

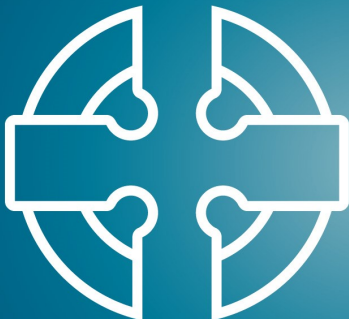
State College Presbyterian Church

2022 Annual Report

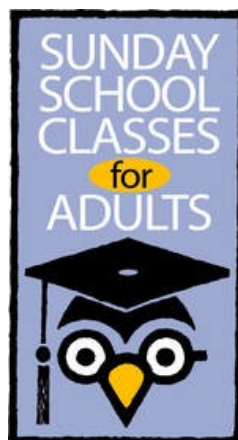
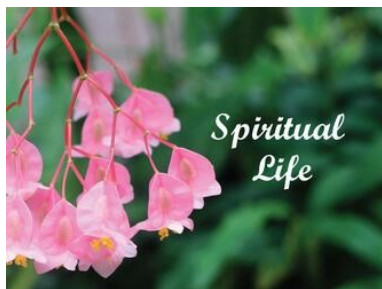
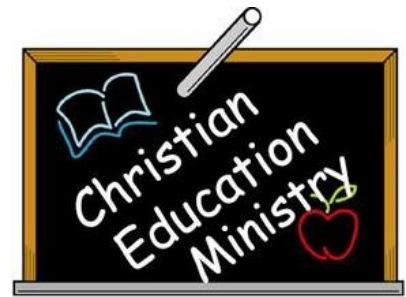


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STATE COLLEGE
PRESBYTERIAN
CHURCH



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The Staff of State College Presbyterian Church ~ 2022

John Porter	Interim Pastor	pastorjohnporterscpc@gmail.com
Allison Maus	Associate Pastor in Campus and Young Adult Ministries	allisonscpc@gmail.com
Deannine Shipman	Director of Education & Program	deanninescpc@gmail.com
Ned Wetherald	Director of Music Ministry	nedscpc@gmail.com
Reed Dressler	Director of Youth Ministry	youthministryscpc@gmail.com
Martha Trout	Membership & Program Associate	marthascpc@gmail.com
Cricket Hunter	Mission Associate	missionatscpc@gmail.com
Laura Green	Church Secretary	officescpc@gmail.com
Laura Essinger-Hileman	Middle School Coordinator for Chrysalis	scpcchrysalis@gmail.com
Michelle Fortin	Financial Administrator	finadmscpc@gmail.com
Anne Thomas	Assistant Financial Administrator	annescpc@gmail.com
Laura Seeley	Stay & Play Director	stayandplayscpc@gmail.com
Dianna Danko	Stay & Play Administrative Assistant	stayandplayassistant@gmail.com
Mike & Amy Gordon	Kitchen Coordinators (LOGOS/FISH)	scamygordon@aol.com
Todd Hockenberry	Building Manager	bldgmgrscpc@gmail.com
Chelsea Hockenberry	Evening Custodian	asstcustodianscpc@gmail.com



January 29, 2023
ANNUAL MEETING OF THE CONGREGATION AND CORPORATION
STATE COLLEGE PRESBYTERIAN CHURCH

AGENDA

CALL TO ORDER

OPENING PRAYER

THE APPROVAL OF THE MINUTES:

Pages 2-7

January 30, 2022, June 12, 2022, November 13, 2022

PASTOR VISIONING TEAM REPORT

SOCIAL JUSTICE & MISSION TEAM (SJMT) REPORT

YOUTH MINISTRY REPORT

COLLEGE AGE & YOUNG ADULT MINISTRIES (CAYAM) REPORT

CHANGES IN PASTOR'S TERMS OF CALL — PERSONNEL

MOTION TO APPROVE

PRESENTATION OF 2023 BUDGET— FINANCIAL AFFAIRS

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MOTION TO RECEIVE THE BUDGET

ADJOURNMENT OF MEETING OF CONGREGATION AND CORPORATION

CLOSING HYMN

CLOSING PRAYER



STATE COLLEGE PRESBYTERIAN CHURCH
ANNUAL CONGREGATIONAL MEETING
January 30, 2022

The annual meeting of the congregation of the State College Presbyterian Church, as called by the session at its January 19, 2022 meeting, was convened in-person in the Sanctuary and by ZOOM videoconference at 11:15 a.m. on January 30, 2022 by moderator Rev. Dean Lindsey. The meeting was announced from the pulpit and on the website on two preceding Sundays. The meeting was opened with prayer by Rev. Lindsey. The clerk declared a quorum was present, which included fourteen participants via ZOOM. The meeting was not recorded.

MINUTES: The minutes of the January 24, 2021 annual meeting, of the April 18, 2021 special meeting, the July 18, 2021 special meeting, and the November 14, 2021 special meeting of the congregation were **APPROVED** as distributed.

NOMINATING COMMITTEE FOR 2022 (Allison Maus)—Allison, for the 2021 Nominating Committee, placed the following names in nomination for the 2022 Congregational Nominating Committee: Anne Layng and Jenny Van Hook from the Session, Sharon Manno from the Deacons, Katherine Allen, Sharon Ambrose, Jamie Bauman, Brian Ladrido, Blair Malcom, and Dean Lindsey, ex officio. The nominations were opened to the floor. There being no further nominations from the floor, Frederick Brown **moved** the slate be elected. The motion was seconded and **APPROVED**.

YOUTH VISIONING TEAM REPORT (Mary D'Ambrosia)—Mary reported that, upon the departure of Mike Ozaki, a Youth Visioning Team, consisting of Jamie Bauman, Andrew Krebs, Diana Malcom, Rhett McLaren, two youth members Elijah Snyder and Mariele Wassom, and Mary D'Ambrosia (chair), was formed to research the congregation's need for youth ministry. Deannine Shipman served as staff. The congregation was surveyed; listening sessions held; feedback sought. The consensus affirmed that this congregation is passionate about quality youth ministry. The Youth Visioning Team recommended to session the creation of a new position dedicated to youth ministry, which was approved by session at its January 9, 2022 meeting. A search committee for a Director of Youth Ministry has been authorized by session, to be chaired by Diana Malcom.

SOCIAL JUSTICE AND MISSION TEAM REPORT (Bill Lukens)—Bill reported that the Church continued its support in 2021 of Out of the Cold and Centre Volunteers in Medicine, both of which have acquired new homes. Because of the strong financial support of this congregation for mission, SJMT was able to provide funding to eleven local agencies. SJMT is grateful for the authorization by session at its January 9, 2022 meeting of a part-time Mission Associate position. A search committee consisting of Cam Richardson, Allison Maus, and Bizz Maser is advertising the position.

MEDICAL ADVISORY TEAM—COVID Safety Report (Anne Layng)—Anne reported on the work of the Medical Advisory Team, consisting of Kristen Frank-Dixon, Rob Huffard, Anne Lanyg, Jennifer Tothoro, and Tim Williamson. It has been meeting since June 2020 to advise session on health and safety issues regarding the COVID-19 pandemic. Its two foci are Stay and Play and worship. The team has answered questions and created guidelines, which have been updated almost weekly to keep the community together and to keep the community safe.

STAY AND PLAY REPORT (Deannine Shipman)—on behalf of program director Laura Steager, Deannine reported on the successful efforts of Stay and Play to adapt to the rapidly changing conditions of the pandemic. Policies were adjusted, “Practices for Re-opening” were adopted and updated frequently. The program kept current with CDC and Early Childhood regulations. Deannine expressed gratitude for the cooperation, diligence in upholding changing standards, support for staff and families, among both staff and families. As a result, our program has kept the doors open, safely.

FINANCIAL AFFAIRS (Jason Stimmel)—Jason, chair of the Financial Affairs Committee, gave highlights of the 2021 income and expense statement. Due to strong financial support of the church and its ministries, the 2021 budget ended in the black. Jason expressed the gratitude of the Financial Affairs Committee, including Bob Igo, Carolyn Bryant, and Financial Administrator Michelle Fortin, for the giving which has enabled our church to navigate the challenges positively.

Jason presented the 2022 budget. On behalf of the Financial Affairs Committee, Jason **moved** that the congregation receive the 2022 budget as adopted by the session at its January 16, 2022 meeting. The motion was **APPROVED**.

CHANGES IN PASTORS’ TERMS OF CALL: Dean Lindsey turned the floor over to Cam Richardson, chair of the Personnel Committee. Allison and Dean left the sanctuary. On behalf of the Personnel Committee, Cam **moved** that the congregation approve the following terms of call for the pastors for 2022:

Terms of Call for Dean Lindsey for 2022:

Cash salary	\$ 78,951.98
Housing	\$ 24,000
Supplemental life insurance	\$ 645
Total Effective Salary	\$103,596.98

Full participation in the Board of Pensions 37% of Total Effective Salary

Other terms of call

Mileage at current IRS rate, vouchered currently \$.585 per mile	
SECA offset	
Vacation:	five weeks, including at least five Sundays
Continuing education:	2 weeks, cumulative to six weeks over three years (date and content set in consultation with session)
Continuing education support,	\$2,400, cumulative to \$7,200 over three years, vouchered
Governing body Service (Beyond normal committee or task force work and stated meetings)	one week
Sick/Family Leave Policy	
Sabbatical leave	3 months after six years

Terms of Call for Allison Maus

Cash salary	\$47,426.72
Housing allowance	\$10,405.00
Supplemental dental insurance	\$ 396.12
Total Effective Salary for Board of Pensions	\$58,227.84

Participation in the Board of Pensions	21% of Total Effective Salary, per Pathways to Renewal agreement, approved by Board of Pensions.
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Other terms of call:

Vacation:	one month, including at least 4 Sundays
Study leave time	2 weeks, cumulative to six weeks over three years (date and content set in consultation with session)
Study expenses,	\$1,000 per year, cumulative to \$3,000 over three years, vouchered
Travel expenses,	actual vouchered at current IRS rate, currently \$.585/mile
Governing body Service (Beyond normal committee or task force work and stated meetings)	one week
Sick/Family Leave Policy	
SECA offset	
Sabbatical leave	3 months after six years

The motion was **APPROVED**. Dean Lindsey returned to the chair and Allison Maus returned to the sanctuary.

Annual reports were received from staff, session, deacons, and committees, including the 2021 Annual Report of 2020 Finances by the Internal Audit Committee.

There being no further congregational or corporate business, the moderator entertained a motion from Rick Bryant that the meeting be adjourned. Motion was seconded and **APPROVED**. The meeting was closed at 11:50 a.m. with prayer by Allison Maus and the singing of verses 1 & 3 of the Hymn "We Are All One in Mission."

Respectfully submitted,

Virginia F. Rainey, Clerk of Session

**STATE COLLEGE PRESBYTERIAN CHURCH
SPECIAL CONGREGATIONAL MEETING
June 12, 2022
MINUTES**

A Special Congregational Meeting of the State College Presbyterian Church was opened on June 12, 2022, at 11:15 a.m. with prayer by Rev. Allison Maus who moderated at the request of the pastor. The meeting was held in the sanctuary. The Special Congregational Meeting was called by the session at its regular meeting of May 15, 2022, to consider the request of the session and the Rev. Dean Lindsey to request that the Presbytery of Huntingdon dissolve the call between the Rev. Dean Lindsey and the State College Presbyterian Church, effective August 3, 2022.

The clerk of session attested that a quorum was present.

MOTION by Paul Mortimore to request that the Presbytery of Huntingdon approve the request of the congregation of the State College Presbyterian Church and the Rev. Dean Lindsey to dissolve their call, effective August 3, 2022, Motion was seconded and **APPROVED** overwhelmingly with a few negative votes.

MOTION by Katherine Allen to authorize the session to appoint a member to represent the congregation to testify to the Presbytery of Huntingdon at its meeting at Pine Grove Mills Presbyterian Church on June 28, to the action of the congregation at this meeting. Motion was seconded and **APPROVED**.

Rev. Maus reminded the congregation that they could contribute toward a fund for building a sanctuary on the island of Kirabati in honor of Rev. Dean and Rev. Peggy Lindsey, at their request.

There being no other business to properly come before the meeting, the moderator declared that the meeting would be closed with prayer. The meeting was closed with prayer by Allison Maus at 11:20 a.m.

Respectfully submitted,

Virginia F. Rainey,
Clerk of Session



**STATE COLLEGE PRESBYTERIAN CHURCH
CONGREGATIONAL MEETING
November 13, 2022**

The special Congregational Meeting of the State College Presbyterian Church was called to order with prayer by the moderator, Rev. John Porter at 10:00 a.m. in the sanctuary of the State College Presbyterian Church and ZOOM videoconference to receive the report of the Congregational Nominating Committee. The meeting was hybrid, being held both in the sanctuary and via ZOOM. The meeting was not recorded. Clerk Virginia Rainey attested the presence of a quorum.

Elder Anne Layng, chair of the Congregational Nominating Committee, described the composition and work of the Committee. She then placed in nomination the following members as ruling elders:

Class of 2025:

Dick Bundy, Scott Cole, Jim DeWolfe, Rob Huffard*, Meg Moose, Laura Robinson, and Tom Wheeler

The moderator opened the nominations to the floor. There being no further nominations from the floor, the slate was ***elected*** unanimously.

Note: An asterisk after a nominee's name indicates nominee is already serving in this position.

On behalf of the Nominating Committee, Anne Layng placed in nomination the following members as deacons:

Class of 2025:

Sharon Ambrose, Scott Banfield*, Miquel Cruden*, Rhett McLaren, Juli Mortimore*, Katie Nurmi, Melissa Pike, Phil Spangler, Margaret Van Fossen, Becky Thomas, Margaret Van Fossen, Melanie Wasson

Youth Deacons, Class of 2023:

Carly Erickson and Jillian Rounsville*

The moderator opened the nominations to the floor. There being none, the slate was ***elected*** unanimously.

On behalf of the Nominating Committee, Anne Layng placed in nomination the following members as visitation deacons:

Class of 2025:

Linda Morrow, George Pedlow, and Anita Thies

The moderator opened the nominations to the floor. There being none, the slate was ***elected*** unanimously.

On behalf of the Nominating Committee, Anne Layng placed in nomination the following members as Internal Audit Committee members:

Class of 2023:

Brent Ambrose, Rod Kirsch, Jim Smeltzer, Steve Van Hook.

The moderator opened the nominations to the floor. There being none, the slate was ***elected*** unanimously.

On behalf of the Nominating Committee, Anne Layng placed in nomination the following members as Congregational Nominating Committee members-at-large:

Katherine Allen, Jamie Bauman, Rick Bryant, Abby Jones, and Blair Malcom.

The moderator opened the nominations to the floor. There being none, the slate was ***elected*** unanimously.

The moderator thanked the Nominating Committee for its faithfulness and hard work. He pointed out that there remains one vacancy for ruling elder, class of 2025, one vacancy for ruling elder, class of 2023, and one vacancy for deacon, class of 2025. Filling these vacancies will become the task of the new Nominating Committee.

There being no other items to come before the meeting, a motion was made to adjourn. The motion was seconded and ***approved***. The meeting was closed at 10:10 a.m. with prayer by John Porter.

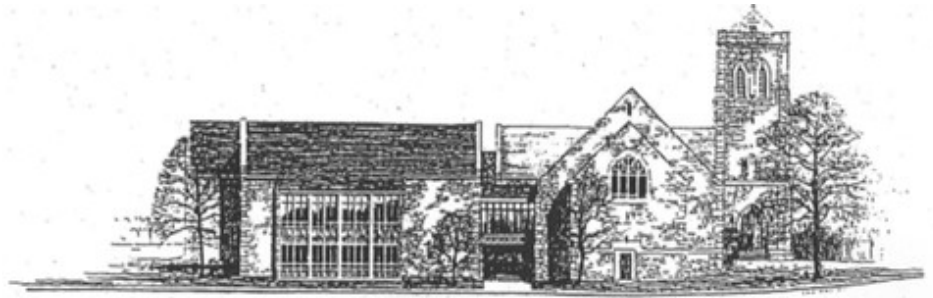
Respectfully submitted,

Virginia F. Rainey, Clerk of Session



The Membership in 2022

Our 2022 Membership numbers show a loss of 25 for the year with the current congregational membership at 770 (gain of -16). We had 9 new adult members join the during our Second



Sunday Membership Opportunities. Normally, each year the rolls are reviewed and some names are moved from the active to the inactive roll. This did not happen again in 2022 as in-person worship is still at a reduced level due to the ongoing pandemic.

<u>Additions</u>		<u>Losses</u>		
Certificate of Transfer	6	Deceased	14	
Confirmation (Explore)		Dismissed (Transferred out)	4	Total Communicant
Reaffirmation	3	Moved to Inactive Roll	0	Members
Reactivated		Moved to Friend of Church List	0	December 31, 2022
Confession of Faith		Removed from Roll	7	~
		Total Losses	25	770
Total Additions	9	Erased from Inactive Roll	2	

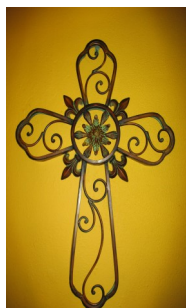
Year	Additions	Losses	Gain	Members	Expense	*Benevolences	Totals
2012	58	85	-27	1129	\$842,618	\$121,745	\$964,363
2013	35	55	-20	1109	\$855,710	\$126,662	\$982,372
2014	47	49	-2	1107	\$925,864	\$123,935	\$1,049,799
2015	42	56	-14	1093	\$977,175	\$123,048	\$1,100,223
2016	27	58	-31	1062	\$925,033	\$123,544	\$1,048,577
2017	21	60	-39	1023	\$896,516	\$123,740	\$1,020,256
2018	11	229	-218	805	\$908,525	\$115,063	\$1,023,588
2019	37	28	9	814	\$932,828	\$ 82,269	\$1,015,097
2020	1	22	-21	793	\$875,757	\$ 74,124	\$ 949,881
2021	17	24	-5	786	\$806,857	\$ 85,254	\$ 892,111
2022	9	25	-16	770	\$823,630	\$ 82,360	\$ 905,990

* the benevolences figure has always included the annual denominational apportionment

In 2022 the apportionment amount paid (to the local Presbytery, Synod and General Assembly) was \$27,160.25 (\$34.25 per active member). In 2023 the apportionment amount will be \$30,842.64 (\$39.24 per active member) based on our 2021 membership number of 786 (per Presbytery).

Necrology Report ~ 2022

	<u>Communicant</u>	<u>Death</u>
Philip Jones (former member)	March 3, 1940	January 1, 2022
Creigh Snyder	May 2, 2004	January 11, 2022
Audrey Cross (former member)	October 3, 2010	February 23, 2022
Jean Frederiksen	April 28, 2013	March 5, 2022
Dorothy Hicks	June 16, 1963	March 9, 2022
Violet McLane (former member)	May 4, 2003	March 23, 2022
Debbie Potter (former member)	October 31, 2004	April 6, 2022
Shirley Berlind	May 22, 1988	May 11, 2022
Leslie Moyer	June 26, 1955	May 15, 2022
Peter Kiefer (former member)	August 19, 2001	May 20, 2022
Harry Falk (former member)	March 21, 1951	May 22, 2022
Mary Sweitzer	September 26, 1965	June 25, 2022
Jane Himes	February 11, 2007	July 15, 2022
Harold "Bud" Porter	September 28, 1969	August 5, 2022
JoAnn Carruthers	December 2, 1951	August 11, 2022
Kenneth Williams	June 27, 1965	September 24, 2022
George Schenck	June 15, 1969	October 3, 2022
Earl Zortman (former member)	May 16, 1993	October 18, 2022
Phyllis Smith	June 25, 1961	November 5, 2022
Geoffrey Harford	December 4, 1955	December 18, 2022
James W. Powers, Sr.	February 10, 2002	December 20, 2022



IN MEMORIAM

*"I am the resurrection and the life
says the Lord."*

John 11:24

The 2022 Annual Report of The Session

The session of the State College Presbyterian Church is its governing body. It is composed of teaching elders (installed pastors) and ruling elders ("the elders") elected by and from the members of the congregation. They are

chosen by the congregation to discern and guide its fidelity to the Word of God and to strengthen and nurture its faith and life. In 2022 The session of the State College Presbyterian met monthly on the second Sunday evening of the month.

Each ruling elder is elected by the congregation, usually for a three-year term, but is ordained to the broader church for life. This year, elders and pastors gathered additionally to respond to the challenges of ministering as we leave the acute phase of the pandemic, bringing to the occasion all of their energy, imagination, intelligence and love. Elders serve on one or two ministry units/committees of the congregation. They assist at the sacraments, may serve on presbytery committees and may be elected commissioners to presbytery, synod or General Assembly meetings. In 2022, elder Beth Farmer served on the Huntingdon Presbytery's Committee on Presbytery Life and as a member of the Administrative Commission to close the Bellefonte Presbyterian Church. In addition, our pastors represented us at the presbytery level. Dean Lindsey served on the search committee for the new General Presbytery while Allison Maus was elected a Synod of the Trinity commissioner. The session committees hosted the November 5 meeting of the presbytery in our building.

Significant events for Session in 2022, included discernment of the way forward, enhanced by a retreat at Millbrook Marsh. Session created three teams to probe the congregation's needs in three key areas, which lead to search committees for staff to fill the positions of Director of Youth Ministry, Interim Pastor, and to shape our search for a new senior pastor. These teams engaged the congregation in surveys, adult education, listening sessions, and regular reports. In addition, the Medical Advisory Team gave us sound advice and confidence as worship and ministry activities emerged from pandemic restrictions.

Meanwhile, the on-going session committees did their work. Notably, session adjusted the Sunday morning schedule to hold worship at 9:00 am, followed by an Exploration and fellowship hour.

Because of sound financial guidance from the Financial Affairs Ministry Unit and the ongoing financial generosity of the congregation, the church was able to meet the needs of Krislund Camp to attack a pervasive infestation of spongy moths that threatened its ministry. Social Justice & Peace-making resumed in-person activities, including Crop Walk (for relief of food insecurity), Christmas Dinner, and planning for a trip Hekima in Kenya in 2023. Building and Property tackled the parking lot safety issue with delineator posts and new signage. CAYAM resumed its full in-person schedule of activities. We are grateful for the work crews who volunteered their time to do small maintenance tasks. Each of our committees contributed its gifts and expertise to making State College Presbyterian Church a welcoming and ministering place in a hybrid, on-line and in-person world.

The year saw significant changes in our personnel. In June, Stay and Play Director Laura Steager retired. The new director is Laura Seeley. We welcomed Reed Dressler as Director of Youth Ministry and Cricket Hunter as Mission Associate. In April, pastor Dean Lindsey announced his resignation effective August 15. The interim pastor nomination committee, headed by Jennifer Creighton, brought us Interim Pastor John Porter, effective August 16. We are sorry to see such gifted folks leave, but we have been blessed by the talents of those who have arrived.

The session expresses its heartfelt gratitude to staff members who continue to serve us well: Director of Education & Program, Deannine Shipman; Director of Music Ministry, Ned Wetherald; Associ-

ate Pastor in Campus and Young Adult Ministries ,Allison Maus; Membership and Program Associate, Martha Trout; Financial Administrator, Michelle Fortin; Coordinator for Middle School

(Chrysalis), Laura Essinger-Hileman; Secretary, Laura Green; Assistant Financial Administrator, Anne Thomas; Kitchen Coordinators for LOGOS and FISH, Mike and Amy Gordon; Building Manager, Todd Hockenberry; and Evening Custodian, Chelsea Hockenberry. Their dedication to God's service in this place was extraordinary.

Ginny Rainey, Clerk of Session 2022

The Session is the Governing Board of the Church

The State College Presbyterian Church of State College, Pennsylvania has been called by God and organized to proclaim the good news of Jesus Christ, to minister to the needs of members of the congregation and residents of the community, and to promote peace and justice in the world.



The 2022 Annual Report of The Board of Deacons

A ministry of sympathy, witness and service after the example of Jesus Christ

The Board of Deacons, or Deacons, serves through witnessing, service and sympathy modeling after Jesus Christ. In 2022, the board included 22 members, 19 adult members and three youth members. Deacons are staffed by the Pastor and meet monthly except in July.

It was a year of transition and adaptation for Deacons. Meetings moved from zoom to in-person, with the meeting time scheduled following the church service on Sunday mornings. Deacons ushered the single Sunday worship services held in the sanctuary and the off-site Easter service at Windswept Farms, and hosted coffee hour, either before or after the sanctuary services, in the social hall or outside, weather permitting. Deacons organized and hosted a few social activities throughout the year, including a modified Palm Sunday breakfast at the church and a picnic in May at Spring Creek Park. In July, Deacons hosted an off-site evening gathering at the Happy Valley Vineyard and Winery. With the arrival of Rev. John Porter as the Interim Senior Minister, Deacons supported the Pastor Porter Pie party, enjoyed not only by Pastor Porter but also by many members and friends from the congregation. The season finished with the annual Tailgate picnic on the church lawn. Deacons offered refreshments celebrating God's Bounty on the church lawn following

the CROP Walk in October. Deacons delivered seasonal flowers during Lent and Advent to shut-in's and members of the congregation who had lost loved ones during the year and also delivered a flower and meals to parents of newborns.

Initially, in 2022, there were two units within the Deacons, Caregiving and Mission/Service. Recognizing that there is a separate Mission committee within the church, that Deacons have a liaison to the committee, and that there is a new part-time mission associate position, Deacons decided to rename the Mission/Service unit as "Service" which also avoided duplication of efforts in the mission activities within the church.

Though no fund-raising events were held by the Deacons, there were generous and regular contributions by church members and friends, which enabled Deacons to financially support groups within the community, such as Centre Safe, the CROP walk, and Out of the Cold. Deacons also provided the modified Palm Sunday breakfast and contributed to the reinvigorated Christmas dinner. Additionally, Deacons donated to the church in Kiribati in honor of Rev. Dean Lindsey and gave staff monetary gifts at Christmas.

Importantly, too, individual Deacons serve as liaisons to several committees within the church, such as Education, Adult Education, Personnel, Membership, Nominating, Worship, Spiritual Life, Finance, Building and Property, Social Justice & Mission, Sustainability and more, which promotes, clarifies and enhances communications within the church on important issues.

In closing, the Deacons wish to extend our appreciation for their support to all the staff, Pastors John Porter and Allison Maus, Deannine Shipman, Ned Wetherald, Martha Trout, Cricket Hunter, Michelle Fortin, Laura Green, Todd Hockenberry, Anne Thomas, Laura Seeley, Laura Essinger-Hileman, and Mike and Amy Gordon.

Blessings,
Sharon Manno, Moderator of Deacons 2022

The ministry of deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress.

Deacons Treasurer's Report — 2022

			2022 BUDGET	2022 ACTUAL	2023 DRAFT BUDGET
INCOME:					
	DEACONS' ENVELOPES		\$3500.00	\$3247.06	\$3375.00
	CHILDRENS OFFERING			\$156.13	\$100.00
	DONATIONS:				
		CHRISTMAS DINNER			
		OTHER DONATIONS	\$200.00	\$0.00	\$100.00
		PALM SUNDAY BREAKFAST			
		FALL BREAKFAST			
	INTEREST			\$1.31	
TOTAL INCOME			\$3700.00	\$3404.50	\$3575.00
EXPENSES:					
	BENEVOLENCE:				
		Angel Tree			
		Pastor discretionary Fund			
		Kiribati donation for Dean parting gift		\$500.00	
		Centre Safe		\$1500.00	
		Crop Walk match		\$500.00	\$250.00
		TOTAL BENEVOLENCES	\$0.00	\$2500.00	\$250.00
	CAREGIVING:				
		College Ministries			
		Staff Gifts	\$1000.00	\$1735.21	\$1700.00
		Other			
		TOTAL CAREGIVING	\$1000.00	\$1735.21	\$1700.00
	MISSION:				
		CHRISTMAS DINNER	\$500.00	\$449.25	\$500.00
		OTHER (Easter/Christmas Flowers)	\$300.00	\$695.55	\$700.00
		TOTAL MISSION	\$800.00	\$1144.80	\$1200.00
	SERVICE:				
		DEACONS' PICNIC		\$160.00	\$175.00
		PALM SUNDAY BREAKFAST	\$400.00	\$132.08	\$150.00
		FALL BREAKFAST	\$300.00		
		SPRING FLING			
		OTHER	\$400.00		
		TOTAL SERVICE	\$1100.00	\$292.08	\$325.00
	CHURCH STRUCTURE/ PROGRAMS	Check Reorder		\$71.77	
	INDIVIDUAL/HUMAN NEEDS		\$800.00		\$100.00
TOTAL EXPENSES			\$3700.00	\$5743.86	\$3575.00

Submitted by Scott Banfield, Deacon's Treasurer

THE ANNUAL REPORTS OF THE PROGRAM STAFF

The 2022 Annual Report of the Interim Pastor ~ the Rev. John Porter

*“See, the former things have come to
pass, and new things I now declare; be-
fore they spring forth, I tell you of them.”*
Isaiah 42:9

Arriving in August I personally witnessed only a third of the year’s ministry but in that time I learned a great deal. I benefited from the many individual conversations due to the generous response to my invitation to meet with the Interim Pastor. I reviewed the official church history, annual reports, and session minutes to gain a sense of the history that has shaped this community of faith. I am deeply impressed by the talent and dedication of all my colleagues on staff. Program and office staff including Martha, Michelle, Cricket, Laura Green, Laura Seeley, Ned, Deannine, Allison, Todd, and Reed coordinate their service and inspire each other through weekly staff team meetings. Two new monthly meetings focused on worship planning and faith development provide important time for collaboration. It is a joy to work with them. And they have helped me sharpen my skills as a pastor and a head of staff. I have also noted dedication of our volunteers and church officers. We must express our gratitude for the value you add to our ministry and the leadership that you provide through your service. Undergirding all is the capacity of our members to welcome others into a safe space where they can pursue their desire to know and worship God.

Though I did not witness much of the past year of ministry first hand, I would like to offer an interpretive perspective on our current position. God has led us to this place and it is from this place that God calls us to ministry in 2023. In this past year, along with almost every other faith community, we have resumed some former patterns of worship in person. We have resumed some familiar forms of community service. In December we extended our welcome and compassion once again through the Angel Tree program and the Christmas Dinner.

We continue to face a significant change in the way people are choosing to communicate, gather, and form connections post pandemic. This shift has redefined what is possible, and diminished the impact of some previous methods of ministry. We continue to be confronted by stereotypes and toxic public discourse. By God’s grace we have not succumbed to anxiety which led some groups to turn inward and focus on self-preservation. Rather than attempting to re-establish the past we responded new opportunities. While we are gathering in-person for worship, we continue to refine and strengthen our effort to reach people through worship and small group gatherings that are offered online. I am encouraged by a general desire among our members to address these challenges in a constructive and creative way. As I move through our life together at SCPC I hear a glorious diversity of voices worshiping, seeking, praying, serving, and questioning. I have found this is a place where we cheer each other on as we use all kinds of language and creative images to wonder and dream about what our future will be.

Now let us consider what is in front of us as we choose how to meet the challenges and harvest the fruit of the opportunities 2023 presents. We are actively seeking God’s direction in calling a new Senior Pastor. Yet we also need to address the impact of membership losses, changes in how people

are finding connection, and financial trends which will challenge us in 2023.

In 2019 this congregation experienced the end of a 10 year trend of decline in number of members that began in 2010 just prior to the last pastoral transition. But the pandemic disrupted that rebound. Emerging from the pandemic we must once again do the demanding work of envisioning and implementing new sustainable forms of outreach, service, and worship. We cannot simply do what we did before. We must innovate and create new ways of drawing together and connecting with the next generation of disciples. The desire for a spiritual life still burns in the hearts of our neighbors. The question is, will we resist or willingly step into the new things that God is doing to connect us to people who are looking for a community committed to the genuine justice, love, and compassion which we witness in Jesus Christ?

Out of necessity we have adopted different ways of connecting. Even as we returned to in person worship we recognized that what people learned during that time is shaping how they choose to connect with others. We learned that masking, measured isolation, and quarantine can protect the most vulnerable from communicable diseases. We learned that technology allows us to project our presence beyond our physical gathering. Rather than disconnecting from people who continue to participate in and contribute to our extended fellowship of believers we are continuing to offer a variety of online opportunities for connection. We are being called to wrestle with what it means to sustain and enrich community by connecting with people through all methods at our disposal.

The pandemic had a tremendous economic impact on secular non-profits as well as faith communities. The faithful support of our members, thoughtful management of our financial reserves, along with loans through the Paycheck Protection Program have softened the impact on our congregation. We have faithfully charted our course investing in outreach through ministry with youth, college-age, and young adults in our community, and maximizing the impact of social justice and mission programs. In April of this year we hired Cricket Hunter who is helping us make better use of the volunteers and resources we dedicate to promoting social justice in our community, providing shelter to and feeding our neighbors in need. In August Reed Dressler joined our staff as the full time Director of Youth Ministry to lead us in our ministry with youth. And we will be considering the future of our ministry as in June 2024 the three year designated call to Allison Maus as our Associate Pastor of College Age and Young Adult Ministry will expire if not renewed. Unfortunately we have experienced a significant loss of regular contributors. We have been faithful in responding to God's call, and navigating this year's financial challenges will require more than frugal attention to spending. If we prayerfully and intentionally encourage more investment in the ministry we hold dear, our church will remain strong and we can continue to respond faithfully. It is not just about working harder, but working smarter, and with greater confidence in God's provision for our personal well-being.

There is so much opportunity for making new connections, for dismantling stereotypes, changing the discourse, for expanding our fellowship. Stop for a moment. Consider the opportunities the future holds and let the gratitude seep in. You and I are surrounded by fascinating people who care deeply about others and are doing significant work.

Some former things have passed away. And we have said goodbye to some grand, honored members of our fellowship as well as church staff. It is normal to experience a sense of loss. The good

news is that we are doing many new things, and we are doing them together. God is doing a new thing, it has not materialized but it is right over the horizon.

I am blessed by the community of abundance that I have found at SCPC. I am aware of and will not ignore the challenges. But I have seen enough to recognize abundant opportunity when I see it. I hope you do too. Please consider responding generously and energetically, as we cheer each other on and harvest the opportunity for blessing that 2023 present to us.

Yours in Christ's service,
John Porter, Interim Senior Pastor

Another year of being present and thoughtful during a season of transition. Change is always swirling around us at SCPC, on Penn State's campus, and in the world and we were able to

gather, dream, and create in the midst of it all! I'm proud of all the ways we entered in and sought to serve our community well. Thank you for all the ways you've prayed and encouraged me along the way. A special thanks to the CAYAM committee: Barbara Cox, Nancy Dreschel, Laura Essinger-Hileman, Sharon Manno, and Tracy Massaglia. Here's a little about what we did this year.

The 2022 Annual Report of the Associate Pastor in Campus and Young Adult Ministries ~ the Rev. Allison Maus

Presbyterian Student Fellowship and College-age programs

PSF is our congregational supported ministry for college students. This group met Thursdays for fellowship programming during the Spring and Fall 2022 Semesters. We gathered around check-ins, games, Bible Study, and art projects. As we continue to help our college students be more integrated into the whole of the congregation, we again welcomed volunteers who provided meals for us weekly (Thank you, all!!) with several of our meal providers participating in our weekly program activities. CAYAM and I always so grateful for the ways this congregation supports our students, and will continue to create more opportunities for intergenerational fellowship within our campus ministry programs. This year one new opportunity we had so much fun with was Free Ice Cream nights. It was such a fun time to gather together on the front lawn and welcome all passers-by to a free bowl of Creamery ice cream. Thank you to all our expert ice cream scoopers and invitation shouters! While we have not gotten back into the rhythm of hosting speakers on campus again, our students were able to go on Spring Break to Washington D.C. to explore how the history of the city and our nation and engage in conversations at the intersection of faith and politics. They had a great time while Pastor Allison travelled with the high school service trip to Southwestern Virginia.

Young Adult Ministries- YoPro (Young Professionals)

Our young professionals are some of the coolest in town! It continues to be a delight to engage with my peers in growing in our understanding faith and life, playing new board games, watching movies that invite us into new perspectives, trying new restaurants, and celebrating holidays and accomplishments. This year we continued revisiting popular Children's Bible stories, comparing the details with our current translations and film adaptations. We also added poetry to our Bible Study mix for the season of Advent as we all sought to be more present during a season that often has skewed expectations. We continue to welcome new people into this group regularly, and this group of friends has been a great support for those transitioning in and out of town, school, work, and more! Our members have welcomed each other into their homes for game nights, crafting, and dinners.

Other Ministries

I continued in my work collaborating with the Spiritual Life team. This year felt especially intentional as we discerned the purpose of each of our programs before rushing in. This intentionality helped us to uncover some beautiful connections and brought forth some lovely opportunities for our congregation. My favorite thing that we listened this year was in our planning and creating of another mini retreat at Millbrook Marsh where we explored abiding in the love of God in seasons of pruning and growing. Another highlight for me is leading a weekly virtual small group for some of our mothers of little ones. Sharing experiences, prayers, questions, and joy with this group has been a consistently meaningful practice. Please read the Spiritual Life report to see all the ways they encouraged our congregation this past year to find meaning and further their spiritual journeys.

There were a lot of new experiences and discerning as we stepped into more transition this year and entered into a season of interim. I saw so many on our staff and congregation step in to share the load and check in with each other. I have been encouraged by the opportunity we have all had to give some loving attention to our purpose, programs, and worship during this journey into what's next. I pray that we might continue to discover together how we can more fully live into our calling as Christ's Church in each new season.

Peace,

Allison Maus, Associate Pastor in Campus and Young Adult Ministries

The 2022 Annual Report of the Director of Education & Program ~ Deannine Shipman

Another year, and looking back at how we have emerged out of the pandemic situation, and how we are still dealing with it

I resource the Education Ministry Unit, as well as the Adult Education Committee, and co-resource our growing LOGOS program (GECKOS and Chrysalis) along with Ned. I am also currently staffing the Childcare Room in absence of a Childcare Coordinator. I supervise our Stay and Play Director, and thoroughly enjoy working with Stay and Play, and our new Director Laura Seeley, and our fantastic kitchen coordinators for LOGOS and FISH – Mike and Amy Gordon.

Our Sunday morning programs had highs and lows this past year with the pandemic, the time changes, and with limited participants/volunteer leaders. During the year the Education Ministry Unit made the decision to “re-brand” our Sunday morning programs, and after much thought we changed the names to:

PATHWAYS (formally known as Pre School and Elementary Sunday School)

OASIS (formally our Middle and High School youth Sunday School)

And ...

EXPLORATION HOUR (the name of the hour of education for all ages)

In many ways we are still adjusting to the last couple of years, and yet a core group of folks have helped lead classes, programs, and have participated. We are always in need of caring folks who would like to share their faith with others through teaching.

Most of the committee/Unit meetings through the whole year have still been on Zoom ... while some are back in person – such as staff meetings! We discovered better attendance at many meetings since people who were out of town could all still join us! Zoom meetings might continue long past this pandemic I suspect, but I would like to see people in person!

This past late Spring, a small group of us (a Session member, EMU member, and Stay and Play parents) interviewed and hired a new Stay and Play Director. It was sad to have Laura Steager retire, but we wished her well and still have her volunteering with children on Sundays!

We hired another Laura for Stay and Play in May 2022! Laura Seeley joined us by the time summer was here, and it has been a blessing to have her, and to help get her up and running with our great program. Dianna Danko was hired as an Administrative Assistant for Stay and Play and she's been a great addition to our Stay and Play staff!

The summer feels like a blur to me, with Dean leaving, the hiring of a new Interim Pastor, hiring a new Youth Ministry Director, and our new Stay and Play Director, and the summer programs and planning. My summer calendar from last year is hard to read and understand due to all the notes I kept adding!

Summer Sunday School was back in person, on a smaller scale, and we had a decorated room, stories led by volunteers and myself, and crafts that coordinated with the stories. Many in our church family take off for the summer, but we always seem to have a few of us here as well!

The LOGOS program started back up this past September with an increase in numbers. I think everyone was ready to get back to normal programming, and we were able to do away with the temperature taking, and mask wearing so far this year, and have not had any COVID hitting us that we are aware of. Being around our LOGOS GECKOS and Chrysalis continues to be such a joy for me on Tuesdays. The children and youth are wonderful to teach and be around. The adult volunteers are such fun to hang out with as well. Shout out to our director, Keri Rounsville, and our whole LOGOS Coordinating Team!

I teach 4th Grade Bible for LOGOS along with Patt Campolongo, and that group of 10-11 children are intelligent, compassionate, and amaze us with how much they know and how they are willing to share and learn.

The Adult Education Committee has done very well this year with all of their plans for Sunday mornings. Thanks to Jenny Van Hook and a great committee!! We have two rooms of classes each Sunday morning, and a variety of speakers in Westminster Hall. In Room 10 we have a group called CONNECT that meets for an ongoing class.

In the Fall as our programs got back up and running, I led a few Safe Church training sessions, and realized it was time to review the policies. That will be happening this year, so that we can be up to date and ready for this coming FALL when we offer trainings again!

It's been a JOY to work with a full staff group, and several new folks, as we continue to navigate coming back from several years of COVID and change. While there have been challenges, for the

most part it was a good 2022.

I thank God for good health and the support of a loving congregation!

Deannine Shipman, Director of Education and Program

After several years of disruption and change, 2022 was more a year of adjustment to the new “normal” and finding ways to do ministry in a new way. The change in Head of Staff – which included the familiar Head of Staff leaving, a time without a Head of Staff, and adjusting to a new Interim Head of Staff – was perhaps the biggest adjustment, but the staff pulled together and it turned out to be a relatively smooth transition.

The 2022 Annual Report of the Director of Music Ministry ~ Ned Wetherald

The Chancel Choir continues to make wonderful music for most worship services. We added a few members and retained most other members. The fellowship amongst the choir singers has strengthened and rehearsals are full of not only hard work learning music but jokes and teasing, which makes the rehearsal that much more enjoyable. We strive to do a wide variety of musical styles – always tied to the scriptures of the day. We also have worked with more instrumental musicians in the past year.

The Candlelight Choir was a great success for our 95th Christmas Candlelight Service. Despite missing two rehearsals (for bad weather and no heat!) we had a well prepared cantata – “What Sweeter Music” by John Leavitt. Our orchestra was superb and added greatly to the festive spirit of the service. The Handbell Choir continues to grow in musicality and mature as an ensemble. While we still change out a few ringers every year, we have a solid core of ringers that holds the group together. The difficulty level of our music is slowly rising as we grow musically. We ring about once a month. During 2022, we had a “guest” ringer from Washington State who was in town with her husband who was on assignment to Penn State for a year. We have also had some former ringers contact us about joining again. It is so good to have a full ensemble of energized ringers.

The LOGOS Program, which has three groups – first and second grade; third, fourth, and fifth grade; and middle school – is an exciting experience every Tuesday afternoon. We have nice sized choirs and lots of really good singers. Their energy shows through in the music they lead in worship.

One exciting development in 2022 was our Steinway Piano project. When the Bellefonte Presbyterian Church closed, we were able to get their 1922 Steinway Model M Piano. We have sent the piano to the Cunningham Piano Company in Philadelphia for a total overhaul. The “bones” of the piano are solid, but some of the different components will be replaced and the piano should be an excellent musical instrument for the next 100 years. A generous gift from the Keiser family in memory of Jim and Jo Keiser has made this wonderful piano possible. We are so grateful for the Keiser family gift.

I’m looking forward to another exciting year of music at State College Presbyterian Church. Thank you, congregation, for your support.

Ned Wetherald, Director of Music Ministry

The 2022 Annual Report of the Director of Youth Ministry ~ Reed Dressler

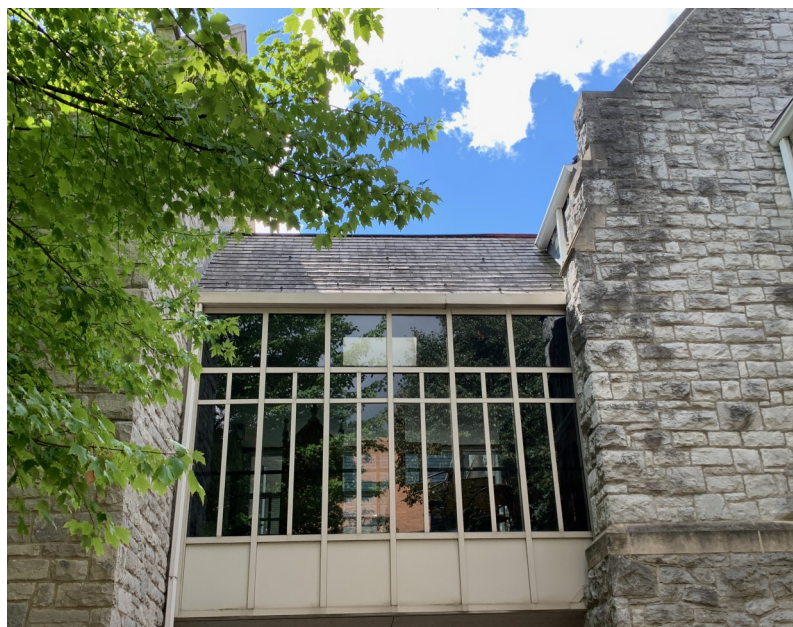
Times of transition are never easy but if we are attentive we can spot the work of God in

the changes we encounter. I hope that this last year has been just such a time for our Church and its Youth programs. In transition this church has proven its willingness to step up through volunteering to sustain our Youth programs. There are so many people and groups who helped with this important work and I apologize if I miss anyone who was integral in keeping our Youth spiritually equipped.

First, I want to start by thanking this Church for hiring me. The Youth Director visioning team and Hiring committee both put in many hours of thoughtful intentionality into the process. I can personally attest to the thorough interviewing process which was designed to find the right fit for this church. I would also like to thank the many individuals who led FISH in the last year. This program was well served by Katie Nurmi, Laura Millard, Diana Malcolm, Amy and Jeremy Frank, Scott Cole, Marti Sawyer, Katie Stone, Thomas Schaufler, and Brady Wassom among many others. Our Hiring committee also stepped up and has now transitioned into becoming our Youth Advisory Committee. I also want to thank our Education Ministry Unit for their continued support and guidance for our Youth Ministries. It is inspiring to see how this community has come together to take care of Youth through a complicated process.

Among the events that our volunteers and staff created, the one which may have required the most work was the FISH Appalachian mission trip which allowed our youth and volunteers to participate in compassionate work to further the Kingdom of God. Since I started we have participated in the annual Angel Tree shopping, writing Christmas Cards for the incarcerated, and partying with Veggie Tales for Christmas. The Youth group also went out into their local community and helped with the Foxdale garage sale clean up. We enjoy weekly FISH meetings each Wednesday along with our re-branded Sunday School to OASIS (6th-12th grades). I look forward to this next year so that we can continue to build upon our current successes!

Reed Dressler, Director of Youth Ministry



While I think on some level we all expected that 2022 would have brought us back to everything being “normal”, it didn’t

quite happen that way. We were able to more fully open up our programs, but concerns still remain. It has been gratifying to know that some of the measures we put into place to accommodate everyone during the pandemic, still serve many of you today—online worship being a very important one. Staying connected, which took on new forms in 2020 and 2021, still continue—from online worship, to Zoom meetings, creative emails, and churchwide texting — all while we started up much of our regular programming and worship. It has been challenging, but also gratifying to know that all of you have been responsive and supportive in everything we have tried to do.

The 2022 Annual Report of the Membership & Program Associate ~ Martha Trout

Managing Information and Communications

During the time when we were physically separated from each other, it was more important than ever to stay connected. That still remains the case and communications continue to take up a large portion of my time. The Weekly Update email, program emails and managing the website are an important part of my work, and I continue to enjoy using those tools to keep all of you connected and informed. Our Weekly Update email list receives an email each Thursday with everything that’s happening in the coming week as well as what will be happening in worship on the upcoming Sunday. We also continue to send an email on Saturdays with links to view our live-streamed worship service on Sundays. We are sending out other special program and meeting announcements as well as urgent prayer concerns as they come up, so if you’re not on the email list you’ll want to get signed up for it. I manage and publish the general email communications, so just send me a note (contact information for all staff are listed on the inside cover of this publication) to provide your email address, or give a call to the church office (814-238-2422).

Zoom

Videoconferencing continues to be a necessity and I’m sure will be a mainstay in some form. Session and Deacons returned to in-person meetings but many small groups and committees continue to meet on Zoom. I am responsible for managing the zoom account and the zoom calendar - which can get a little crazy switching licenses around so everyone can meet when they need to, but it allows the groups and organizations to continue to meet and get their work accomplished.

Worship Service Emails and Live-Streams

In 2022 we had moved back to in-person worship with an option of our live-streamed service for those who are physically unable to attend worship in-person as well as those who are continuing to be careful with their health. It looks like this will be a permanent offering of worship. It is amazing to see the number of live-stream views the services get. At Christmas, we offered the Advent Organ Recitals as well as three Christmas Eve live-stream services. Along with getting all the information out to you, I create and schedule the live-streams. The links to all the services are sent out by email and they are also available on our website and our YouTube channel.

Website

Certainly, managing the website and serving as website coordinator continue to be a huge part of my job and a fun outlet for me. My responsibilities continue to include managing, editing and writing content for the website, posting videos and sermons (as well as editing the sermons from the worship

service recordings), making sure all of the Sunday Bulletins are there, and trying to keep it all current as my time allows - no small order!

You can go to our “Worship Service Live Streams” webpage to view the videos of our live-streamed services or view past recorded services on the archives pages. or the "Sermons" page (and archives pages) to listen to past sermons. You can also see the weekly Sunday bulletins on our “Worship Bulletins” page. The website is the go-to place for all the information about events, programs and everything that's happening here at SCPC.

Church Texting Program

When there was no heat one Sunday morning in early January, we thought how handy it would be to be able to text a message to the congregation warning of the issue. Emails are sent out, but we realize that not everyone is checking for emails before coming to church. So Allison Maus and I did some research about putting a church texting program in place. Just before Easter we introduced it—yet another important communication tool. We currently have 261 church members and friends signed up to receive our occasional texts. We use this platform to send you important messages about building issues that might arise which may affect Sunday morning programs, as well as program announcements and reminders. You can text in a prayer request that we will share in our Weekly Update prayer list and Sunday morning prayer concerns. While many staff members have access to the platform, I am mostly the one sending out and monitoring the general messages that you receive and send. If you're not signed up, let us know and we'll add your cell phone number to our database.

Membership Responsibilities

While it certainly is the case that most of my time is devoted to communicating with all of you, I also am the staff resource to the Membership Ministry Unit. We are responsible for having opportunities for new folks to join our church family, among other activities. I monitor those who have signed the pew pads on Sunday mornings and reach out to those who are visiting the church as well as those who indicate they are interested in joining our church family. Our “Second Sunday” membership opportunity continues and we are looking into new ways of having information available to interested folks.

Other Responsibilities and Projects

Keeping the church database correct and current (keep those change of address notifications coming!), tracking LOGOS and FISH registrations, creating brochures, signs and posters, keeping the official records of the church as well as communicating with Session and providing the materials they need for their meetings, preparing the church's annual statistical report as well as producing this Annual Report — all keep me busy throughout the year.

In August, after Dean Lindsey departed, we welcomed Interim Pastor John Porter and have been so blessed by his leadership and care of the congregation and staff. I'm sure there are still many challenges yet ahead, but I am grateful to be able to be in ministry with all of you along with a talented and creative staff, and I am excited to see what 2023 brings.

Martha Trout, Membership & Program Associate

The 2022 Annual Report of the Mission Associate ~ Cricket Hunter

This congregation has welcomed me so warmly that it's hard for me to believe that this Annual Report reflects less than a full year! I am grateful to have

had the privilege of learning from and serving with you all in the newly-created position of Mission Associate from April through early July, and mid-August through December. I continue to learn about long-standing service in mission led by this congregation, and to be impressed with the hive of activity that is housed in these walls.

My official duties as Mission Associate are pretty wonderful: to support, connect, and celebrate existing service and mission work, and serve as a point of contact between State College Presbyterian Church and the wider community, especially human service agencies and, particularly as we emerge from the sustained hibernations of the intense COVID years, to increase and publicize opportunities for mission-oriented volunteerism in ways that may allow congregants to reconnect with one another.

My position began just as Session approved Out Of The Cold hosting between the end of the regular Stay and Play, and immediately before Stay and Play camps began. Working with the Social Justice and Mission team, with staff (especially Todd and Chelsea Hockenberry), and with all the individuals and small groups who rose to the challenge of warmly welcoming about 25 overnight guests every night for two full weeks was an extraordinary way to get to know this congregation. You provided clean bathrooms, warm dinners, coffee and breakfast and, thanks to a fabulous invitation from the Youth, washcloths and towels for each guest, as well as youth-made welcome cards that greeted each guest on their cot.

While Mission (of course) touches all of the work done by this congregation, I work most closely with staff (faith formation, communications, and logistics), and with the Social Justice and Mission Team, and I always have my eye out for opportunities to strengthen connections between parallel efforts with Deacons and small groups. This year I was pleased to also have the opportunity to talk about individual service in faith, and explore drawing on our gifts to serve our communities in an August sermon, and an October Adult Ed session, respectively.

In addition to my work within the congregation, I serve as the point of contact for community members and agencies that call the church seeking help. Whenever possible, I work to connect folks with appropriate agencies (which you all generously support), so that they will have the benefit of agency staff or case workers, but there are still many whose needs fall in the gaps that are still inadequately served, like a man who had a medical device that helps keep him out of the hospital, but who could not use it because he had lost the power cord, and could not afford to replace it. We receive calls from agencies for help for clients who need particular items that the agencies cannot offer as well. As an example, one CVIM client received health care at CVIM, but would have been unable to follow up with the home wound care that would make CVIM's work most effective, unless they could be helped with the cost of sufficient wound care supplies to continue proper wound care at home. This year, remaining funding in the former Pastors' Discretionary Fund allowed us to respond to several of these needs on a fast-turnaround basis.

As we step boldly into 2023, I anticipate many of the existing opportunities for people to support our communities and our world to continue: Earth Day Sunday, CROP Walk, Peace and Global Wit-

ness, Christmas cards for Centre Peace to deliver to neighbors who are incarcerated, Angel Tree, Christmas Dinner, not to mention generous monetary donations to sustain local agencies and support those working farther afield. The Hekima team is already in the early planning stages for a summer 2023 trip to Hekima. Krislund volunteers have invited us to help them collect 500 pounds of bottle caps to make a durable bench for the camp, and several other working groups are already opening space for more opportunities to support others in prayer, donation, and action in 2023 – most particularly in ways that can also strengthen the fabric of this community through our service to others. I look forward to continuing to spread the word about these opportunities, and to helping build resilience, load-sharing, and institutional memory into the work of these groups that have such long and lovely histories of project-focused service.

Cricket Hunter, Mission Associate



THE ANNUAL REPORTS OF THE MINISTRY UNITS AND COMMITTEES

The bylaws of the State College Presbyterian Church state that the Building and Property Committee “shall be responsible for the facilities and property of the church, including the recommendation of policies, development of procedures, and oversight of staff relating to church facilities.” To that end, the Committee administered a \$104,000 budget in 2022 to maintain and repair our building and grounds by directing staff, contractors, and volunteers. Members of the committee in 2022 included: Scott Banfield, Glen Blume, Carolyn Bryant, Dale Cox, John DiNunzio, Don Hartzell, Todd Hockenberry, Clark Moose, Pete Moyer, Pastor John Porter, Scott Sesler, and Laura Steager.

The 2022 Annual Report of the Building & Property Committee ~ Scott Sesler, chair

We ended the year just shy of 2% over budget primarily due to substantial increases in utility costs. Total annual utility costs were \$38,548. Other budget lines items included: janitorial supplies of \$4,075, real estate taxes of \$6,576, maintenance contracts of \$14,567, and building maintenance & repairs of \$42,252. The expenditures for the year totaled \$106,018.

Maintenance, repairs, and projects in 2022 included:

- Retrieving items from the former Bellefonte Presbyterian Church for SCPC use, including their Communion Table. The Communion Table was modified, refinished, had casters and piston stops added to it, and was fitted with a new, donated glass top and protective cover. This new Communion Table is lighter, safer to move, and more mobile than our existing one.
- Received the consultant’s report analyzing the exterior masonry and mortar and recommending materials and methods for restoration. (RGH funds)
- Extensive work on the boiler throughout the year including: replacing condensate piping, replacing seventeen steam pipe couplings, replacing water feed meter, replacing low water cut-off controls, and replacing the gas burner blower motor. Discussion on future boiler replacement will occur during 2023.
- Replaced a fan belt on and serviced the kitchen hood exhaust motor.
- Replaced a window air conditioning unit in Deannine’s office.
- Moved the copy machine and related power and data wiring into the office area.
- Upgraded the door access control system for the eight doors leading into the Stay & Play area, providing for a more user-friendly system. This cost was split with Stay & Play.
- A new utility/storage shed was constructed in the parking lot as an Eagle Scout project.
- On-going work with the Deacons to modify and update an Emergency Plan for Violence on Church Property.
- Updated funeral and wedding policies as they pertain to building use.
- Annual roof survey reveals that the education building’s roof will need replaced in the near future with an estimated date of 2026. Working on a plan to determine cost and funding.
- Made changes to the parking lot utilizing signs and control posts to improve safety for pedestrians, reduce unauthorized parking, and cut down on through traffic.
- Shopped for favorable natural gas and electricity supply rates. Entered into two year, fixed-rate contracts for both.
- Replaced/repaired/modified sinks, faucets, and countertops in Stay and Play Classrooms 100 and 101 plus the first floor Women’s Restroom 116.
- Created a video inventory of church contents for insurance purposes, as recommended by

the Internal Audit Committee.

- Examined numerous options for parking lot entry canopy. Decided on a permanent structure rather than just replacing the existing awning. Approved by Session, funded with RGH funds, and slated for construction in 2023.
- Warranty work on windows was started, to continue in the spring of 2023.
- Believe that we have found a feasible resolution for faulty unit ventilators in Stay & Play Rooms 12 and 102.
- Replaced heating components in the kitchen's dishwasher.

The committee also administers, negotiates, and oversees maintenance contracts covering the following items: Pest control, elevator maintenance and inspections, fire sprinkler systems, security systems, boiler water treatment, fire extinguishers, kitchen hood fire suppression system, roof inspections, and air conditioning condenser maintenance.

SMART: SCPC Maintenance and Repair Team - The church is blessed to have a dedicated group of volunteers who meet at least monthly to complete various small to medium sized tasks involving building and grounds maintenance and repairs. The team is headed and organized by Don Hartzell and includes: Glen Blume, Jane Butler, Dale Cox, John DiNunzio, John and Carol Graham, Todd Hockenberry, Bob Johnson, Judy Killam, Ken and Sharon Manno, Clark Moose, Pete Moyer, Scott Sesler, Denny Shanafelt, and Margaret VanFossan. A special thanks to this group for completing the following tasks in 2022:

- Trimmed, weeded, planted, and otherwise spruced up the gardens, shrubs, and Columbarium.
- Wire brushed, primed, and painted exterior railings at tower entry and sidewalk.
- Sanded, primed, and painted walls in exit hallway next to Westminster Hall stage.
- Installed corner guards on stair corners of parking lot entry.
- Constructed equipment ramps for storage shed.
- Installed shelving and tool racks in storage shed.
- Painted stairwell door in bridge.
- Touched-up paint on baseboards and chair rails in Westminster Hall.
- Touched-up paint on door jamb into Westminster Hall.
- Installed rigid insulation under and replaced flagstone at Columbarium entry.
- Installed first aid kits next to AEDs. (automated external defibrillators)
- Repaired and glued together cabinet doors in Fireside Room.
- Touched-up scratches and nicks on pews and woodwork with stain in sanctuary and educational wing.
- Scrubbed and cleaned chairs in Social and Westminster Halls.
- Raked and bagged leaves, and trimmed hedges.

Our committee is indebted to our Building Manager, Todd Hockenberry who works tirelessly to keep things in great condition and running smoothly. Todd always has the best interests of the church at heart! He is assisted in his efforts by his daughter Chelsea (and earlier in the year by his daughter Lindsey). All of us thank the Hockenberry family for their dedication and hard work here at SCPC!

Sadly, we mourn the loss of past committee and SMART member Jim Powers. His generous gift of the Columbarium stands as an enduring legacy to SCPC.

Scott Sesler, Building and Property chair

The 2022 Annual Report of CAYAM (College-Age and Young Adult Ministries) Committee ~ Barbara Cox, chair

Ministry to the students of Pennsylvania State College (later PSU) was a founding mission of our congregation. Today's CAYAM Committee continues these ministries of outreach and fellowship by hosting and providing staff program support to three specific groups of students and college-age adults.

Presbyterian Student Fellowship (PSF) is our SCPC based undergraduate college fellowship. With students back on campus, and following both Penn State and SCPC COVID policies, PSF returned to its traditional Thursday evening meeting time in the Fireside Room. CAYAM's loyal PSF meal providers are back in business providing college students with a good meal, while programs provide a break from their studies and a chance to talk over current events, topics of faith and service and ever popular game nights in the Fireside Room. PSF's officers this year are Lauren Spadt and Anders Sonsteby. Among our meal providers this year were Becky Thomas, Sharon Manno, Margaret VanFossan, Diana Malcom, Sherrill Sonsteby, Liane Roe, Kate Mount, Laura Steager. The Stafford Family, Michelle Yarwood, Jamie Bauman, Marti and Jerry Sawyer, Betty McDonald, and more!

Highlights of 2022 included:

- our inaugural Ice Cream Socials on the church lawn on the first Thursday evenings of July, August and September 2022. We dished up Creamery ice cream for students, parents, neighbors and passersby. Such a happy opportunity to make new friends. Many thanks to all our intergenerational scoopers and a special thanks to Todd Hockenberry for help setting up and cleaning up!
- Allison Maus participated in Penn State Activity Fairs including the Religious Organizations Activity Fair on Old Main Lawn in September.
- Hillel provided another interfaith opportunity---an invitation to a Shabbat dinner in March.
- Finally, PSF hosted study halls in the Fireside Room at the end of both semesters to provide a quiet place to study along with a light dinner of soups, stews and snacks to maximize students' study time.

Of note, PSF's recognition as a Penn State Student Organization provides additional funding for special events for our students, events that Rev Allison Maus often coordinates with her peers at Wesley Campus Ministries (Methodist), Hillel (Hebrew) and Lutheran Campus Ministries. Please see Rev. Allison Maus' report for more details about her work with this group

YoPro (short for Young Professionals) is SCPC's fellowship group for graduate students, and college-age professionals. Fellowship opportunities include:

meeting for lunch in the Fireside Room after worship once a month,
Theology UnTapped get-togethers and game nights during the semester.
opportunities to connect other college-age adults at worship, and also to assist in SCPC worship services.

to make friends and join in on mission activities as a group activity. The group is grateful to Jean-Pierre Theron's leadership in setting up these mission opportunities.

On-going Bible study, and

this fall the YoPros have also been attending the intergenerational Connect group.

SCPC's Own – The final group CAYAM focuses on is comprised of college-age students who grew up worshipping at SCPC and/or participating in FISH—and are now studying at PSU or elsewhere. To let them know we are thinking of them, the CAYAM Committee sends individual notes with a small gift card to share our support around exam time. And on Christmas Eve before the 11pm service, we invite them to join us for a hot beverage and cookies, as a chance to reconnect with friends at SCPC.

Finally, the Committee thanks Rev. Allison Maus for her leadership, enthusiasm, and dedication. We encourage you to read her Associate Pastor Report in the Annual Report for more information on all the events she coordinates both on and off campus.

If you are interested in getting involved in College-Age and Young Adult Ministries feel free to contact me or any committee member (Nancy Dreschel, Laura Essinger-Hileman, Sharon Manno, Tracy Masaglia, or Allison, to discover how you can participate.

Barbara Cox, CAYAM chair

The Education Ministry Unit has had a busy year. After surveying our congregation, we clearly heard the passion our congregation has for continuing our dedication to youth ministry there at SCPC. We are working hard to rebuild and reinvigorate our programs as we come out of the "Covid years".

The 2022 Annual Report of the Education Ministry Unit (Children & Youth) ~ Mary D'Ambrosia, chair

Children in Worship and Creative Movement - These programs are for the youngest of our children who leave the sanctuary after the children's sermon. They may hear Bible stories, enjoy music and release some of their energy.

Exploration Hour (Sunday Morning Programs) - Volunteers are what make our Sunday AM Program, called Pathways, for preschoolers and elementary (grades 1 thru 5), special for our young children. Each week, the children get to hear God's word, do a craft, and have some fun with volunteer teachers who have a heart for this special ministry. And, this year, Mr. Ned (Wetherald) has led a special Music Program once each month.

LOGOS (Grades 1-5) and **Chrysalis** (Middle School) – Tuesday Evening - With dedication and ingenuity, these programs have remained strong and are continuing to be a very bright spot in the SCPC youth program offerings. In addition to our talented staff, it takes many dedicated volunteers, along with family support, to make these programs meaningful and fun for our young people.

Stay & Play – After many years of dedicated service, Laura Steager felt it was time to retire from her post as S&P Director. So, this year, with good wishes and thanks for leaving us with such a strong program, we said a reluctant goodbye to one Laura and, as luck would have it, said "Hello" to another Laura, Laura Seeley! Our new Laura stepped in and, in no time at all, it has become very evident that she has a heart for our youngest children and their families. Under her leadership, the young children and their families continue to find the S&P program a loving and safe place to feel Christ's love.

Fish (Wednesdays) & Oasis (Sunday Mornings) – We welcomed Reed Dressler as the Director of Youth Ministry, in September. Reed, with the help of a Youth Advisory Board, is leading FISH with volunteers, is working alongside volunteers and staff with Oasis and hangs out with Middle School during Cocoon Time which is part of Chrysalis. Reed is hoping to reinvigorate our High/Middle School programs to help youth with the challenges they face in today's world.

Scouts - SCPC chartered Scouts BSA boys troop 32 in 1914 making it the oldest continuously chartered troop in State College. In 2019, our church chartered Scouts BSA girls troop 32, one of the first all-girls troops in the United States. This year, we have welcomed the charter of Pack 32 for the younger youth. As of their first meeting in October, 7 Cubs, ranging in age from 6-10, have become members of this Pack. As part of the Charter with both Scout and Pack BSA 32, a church member will maintain relationship with both the Troops and the Education Ministry Unit.

As you can see, the Education Ministry Programs of your church are busy. We have, and need, many dedicated and inspired volunteers, too many to list in this report, who can work along with our talented staff. With all of us working together, we will continue to strive to make our programs an integral part of the lives of the children and youth of both our congregation and our community.

Please consider helping and let us know if you can join us!

Mary D'Ambrosia, Education Ministry Unit chair

The 2022 Annual Report for LOGOS-Chrysalis (mid-week program for middle school youth)

~ Laura Essinger-Hileman, coordinator

Chrysalis, as always, is one of my favorite things I do in the week! Over the last year, we have gone back to meeting at the church weekly. The youth

and leaders enjoy our time together - whether that be while eating dinner, playing games, or discussing our weekly topics. Our Chrysalis folk are consistent in their desire to stay connected and show up to make those connections happen. The leaders have been flexible and steadfast. Through it all, safety and wellness has been a priority and each member of the Chrysalis community has done their part to make our time together the best it could be.

The spring and fall brought us some things that we'd been missing in the last couple of years. One in particular was the return of our Coffee House and Lock-in at the end of March. We had a blast sharing our talents in many ways, as well as enjoying time locked in at the church together. We also got to do our yearly Scavenger Hunt downtown, taking pictures and singing Disney songs with anyone else who would join us. As the school year came to a close, we lovingly sent our 8th graders onto high school with affirmations of how truly wonderful each of them are. We also took those 8th graders on a mission trip to Mechanicsburg, where we helped out at a home for adults with disabilities.

We said a sad farewell to one of our leaders, Katherine, with hopes for joy in her future endeavors after college. A few leaders stayed on with us through the fall, including Greg, Gino, Diana and me (Laura). We now have two high school LITs (leaders-in-training) Liv and Jillian - they are both former Chrysalis youth who give back to the program by spending their Tuesdays with us. In the fall, we welcomed a new leader who is also a Chrysalis alum, Ainsley! Many of the youth were excited to see her, as she was a counselor for them at Krislund Camp.

In September, we began a new year of Chrysalis. We had so much fun at our Fall Retreat, where we cooked together, played games, and conquered the high ropes course. We went Angel Tree shopping downtown. We were hosted by the Frank family for our Christmas party, including our yearly tradition of a book exchange. We helped lead worship with Ned, both in regular Sunday worship as well as a special Christmas Eve service with the rest of the younger LOGOS youth.

This year we are continuing our theme of going through the alphabet. We are focusing on words that start with each letter of the alphabet - and yes, there are exactly 26 gatherings planned for Chrysalis this school year! The inspiration for this comes from a book called *Mercy & Melons: Praying the Alphabet* by Lisa Nichols Hickman. *Each week we are focusing on two words that begin with the same letter, first "a word that celebrates an ordinary thing and another word that names a holy quality about God". Every night we end with sharing our own two words that start with that week's letter, which can be fun but also challenging at times!*

Every year, I am amazed at how well these youth do community. Though the leaders are there to help the process, the youth that show up are present every week and willing to do what it takes to be together authentically. Chrysalis is a place where everyone is loved, and the youth are a big part of that. Through it all and no matter how it happens, meeting with the Chrysalis group brings me joy and reminds us all of the love that grows when we build community with each other.

Laura Essinger-Hileman, Coordinator for Middle School (Chrysalis)

As part of the Education Ministry Unit, the Adult Education Committee plans, develops, and supports ed-

The 2022 Annual Report of the Adult Education Committee ~ Jenny Van Hook, chair

ucational programs each week for our adult members and guests. Our goal is to complement the Sunday morning worship experience through presentations, discussions, and studies designed to encourage a deeper understanding of Scripture and to explore issues of interest to the church as a community of faith.

This past year, we held all adult education sessions in person. We held a variety of sessions featuring lectures, discussions, music, hymn singing, film, and exploration of art in Westminster Hall. These sessions were well attended, usually drawing anywhere from 10 to 30 people. This fall, we also started a new discussion group, "Connect" in room 10. Led by Bizz and Zack Maser, and Jamie Bauman, this class provides a space to deepen your relationship with others and with God by contemplating scripture, lyrics, writing, poetry, and other topics of interest through small group discussions.

We were blessed with a number of wonderful presenters. They included Bob Igo, Heather Bruhn, Dean Lindsey, Peggy Lindsey, Jerry Sawyer, Dave Beppler, Jim DeWolfe, Tod McPherson, Paul Mortimore, Adam Baldoni and his sisters, Zack Maser, Liane Roe, Kerby Goff, Ned Wetherald, Daniel Falk, John Porter, Lydia Vandenburg, Ginny Rainey, Ken Raney, Cricket Hunter, Jason Stimmel, Bridget Donnelly, and Kimberly Dawn Falk. We apologize to anyone whose name we missed, and we thank all presenters and participants in adult education for sharing their expertise, time, experiences, understanding, faith and questions.

Our committee is blessed with dedicated members who bring a tremendous amount of wisdom and a variety of perspectives to our discussions. Our staff representative, Deannine Shipman, SCPC's Director of Education and Program, provides invaluable assistance through her input to the committee and communication with other members of the church staff. Other members of the committee include Rick Bryant, Kimberly Dawn Falk, Richard Page, Beth Farmer, Bob Igo, and Heather Bruhn. New members would be most welcome, so please let me or Deannine know if you are interested in serving on the Adult Education committee.

We are blessed to be part of a community rich in educational resources, and we hope to provide opportunities for even greater interaction as we worship, serve, and learn together.

Jenny Van Hook, Adult Education chair



The 2022 Annual Report of the Youth Ministry Visioning/Advisory Committee ~ Diana Malcom, chair

2022 was the year of bringing a professional youth minister back to the SCPC staff team. In January 2022 a Youth Ministry Search Committee was formed. This team met in person and via Zoom twice/month and by July called Reed Dressler to be the SCPC Youth Ministry Director. The Youth Ministry Search Committee continued to meet into the fall in an effort to ensure a successful transition for Reed as he arrived in September and began the program year for SCPC's youth ministries. Heartfelt gratitude to the Search Committee members who served with much energy, enthusiasm and commitment: Jamie Bauman, Scott Cole, Barbara Cox, Carly Erickson, Amy Frank, Roger Garthwaite, Diana Malcom and Luca Snyder.

In November, Session approved that a Youth Ministry Advisory Committee be established as part of the Education Ministry Unit with the youth minister attending EMU meetings. The Chair of this committee will be a session member and will report to session monthly. This committee meets monthly with the intention of ensuring the success of youth ministry at SCPC by supporting the professional and volunteer youth ministers of all programs, Chrysalis, FISH, Explore, Oasis, etc., to build bridges between youth ministry programs, to communicate youth ministry with the congregation, and to ensure youth ministry at SCPC is based on the Youth Ministry Visioning which occurred in late 2021.

Membership includes a session member as Chair, parents of middle and sr. high youth, youth, a parent of elementary aged children, and congregation members. Again, much gratitude for those who have* and are currently serving on this committee: Jamie Bauman, Scott Cole, Carly Erickson*, Amy Frank*, Roger Garthwaite, Katie Krebs, Diana Malcom and Keri Rounsville*, and Luca Snyder. Youth ministry staff Laura Essinger-Hileman (Chrysalis) and Reed Dressler also participate on this team.

While we do recognize the 2022-23 program year will be a transitional one for youth ministry (following Covid and being without a SCPC youth ministry director/minister for over a year), we are excited about and for the excitement there is in our church for these important ministries. Please reach out to any of these people if you have a concern, idea or interest in youth ministry at SCPC.

Diana Malcom, chair

The Finance Committee, under the direction of Session, is responsible for all the business and financial affairs of the church. Members of

the Finance Committee review and monitor the accounting of all monies received and dispersed by the church, handle investments, prepare goal and operating budgets, submit for the payment of employees, and maintain adequate insurance. The committee also provides recommendations on financial policies and is also responsible for protecting all legal documents, corporate papers, contracts, and other effects of legal worth. These activities are handled at our monthly meetings and through weekly payment approval sessions with the financial administrator.

The 2022 Annual Report of the Financial Affairs Committee ~ Jason Stimmel, chair

Each year, the Finance Committee develops a balanced budget that seeks to accommodate expenditure requests received from Ministry Units while matching those requests with the overall projected annual income which includes pledged giving. In 2022, a budget of approximately \$1.02M was proposed which included \$812k in Giving and the use of Operating Reserve Funds to cover the income gap. We ended the year with \$766k in Giving and approximately \$23k in other gifts.

Our church is very blessed with a solid financial foundation built on our endowments, designated funds and memorial funds that represent the incredible generosity of so many members of our church family. Again, this past year we were witness to many changes, to both our church family and to how our church functions amid rising costs and increase demand for services. We have seen changes to our staff, a return to in-person services, a restarting of our youth ministry programs, and many other blessings. We have also seen a change in attendance and membership, a pivot to providing permanent live online access to services, and big changes to the pledged giving trends. These changes have affected both income and expenses and provided new challenges for us to manage. As we move into 2023 and beyond, we will be faced with many head winds as we strive to support our congregation, our building, and community.

We are grateful for all of our blessings and the congregation's financial support. As we close the books on 2022, we are ending the year with a balanced budgeted, expenses came in substantially below budget at approximately \$906 thousand dollars while income was over \$907 thousand dollars. We saw a significant drop in giving for the year not only below our budget, but by 8% from 2021, resulting in an increased reliance on our investment income to make up the difference.

Looking ahead, the proposed budget for 2023 was set to show a total annual income and expenses of \$1.04M. The budget includes expected congregational giving of \$790k based on the responses to the Stewardship Campaign, with additional financial support being provided from available endowment income and operating reserves. As we move into the future, we will need to consider how we

fund larger budgets with our current income streams. The best solution is to see increased giving from the congregation to support our church's presence and mission.

In 2022, the members of the Finance Committee were: Elders Carolyn Bryant, Bob Igo, and Jason Stimmel (chair); and Deacon Scott Banfield. We would also like to acknowledge our pastoral staff for their leadership and support, and finally to give a resounding THANK YOU shoutout to our Financial Administrator Michelle Fortin, and Assistant Financial Administrator Anne Thomas, for their diligence and hard work on behalf of the church.

Jason Stimmel, Treasurer and Financial Affairs Committee chair

The 2022 Annual Report of the Membership Ministry Unit ~ John Graham, chair

The Membership Ministry Unit has the responsibility of maintaining accurate membership rolls. To establish our annual

assessment to the Huntingdon Presbytery, rolls are reviewed annually. Our 2022 assessment was \$34.25 per active member but our responsibility to Presbytery was based on the 2020 year-end membership number of 793 (per Presbytery). The actual 2022 year-end membership was 770.

Second Sunday Joining opportunities were offered each month in 2022 except July, August and September. Martha Trout maintains contact information on all visitors and communicates with them about the opportunity to join. New members are introduced to the congregation at the earliest opportunity. During 2022 we welcomed 9 adult members into SCPC membership.

Our committee functions include scheduling Second Sunday membership opportunities where one of our pastors and three elders meet with prospective members to join the church or to ask questions and get to know our pastors. We also schedule greeters for Sunday service and other special events and elders for the Information Desk. We are responsible for correspondence to visitors considering membership and we monitor visitors via the pew pads each Sunday. Personal contact is emphasized as we attempt to meet visitors personally when possible. Follow-up phone calls are made when needed.

Our ministry unit enrolls new members, helps them feel welcome, and supports and involves them in SCPC programs that suit their interests. Having a strong, supportive, and active membership is important to the stability and growth of every church. The Membership Ministry Unit is sincerely thankful for the support of our SCPC family.

A sincere thank you to Martha Trout, Membership and Program Associate for her wonderful support. And thanks to unit members: Elders John Marsden, Karen Christman and John DiNunzio and members Mary Hartzell, Becky Thomas, Linda Finley, Nikki Blake, and Deacon Representative, Juli Mortimore.

John Graham, Membership Ministry Unit chair

With the departure of Senior Pastor Dean Lindsey, SCPC welcomed interim pastor John Porter in August of 2022. As the congregation began taking steps toward finding a new Senior Pastor, the Pastor Visioning Committee was established, with the help of Mary D'Ambrosia. Members of this committee include:

The 2022 Report of the Pastor Visioning Team ~ Mitch Kirsch, chair

Mitch Kirsch, chair	Katherine Allen
Laura Essinger-Hileman	Rob Huffard
Cam Richardson	Brady Wassom
Jillian Rounselle	John Porter

John Porter called the first meeting of this committee in October, sharing the following goals:

PASTORAL VISION TEAM PROCESS GOALS

1. *Believing that God has a particular purpose for this congregation in this specific context, we will gather and consider information about the surrounding community and the needs that are present.*
2. *We will look for and draw out new perspectives about our community and the church's role in it.*
3. *Believing that God equips us for the work we are called to, we will consider the unique gifts, skills, and passions of our members.*
4. *We will engage as many members of the congregation as possible in reflection and conversation about the ministry God is calling us to undertake in our community, the challenges and opportunities before us, and the kind of leadership required to effectively serve our community and accomplish our mission.*
5. *Through prayerful conversation and reflection, we will discern and articulate answers to the following questions:*
 - *Who are we as a congregation?*
 - *What impact is God calling us to have on our community? (Ideally this will include a description of our community, the specific needs that we feel called to respond to, and the resources we believe we are called to use in pursuing this - What benefits for What recipients at What cost)*
 - *What goals (at least 3 not more than 5) do we need to accomplish in the next 5 years in our effort to fulfill that purpose?*
 - *What is nature of leadership is needed for us to achieve those goal and fulfill that purpose?*
6. *We will present a report to the congregation detailing our process of discernment and the answers discerned. We will propose that they endorse this report as the primary point of reference for the active search for a candidate for election to the office of Senior Pastor.*

The committee has met weekly since October with the objective of meeting these goals in an efficient, yet thorough manner. To date, the following action steps have been taken:

- Implementation of a congregational survey intended to gather information on the community needs/desires for the next senior pastor. This survey was available online (and in paper format)

from November 20 – Dec 4

- A total of 165 completed surveys have been received and are currently being tabulated by the committee
- Follow up listening sessions are being scheduled for the month of January. These sessions will be facilitated by members of the PVC, giving community members the opportunity to share their thoughts and ask questions about the survey results. These sessions will be held in the church with various church groups, as well as open sessions available to anyone interested in attending. Two sessions will also be offered via Zoom, for anyone unable to attend in person. The PVC will also visit retirement communities in State College to engage with members in those residences, and schedule individual meetings with members of the SCPC staff.
- Upon completion of the listening sessions, the PVC will compile all feedback received and submit its final report to the congregation, ideally in February of 2023. Once the report is submitted and approved, the PVC's work will be completed, and the Pastor Nominating Committee will assume responsibility for searching for a candidate to fill the role of Senior Pastor.

Mitch Kirsch, Pastor Visioning Team chair

The Personnel Committee is responsible for matters pertaining to the compensation, care and welfare of the staff.

The 2022 Annual Report of the Personnel Committee ~ Cam Richardson, chair

PC serves as the grievance committee to resolve personnel disputes between employees and the Head of Staff/Pastor, maintains and updates the Church personnel policy manual, and makes recommendations to Session regarding the hiring of staff.

The PC's work this past year (in collaboration with Session, so many other committees, staff members, elders, and congregants!) has revolved largely around efforts associated with finding a new head pastor, as well as modifying staff positions with an eye toward fiscal responsibility and the current needs of the church.

Specific efforts in 2022 include:

- Instituting an end-of-year salary adjustment of 2.5% for all staff in 2021
- Securing a Mission Associate (Cricket Hunter), with the support of the Social Justice and Mission Team
- Securing a new Director of Youth Ministry (Reed Dressler), with the support of the Youth Ministry Visioning Team
- Securing a new Stay & Play Director (Laura Seeley)
- Supporting Building Manager (Todd Hockenberry) through a transition of evening custodial personnel and through Lindsey's maternity leave (from Lindsey Hockenberry to Chelsea Hockenberry)/Securing a new Assistant Custodian (Chelsea Hockenberry)
- Supporting Building Manager (Todd Hockenberry) through knee injury
- Supporting Dean's responsibilities as he worked through Cancer diagnosis and surgery
- Trying to ensure a smooth transition as Dean moved on (e.g., Barb attending Staff meetings – thanks also to Allison and all Staff for their help through the transition!)
- Securing an Interim Pastor (John Porter)

- Updating job descriptions
- Refining personnel protocols
 - Staff anniversary celebration dates
 - Personnel Policy
- Removing the COVID vaccination requirement for staff after vaccine became widely available

Members of the Personnel Committee in 2022: Interim Pastor John Porter, Elders Barbara Cox, Karen Christman, Scott Sesler, Cameron Richardson (Chair), Jennifer Creighton (Deacon).

A heartfelt thank you to you all, who are the Church; to the other committees with whom we have had the privilege of working; and to the Staff for their dedication and time throughout another challenging and yet rewarding year. Benedictus!

Cam Richardson, Personnel Committee chair

The Social Justice & Mission Team (SJMT) actively engages in programs, activities, and events that support those who are economically and socially disadvantaged, in our local community, across the nation, and the larger world. This team represents the spirit of the church, and our goal is 100% participation, across the congregation, in at least one mission-related initiative per year: in deed, financial support, or in prayer.

The 2022 Annual Report of the Social Justice & Mission Team (SJMT) ~ Bill Lukens, chair

In 2022, we welcomed the addition of Cricket Hunter as our Mission Associate on April 10. Cricket has been instrumental in using her many talents to bring the needs of our community and country to SJMT. Thank you to the Personnel committee and Session for their help in hiring Cricket.

We are continuing to hold our meetings on Zoom this year. My thanks to Martha Trout for her assistance in arranging the Zoom meetings.

Our international support included financial support for Presbyterian Disaster Relief and Hekima Place in Kenya.

Local support included Interfaith Human Services, Youth Service Bureau, Out of the Cold, Centre Volunteers in Medicine (including Hearing Aid Support), Centre Helps, Park Forest Day Nursery, Centre Safe, Housing Transitions, Camp Krislund, Bridge of Hope, State College Food Bank, Centre Peace|Reentry Program, the Centre LGBTQ Support Network (CLSN), Jana Marie Foundation, and ARC of Centre County. For maximum effect, funds for these agencies were distributed during the Centre Gives Campaign and at the end of the fiscal year. We also supported the UBBC Roar Fund for Afghan Family resettlement in State College.

Our mission projects included hosting Out of the Cold guests in our church from June 27 to July 10, 2022, Angel Tree donations to local agencies and nursing homes (special thanks to Carrie Miller, Laura Green, Cricket Hunter and FISH), and the annual Christmas Dinner for our church and community. We hosted 30 Out of the Cold guests at a local hotel from December 23 – 27, 2022 to give OOTC

staff a much needed break.

Four special offerings were collected, including One Great Hour of Sharing during April, coinciding with Easter (\$6,097.00), the Peace and Global Witness Offering collected in early October (\$1,847.68), Crop Walk Fundraiser with the Deacons (\$2,200.00) and the Christmas Child Offering for Hekima Children held in December.

Cricket Hunter hosted an Adult Education Class in October 2022 on how we can concentrate on local and national mission-related issues.

I would like to thank the members of our committee: Mitch Kirsch, Reed Miller, Maggie Foster, Bizz Maser, Curt Dell, Carrie Miller, Kim Phillips and Charles Ascolese who has been our representative to Out of the Cold. Their dedication and friendship have been an inspiration to me.

I would also like to thank our church staff including Laura Green, Michelle Fortin, Martha Trout, Rev. Allison Maus and Cricket Hunter who have been very supportive and helpful with all of our many projects during this past year.

Finally, I want to thank the State College Presbyterian Congregation for volunteering at the Out of the Cold events and Christmas Dinner, your generous financial support and your prayers.

Bill Lukens, Social Justice & Mission Team chair

The 2022 Annual Report of the Spiritual Life Ministry Unit ~ Rob Huffard, chair

Members: Allison Maus, Rob Huffard, Jane Butler, Roger Garthwaite, Miguel Cruden, Mary Jane Kistler, DeeAnn Wylie, Diana Malcom, Linda Edvar.

Mission: “..to awaken, enhance and nurture the spiritual life of the church members for the work of the ministry.”

Lenten Devotionals were submitted from the church community and by Alison and Jane.

Fall Retreat; Better Together; Abiding in Community was held at Milbrook Marsh Sunday October 2, 2022. A meditation on John 15 was our inspiration. Personal reflection time, small group and large group discussion and a communal dinner (boxed lunch) were enjoyed by 15 participants.

Small Groups; Wednesday in the Word, Men’s Covenant Group and Men’s Bible Study are meeting in person. Centering Prayer group meets by Zoom on Monday evenings. Congregational Prayer also meets, virtually, every Tuesday at noon.

Future events. A half day course in The Welcoming Prayer, will be held March 18, 2023 in Westminster Hall; 8:30 am-12:30 pm.

“Our mission statement is to awaken, enhance, and nurture the spiritual life of the church members for the work of the ministry.”

Rob Huffard, Spiritual Life Ministry Unit chair

Again this year, one constant we have had is change! The other constant is God's love and guidance.

The 2022 Annual Report of the Worship Ministry Unit ~ Anne Layng, chair

There have been a number of changes to our Sunday mornings this year. Having a 10:15 am service was negatively affecting Sunday school and Adult Ed participation. After much discussion Session approved a WMU, with EMU support, motion to move to one service at 9:00 am which started with the new program year in early September. We will continue to monitor Sunday morning activities attendance.

Other changes to our worship service actually are familiar. We again have liturgists participating in worship (for the first Sunday of Advent we had a virtual liturgist!). In November we began using a hybrid type of Communion (congregants come forward to receive the elements, minus dipping bread in the cup) alternating with traditional pew service. Also a regular affirmation of faith element was reintroduced into worship.

How wonderful it was to return to "normal", traditional Lent, Palm Sunday, Easter, Advent, Candlelight and Christmas services. Ned Wetherald played and hosted Advent recitals again.

It has been a year of transition (do not think it will stop either!). In February, our Senior Pastor, Dean Lindsey, told us he would be retiring in June. Planning began for his farewell and pulpit coverage while a search committee looked for an Interim Senior Pastor. Thanks go to Paul Mortimore, Phil Spangler, Ben Wideman, Cricket Hunter and Allison Maus for their preaching during the summer. Bill Carter and PresbyBop were with us Arts Festival Sunday. By the end of August, John Porter arrived as our interim senior pastor. We are blessed with his experience and guidance.

Our congregation received a generous \$50,000 gift from the Keiser family. Session approved that the funds could go to refurbishing our valuable 1922 Steinway piano; refurbishing is underway at a Philadelphia company. We also received the Communion table from the closing Bellefonte church. Thanks to Building and Property for the lovely refinishing of the table. The piece feels more like a table, fitting for Communion.

Live Stream worship services continue. Because we do not see online services going away, the Worship team has had ongoing discussion about ways to engage and interact with our online congregation, looking for meaningful ways to enrich our worship services. We will be exploring systems of other churches. Grant funds may be available through the Synod for program, format and equipment. Thanks to our unsung sound and IT team – Jerry Sawyer, Dietre Van Hook and Kerry Trout who are central to discerning potential options for online improvement. Thanks also to Olivia Mortimore, Don Hartzell and Bill Lukens and Greg Tothero for pinch hitting doing sound.

Worship will continue to be dynamic – we are blessed with and grateful for our creative, flexible and thoughtful worship staff, John Porter, Allison Maus, Ned Wetherald, Deannine Shipman and our new Director of Youth Ministry, Reed Dressler - thank you.

My final thanks goes to the Worship Ministry team for their time and for faithfully considering issues – Linda Giles, Tracy Massaglia, Bill Lukens, Jamey Perry, Joan Hartman, John Robison, Elliot McLaughlin, Ned Wetherald and John Porter.

Anne Layng, Worship Ministry Unit chair



SCPC Sanctuary in the Season of
"Ordinary Time"

SCPC Sanctuary in the Season of "Easter"



SCPC Sanctuary in the Season of
"Advent & Christmas"

The 2022 Annual Report of Stay and Play Preschool ~ Laura Seeley, Director



Our Mission Statement: Stay and Play provides a preschool and childcare program where both children and adults feel loved, supported and empowered in an environment *of compassion, respect and trust*. Each child at Stay and Play is treated as a unique creation and is nurtured in his/her diversity and individuality.

Compassion, respect and trust continue to be instrumental to our ability in continuing to operate during this pandemic. The pandemic continued to affect our program in many ways. There were needs for quarantining classrooms and constant monitoring of children and protocols to insure we were consistently protecting everyone to the best of our ability in order that the effects of COVID were minimized. While the stress on the staff this year has been heightened as the virus seemed to be more active and impactful in the lives of everyone, they continued to be dedicated to the children and the program. The staff have been truly amazing at fulfilling their roles as compassionate, respectful and trusting teachers.

Stay and Play is a part-time program licensed by the Dept. of Human Services, for 35 years offering affordable quality childcare and preschool programs to families of our community. Each year the good reputation of the program continues to bring new students/families via word of mouth. As a part-time program, we are open September – May. Only open in summer for 2 different weeks of summer camp for one class of 3-5 year-old children – one week in July and one in August. Summer camp was almost 80% full both weeks in summer 2022, and our second week of camp had to be cut short due to COVID-19. Our school year enrollment was just over 80% for the first half of the 2022-2023 school year.

We are still utilizing a staggered time frame for the drop-off and pick-up of the children for their school day. Each morning class is still 3 hours long, however each class starts at a different time:

Darling Deer (1 year olds): 8:45am -11:45am

Terrific Turtles (2 year olds): 8:50am-11:50pm

Wonderful Wolves (3 year olds): 8:55am-11:55pm

Fabulous Foxes (4 year olds): 9:00am-12:00pm

Rainbow Raccoons (3 & 4 year olds): 9:05am-12:05pm

The afternoon class from 12:00-2:45pm for 3 & 4 year-olds called Adventure Afternoons has been well attended. This class is an option for parents to extend their child's day if they wish. Many families choose a day or 2 a week for their child and some choose every day to extend their child's day. This option/class has been very well used by families this school year. We did not offer Early Morning Drop-Off this school year.

Summer Camps offered were both focused on principles of STEAM (Science, Technology, Engineering, Art and Math). The camps had up to 14 children all 3-5 years-old and ran from 9am-12pm Monday-Friday. July week was "Kitchen Chemistry" and August was "What Comes Next?!" (exploring predictions). The children had a blast! Our teachers were: Valerie Anderson,

who teaches 3's & 4's during the school year, and Leanne Zuech a former S&P teacher, taught summer camp. And I believe they had as much fun as the children.

Our Teachers to start the 2022-2023 school year were as follows:

Foxes – Sarah Marcon & Elizabeth Richardson

Raccoons – Danielle Struble & Tricia Swisher & Heather Lowe

Wolves – Valerie Anderson & Chris Hunsberger

Turtles – Zsuzsanna Reimherr

Deer – Christine Fritton & Candi Parsons

Music - Alanna Leicht (every week (2 days/week) to teach a 30-min. *music class* for each class)

*Eushema Wilson joined our family in early September as the Darling Deer Assistant Teacher. We were also joined by Hayley Cassel in October as the Assistant Teacher in the Terrific Turtles. Also joining our staff over the summer were Danielle Struble & Heather Lowe in our Rainbow Racoons Room as we opened the class up to 5 days/week!

*Laura Steager retired in June 2022 leaving a wonderful legacy of love and nurturing here at Stay & Play. Laura Seeley joined the S&P family in June 2022 as the new director, and shortly after hired Di-anna Danko, long-time S&P parent & S&P volunteer, as the new office Administrative Assistant.

Substitutes: Candi Parsons, Patricia Campolongo, Heather Lowe, Rachel Stockdale, & Suzi Webster

Tuition rates are reviewed annually to ensure we are able to sustain the high quality of care we currently provide as well as remaining financially comparable to other childcare providers in this community. Tuition rates will increase for the next school year as seen below. We continue to be one of the most reasonably priced programs in the area. In addition, with tuition payments and support from federal grants we will meet budget for this current school year, without using up our reserve funds.

<u>Current Tuition rates for 2022-2023</u>		<u>Tuition Rates for 2023-2024</u>
2 days/week:	\$167/month	\$205/month
3 days/week:	\$236/month	\$275/month
4 days/week:	\$305/month	\$340/month
5 days/week:	\$374/month	\$410/month

Adventure Afternoon:

Permanent days: \$15/afternoon \$15/afternoon

*We did not offer drop-in care this year for Adventure Afternoons.

We continue to participate in Childcare Information Services (CCIS) program which offers financial assistance to parents/families who are accepted in the CCIS tuition assistance program. We also continue to provide tuition assistance ourselves to those with a need for financial assistance but do not qualify for the counties CCIS program. We currently do not have Maintaining confidentiality for these families continues to be essential. We continue to offer a staff benefit of 50% off tuition for staff children to attend S&P – we currently have 8 children covered under this benefit.

Stay and Play Budget 2022-2023

Summer Camp Tuition (@ 80% enrollment)	\$ 2,800.00
Registration Fees	\$ 3,200.00
Tuition (@ 80% enrollment)	\$ 146,000.00
Transfer Tuition / S&P Scholarships	\$ 3,500.00
Security Deposit/Pre-pay coming year	\$ -
Reserve	\$ 80,521.13
Fundraisers	\$ 4,000.00
Extended Fees/Adventure Afternoons	\$ 18,000.00
Early AM Drop Off	\$
Total Income	\$ 251,021.13
Expenses	
Salaries	\$ 197,785.40
Early a.m. drop off salary	\$ -
Extended Care Salaries	\$ 14,360.80
Summer Camp Salaries	\$ 1,900.00
FICA	\$ 16,504.58
Summer Camp FICA	\$ 145.35
Substitute Salary	\$ 3,600.00
Equipment	\$ 1,000.00
Miscellaneous	\$ 500.00
Summer Camp Expenses	\$ 200.00
Telephone	\$ 240.00
Supplies	\$ 3,000.00
Music	\$ 4,620.00
Cooking	\$ 100.00
Special Events	\$ 500.00
Program Development	\$ 800.00
Financial Program	\$ 960.00
Staff Development	\$ 1,000.00
Printing & Advertising	\$ 1,100.00
Payroll Costs	\$ 506.00
Cleaning & Paper Supplies/SCPC	\$ 1,575.00
Parking Pass Expenses	\$ 324.00
Insurance	\$ 300.00
Total Expenses	\$ 251,021.13

Michelle Fortin, SCPC's Financial Administrator, has again been extremely helpful in assisting me with all adaptations, applications and verifications of grants, monthly finances, etc. Use of the ACH Debit program for tuition payments has increased this year to 90% participation. It's been very beneficial.

S&P Advisory Team: (*SCPC member & **SCPC member & S&P parent)

*Jane Butler	Kerby Goff	Stephanie Stoecklein
*Pat Strong	Tia Burget	Sarah McPherson
*Jody Barth	**Becky Wagner	
*Laura Seeley, Director	Dianna Danko S&P Admin. Assist	

The Stay and Play Advisory Team chose to include Nittany Lion Reads PSU students (formerly known as America Reads) in our programming for this school year. We are so happy to be working with their program again! We had two Lions with us Fall 2022.

A typical Day continues to have:

Block Play, Math games, science experiments, lots of reading books, phonemic awareness work/play, some number and letter recognition, puzzles, floor games, table games, weighing things, measuring things, patterns, matching, all types of concepts (big/small, heavy/light, magnetism, buoyancy, etc.), dress up imaginary play, painting, gluing, folding, cutting, creating art, writing practice, playing with manipulatives to build and learn, working together to build, solve problems, indoor playground play &/or outside park play, music class, music in our classrooms, recycling, composting, celebrating holidays and birthdays, and so much more. All while having fun!

We have been able to continue offering the option for Speech (or other) therapists to come to the program to meet with students they work with. They always have the option to stay in the classroom with the child, or we offer another room for them to meet 1:1 with the student(s).

Throughout the spring/end of the last school year and into the Fall/beginning of this school year, the teachers have worked so very hard to find ways to share the children's Stay and Play school experience with their parents and reintroduce families back into our program during classroom hours. We have allowed parent volunteers once again into our classrooms! This December our Wonderful Wolves (3 year-olds) acted out the Nativity story as their teacher, Miss Valerie narrated. Parents and families were overjoyed to attend in Westminster Hall. Being able to do things like this safely indoors was so valuable to everyone. We also did a short Halloween parade outside for parents and hope to do more activities like this to bring the children's experience into the forefront for their parents. Stay & Play also hosted our first annual Snacks with Santa! Our families were invited to visit with the jolly man himself, and have a snack and color with friends! We had a great turn out of our families, and some very generous and appreciated donations. Music Observation was also possible in early December, and our families really enjoyed participating in music class in Westminster Hall! The Rainbow Raccoons had a display of some artwork at Schlow Library in the Children's department in December 2022. What a great experience to showcase their work!

Laura and Dianna want to also thank our teachers, the SCPC staff, our families, Laura Green, Deannine Shipman, Michelle Fortin, Todd & Chelsea Hockenberry, Laura Steager, and Aida Pistone among many others for helping make our transition to our new roles here at Stay & Play a positive experience. We appreciate all the support and kindness everyone has shown us.

The S&P families have continued to express great appreciation for our programming and for providing a loving, caring and safe place for their children to socialize, learn and grow. We are truly blessed and are so very thankful to the SCPC staff, the SCPC medical support team, EMU, SCPC Session, the S&P families and all of the

SCPC members who have continued to support and pray for us.

We continue to focus on “Play” as it is the work of children that allows them to learn and grow in developmentally appropriate ways. Play is the practice of all skills necessary in life both academically and socially. *“Play is not just about having fun but about taking risks, experimenting, and testing boundaries.” American Academy of Pediatrics*

The Stay and Play telephone number is 814-237-1154, email is stayandplayscpc@gmail.com and our website is: <https://www.scpresby.org/stayandplay.html>

Thank you again for all you do to help Stay and Play Preschool have such a positive affect for so many in this community!

Laura Seeley, Stay and Play Director



The mission of Scouts BSA is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

The 2022 Annual Report for Scout Troop 32 ~

**Joel Ranck, Troop 32 Boys Scoutmaster
Allen Haar, Troup 32 Girls Scoutmaster**

State College Presbyterian Church received a charter to conduct the Boy Scouts of America program in 1914, four years after the national organization was founded. Troop 32 has been continuously chartered by the Church since then for 108 consecutive years, making it one of the longest continuously chartered troops in the United States, and the longest in Centre County, Pennsylvania.

2022 was a yearlong progression toward normal operations for the troop as meetings returned in person to State College Presbyterian Church and monthly outings returned to the schedule. Troop 32 had 25 boys and six girls ranging in ages from 11 to 17 active in the Scouting program in 2022. The Troop is youth-led, with advice and counsel provided by volunteer adult leaders, with 13 adults actively serving as Scoutmasters, and eight adults participating as committee members in 2022.

The Troop participated in nine camping activities during the 2022 calendar year totaling 514 total nights camped by Scouts and adults. Typically, the Troop holds one weekend of camping each month of the school year. The Venture Patrol, Scouts between the ages of 13 and 17 who have demonstrated the skills and knowledge required to achieve the rank of First Class, holds additional, more physically demanding activities that might not be suitable for younger, less advanced Scouts.

The longest outings for the troop as a whole were two five-night summer camp opportunities at Camp Minsi in Pocono Summit and Seven Mountains Scout Camp in July. The highlight of the year for the Venture Patrol was their high adventure trip to the Algonquin region of Canada for a six-day canoeing trip.

The Troop's scouting program included a variety of activities: Scouts and adults backpacked/hiked 270 total miles and paddled 796 total miles.

The Troop's service to the community in 2022 included 10 different service projects, with a majority of the Scouts and adults participating in more than one project. Many of the service projects included workdays to help Scouts complete their Eagle Scout projects. Other community service projects supported Foxdale Village, Seven Mountains Scout Camp and the State College Food Bank. In total, the Troop accumulated 1,326 community service hours in 2022. While the Scouts adhere to the Scout slogan "Do a good turn daily", these larger community service projects help all who participate and practice servant leadership.

The Troop is proud of the outdoor skills, knowledge and achievements demonstrated by its Scouts. In 2022, Scouts earned 19 rank advancements in Troop 32. There is a plaque hanging in the hallway outside the sanctuary that bears the names of those Scouts from Troop 32 who have earned Scouting's highest honor, the rank of Eagle. Four Scouts from Troop 32 achieved Eagle in 2022. In addition, one earned Life, two earned Star, four earned First Class, three earned Second Class, three earned Tenderfoot, and two advanced to Scout. Scouts also earned 117 merit badges in 2022.

The Troop is blessed with outstanding volunteer adult leadership. These adults devote a great deal of time and effort to providing the Scouts with an outstanding and varied array of programs. Each Scoutmaster and Committee Member has completed youth protection courses and gone through Commonwealth mandated background checks and courses to ensure the safety of the Scouts. Additionally, a majority of these volunteers have given additional time and resources to complete position-specific training offered by the Scouts BSA.

Troop 32 meets each Monday evening when school is in session at 7:00 pm in Westminster Hall. We welcome young people in the congregation who may be interested in Scouting or adult members interested in providing volunteer service to our young people to join us for a meeting or an outing.

The members of Troop 32 are grateful to the State College Presbyterian Church for its support. With the congregation's continued support, the Scoutmasters and Troop Committee of Troop 32 will continue to lead a program of activities that will allow our Scouts to explore leadership and to grow and develop.

Joel Ranck, Troop 32 Boys Scoutmaster
Allen Haar, Troop 32 Girls Scoutmaster

The 2022 Annual Report of the Nominating Committee ~ Anne Layng, chair

In November 2022, the Nominating Committee presented the following names to serve in leadership rolls at SCPC for the coming years(s).

SESSION:

Class of 2025:

- Dick Bundy
- Scott Cole
- Jim DeWolfe
- Rob Huffard*
- Meg Moose
- Laura Robinson
- Tom Wheeler

VISITATION DEACONS:

Class of 2025:

- Linda Morrow
- George Pedlow
- Anita Thies

DEACONS:

Class of 2025:

- Sharon Ambrose
- Scott Banfield*
- Miguel Cruden*
- Rhett McLaren
- Julie Mortimore*
- Katie Nurmi
- Melissa Pike
- Phil Spangler
- Becky Thomas
- Margaret VanFossen
- Melanie Wassom

Class of 2023

(Youth Deacons):

- Carly Erickson
- Jillian Rounsville*

NOMINATING COMMITTEE FOR 2023:

- Katherine Allen
- Jamie Bauman
- Rick Bryant
- Abby Jones
- Blair Malcom
- Rev. John Porter, ex-officio

3 Elders (including 1 active Elder to chair the committee) and 1 Deacon are to be designated by the Session

INTERNAL AUDIT

COMMITTEE FOR 2023:

- Brent Ambrose
- Rod Kirsch
- Jim Smeltzer
- Steve Van Hook

The Nominating Committee thanks the members of the State College Presbyterian Church for their willingness to serve and for their dedication of time and talent.

The 2022 committee included Anne Layng, Jenny Van Hook, Sharon Manno, Katherine Allen, Sharon Ambrose, Jamie Bauman, Brian Ladrado and Blair Malcom. Rev. John Porter served as ex officio.

Anne Layng, Nominating Committee chair

"The Nominating Committee shall nominate persons to fill all vacancies on continuing committees (except the nominating committee), councils, boards, and other bodies that require election of the presbytery or synod."

Book of Order G-9.0800

The 2022 Annual Report of the Internal Audit Committee

Date: September 12, 2022

To: State College Presbyterian Church Session and Membership

From: Internal Audit Committee (IAC)

Re: Inspection of the 2021 State College Presbyterian Church Financial Records

The Internal Audit Committee inspected the calendar year 2021 financial records and reports of the State College Presbyterian Church of State College, PA (SCPC) and is pleased to submit this report of our findings. While our inspection was limited to testing the transactions and balances and would not necessarily disclose all errors, we found no evidence of significant errors or omissions. In our opinion, the SCPC financial reports are fairly stated.

Our inspection of the SCPC financial records followed the procedures outlined in the SCPC Audit Committee Procedures Handbook, as revised March 2021 (Handbook). Our inspections were conducted in-person. As noted in the Handbook, our inspections are not a complete audit of the SCPC financial position and are not guaranteed to be accurate. In issuing this report, we note that our inspections were not conducted in accordance with Statements on Standards for Accounting, Auditing and Review Services issued by the American Institute of Certified Public Accountants or performed in accordance with those prescribed by the Auditing Standards Board. Furthermore, this report is the committee's general opinion on the fairness of the SCPC financial records and reports, which may not necessarily be in accordance with Generally Accepted Accounting Principles (GAAP).

While the committee found no significant sources of concern, we wish to bring the following items to the attention of Session and the Financial Affairs Ministry Unit (FAMU):

INTERNAL CONTROL, PRACTICES & PROCEDURES

1. Internal Control, Practices & Procedures:

- a. **Cash Receipts and Balances:** The Internal Audit Handbook (Handbook) states that members should be instructed to contact Internal Audit if a discrepancy exists with respect to notices of contributions (Cash Receipts item #3). According to discussions with the financial administrator, IAC learned that this policy has been revised to instruct contributors to contact FAMU to report any significant discrepancies. Thus, IAC requests that the Handbook form be revised to reflect current policy.
- b. **Cash Disbursements:** In reviewing the policies governing cash disbursements, IAC recommends that FAMU consider the following:
 - i. IAC recommends that FAMU review the Handbook form (item #5) to ensure that it reflects current policy. IAC noted that current practice is not consistent with the Handbook.
 - ii. IAC notes that current practice regarding safeguarding unused checks is not being met (item #7). IAC recommends that FAMU review security of financial administrator office.
- c. **Miscellaneous:**
 - i. The Handbook states that deposit reconciliations are prepared monthly (item #2). Current practice is that this is being done

quarterly. IAC recommends that the Handbook be updated to reflect current practice.

- ii. The Handbook states that valuables will be held offsite in a safe deposit box (items #4 and #5). IAC has learned that SCPC no longer maintains a safe deposit box and all items in the old box have been moved to the basement vault. IAC recommends that the Handbook be updated to reflect current practice.
- iii. IAC notes that SCPC does not have an updated inventory of non-cash assets (item #6). IAC recommends that FAMU conduct an inventory in order to reconcile to the general ledger.

2. Cash Receipts and Balances:

- a. Currently the cash accounts are not mailed to the Church, but are Electronically sent monthly to the Church (item #13). IAC reviewed the December 2021 statements and compared with the January 1, 2022 opening account balance and noted no difference in the amount.
- b. As an update to the procedure for item #13, IAC suggests that the Financial Administrator forward the year end state to IAC upon receipt in January.

3. Cash Disbursement Testing:

- a. The Handbook requires IAC to randomly sample 5 petty cash transactions (item #10). IAC recommends that this policy be updated to require a random sample based on a percentage of activity.

4. Payroll:

- a. With the outsourcing of payroll functions to Keystone, IAC notes that most of the checklist items in the Handbook are now the responsibility of Keystone. IAC recommends that the Handbook be updated to reflect this change.

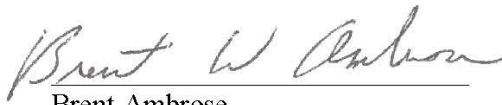
5. Computing Facilities and Network:

- a. IAC notes that the financial records of SCPC are housed on the same wireless computer network used throughout the church. While the SCPC financial and business records are maintained on a separate password protected section of the network, IAC notes the potential for these files to be compromised by a hacker via access from the guest account side of the wireless network. The members of IAC are not internet or computer security experts. Thus, we recommend that FAMU investigate the security of the financial records on the SCPC wireless network.
- b. IAC recommends that all financial computer files be password protected and encrypted as part of the regular backup protocols.
- c. To enhance the security of electronic financial records, IAC recommends that SCPC staff adopt dual-factor authentication protocols to access all computer programs and files that contain financial or sensitive personal information.

- 6. Insurance Policies and Coverages and Property Inventory:** The members of IAC are not experts in insurance and thus are not able to comment on the adequacy of the various SCPC insurance policies and coverages. However, in our review we did confirm that the SCPC insurance policies are current. In examining the policies, we found the following areas of concern:

- a. Liability Coverage – it is unclear as to what perils are currently covered by the SCPC insurance policies. IAC strongly recommends that FAMU and Session conduct a thorough analysis of the insurance policies and coverages to determine if the church is sufficiently protected from claims arising from accidents, negligence, harassment, sexual misconduct, discrimination, or other possible liability claims.
 - b. Property Coverage – IAC determined that an updated inventory of SCPC property does not exist. Thus, it is not clear that current insurance policies are adequate to protect the church's property.
 - c. Property Inventory – considering the recent building renovations and lack of an updated property inventory, IAC recommends that the Building and Property Committee conduct a complete review and inventory of church property and coordinate with FAMU to ensure that the church's insurance policies are adequate.
 - d. Boy Scout Troup 32, FISH, Stay&Play, Out of the Cold – IAC was unable to determine whether Scout Troup 32, Out of the Cold, Stay&Play and FISH are covered by existing SCPC insurance policies or whether coverages are appropriate. We recommend that Session and FAMU review the insurance coverages and policies for these groups.
7. **Miscellaneous:** IAC recommends that FAMU formally adopt a policy of quarterly or annually reviewing Boy Scout Troup 32 financial statements.

We wish to commend Jason Stimmel (Treasurer), Michelle Fortin (Financial Administrator), Anne Thomas (Assistant Financial Officer), and the member of the Financial Affairs Ministry Unit for their fine work during the year. On behalf of the congregation, we thank them for the gift of their time and talent.



Brent Ambrose

Margaret Moose

John Ikenberry

James Smeltzer

Submitted by: Brent Ambrose, John Ikenberry, Margaret Moose and Jim Smeltzer

Financial Reports

STATE COLLEGE PRESBYTERIAN CHURCH

STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - MODIFIED CASH BASIS

December 30, 2022

	ASSETS				Board of Deacons	Total
	Operating	Endowment	Stay and Play			
CURRENT ASSETS						
Cash and Cash Equivalents	\$ 107,478	\$ 349,391	\$ 24,849	\$ 4,940	\$ 486,659	
INVESTMENTS	0	3,165,443	0	0	\$ 3,165,443	
PROPERTY AND EQUIPMENT - Net	9,441,000	0	0	0	\$ 9,441,000	
TOTAL ASSETS	<u>\$ 9,548,478</u>	<u>\$ 3,514,834</u>	<u>\$ 24,849</u>	<u>\$ 4,940</u>	<u>\$ 13,093,102</u>	
LIABILITIES AND NET ASSETS						
CURRENT LIABILITIES						
Accounts Payable	\$ 29,416	\$ 0	\$ 3,443	\$ 0	\$ 32,859	
NET ASSETS						
Unrestricted - Undesignated	9,451,067	75,000	-	4,940	9,531,007	
Unrestricted - Designated	0	381,906	21,407	0	403,313	
Temporarily Restricted	67,995	1,220,570	0	0	1,288,565	
Permanently Restricted	0	1,837,358	0	0	1,837,358	
TOTAL NET ASSETS	<u>9,519,063</u>	<u>3,514,904</u>	<u>21,407</u>	<u>4,942</u>	<u>\$ 13,060,316</u>	
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 9,548,479</u>	<u>\$ 3,514,904</u>	<u>\$ 24,850</u>	<u>\$ 4,942</u>	<u>\$ 13,093,175</u>	

[illegible]

State College Presbyterian Church
2022 Statement of Endowment Funds

	01/01/22	2022	2022	12/31/2022	01/01/22	2022	2022	+/- Design.	12/31/2022	12/31/2022	Difference from	Market
	Principal	Additions	Txfr/Reclass	Principal	Beginning Balance	Earnings	Txfr/Reclass	Diff from Mkt	Ending Balance	Balance	Market (MML)	Value
A. Endowment Fund	525,183.28	-	-	525,183.28	185,716.07	37,228.05	-	10,000.00	212,944.12	738,127.40	37,394.64	775,422.04
B. Named Endowments (Principal preserved/income use restricted)												
Ann E. Boyd(Scholarships/Deacon's)	20,109.63	-	-	20,109.63	10,281.58	1,767.77	-	-	12,049.35	32,158.98		
ola Gifford Flower Fund (Flowers)	8,040.85	-	(8,040.85)	-	3,932.83	9.42	(3,942.05)	-	(0.00)	(0.00)		
James H. Holmes(Sunday School/VCE)	1,069.60	-	-	1,069.60	601.18	94.03	-	75.50	619.71	1,689.31		
John H. Holmes (Deacons)	1,258.14	-	-	1,258.14	1,308.39	110.80	-	-	1,418.99	2,677.13		
Hood Family Trust (Youth and Music Programs)	18,935.60	-	-	18,935.60	15,687.27	1,664.57	-	2,095.97	15,255.87	34,191.47		
rene Hughes Music Fund (Music Program/Worship)	13,866.46	-	-	13,866.46	4,574.83	1,218.96	-	2,042.80	3,751.09	17,617.55		
Julia Taylor/FISH Trust Fund	80,208.61	-	-	80,208.61	31,062.87	7,050.88	-	-	38,113.85	118,322.46		
Henry Knerr Book Fund (Books/Pastor)	3,774.40	-	-	3,774.40	2,115.53	331.80	-	-	2,447.33	6,221.73		
Maneval Family Trust I. (flowers)	3,898.54	-	(3,898.54)	-	1,748.94	4.57	(1,753.51)	-	(0.00)	(0.00)		
Patricia Farrell Music Trust	142,027.83	-	-	142,027.83	44,117.29	12,485.21	-	4,994.98	51,607.52	193,635.35		
Power's Mission Trust	54,137.37	1,000.00	-	55,137.37	9,724.42	4,799.63	-	5,995.00	8,529.05	63,666.42		
Ruth A. Martin Bequest(Christmas Flowers)	1,257.74	-	(1,257.74)	-	1,009.45	1.47	(860.92)	150.00	0.00	0.00		
Henszey Lecture Fund(Guest Speakers/Adult Ed)	94,654.85	-	-	94,654.85	32,381.06	8,320.80	-	-	40,701.86	135,356.71		
Eleanor B. North (5 evangelical books,flowers OGH)	6,291.80	-	(6,291.80)	-	3,954.21	7.37	(3,941.58)	20.00	(0.00)	(0.00)		
Beatrice Dabbs(Flowers)	3,773.53	-	(3,773.53)	-	1,081.00	4.42	(1,085.42)	-	(0.00)	(0.00)		
Total Named Endowment Funds	453,304.95	1,000.00	(23,262.46)	431,042.49	183,580.85	37,871.48	(11,583.48)	15,374.25	174,494.60	605,537.09	127,061.90	732,598.99
Bayard Named Endowment	752,763.00	-	-	752,763.00	56,178.13	31,122.23	-	42,500.00	44,800.36	797,553.36	175,561.25	973,114.61
Schenck Named Endowment	127,590.54	789.15	-	128,379.69	12,425.74	3,646.12	-	4,000.00	12,071.86	140,451.55	4,707.37	145,158.92
Total Endowments	1,359,831.77	1,789.15	(23,262.46)	1,337,358.46	417,900.79	109,867.88	(11,583.48)	71,874.25	444,310.94	2,281,689.40	344,625.16	2,626,294.56
		Balance @		Balance @								
		12/31/2021	12/30/2022	% change								
Endowment Fund	\$	847,432	775,422	-8.50%								
Named Endowments	\$	848,637	732,599	-13.67%								
Bayard *	\$	1,091,361	973,115	-10.83%								
Schenck *	\$	160,421	145,159	-9.51%								
Designated Account @ Wienken**	\$	742,486	720,276	-2.99%								
	\$	3,690,337	3,346,570									
Includes designated portion as well as Wienken/Morgan Stanley												
*Balance @ start of account (March 2022)												
**Balance only, the 8% change includes both income and principal, as well as additions to the fund/income paid out, so it is not ONLY a measure of performance for the year.												

*****Please note: the % change includes both investment gains/losses as well as additions to the fund/expenses paid out so it is not ONLY a measure of gain/loss for the year.

State College Presbyterian Church
2022 Statement of Designated and Memorial Funds

	1/1/2022	Additions	2022 Txfr/Reclass	Earnings	Expenditures	12/31/2022 Balance	Difference from Market	Mkt Value/ Avail Bal
C. Designated Funds (Principal/income use restricted)	Balance							
Pastor Continuing Ed Excess	7,203.39	-	-	184.11	550.00	6,837.50		
DCE Continuing Ed Excess	3,003.63	-	-	80.38	-	3,084.01		
Music Director Continuing Ed Excess	3,001.24	-	-	80.31	-	3,081.55		
Assoc Pastor in CAYAM Continuing Ed Excess	956.87	574.00	-	25.61	-	1,556.48		
Britton Educational Fund	52,559.91	7,580.59	-	1,573.12	1,269.97	60,443.65		
Columbarium Fund	25,036.02	2,000.00	-	683.19	1,660.47	26,058.74		
Housing (Pastor Housing/Session)	152,895.20	-	-	4,091.46	-	156,986.66		
LOGOS (CE/Music Director)	2,391.32	-	-	63.99	-	2,455.31		
Operating Reserve (Session)	88,061.72	43,098.00	-	3,201.63	35,102.00	99,259.35		
Pastor Designated Discretionary (Pastor)	5,153.70	200.00	-	25.81	5,379.51	(0.00)		
Associate Pastor Designated Discretionary (Pastor)	9.04	-	-	0.24	-	9.28		
Stay and Play Reserve (CE)	60,560.18	87,019.64	-	3,006.34	30,000.00	120,586.16		
Assoc Pastor in CAYAM (salary support)	70,887.86	1,000.00	-	1,540.16	17,500.00	55,928.02		
CAYAM Designated Fund (new 03/2021)	20,043.73	-	-	524.67	952.92	19,615.48		
Dorothy McGeary Fund (Scholarships/CE)	5,390.78	5,095.24	-	260.75	-	10,746.77		
FISH Reserve (FISH)	7,466.89	-	-	199.81	1,635.12	6,031.38		
LOGOS Scholarships (Noll/Deacons)	1,896.20	-	-	48.37	140.00	1,804.57		
McGeary Youth Conference Fund (CE)	3,540.46	-	-	94.74	-	3,635.20		
Music Fund (Worship)	5,658.00	51,358.00	-	776.14	21,925.00	35,867.14		
Musical Instrument Upgrade Fund (Worship)	3,435.13	-	-	91.92	-	3,527.05		
Building and Property Capital Campaign: Main	73,379.64	5,927.45	-	1,936.28	6,367.94	74,875.43		
Building and Property Capital Campaign: Reserve	118,678.82	600.00	-	2,937.95	9,480.00	112,736.77		
Mission Trip Fund	7,921.79	-	-	138.51	2,818.00	5,242.30		
Mission Trip Fund: Hekima	2,235.11	2,224.00	-	59.81	-	4,518.92		
discern PSU/Lily Grant #1	15,889.28	-	-	425.20	-	16,314.48		
discern PSU/Lily Grant #2	16,089.23	-	-	430.55	-	16,519.78		
Synod Grant for College Age (Mission)	24,567.34	6,000.00	-	771.36	1,074.45	30,264.25		
Faith Fund (Mission)	4,760.72	-	-	45.32	4,806.04	(0.00)		
Bayard Income	56,178.13	29,838.35	-	1,283.89	42,500.00	44,800.37		
Schenck Interest (A portion for personnel expenses/finance)	19,257.17	3,943.83	-	486.97	4,000.00	19,687.97		
Total Designated Funds	858,108.30	246,459.10	-	25,068.59	187,161.42	942,474.57		
D. Memorial Funds								
Ronald Cotner (Directed by Andrea Cotner)	5,313.23	-	-	124.25	755.54	4,681.94		
Various Memorials	16,076.45	1,924.00	-	474.19	216.95	18,257.69		
Flower Funds*	-	123.50	34,845.94	884.74	1,593.00	34,261.18		
Total Memorials	21,389.68	2,047.50	34,845.94	1,483.18	2,565.49	57,200.81		
Total Designated Funds and Memorials	879,497.98	248,506.60	34,845.94	26,551.77	189,726.91	999,675.38	(46,647.59)	953,027.79
*Balance cannot go below \$11,939.39.								

State College Presbyterian Church December 2022 Summary

		<u>Dec-22</u>	<u>Budget 2022</u>	<u>Remaining</u>	<u>% of budget</u>
	<u>RECEIPTS</u>				
40100	Giving	\$ 766,162	\$ 815,000	\$ 48,838	94.01%
40140	Other Gifts	\$ 19,645	\$ -		
40150	2021 pledges given in 2022	\$ 893	\$ -		
40200	Plate Offerings	\$ 3,619	\$ 5,000	\$ 1,381	72.37%
40250	Parking Rental	\$ 28,798	\$ 28,800	\$ 2	99.99%
40255	Bayard Income Transfer	\$ 42,500	\$ 42,500	\$ -	100.00%
40300	Endowment Income Transfer	\$ 10,000	\$ 10,000	\$ -	100.00%
40350	Schenck Fund Transfer	\$ 4,000	\$ -	\$ -	
40355	Transfer from Designated/Other	\$ 17,500	\$ 17,500	\$ -	100.00%
40360	Gain/Loss transfer	\$ 25,000	\$ 119,000	\$ 94,000	21.01%
40400	Miscellaneous Income	\$ 434	\$ -		
40450	LOGOS Income	\$ 5,420	\$ 4,500	\$ (920)	120.43%
40466	Spiritual Direction Fees	\$ 2,630	\$ 4,000	\$ 1,370	65.75%
40500	Gain/Loss stock transfer	\$ (320)	\$ (900)	\$ (580)	35.52%
40550	Online Giving Adj	\$ (2,734)	\$ (3,300)	\$ (566)	82.86%
	FISH Income	\$ 7,014	\$ 10,000	\$ 2,986	70.14%
	Transfer From FISH Designated	\$ 1,635	\$ -	\$ (1,635)	
	SLMU Program Income	\$ 130	\$ 6,000	\$ 5,870	2.17%
	TOTAL RECEIPTS	\$ 932,326	\$ 1,058,100	\$ 125,774	88.11%
	<u>EXPENSES</u>				
	Mission				
	Benevolence	\$ 55,199	\$ 55,200	\$ 1	100.00%
50910	Denominational Apportionment	\$ 27,160	\$ 27,900	\$ 740	97.35%
	Mission Sub-total	\$ 82,360	\$ 83,100	\$ 740	99.11%
	Programs				
	Education Ministry	\$ 3,173	\$ 10,000	\$ 6,827	31.73%
	LOGOS Program	\$ 7,010	\$ 10,000	\$ 2,990	70.10%
	FISH Program	\$ 8,672	\$ 10,000	\$ 1,328	86.72%
	College Age/Mission Ministry	\$ 1,650	\$ 6,000	\$ 4,350	27.50%
	Church Ministry	\$ 597	\$ 1,500	\$ 903	39.81%
	Membership Ministry	\$ 375	\$ 1,500	\$ 1,125	24.98%
	Mission Ministry	\$ -	\$ 500	\$ 500	0.00%
	Congregational Fellowship Ministry Unit	\$ 1,105	\$ 2,000	\$ 895	55.23%
	Worship Ministry	\$ 1,459	\$ 3,000	\$ 1,541	48.64%
	Stewardship Ministry	\$ 563	\$ 800	\$ 237	70.32%
	Personnel Ministry	\$ 5,528	\$ 500	\$ (5,028)	1105.53%
	Music Program	\$ 8,417	\$ 9,000	\$ 583	93.52%
	Spiritual Life	\$ 2,850	\$ 10,700	\$ 7,850	26.64%
	Spiritual Directors	\$ 761	\$ 3,500	\$ 2,739	
	Programs Sub-total	\$ 42,158	\$ 69,000	\$ 26,842	61.10%
	Personnel	\$ 614,813	\$ 724,000	\$ 109,187	84.92%
	Church Administration	\$ 60,643	\$ 78,000	\$ 17,357	77.75%
	Facilities	\$ 106,018	\$ 104,000	\$ (2,018)	101.94%
	<u>TOTAL EXPENSES</u>	\$ 905,990	\$ 1,058,100	\$ 152,110	85.62%
	Income Minus Expenses	\$ 26,335	\$ -		

State College Presbyterian Church 2022/Revenue Expense Statement

		Dec-21	YTD	Dec-22	YTD	Budget 2022	Remaining
	RECEIPTS						
40100	Giving	88,268.23	833,279.88	67,630.76	766,162.30	815,000.00	48,837.70
40140	Other Gifts	2,542.17	11,718.08	1,700.60	19,645.45	0.00	0.00
40150	Last Year's Pledge	0.00	3,709.00	0.00	893.00	0.00	0.00
40200	Plate Offerings	405.00	1,810.00	1,115.00	3,618.71	5,000.00	1,381.29
40250	Parking Rental	0.00	28,798.00	0.00	28,798.00	28,800.00	2.00
40255	Bayard Income Transfer	0.00	0.00	0.00	42,500.00	42,500.00	0.00
40300	Endowment Income Transfer	0.00	0.00	0.00	10,000.00	10,000.00	0.00
40350	Schenck Income Transfer	0.00	0.00	0.00	4,000.00	0.00	(4,000.00)
40355	Other Designated/Session Transfers	0.00	0.00	0.00	17,500.00	17,500.00	0.00
40360	Gain/Loss Transfer	0.00	35,000.00	25,000.00	25,000.00	119,000.00	94,000.00
40400	Miscellaneous Income	516.86	750.10	6.79	433.80	0.00	0.00
40450	LOGOS Income	614.98	4,714.33	75.65	5,419.56	4,500.00	(919.56)
40466	Spiritual Direction Fees	280.00	3,370.00	200.00	2,630.00	4,000.00	1,370.00
40500	Gain/Loss Stock Transfer	(420.70)	(958.58)	0.00	(319.72)	(900.00)	(580.28)
40550	Online Giving Adj	(600.16)	(3,795.23)	(414.06)	(2,734.28)	(3,300.00)	(565.72)
	FISH Program Income	549.49	1,407.32	51.79	7,013.80	10,000.00	2,986.20
	Transfer from FISH Reserve	0.00	0.00	1,635.12	1,635.12	0.00	(1,635.12)
	SLMU Program Income	0.00	198.90	0.00	130.00	6,000.00	5,870.00
	TOTAL RECEIPTS	92,155.87	920,001.80	97,001.65	932,325.74	1,058,100.00	125,774.26
	EXPENSES						
	Mission						
	Benevolence						
50017	Bridge of Hope	2,000.00	2,000.00	0.00	1,000.00	1,000.00	0.00
50020	Presbyterian General Mission	4,000.00	16,000.00	4,000.00	16,000.00	16,000.00	0.00
50030	Presbyterian Homes	1,000.00	4,000.00	1,000.00	4,000.00	4,000.00	0.00
50040	Park Forest Day Nursery	500.00	2,500.00	0.00	1,000.00	1,000.00	0.00
50060	WPF/FISH Mission Trip	0.00	0.00	0.00	0.00	0.00	0.00
50080	Housing Transitions	500.00	2,500.00	0.00	1,000.00	1,000.00	0.00
50090	Interfaith Human Services	885.00	2,885.00	5,892.00	6,892.00	1,000.00	(5,892.00)
50100	Centre Safe (formerly CCWRC)	500.00	2,500.00	2,500.00	3,500.00	1,000.00	(2,500.00)
50130	Hekima	0.00	1,500.00	0.00	0.00	0.00	0.00
50150	Mission Growth Fund/Members in Mission	2,000.00	4,115.00	5,352.45	5,407.42	24,200.00	18,792.58
50170	Youth Service Bureau	500.00	2,500.00	2,500.00	3,500.00	1,000.00	(2,500.00)
50210	Centre Volunteers in Medicine	500.00	4,700.00	2,500.00	3,400.00	1,000.00	(2,400.00)
50220	Arc of Centre County	2,000.00	2,000.00	0.00	1,000.00	1,000.00	0.00
50225	State College Area Food Bank	2,000.00	2,000.00	2,500.00	3,500.00	1,000.00	(2,500.00)
50227	Out of the Cold	500.00	2,500.00	2,500.00	4,000.00	1,000.00	(3,000.00)
50235	Centre Helps (formerly Comm Help Centre)	500.00	2,500.00	0.00	1,000.00	1,000.00	0.00
	Total	17,385.00	54,200.00	28,744.45	55,199.42	55,200.00	0.58
50910	Presbytery Apportionment	0.00	31,054.10	0.00	27,160.25	27,900.00	739.75
	Mission Sub-total	17,385.00	85,254.10	28,744.45	82,359.67	83,100.00	740.33
	Programs						
	Education Ministry						
51030	Curriculum	0.00	1,614.97	41.97	942.58	2,720.00	1,777.42
51040	Education Special Events	0.00	0.00	0.00	0.00	340.00	340.00
51050	Bibles (grade 2)	0.00	0.00	0.00	141.90	170.00	28.10
51060	Bibles (baptism)	0.00	0.00	0.00	0.00	130.00	130.00
51070	Adult Ed	0.00	0.00	0.00	100.00	480.00	380.00

State College Presbyterian Church 2022/Revenue Expense Statement

		Dec-21	YTD	Dec-22	YTD	Budget 2022	Remaining
51085	Graduating Senior Gifts	0.00	0.00	0.00	142.40	80.00	(62.40)
51120	Subscriptions	197.30	713.30	129.80	645.80	540.00	(105.80)
51130	Recognition of Volunteers	0.00	99.62	0.00	574.97	340.00	(234.97)
51210	Krislund Scholarships	0.00	0.00	0.00	0.00	2,720.00	2,720.00
51230	Crafts/Resources	0.00	310.74	45.00	529.62	1,020.00	490.38
51235	Nursery/Toddler/Preschool Supply	0.00	0.00	41.01	95.58	240.00	144.42
51240	Children & Worship Program	75.00	125.97	0.00	0.00	70.00	70.00
51250	Confirmation Supplies	0.00	452.59	0.00	0.00	470.00	470.00
51255	Confirmation Events	0.00	595.30	0.00	0.00	410.00	410.00
51320	Christmas Programs	0.00	0.00	0.00	0.00	270.00	270.00
	Sub-total	272.30	3,912.49	257.78	3,172.85	10,000.00	6,827.15
	LOGOS						
51510	Curriculum, Grades 1-5	0.00	0.00	58.40	58.40	170.00	111.60
51530	Choir/Worship Skills	0.00	0.00	0.00	9.95	140.00	130.05
51540	Meals	554.37	3,146.65	597.94	4,140.90	4,770.00	629.10
51545	Supplies	0.00	22.50	0.00	22.50	170.00	147.50
51550	Recreation and Craft Supplies	30.73	51.50	0.00	55.53	180.00	124.47
51560	Special Events	0.00	0.00	0.00	323.84	220.00	(103.84)
51570	End of Year Celebration	0.00	132.81	0.00	0.00	1,040.00	1,040.00
51580	Chrysalis Regular Program	0.00	233.27	0.00	182.60	260.00	77.40
51600	Chrysalis Special Events	0.00	1,353.49	0.00	1,799.67	1,300.00	(499.67)
51630	Mission	0.00	0.00	0.00	416.41	850.00	433.59
51640	Leader Training/Meetings	0.00	0.00	0.00	0.00	210.00	210.00
51660	Membership Fees	500.00	500.00	0.00	0.00	500.00	500.00
51665	Leadership Training	0.00	0.00	0.00	0.00	190.00	190.00
	Sub-total	1,085.10	5,440.22	656.34	7,009.80	10,000.00	2,990.20
	FISH						
56000	Weekly Meals	316.71	978.51	412.75	2,411.86	1,500.00	(911.86)
56010	Weekly Programs	0.00	0.00	0.00	44.44	85.00	40.56
56020	Fall Retreat	0.00	0.00	0.00	0.00	895.00	895.00
56025	Winter Retreat	0.00	0.00	0.00	0.00	-	0.00
56030	Mission Trip	350.00	350.00	0.00	4,692.98	2,830.00	(1,862.98)
56035	Summer Retreat (old: Assateague)	0.00	33.00	547.05	1,360.58	3,000.00	1,639.42
56045	Fundraiser	0.00	0.00	0.00	0.00	400.00	400.00
56050	Leader Enrichment	0.00	9.99	0.00	0.00	350.00	350.00
56065	FISH Misc Expense	0.00	19.99	18.85	138.83	190.00	51.17
56070	Parent Communication/News	0.00	267.12	0.00	0.00	160.00	160.00
56075	Worship/Picnic	0.00	281.25	0.00	22.93	150.00	127.07
56080	Senior Programming	0.00	0.00	0.00	0.00	410.00	410.00
56085	Youth Enrichment	0.00	0.00	0.00	0.00	30.00	30.00
	Sub-total	\$ 666.71	\$ 1,939.86	\$ 978.65	\$ 8,671.62	10,000.00	1,328.38
	Education Ministry Total	2,024.11	11,292.57	1,892.77	18,854.27	30,000.00	11,145.73
	CAYAM MINISTRIES						
51716	Curriculum - Young Adult	0.00	0.00	0.00	32.94	190.00	157.06
51717	Young Adult - Scholarship	0.00	0.00	0.00	0.00	140.00	140.00
51718	Young Adult Meals	100.67	100.67	0.00	155.14	140.00	(15.14)
51720	Publicity	25.98	299.51	119.99	569.41	740.00	170.59
51722	Special Events	0.00	0.00	0.00	0.00	940.00	940.00
51723	CAM Meals	6.32	623.02	133.67	394.93	955.00	560.07
51724	Curriculum - CAM	0.00	97.66	47.98	345.58	280.00	(65.58)

State College Presbyterian Church 2022/Revenue Expense Statement

		Dec-21	YTD	Dec-22	YTD	Budget 2022	Remaining
51725	Mission and Outreach	338.67	343.79	152.02	152.02	935.00	782.98
51726	Retreats	0.00	0.00	0.00	0.00	560.00	560.00
51727	On Campus - PSU	0.00	0.00	0.00	0.00	740.00	740.00
51728	Music & Worship	0.00	0.00	0.00	0.00	380.00	380.00
	CAYAM TOTAL	471.64	1,464.65	453.66	1,650.02	6,000.00	4,349.98
51730	Church Ministry	0.00	500.71	0.00	597.20	1,500.00	902.80
51740	Membership Ministry	0.00	343.99	(6.00)	374.69	1,500.00	1,125.31
51750	Mission Ministry	0.00	0.00	0.00	0.00	500.00	500.00
51770	Congregational Fellowship Ministry Unit	20.56	367.95	239.95	1,104.61	2,000.00	895.39
51790	Worship Ministry	2,836.38	9,005.74	49.19	1,459.23	3,000.00	1,540.77
51800	Stewardship Ministry	0.00	872.34	0.00	562.54	800.00	237.46
51810	Personnel Ministry	0.00	0.00	2,046.95	5,527.65	500.00	(5,027.65)
	Sub-Total Other Ministries	2,856.94	11,090.73	2,330.09	9,625.92	9,800.00	174.08
	Music Program						
51910	Chancel Choir	577.13	2,217.90	300.83	1,738.04	2,065.00	326.96
51920	LOGOS Choir	0.00	84.09	54.74	379.06	670.00	290.94
51930	Bell Choir	0.00	282.98	0.00	353.28	460.00	106.72
51940	Miscellaneous Supplies	100.90	100.90	131.70	314.63	225.00	(89.63)
51950	Substitute Musicians	0.00	0.00	0.00	400.00	435.00	35.00
51960	Instrumentalists	0.00	700.00	0.00	1,220.00	300.00	(920.00)
51970	Instrument Maintenance	0.00	1,875.00	0.00	204.65	1,865.00	1,660.35
51980	Membership/Subscriptions	70.00	405.00	78.00	336.15	570.00	233.85
51985	License/Copyright	0.00	1,301.07	0.00	1,178.00	720.00	(458.00)
51986	Choir Internships	322.95	2,348.49	355.25	2,292.95	1,690.00	(602.95)
	Sub-total	1,070.98	9,315.43	920.52	8,416.76	9,000.00	583.24
	Spiritual Life						
52026	Spiritual Director	800.00	3,150.00	750.00	2,850.00	3,500.00	650.00
57040	Rites of Passage	0.00	0.00	0.00	0.00	1,600.00	1,600.00
57042	Sabbath Away	0.00	0.00	0.00	0.00	4,500.00	4,500.00
57045	Retreats/Experientials	(18.74)	762.35	0.00	713.54	2,690.00	1,976.46
57050	Ongoing Offerings	0.00	0.00	0.00	0.00	1,350.00	1,350.00
57055	Programming and New Initiatives	0.00	0.00	0.00	47.18	560.00	512.82
	Sub-total	781.26	3,912.35	750.00	3,610.72	14,200.00	10,589.28
	Programs Sub-total	7,204.93	37,075.73	6,347.04	42,157.69	69,000.00	26,842.31
	Personnel						
	Pastoral Staff Salaries	11,260.54	118,917.97	8,952.22	118,616.39	186,224.70	67,608.31
	Pastoral Staff Housing	2,867.08	53,809.11	2,617.08	32,839.96	34,405.00	1,565.04
	Pastoral Staff Benefits	5,209.91	74,078.26	4,437.24	61,535.78	92,839.22	31,303.44
	Pastoral Staff Allowances	276.44	1,580.52	574.00	1,300.00	7,800.00	6,500.00
	Program Staff Salaries	17,798.81	188,781.62	19,890.92	201,470.42	200,982.82	(487.60)
	Program Staff Benefits	3,632.26	46,672.65	5,157.01	49,434.59	45,884.88	(3,549.71)
	Program Staff Allowances	0.00	205.00	0.00	0.00	2,000.00	2,000.00
	Support Staff Salaries	12,390.89	116,191.04	10,878.43	130,333.04	127,669.76	(2,663.28)
	Support Staff Benefits	1,248.91	16,341.78	1,140.73	13,672.50	13,468.74	(203.76)
	Personnel Reserve	145.99	1,722.90	549.61	2,571.38	8,737.68	6,166.30
	FSA Med & DC Plan Fees	15.60	222.30	15.60	159.90	187.20	27.30
	Keystone Payroll	389.91	2,907.71	234.02	2,878.69	3,800.00	921.31

State College Presbyterian Church 2022/Revenue Expense Statement

[illegible]

State College Presbyterian Church
2023 FINAL BUDGET

		<u>2021 Actual</u>	<u>2022 Budget</u>	<u>2022 Actual</u>	<u>2023 Budget</u>
	RECEIPTS				
40100	Giving	\$ 833,280.00	\$ 815,000.00	\$ 766,162.00	\$ 766,000.00
40140	Other Gifts	\$ 11,718.00	\$ -	\$ 19,645.00	\$ 7,000.00
40150	Last Year's Pledge	\$ 3,709.00	\$ -	\$ 893.00	\$ -
40200	Plate Offerings	\$ 1,810.00	\$ 5,000.00	\$ 3,619.00	\$ 2,000.00
40250	Parking Rental	\$ 28,798.00	\$ 28,800.00	\$ 28,798.00	\$ 28,800.00
40255	Bayard Income Transfer	\$ -	\$ 42,500.00	\$ 42,500.00	\$ 42,500.00
40260	Deacon's Auction Transfer	\$ -	\$ -	\$ -	\$ -
40300	Endowment Income Transfer	\$ -	\$ 10,000.00	\$ 10,000.00	\$ 20,000.00
40350	Schenck Fund Transfer	\$ -	\$ -	\$ 4,000.00	\$ 4,000.00
40355	Other Designated/Session Transfers	\$ -	\$ 17,500.00	\$ 17,500.00	\$ 28,000.00
40360	Gain/Loss transfer	\$ 35,000.00	\$ 119,000.00	\$ 25,000.00	\$ 95,800.00
40400	Miscellaneous Income	\$ 750.00	\$ -	\$ 434.00	\$ -
40450	LOGOS Income	\$ 4,714.00	\$ 4,500.00	\$ 5,420.00	\$ 4,500.00
40466	Spiritual Director Income	\$ 3,370.00	\$ 4,000.00	\$ 2,630.00	\$ 4,000.00
40500	Stock Transfer Fee	\$ (959.00)	\$ (900.00)	\$ (320.00)	\$ (900.00)
40550	Online Giving Fee	\$ (3,795.00)	\$ (3,300.00)	\$ (2,734.00)	\$ (3,500.00)
	FISH Income	\$ 1,407.00	\$ 10,000.00	\$ 7,014.00	\$ 5,000.00
	Transfer From FISH Designated	\$ -	\$ -	\$ 1,635.00	\$ -
	SLMU Program Income	\$ 199.00	\$ 6,000.00	\$ 130.00	\$ 1,000.00
	TOTAL RECEIPTS	\$ 920,001.00	\$ 1,058,100.00	\$ 932,326.00	\$ 1,004,200.00
	EXPENSES				
	Mission				
	Benevolence	\$ 54,200.00	\$ 55,200.00	\$ 55,199.00	\$ 56,000.00
50910	Denominational Apportionment	\$ 31,054.00	\$ 27,900.00	\$ 27,160.00	\$ 32,000.00
	Mission Sub-total	\$ 85,254.00	\$ 83,100.00	\$ 82,359.00	\$ 88,000.00
	Programs				
	Education Ministry	\$ 3,912.00	\$ 10,000.00	\$ 3,173.00	\$ 4,000.00
	LOGOS Program	\$ 5,440.00	\$ 10,000.00	\$ 7,010.00	\$ 5,400.00
	FISH Program	\$ 1,940.00	\$ 10,000.00	\$ 8,672.00	\$ 5,000.00
	College Age/Mission Ministry	\$ 1,465.00	\$ 6,000.00	\$ 1,650.00	\$ 4,000.00
	Church Ministry	\$ 501.00	\$ 1,500.00	\$ 597.00	\$ 1,000.00
	Membership Ministry	\$ 344.00	\$ 1,500.00	\$ 375.00	\$ 1,000.00
	Congregational Fellowship Ministry Unit	\$ 368.00	\$ 2,000.00	\$ 1,105.00	\$ 2,000.00
	Worship Ministry	\$ 9,006.00	\$ 3,000.00	\$ 1,459.00	\$ 3,000.00
	Stewardship Ministry	\$ 872.00	\$ 800.00	\$ 563.00	\$ 800.00
	Personnel Ministry	\$ -	\$ 500.00	\$ 5,528.00	\$ 500.00
	Music Program	\$ 9,315.00	\$ 9,000.00	\$ 8,417.00	\$ 9,000.00
	Spiritual Life	\$ 762.00	\$ 10,700.00	\$ 2,850.00	\$ 5,000.00
	Spiritual Director	\$ 3,150.00	\$ 3,500.00	\$ 761.00	\$ 3,500.00
	Programs Sub-total	\$ 37,075.00	\$ 69,000.00	\$ 42,160.00	\$ 44,200.00
	Personnel	\$ 621,431.00	\$ 724,000.00	\$ 614,813.00	\$ 682,000.00
	Church Administration	\$ 50,715.00	\$ 78,000.00	\$ 60,643.00	\$ 65,000.00
	Facilities	\$ 97,635.00	\$ 104,000.00	\$ 106,018.00	\$ 125,000.00
	TOTAL EXPENSES	\$ 892,110.00	\$ 1,058,100.00	\$ 905,993.00	\$ 1,004,200.00
	Income Minus Expenses	\$ 27,891.00	\$ -	\$ 26,333.00	\$ -

In 2022 we Planted Trees in Memory of Hobie Kistler and Joanne Chuckran



May 2022



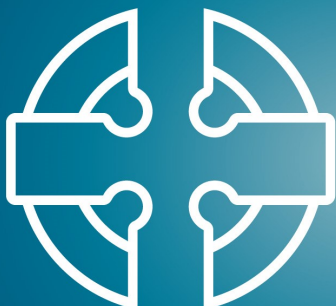
November 2022



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