,342.80	7,204.93	37,075.73	84,400.00	47,324.27
	Personnel						
	Pastoral Staff Salaries	9,446.98	104,112.86	11,260.54	118,917.97	134,724.63	15,806.66
	Pastoral Staff Housing	4,583.34	55,000.08	2,867.08	53,809.11	62,000.00	8,190.89
	Pastoral Staff Benefits	6,171.43	74,052.66	5,209.91	74,078.26	84,561.58	10,483.32
	Pastoral Staff Allowances	2,658.90	3,400.00	276.44	1,580.52	9,200.00	7,619.48
	Program Staff Salaries	19,927.55	222,168.85	17,798.81	188,781.62	191,032.56	2,250.94
	Program Staff Benefits	4,652.59	54,934.30	3,632.26	46,672.65	45,990.41	(682.24)
	Program Staff Allowances	3,000.00	3,000.00	0.00	205.00	2,000.00	1,795.00
	Support Staff Salaries	11,950.30	132,005.97	12,390.89	116,191.04	132,965.93	16,774.89
	Support Staff Benefits	2,116.88	24,530.98	1,248.91	16,341.78	24,927.91	8,586.13

State College Presbyterian Church 2021/Revenue Expense Statement

[illegible]

State College Presbyterian Church
DRAFT 2022 BUDGET

		<u>2021 Budget</u>	<u>2021 Actual</u>	<u>2022 Budget</u>
	RECEIPTS			
40100	Giving	\$ 812,000.00	\$ 833,280.00	\$ 815,000.00
40140	Other Gifts	\$ 4,000.00	\$ 11,718.00	\$ -
40150	Last Year's Pledge	\$ -	\$ 3,709.00	\$ -
40200	Plate Offerings	\$ 7,000.00	\$ 1,810.00	\$ 5,000.00
40250	Parking Rental	\$ 28,800.00	\$ 28,798.00	\$ 28,800.00
40255	Bayard Income Transfer	\$ -	\$ -	\$ 42,500.00
40260	Deacon's Auction Transfer	\$ -	\$ -	\$ -
40300	Endowment Income Transfer	\$ -	\$ -	\$ 10,000.00
40350	Schenck Fund Transfer	\$ -	\$ -	\$ -
40355	Other Designated/Session Transfers	\$ 17,500.00	\$ -	\$ 17,500.00
40360	Gain/Loss transfer	\$ 128,200.00	\$ 35,000.00	\$ 119,000.00
40400	Miscellaneous Income	\$ 200.00	\$ 750.00	\$ -
40450	LOGOS Income	\$ -	\$ 4,714.00	\$ 4,500.00
40466	Spiritual Director Income	\$ 4,000.00	\$ 3,370.00	\$ 4,000.00
40500	Stock Transfer Fee	\$ (900.00)	\$ (959.00)	\$ (900.00)
40550	Online Giving Fee	\$ (3,300.00)	\$ (3,795.00)	\$ (3,300.00)
	FISH Income	\$ 20,000.00	\$ 1,407.00	\$ 10,000.00
	Transfer From FISH Designated	\$ -	\$ -	\$ -
	SLMU Program Income	\$ 6,000.00	\$ 199.00	\$ 6,000.00
	TOTAL RECEIPTS	\$ 1,023,500.00	\$ 920,001.00	\$ 1,058,100.00
	EXPENSES			
	<u>Mission</u>			
	Benevolence	\$ 54,200.00	\$ 54,200.00	\$ 55,200.00
50910	Denominational Apportionment	\$ 31,100.00	\$ 31,054.00	\$ 27,900.00
	Mission Sub-total	\$ 85,300.00	\$ 85,254.00	\$ 83,100.00
	<u>Programs</u>			
	Education Ministry	\$ 10,000.00	\$ 3,912.00	\$ 10,000.00
	LOGOS Program	\$ 10,000.00	\$ 5,440.00	\$ 10,000.00
	FISH Program	\$ 20,000.00	\$ 1,940.00	\$ 10,000.00
	College Age/Mission Ministry	\$ 5,800.00	\$ 1,465.00	\$ 6,000.00
	Church Ministry	\$ 1,300.00	\$ 501.00	\$ 1,500.00
	Membership Ministry	\$ 1,300.00	\$ 344.00	\$ 1,500.00
	Mission Ministry	\$ 100.00	\$ -	\$ 500.00
	Congregational Fellowship Ministry Unit	\$ 1,900.00	\$ 368.00	\$ 2,000.00
	Worship Ministry	\$ 10,000.00	\$ 9,006.00	\$ 3,000.00
	Stewardship Ministry	\$ 700.00	\$ 872.00	\$ 800.00
	Personnel Ministry	\$ 300.00	\$ -	\$ 500.00
	Music Program	\$ 8,800.00	\$ 9,315.00	\$ 9,000.00
	Spiritual Life	\$ 10,700.00	\$ 762.00	\$ 10,700.00
	Spiritual Director	\$ 3,500.00	\$ 3,150.00	\$ 3,500.00
	Programs Sub-total	\$ 84,400.00	\$ 37,075.00	\$ 69,000.00
	<u>Personnel</u>	\$ 700,000.00	\$ 621,431.00	\$ 724,000.00
	<u>Church Administration</u>	\$ 60,000.00	\$ 50,715.00	\$ 78,000.00
	<u>Facilities</u>	\$ 93,800.00	\$ 97,635.00	\$ 104,000.00
	TOTAL EXPENSES	\$ 1,023,500.00	\$ 892,110.00	\$ 1,058,100.00
	Income Minus Expenses	\$ -	\$ 27,891.00	\$ -

Christmas Eve 2020



Christmas Eve 2021





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