

State College Presbyterian Church

2023 Annual Report



STATE COLLEGE
**PRESBYTERIAN
CHURCH**

State College Presbyterian
Church

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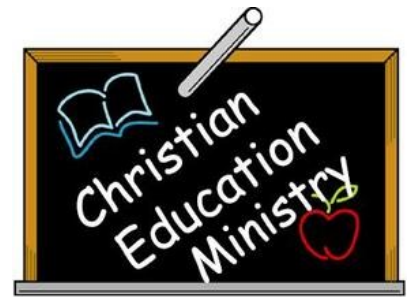
e-mail: officescpc@gmail.com



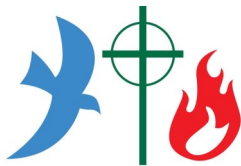
Building &
Property
Committee



FINANCE
COMMITTEE



Christian
Education
Ministry



Worship Ministry Unit



COLLEGE - AGE & YOUNG ADULT MINISTRIES

CAYAM



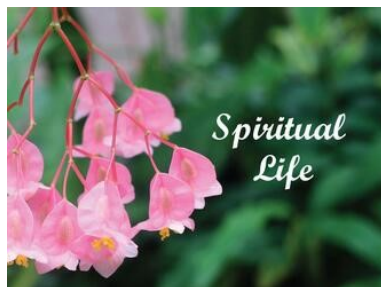
PERSONNEL
COMMITTEE



Nominating
Committee



Fellowship
Committee



Spiritual
Life



PASTOR
NOMINATING
COMMITTEE



Membership
Ministry Unit



Scout Troop 32



Adult Offerings



Sjmt



Church
Elders



Youth
Ministry
Advisory
Committee



Church
DEACONS

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The Staff of State College Presbyterian Church ~ 2023

John Porter	Interim Pastor	pastorjohnporterscpc@gmail.com
Allison Maus	Associate Pastor in Campus and Young Adult Ministries	allisonscpc@gmail.com
Deannine Shipman	Director of Education & Program	deanninescpc@gmail.com
Reed Dressler	Director of Youth Ministry	youthministriescpc@gmail.com
Martha Trout	Membership & Program Associate	marthascpc@gmail.com
Cricket Hunter	Mission Associate	missionatscpc@gmail.com
Laura Green	Church Secretary	officescpc@gmail.com
Laura Essinger-Hileman	Middle School Coordinator for Chrysalis	scpcchrysalis@gmail.com
Michelle Fortin	Financial Administrator	finadmscpc@gmail.com
Anne Thomas	Assistant Financial Administrator	annescpc@gmail.com
Laura Seeley	Stay & Play Director	stayandplayscpc@gmail.com
Dianna Danko	Stay & Play Administrative Assistant	stayandplayassistant@gmail.com
Michael McGillian	Technology Coordinator	
Mike & Amy Gordon	Kitchen Coordinators (LOGOS/FISH)	scamygordon@aol.com
Todd Hockenberry	Building Manager	bldgmgrscpc@gmail.com
Chelsea Hockenberry	Evening Custodian	asstcustodianscpc@gmail.com



January 28, 2024
ANNUAL MEETING OF THE CONGREGATION AND CORPORATION
STATE COLLEGE PRESBYTERIAN CHURCH
AGENDA

CALL TO ORDER

OPENING PRAYER

THE APPROVAL OF THE MINUTES:

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PRESENTATION OF THE SUNDAY SCHEDULE SURVEY

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CHANGES IN PASTOR'S TERMS OF CALL — PERSONNEL

Approval of Terms of the Designated Call of Rev. Allison Maus

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MOTION TO RECEIVE THE BUDGET

RECEPTION OF REPORTS

ADJOURNMENT OF THE MEETING OF CONGREGATION AND CORPORATION

CLOSING HYMN

CLOSING PRAYER



STATE COLLEGE PRESBYTERIAN CHURCH
CONGREGATIONAL MEETING
January 29, 2023

The annual meeting of the congregation of the State College Presbyterian Church, as called by its session at its December 4, 2022 meeting, was convened in-person in the Sanctuary at 10:00 a.m. on January 29, 2023 by moderator Rev. John Porter. The meeting was announced from the pulpit and on the website on two preceding Sundays. The meeting was opened with prayer by Rev. Allison Maus. The clerk declared a quorum was present.

MINUTES: The minutes of the January 30, 2022 annual meeting, of the June 12, 2022 special meeting, the November 13, 2022 special meeting were **APPROVED** as distributed.

REPORTS:

SOCIAL JUSTICE & MISSION TEAM (Cricket Hunter)--Cricket reported the goals of SJ & MT in 2022 were to increase visibility of the Team and build connections and synergies. Serving together strengthens the fabric of community.

YOUTH MINISTRIES (Reed Dressler)--Reed reported on the activities of Youth Ministries, including cards for incarcerated and the Chrysalis Coffee House. Mission activities lead to an outpouring of creativity and growth. Youth activities give participants the opportunity to listen and be listened too. We have dedicated support for youth. He expressed gratitude for the establishment of a Youth Advisory Group, which will help grow the program and grow youth.

COLLEGE-AGED & YOUNG ADULT MINISTRIES (Allison Maus)--Allison reported that our CAYAM is nearly unique in its deep rooting in a congregation. The church connection gives CAYAM the opportunity to create a space of peace and safety, as well as connections that challenge participants. The Young Professionals (YO-PROS) have added game nights, meals, reflection, mission and connections.

FINANCIAL AFFAIRS (Jason Stimmel and Bob Igo)--Jason reported on the 2023 budget approved by the session, which is printed on page 60 of the 2022 annual report. The budget adopted by session is balanced, but Jason pointed out budget challenges we will face in 2023 and beyond. Income peaked in 2015 and has slowly declined since then. Jason reported that Financial Affairs reviews the budget status weekly with our Financial Administrator Michelle Fortin. Bob Igo reported on our commitment to our program ministries Youth Ministry, College Ministry, Social Justice & Mission. We have met the challenges of the pandemic. Jason and Bob reported that Session has created a Stewardship Committee to focus on ways of tackling financial issues.

On behalf of the Financial Affairs Ministry Unit, Jason moved that the congregation receive the 2023 Budget approved by Session at its meeting of December 5, 2022. Motion was **APPROVED**.

PERSONNEL (Cam Richardson)

CHANGES IN PASTOR'S TERMS OF CALL: Cam pointed out that Terms of Service for John Porter, as an interim pastor, were adopted by the session at its meeting of July 10, 2022 for twelve months. At this point, John Porter asked Allison Maus to leave the room during this discussion, which she did. On behalf of the Personnel Committee, Cam moved that the congregation approve the following terms of call for Associate Pastor Allison Maus for 2023. Cam noted that her participation in the Board of Pensions is governed by the terms of the Pathways to Renewal program of the Board of Pensions.

Terms of Call for Allison Maus

Cash Salary	\$50,638.00
Housing allowance	\$10,405.00
Supplemental dental insurance	396.12
Total effective salary for Board of Pensions	\$61,439.12
SCPC to be responsible for 22% of Board of Pensions premium under the Pathways to Renewal agreement approved by BOP.	

Other terms of call

Vacation	1 month including at least 4 Sundays
Study leave time	2 wks per year, cumulative to 6 wks
Study expenses	\$1000 per year cumulative to \$3,000 over 3 years
Travel expenses (reimburse actual vouchered expenses; automobile travel reimbursed at current IRS rate for business mileage, currently \$.655 per mile)	
Governing body Service (beyond normal and Stated meetings)	1 week Committee or task force work
Sick/Family Leave Policy	
SECA offset (an amount equivalent to employer's share of the FICA tax, or 7.65% Total Effective Salary.)	
Sabbatical leave	3 months after 6 years

The motion was **APPROVED**. Allison Maus returned to the sanctuary.

Annual reports were received from staff, session, deacons and committees, including the 2022 Annual Report of 2021 Finances by the Internal Audit Committee.

There being no further congregational or corporate business, the moderator entertained a motion from Ken Manno that the meeting be adjourned. The motion was seconded and **APPROVED**.

The meeting was closed at 10:45 a.m. with prayer by John Porter and the singing of Hymn #361 "O Christ, the Great Foundation."



Respectfully submitted,
Ginny Rainey, Clerk of Session

**STATE COLLEGE PRESBYTERIAN CHURCH
CONGREGATIONAL MEETING
March 19, 2023**

The Special Congregational Meeting of the State College Presbyterian Church, as called by the Session at its regular meeting of February 19, 2023, was called to order with prayer by the Moderator, Rev. John Porter, in the sanctuary at 10:10 a.m. The purpose of the meeting was to receive the report of the Pastor Visioning Team and hear and act on the report of the Congregational Nominating Committee, which will present a slate of candidates for election to the Pastor Nominating Committee. The meeting was announced from the pulpit on the two preceding Sundays. The clerk attested that a quorum was present.

The moderator recognized the members of the Pastor Visioning Team. Their report was presented in writing. Katherine Allen answered questions on the Team's behalf. She emphasized the love, enthusiasm and hope for the congregation in answering the survey questions.

MOTION: Motion was made by Mary D'Ambrosia to receive and endorse the Report of the Pastor Visioning Team as primary guidance to the Pastor Nominating Committee. Motion was seconded and **APPROVED**.

MOTION: Rick Bryant made a motion to dismiss the Pastor Visioning Team with thanks. Motion was seconded and **APPROVED**.

Moderator John Porter explained the formation of a Pastor Nominating Committee and the work of the Congregational Nominating Committee in assembling a slate of nominees.

Anne Layng, chair of the Congregational Nominating Committee, placed the following names in nomination for election to the Pastor Nominating Committee: Jamie Bauman, Bob Igo, Rob Leicht, Laura Millard, Jerry Sawyer, Katie Stone, and Steve Van Hook. Nominations were opened to the floor. There being no nominations from the floor, the slate was **ELECTED** unanimously.

A round of applause was given as thanks to the Congregational Nominating Committee for its work.

There being no other business to properly come before the meeting, the meeting was closed at 10:20 a.m. with prayer by John Porter.

Respectfully submitted,

Virginia F. Rainey, Clerk of Session



**CONGREGATIONAL MEETING MINUTES
STATE COLLEGE PRESBYTERIAN CHURCH
November 19, 2023**

The special Congregational Meeting of the State College Presbyterian Church was called to order with prayer by the moderator, Rev. John Porter at 10:00 a.m. in the sanctuary of the State College Presbyterian Church and ZOOM videoconference to receive the report of the Congregational Nominating Committee. The meeting was held in the sanctuary. Clerk Virginia Rainey attested the presence of a quorum.

Elder Anne Layng, chair of the Congregational Nominating Committee, described the composition and work of the Committee. She then placed in nomination the following members as **ruling elders**:

Class of 2026: Heather Brun, John Marsden*, Bizz Maser*, Tod McPherson, Paul Mortimore, Danielle Rhubart, Scott Sesler*.

The moderator opened the nominations to the floor. There being no further nominations from the floor, the slate was **elected** unanimously.

Note: An asterisk after a nominee's name indicates nominee is already serving in this position.

On behalf of the Nominating Committee, Anne Layng placed in nomination the following members as **deacons**:

Class of 2026: Nancy Dreschel, Bruce Grinder, Kiwon Jung, Liane Roe, Jon Schwantes, Mary Ann Sesler, Leslie Stafford

Youth Deacon, Class of 2024: Jillian Rounselle

The moderator opened the nominations to the floor. There being none, the slate was **elected** unanimously.

On behalf of the Nominating Committee, Anne Layng placed in nomination the following members as **visitation deacons**:

Class of 2026: Nikki Blake, Molly Buchanan, Mary Jane Kistler, Bill Lukens, Carolyn Tothoro

The moderator opened the nominations to the floor. There being none, the slate was **elected** unanimously

On behalf of the Nominating Committee, Anne Layng placed in nomination the following members as **Internal Audit Committee** members:

Class of 2024: Brent Ambrose, Rod Kirsch, Margaret VanFossan, Steve Van Hook.

The moderator opened the nominations to the floor. There being none, the slate was **elected** unanimously.

On behalf of the Nominating Committee, Anne Layng placed in nomination the following members as **Congregational Nominating Committee members-at-large**, class of 2024: Katherine Allen, Rick Bryant, Abby Jones, Blair Malcom, and Cam Richardson.

The moderator opened the nominations to the floor. There being none, the slate was **elected** unanimously.

The moderator thanked the Nominating Committee for its faithfulness and hard work.

There being no other items to come before the meeting, a motion was made to adjourn. The motion was seconded and **approved**. The meeting was closed at 10:10 a.m. with prayer by John Porter.

Respectfully submitted,

Virginia F. Rainey, clerk of session



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State College Presbyterian Church ~ Welcome to our Congregation and our Worship!

We believe that Jesus Christ came to reveal the fullness of God's love for us, and we continue to celebrate that love through praise, sacraments, service, and community.



The Membership in 2023

Our 2023 Membership numbers show a loss of 139 for the year with the current congregational membership at 643 (gain of -127). We had 12 new adult members join the during our Sec-



ond Sunday Membership Opportunities. Normally, each year the rolls are reviewed and some names are moved from the active to the inactive roll. This year 124 members were contacted about their preferences regarding their membership (83 were adult children no longer living in the area). 93 were moved to the inactive roll, 13 were moved to the "Friend of the Church" List, and 18 requested that their membership be removed from our rolls.

<u>Additions</u>		<u>Losses</u>		
Certificate of Transfer	3	Deceased	12	Total Communicant Members December 31, 2023 ~ 643
Confirmation (Explore)		Dismissed (Transferred out)	3	
Reaffirmation	6	Moved to Inactive Roll	93	
Reactivated		Moved to Friend of Church List	13	
Confession of Faith	3	Removed from Roll	18	
		Total Losses	139	
Total Additions	12	Erased from Inactive Roll		

Year	Additions	Losses	Gain	Members	Expense	*Benevolences	Totals
2013	35	55	-20	1109	\$855,710	\$126,662	\$982,372
2014	47	49	-2	1107	\$925,864	\$123,935	\$1,049,799
2015	42	56	-14	1093	\$977,175	\$123,048	\$1,100,223
2016	27	58	-31	1062	\$925,033	\$123,544	\$1,048,577
2017	21	60	-39	1023	\$896,516	\$123,740	\$1,020,256
2018	11	229	-218	805	\$908,525	\$115,063	\$1,023,588
2019	37	28	9	814	\$932,828	\$ 82,269	\$1,015,097
2020	1	22	-21	793	\$875,757	\$ 74,124	\$ 949,881
2021	17	24	-7	786	\$806,857	\$ 85,254	\$ 892,111
2022	9	25	-14	770	\$823,630	\$ 82,360	\$ 905,990
2023	12	139	-127	643	\$876,934	\$ 86, 920	\$ 963,854

* the benevolences figure has always included the annual denominational apportionment

In 2023 the apportionment amount paid (to the local Presbytery, Synod and General Assembly) was \$30,921.12 (\$39.24 per active member). In 2024 the apportionment amount will be \$30,214.80 (\$39.24 per active member) based on our 2022 membership number of 770 (per Presbytery).

Necrology Report ~ 2023

	<u>Communicant</u>	<u>Death</u>
Jennifer Anne Quick (former member)	February 15, 2004	January 2, 2023
Karl Stoedefalke	December 1, 1974	January 0, 2023
W. Robert Zaph	May 28, 1985	January 14, 2023
Doris Eileen Longwill Carter	August 25, 1996	January 28, 2023
LaVada Jo McVay Dixon	February 5, 1984	February 17, 2023
Barbara Grace Parmele	January 6, 1963	February 25, 2023
Elisabeth M. "Lisa" Herzog	September 29, 1968	March 20, 2023
Benjamin Lee Ranney (former member)	May 30, 1979	March 31, 2023
Martha Jean "Marty" Becker (former member)	January 26, 1964	April 23, 2023
Frederick Martin Brown	August 27, 2000	April 30, 2023
William "Bill" Fisher	August 24, 1997	May 28, 2023
Elizabeth Turner Taylor	April 3, 2011	June 5, 2023
Elizabeth Sowers Majeske	August 19, 1977	July 15, 2023
JoAnn Miller (Affiliate)	December 10, 2017	August 16, 2023
Nancy Jane Vogel Harlow	August 15, 2004	November 21, 2023
Richard Arlen Riddle	October 1, 1978	December 29, 2023



IN MEMORIAM

*"I am the resurrection and the life
says the Lord."*

John 11:24

The 2023 Annual Report of The Session

The session of the State College Presbyterian Church is the council that leads and shapes the ministry of the church. It is composed of teaching elders (installed pastors) and ruling elders (members elected by the congregation

known as “the elders.”) They are chosen by the congregation as persons of wisdom and maturity of faith, having demonstrated skills in leadership and compassion in spirit. In 2023, the session met on the third Sunday of the month following the Exploration Hour.

Significant events for Session in 2023 included discernment of our way forward in ministry, suggesting ways of most effectively using the gifts God has given us. We sent our youth on a mission trip again and a multi-generational group to volunteer at Hekima Place in Kenya. At home, we hosted Out of the Cold for two weeks, filled clean-up buckets for Church World Service, put innumerable presents under the Angel Tree and participated in Crop Walk and the Pride march. Our Spiritual Life Ministry Unit organized congregational retreats while Christian Education scheduled offerings for all ages every Sunday. We upgraded our security system for Stay & Play Preschool and offered in-person CAYAM (College Age and Young Adults) programming. As a new normal emerged, the Worship Ministry Unit was able to bring back elements of liturgy that had been truncated during the pandemic. The Building and Property Committee repaired our boiler and upgraded the parking lot entrance with a more practical and welcoming entry. The Financial Affairs Committee provided the information needed to make wise decisions about money.

Session went beyond restoration to innovation and discernment. A few of the highlights are listed here. Session started congregational fellowship lunches and Juniper Village block parties to enhance community ties. Session created a Generosity Committee to focus on encouraging members to share their gifts with the church. Session approved a Mission Discernment Profile to guide our Pastor Nominating Committee as it seeks a new senior pastor. With the retirement last spring of our longtime Director of Music Ministry Ned Wetherald, Personnel Committee brought us Tabitha Hansen as Interim Summer Organist, Austin Norrid as Interim Choir Director, and Aaron King as Interim LOGOS Worship Skills Coordinator. Olivia Mortimore filled in our tech needs for the summer before Michael McGillian was hired.

While ruling elders are elected by the congregation, normally for a three-year term, and may be re-elected for a second term, they are ordained to the broader church for life. In 2023, our congregation's officers served on the Presbytery of Huntingdon Personnel Committee, Krislund Camp & Conference Committee, Permanent Judicial Commission, and Nominating Committee. Associate Pastor Allison Maus served as a commissioner to the Synod of the Trinity. Whether within the walls of State College Presbyterian Church, the Centre County community, or the broader church, elders offered their energy, imagination, and love through their ministry units and committees of the congregation. They assisted at the sacraments, received new members, and hosted the January 28 presbytery meeting.

The session expresses its heartfelt gratitude to staff members who have supported and enabled all of these efforts: Interim Pastor John Porter; Associate Pastor in Campus & Young Adult Ministries, Allison Maus; Director of Education & Program, Deannine Shipman; Director of Youth Ministry, Reed Dressler; Membership and Program Associate, Martha Trout; Mission Associate, Cricket Hunter; Interim Choir Director, Austin Norrid; Financial Administrator, Michelle Fortin; Church Secretary, Laura Green; Interim Worship Skills Coordinator, Aaron King; LOGOS Coordinator for Middle School (Chrysalis), Laura Essinger-Hileman; Assistant Financial Administrator, Anne Thomas; Stay and Play Preschool Director, Laura Seeley; Stay and Play Preschool Administrative Assistant, Dianna Danko;

Technology Coordinator, Michael McGillian; Kitchen Coordinators for LOGOS and FISH, Mike and Amy Gordon; Building Manager, Todd Hockenberry; and Evening Custodian, Chelsea Hockenberry, all whose cheerful dedication to State College Presbyterian goes above and beyond the call.

Ginny Rainey, Clerk of Session 2023

The Session is the Governing Board of the Church

The State College Presbyterian Church of State College, Pennsylvania has been called by God and organized to proclaim the good news of Jesus Christ, to minister to the needs of members of the congregation and residents of the community, and to promote peace and justice in the world.



The Board of Deacons, or Deacons, serves through witnessing, service and sympathy modeling after Jesus Christ. In 2023, the board included 26 members, 24 adult members and 2 youth members. Deacons are staffed by the Pastor and meet monthly except in July.

The mission of the Board of Deacons is one of sympathy, witness, and service after the example of Jesus Christ. Our task is to serve the congregation and the surrounding community. The 2023 Board of Deacons consisted of 24 adult members and 2 youth members, with staff support being provided by Rev. John Porter.

The Deacons have two units to share the responsibility of caring for the church: Caregiving and Service. The Caregiving Unit provided meals for members of the congregation needing extra care, outreach to shut-ins during the holidays, and rides to church for members without transportation. The Service Unit organized fellowship events including the Palm Sunday breakfast, the Church Picnic at Tudek Park, the Pre-Advent Soup Supper, and Christmas Caroling. The Deacons also took turns delivering donated items to the State College Food Bank as well as providing ushering duties during Sunday morning worship and other services as requested.

2023 continued to be a year of transition and adaptation for Deacons as many activities returned to their pre-pandemic state. As a result, a sub-committee was formed to define the purpose and list of responsibilities for the Deacons as a whole. The purpose of each of the units within the Deacons was also clarified during this process. As we move into 2024, the Deacons will be able to use this information to provide additional outreach opportunities for the congregation whether they be through fellowship activities or providing additional support for members in need.

The 2023 Annual Report of The Board of Deacons

A ministry of sympathy, witness and service after the example of Jesus Christ

Under the direction of the Building & Property committee, a task force was formed to update the Emergency Evacuation Plan. Several Deacons served on this task force and trained the rest of the board on the new procedure, which is now in place.

From a financial standpoint, the Deacons provided monetary support for Church World Service Buckets project in the spring, the Crop Walk in the fall, as well as provided funding for various tasks and events sponsored by the group. Previous financial expenditures undertaken by the Deacons (such as requests from Centre Safe) have now shifted to other areas of the Church budget, but the Deacons are still able to provide financial support for those types of requests if needed.

In the coming year, the Deacons plan to be more focused on making their presence in the church more visible to the congregation. We look forward to serving you in 2024.

Heather Steel, Moderator

The ministry of deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress.



Deacons Treasurer's Report - 2023

			2023 BUDGET	2023 ACTUAL	2024 DRAFT BUDGET
INCOME:					
	DEACON ENVELOPES/ ONLINE GIVING		\$3375.00	\$5590.62	\$5000.00
	CHILDRENS OFFERING		\$100.00	\$0.00	\$0.00
	DONATIONS:				
		PALM SUNDAY BREAKFAST		\$55.00	\$50.00
		FALL BREAKFAST			
		OTHER DONATIONS - CWS Buckets	\$100.00	\$80.00	\$100.00
	INTEREST			\$1.27	
TOTAL INCOME			\$3575.00	\$5726.89	\$5150.00
EXPENSES:					
	BENEVOLENCE:				
		STAFF GIFTS	\$1700.00	\$0.00	\$0.00
		CROP WALK MATCH	\$250.00	\$500.00	\$500.00
		CHRISTMAS WREATHS		\$380.00	\$450.00
		CHURCH STRUCTURE/ PROGRAMS			
		INDIVIDUAL/HUMAN NEEDS	\$100.00		\$0.00
		OTHER - CWS Buckets contribution		\$180.13	\$350.00
		TOTAL BENEVOLENCES	\$2050.00	\$1060.13	\$1300.00
	CAREGIVING:				
		COLLEGE MINISTRIES			
		EASTER/CHRISTMAS FLOWERS	\$700.00	\$1449.89	\$1700.00
		OTHER			\$300.00
		TOTAL CAREGIVING	\$700.00	\$1449.89	\$2000.00
	MISSION:				
		OTHER			
		TOTAL MISSION	\$0.00	\$0.00	\$0.00
	SERVICE:				
		DEACONS' PICNIC	\$175.00	\$286.60	\$300.00
		PALM SUNDAY BREAKFAST	\$150.00	\$350.20	\$400.00
		PRE ADVENT SOUP SUPPER		\$137.57	\$150.00
		CHRISTMAS DINNER	\$500.00	\$0.00	\$500.00
		OTHER	\$0.00		\$500.00
		TOTAL SERVICE	\$825.00	\$774.37	\$1850.00
TOTAL EXPENSES			\$3575.00	\$3284.39	\$5150.00

Submitted by Scott Banfield, Deacon's Treasurer

THE ANNUAL REPORTS OF THE PROGRAM STAFF

The 2023 Annual Report of the Interim Pastor ~ the Rev. John Porter

Over the last twelve months the State College Presbyterian Church has continued to provide opportunities for education, spiritual enrichment, and worship to our members and to the community. We have maintained an active and significant ministry of community service and

compassionate care for those in need. All of this is due to the commitment and work of our elected Elders, Deacons, and volunteers. And it would not be possible without the leadership and support of our dedicated staff.

Along the way we have elected and commissioned a Pastor Nominating Committee to search for our next Senior Pastor, celebrated the retirement of a beloved Director of Music Ministry, and hired a new Director of Music Ministry who has just stepped into that position as of January 1, 2024. We have steadily welcomed a small number of new members and enjoyed the return of some familiar faces to in person worship.

Much of our energy and effort has been invested in navigating changes and preparing for new leadership. That work will continue in the year to come as we anticipate electing a candidate to the position of Senior Pastor and determine how we move beyond the expiration of the designated call of Rev. Allison Maus to the Associate for Campus & Young Adult Ministries position in June of 2024.

We are grateful for the dedicated members of our Pastor Nominating Committee. They are working diligently to identify the candidate that God is leading them to present for election as our next Senior Pastor. Equipped with the results of our Pastor Visioning Team's work they are looking for a leader who will be able to guide us through the next set of challenges as we adjust to a forward looking model for ministry.

In 2023 we were blessed by faithful and generous contributors who stepped up and gave more than they had planned. We appreciate every gift of support, but are particularly grateful for the consistent planned contributions of our regular contributors. While we have seen a decrease in the number of regular contributors, contributions from continuing supporters has increased. In 2024 we will need to inspire others to join the generous fellowship of regular contributors that brings our ministry to life and blesses our community.

I anticipate transitioning out of the Interim Senior Pastor position at some point in the coming year and I will be focused on preparing for that transition so that the next person in this office will have the opportunity to lead and guide this congregation in their own unique way. Until that time I will continue to love and serve alongside you as we follow Christ's call to ministry together.

John Porter, Interim Senior Pastor

*I can do all things through him who strengthens me.
~ Philippians 4.13*

The 2023 Annual Report of the Associate Pastor in Campus and Young Adult Ministries ~ the Rev. Allison Maus

Campus has been busier this year! I noticed a different energy especially at the Fall 2023 involvement fair on campus that welcomed students to sign up for extra curriculars. While this buzz

did not directly translate into a growth of Presbyterian Student Fellowship numbers, it did create more opportunities for me to be present as a minister on campus. I met with many new students through Sunday morning worship, email inquiry, or other connections all looking for a bit of peace in the midst of the transition, study, relationships, and more that come with being a student. My goal with all the programs that I focus on with college-age and young professionals is to help them to take a deep breath, feel cared for, and zoom out to the bigger picture around them. I'm grateful that I get to do this alongside our congregation who is supportive in my effort to try new things in the ever changing faith lives of our young people. To read more about specific programming please read the CAYAM report. We're excited about some of the fun things we were able to do this year!

2023 held many creative moments and new programming. Reed Dressler, our director of youth ministry, and I started Watch Party, a monthly opportunity to gather around a film for the sake of connection and conversation. I loved the moments of reflection the films we watched inspired with many in the congregation around topics about purpose, environment, questions, racism, imagination, family, and so much more. We had a diverse group of ages and perspectives join us and we're excited to watch more movies with y'all next year.

During the summer months we flexed our artistic muscles and gathered for creative fellowship making recycled paper beads and prayer flags. And in Advent I dreamed up another project for us and together with Pastor John Porter, we incorporated space for reflection and artistic visuals around our new advent candle banners that were lit each week using the congregation's written reflections and some helpful painters.

I'm also grateful for my work with our Spiritual Life Team, leading the Women's Bible Study on Wednesday evenings and virtual prayer gatherings on Zoom every Tuesday at noon. A stand out was our Fall retreat this year at RE Farm Cafe. I'm still dreaming about that beet lasagna! It's always meaningful to be able to ask questions, reflect, and pray with you all and I hope you'll read the Spiritual Life Report to find out more about what 2023 held.

My work also served the broader church this year, as I continued to serve on the Visioning Committee of the Huntingdon Presbytery and served as a commissioner to the Synod of the Trinity. These roles were energizing in the ways they put me in a place of meaningful conversation and future planning for our presbytery and beyond. I was also invited to participate in the UKirk (national PC(USA) campus ministry network) Advent devotionals again this year, providing a written reflection and embroidery piece inspired by John 1. Hopefully I'll have it hanging in my office soon so you can stop by and see it if you like.

I'm grateful that 2023 held a couple of moments of respite for me, as I used my study leave to gather for a retreat with pastors and friends in Ohio in January and took time in November to spend some time reflecting on and practicing attentiveness in Boise, ID near family. This time away helped me rest and also be intentional with my own spiritual practices and fellowship.

Again, thank you for all the moments of connection and creativity you shared with me and others this year. I pray we have many more opportunities to do the same next year.

Allison Maus, Associate Pastor in Campus and Young Adult Ministries

The 2023 Annual Report of the Director of Education & Program ~ Deannine Shipman

Another year has flown by, and I sit here looking back at all the changes, including many staff changes, and still feel blessed to be working with our congregation of folks who enjoy being together and worshipping and learning together ...

I resource the Education Ministry Unit, as well as the Adult Education Committee, and co-resourced our growing LOGOS program (GECKOS and Chrysalis) along with Ned Wetherald, who retired mid year. I am also currently staffing the Childcare Room in absence of a Childcare Coordinator. I supervise our Stay and Play Director, and thoroughly enjoy working with Stay and Play, and our Director Laura Seeley, and our fantastic kitchen coordinators for LOGOS and FISH – Mike and Amy Gordon. Our Sunday morning programs were re-branded over a year ago and this past year we felt even more comfortable using our new names!!

PATHWAYS (formally known as Pre School and Elementary Sunday School)

OASIS (formally our Middle and High School youth Sunday School)

And ...

EXPLORATION HOUR (the name of the hour of education for all ages)

This year in the Fall we combined our PATHWAYS class for multi-ages and we combined Creative Movement and Music and Children and Worship to be CHILDREN, WORSHIP, and SONG. So far all is going well, and we have several older children and youth helping us out as “leaders in training.”

In many ways we are still adjusting to the last couple of years, and yet a core group of folks have helped lead classes, programs, and have participated. We are always in need of caring folks who would like to share their faith with others through teaching.

Most of the committee/Unit meetings through this whole year have still been on Zoom ... while some have returned to in person. We discovered better attendance at many meetings since people who were out of town could all still join us!

It's been a fun year working with Laura Seely and Dianna Danko and the Stay and Play teachers. It's gone really well and feels like everyone is settled and the children are thriving! Our program is such a wonderful one for our church and this community.

Summer Sunday School happened for approximately 8 weeks over the summer with volunteers using stories and crafts to share God's message of acceptance, kindness, and inclusivity with our children. Many in our church family take off for the summer, but there always seem to be a few of us who are here over the summer! It was fun to have some of our newer members join in leading with stories and crafts for the children.

In September I led a Lay Pastor training event for those in our Presbytery who are lay pastors at churches. I had a wonderful morning talking with folks and teaching about Faith Formation, and met some new friends! I hope to repeat leading this class next Fall!

The LOGOS program started back up this past September with an increase in numbers. We have so many great volunteers that keep this program running. While we were missing Ned, we managed to start back up with lots of volunteers and some new staff!

Laura Essinger-Hileman and I continue to be the staff most associated with LOGOS. Reed helped out during Cocoon Time and John Porter has been a table parent for LOGOS GECKOS.

Being around our LOGOS GECKOS and Chrysalis continues to be such a joy for me on Tuesdays. The

children and youth are wonderful to teach and be around. The adult volunteers are such fun to hang out with as well. Shout out to our director, Keri Rounsville, and our whole LOGOS Coordinating Team! This Fall we had Aaron King, and his wife Michael, helping us in Worship Skills. Aaron joined us as interim staff along with Austin Norrid from PSU who led Chancel and Bell Choirs. It was a good transition from having Ned Wetherald and Karen Neff, and we have our new Music Director, Heike, beginning in January 2024.

I teach 3rd and 4th Grade Bible for LOGOS along with Patt Campolongo, and that group of 5 children are intelligent, compassionate, and amaze us with how much they know and how they are willing to share and learn. This past December they each got to be an Advent Acolyte and that was so special! The Adult Education Committee has done very well this year with all of their plans for Sunday mornings—thanks to Jenny Van Hook and a great committee!! We have two rooms of classes each Sunday morning, and a variety of speakers in Westminster Hall. In Room 10 we have a group called CONNECT that meets for an ongoing class.

In the Fall as our programs got back up and running, I led a few Safe Church training sessions as well as Reed. We realized it was time to review the policies and make a few changes. So that happened this past year and got approved and new handbooks were ready for the trainings.

It's been a JOY to work with a full staff group, and several new folks, as we continue to navigate coming back from several years of COVID and change. While there have been challenges, for the most part, it was a good 2023.

I thank God for good health and the support of a loving congregation! And I am looking forward to 2024!

Deannine Shipman, Director of Education and Program

This year, our youth ministries have continued to develop into a Beloved Community of care. Our groups have bonded deeply and

shared joyfully in their community. Our weekly Wednesday FISH meetings have been a fantastic place for our youth to share jokes, deep thoughts, and Christian love. This year's theme for FISH is based on the St. Irenaeus quote, "The Glory of God is a human being fully alive." Through our rotation of discussions, parties, and sharing, we have considered how we can live into that potential to Glorify God most while simultaneously being our best and happiest selves.

Our Sunday School program, OASIS (6th-12th grades), has remained a place where our youth can discuss sermons, discuss pressing issues, and play games as group. There is a lot of laughter in our OASIS meetings.

Our youth showed their commitment to loving those Jesus calls the "least of these" by creating Cards for the Incarcerated, putting together Storm Buckets, and shopping for Angel Tree gifts. Many even helped lead the charge for our congregation to participate in the Pride Parade so that SCPC could show it cares for all of God's children.

Both OASIS and FISH had fantastic Christmas parties. OASIS invited our Pathways friends in to make cookies and sing songs. FISH had a white elephant gift exchange, watched funny YouTube videos, and played a Christmas-themed version of the game "Herd Mentality".

FISH also had a winter retreat where we learned to cultivate awe in our lives by noticing God's creation. We came to understand that attention to big and small things can create wonder. By ponder-

The 2023 Annual Report of the Director of Youth Ministry ~ Reed Dressler

ing the universe's interconnectedness, we saw how God is vaster than all our images and ideas.

Our most significant and most time-intensive activity was our FISH mission trip. In June, our high schoolers journeyed to Sullivan County. We had 11 youth participate. They reported having a great time and the County's Food Pantry appreciated their work so much we made the newspaper!

There are so many people and groups who helped with this important work, and I apologize if I miss anyone who was integral in keeping our youth ministries going.

I would like to thank the many individuals who have come together to make our youth ministry work a reality. Our FISH leaders this year include Scott Cole, Tony Schaufler, Marti Sawyer, and Zack Maser. On Sunday mornings, our youth are cared for by OASIS leaders Brady Wassom, Amy and Jeremy Frank and Katie and Brian Stone. These leadership teams were also supported by the work of two committees: our Youth Advisory Committee and Education Ministry Unit. Finally, it is only possible for FISH to have a good meal each Wednesday night because of the work of our kitchen staff (Amy and Mike Gordon) and their volunteers-and they deserve our thanks as well!

Reed Dressler, Director of Youth Ministry

This year's theme for FISH is based on the St. Irenaeus quote, "The Glory of God is a human being fully alive."



The 2023 Annual Report of the Membership & Program Associate ~ Martha Trout

2023 started to feel more like "normal", although concerns about respiratory illnesses still keep some folks away from

large group settings. It has been gratifying to know that some of the measures we put into place during the pandemic years to accommodate everyone still serve many of you today—online worship being paramount. Finding ways to stay connected remains goal number one for your staff. While most of our in-person programs have started back, many have come to depend on online worship, Zoom meetings, our creative emails, and churchwide texting to stay in the know. It has been challenging, but also gratifying to know that all of you have been responsive and supportive to everything we have tried to do.

Managing Information and Communications

Staying connected with communications continue to take up a large portion of my time. The Weekly Update email, program emails and managing the website are an important part of my work, and I continue to enjoy using those tools to keep all of you connected and informed (we have 1568 signed up to receive emails from our various lists). Our Weekly Update email list receives an email each Thursday with everything that's happening in the coming week as well as what will be happening in worship on the upcoming Sunday. We also continue to send an email on Saturdays with links to view our live-streamed worship service on Sundays. We are sending out other special program and meeting announcements as well as urgent prayer concerns as they come up, so if you're not on the email list you'll want to get signed up for it. I create, manage and publish the general email communications, so just send me an note (contact information for all staff are listed on the inside cover of

this publication) to provide your email address, or give a call to the church office (814-238-2422).

Zoom

Videoconferencing continues to be a necessity and I'm sure will be a mainstay in some form. Session and Deacons returned to in-person meetings but many small groups and committees continue to meet on Zoom. I am responsible for managing the church's zoom account and the zoom calendar - which can get a little crazy switching licenses around so everyone can meet when they need to, but it allows the groups and organizations to continue to meet and get their work accomplished.

Worship Service Emails and Live-Streams

While we have been worshiping in-person for a while now, the option of our live-streamed service for those who are physically unable to attend worship in-person as well as those who are continuing to be careful with their health remains very important and has become a permanent offering of worship. It is amazing to see the number of live-stream views the services get. We live-stream all of our worship services as well as some special services. Along with getting all the information out to you, I create and schedule the live-streams. The links to all the services are sent out by email and they are also available on our website and our (State College Presbyterian Church) YouTube channel.

Website

Certainly, managing the website and serving as website coordinator continue to be a huge part of my job and a fun outlet for me. My responsibilities continue to include managing, editing and writing content for the website, posting videos and sermons (as well as editing the sermons from the worship service recordings), making sure all of the Sunday Bulletins are there, and trying to keep it all current as my time allows - no small order!

You can go to our "Worship Service Live Streams" webpage to view the videos of our live-streamed services or view past recorded services on the archives pages. or the "Sermons" page (and archives pages) to listen to past sermons. You can also see the weekly Sunday bulletins on our "Worship Bulletins" page. The website is the go-to place for all the information about events, programs and everything that's happening here at SCPC.

Church Texting Program

We established our texting program so we would have a platform to notify you of important messages about building issues that might arise which may affect Sunday morning programs, as well as program announcements and reminders. This has evolved into one more way that we can keep in touch with online worshipers (you can "virtually" sign the friendship pad on Sunday mornings by texting "check in to our text number: 833-234-1326) and small group participants. You can also text in a prayer request that we will share in our Weekly Update prayer list and Sunday morning prayer concerns. While many staff members have access to the platform, I receive your Sunday morning "check-ins" and passing of the peace. We have 286 folks signed up to receive our occasional texts— If you're not signed up, let us know and we'll add your cell phone number to our database.

The PresbyPost Newsletter

When our long-time Director of Music Ministry and Newsletter Editor, Ned Wetherald, retired in May, it seemed a natural transition for me to take over publishing our monthly newsletter. You may have noticed a few updates but this long-time vehicle to keep you informed remains largely unchanged (hard to improve on an already great publication!). The PresbyPost goes out to 456 email addresses and 237 hard copies are mailed each month. We hope you are enjoying staying updated on all of the news!

Membership Responsibilities

While it certainly is the case that most of my time is devoted to communicating with all of you, I also am the staff resource to the Membership Ministry Unit. We are responsible for having opportunities for new folks to join our church family, among other activities. I monitor those who have signed the pew pads on Sunday mornings and reach out to those who are visiting the church as well as those who indicate they are interested in joining our church family. Our “Second Sunday” membership opportunity continues and we are looking into new ways of having information available to interested folks.

Other Responsibilities and Projects

Keeping the church database correct and current (keep those change of address notifications coming!), tracking LOGOS and FISH registrations, creating brochures, signs and posters, keeping the official records of the church, communicating with Session and preparing the church’s annual statistical report as well as producing this Annual Report — all keep me busy throughout the year.

While we have enjoyed the comradery and leadership of Interim Pastor John Porter over the past year and a half, we know that 2024 will bring about more changes and transitions, and we thank you for your continued support. December 1, 2023 marked my 20 year anniversary as your Membership and Program Associate—it is incredible to me that 20 years have gone by and it is a blessing to be in ministry with all of you along with a talented and creative staff.

Martha Trout, Membership & Program Associate

The job of the Mission Associate is to invite, support, and celebrate State College Presbyterian Church’s work in the world, primarily by serving as the staff resource person for the Social Justice and Mission Team, coordinating with staff, communicating with the congregation, and connecting with the wider community.

The 2023 Annual Report of the Mission Associate ~ Cricket Hunter

Historically, what was then called the Mission Team had come to focus on the extraordinary financial support by this church for work done to care for the world of State College and beyond. As part of the work that eventually defined this position, State College Presbyterian Church identified mission involvement and engagement as an area of growth, particularly as we emerged from our homes, and many of us re-entered shared physical spaces. The congregation had clarity that involvement and volunteering is important because it connects us to one another and it connects us more deeply to our geographic communities – people, places, and spaces – so that we can better live toward Beloved Community. This renewed focus on involvement in Mission is, of course, the reason that I am here.

Last year I spoke at the annual meeting about some of that engagement, including a few of the synergies I was seeing spark amongst the work and interests of a variety of groups, and after only a few months on the job. Thanks to an enormous variety of active groups in this church, as well as the Faith Formation staff workgroup, I continue to both seek and see opportunities to build on those synergies. While the richness of these collaborations cannot be captured by numbers, I want to share a few to give you a glimpse of just how much is happening here.

I want you to know that in 2023, I tracked 20 events and projects that had at least one foot firmly in Mission. Of these, 13 projects or events had intergenerational involvement, and there were mission

collaborations with 11 groups of State College Presbyterian Church.

These numbers count, to some degree, the financial contributions, time, creativity, and muscle contributed by this congregation, this year. What they cannot count is the *fuel for all of it: your prayers for this work, for this community, and for this world – for each beating heart, and each tender soul.* In addition to the projects we have completed together, the financial support this congregation provides to groups doing good work in State College, Centre County, and beyond continues to be important. I can tell you that those donations matter. We frequently receive calls for assistance from the community, and it makes an enormous difference that we can partner with healthy, effective agencies, where there are ongoing resources. This year we received calls regarding 52 people or households needing help. 27 contacted us themselves, 25 calls came from caseworkers inviting us to help with the missing pieces needed to get folks out of their immediate crises, like a burn patient who was able to receive care at CVIM, but could not afford the quantity of sterile dressings needed to continue the care at home.

Of those who contacted us directly, we connected 25 with other resources, and provided 17 with some amount of relief directly. Both the financial support for the agencies, and the \$500 quarterly that SJMT designated as the “compassion fund” this year, from which we can respond to these sorts of calls, means that some people whose lives are incredibly difficult can receive a variety of kinds of help.

State College Presbyterian Church, your Mission projects have been successful. They are connecting people across this congregation, and between our congregation, community and world. Each project also needs some amount of reinforcement or growth to be sustainable. Most need project descriptions, job descriptions, and road maps. It’s a little boring, but, institutionally, we need to be sure that we can share the work of these projects as flexibly as life sometimes demands. This is work that I will continue in 2024.

How we do the work is as important as the work that we do. We need to make space for lots of different kinds of work, for many ways for people to help, so people feel they can join in, without sliding into overcommitment and burn out. I am mindful of the ways that people’s lives change, and I hope the work to create project-focused teams that can allow seasonal involvement for some, and predictable, periodic involvement for others will allow many, many people to find their fit.

In all of this, I’m grateful to have the new 2023 Mission statement for SJMT to guide and focus us as we move forward.

My job would not be possible without each member of our staff, without the dedicated members of the SJMT, nor without the many, many volunteers and great big warm hearts in this congregation. *With all of that: it is a pleasure. Thank you.*

Cricket Hunter, Mission Associate



THE ANNUAL REPORTS OF THE MINISTRY UNITS AND COMMITTEES

The 2023 Annual Report of the Building & Property Committee ~ Scott Sesler, chair

The Building and Property Committee “shall be responsible for the facilities and property of the

church, including the recommendation of policies, development of procedures, and oversight of staff relating to church facilities.” In 2023, the B&P Committee carried out those responsibilities with a budget of \$125,000, the second largest committee budget after personnel. The budget included (in rounded numbers) \$15,000 for electric costs, \$4,700 for water, sewer, and trash costs, \$21,000 for natural gas, \$5,000 for janitorial supplies, \$6,700 for property taxes, \$5,000 for snow removal, \$13,000 for maintenance contracts, and \$54,600 for building maintenance and repairs. Of the \$125,000, \$122,157 was expended, a savings of \$2,843 or under budget 2.27%. Members of the committee in 2023 included: Scott Banfield, Glen Blume, Carolyn Bryant, Dale Cox, John DiNunzio, Don Hartzell, Todd Hockenberry, Clark Moose, Pete Moyer, Pastor John Porter, Scott Sesler, Laura Seeley, Laura Steager and Tom Wheeler.

The committee’s work in 2023 included:

- Dealt with extensive problems with the church’s heating plant including major repairs to the boiler and other components, expending close to \$41,000 during 2023. The Committee continues to closely monitor the boiler’s operation and projected lifespan.
- Addressed problems with the kitchen’s ice making machine. And after a number of attempts, the problem was finally determined and correctly repaired.
- With repairs to the hot water heating system and the ice maker, the Committee was able to bring water consumption back down into the range of normal, average usage. Unfortunately, we still exceeded the budget for water for the year because of the leaks.
- Per Session’s request of all committees, the Committee’s description was updated.
- Had the lawn west of the tower walk repaired and upgraded and replaced a tree.
- Having on-going discussions regarding safety upgrades to the building’s entry points.
- Installed a new door station at the ground floor entrance to the Stay & Play Preschool in the parking lot stairwell. This station provides for remote unlocking of the door and a camera for identification purposes.
- Investigated the operation of the water softener after receiving reports of fluctuating water hardness. After numerous inspections and some minor adjustments and repairs, it was determined to be operating correctly.
- There was some damage to the chancel’s wood flooring during the Arts Festival by some of the performers. We solicited a number of bids to repair it, proceeded to have the floor repaired, and was reimbursed for those repairs (\$1,400) by the Arts Festival.
- The policy for use of the building was reviewed, updated, and adopted following the above incident. The revised forms and policy were then initially used for First Night State College.
- Warranty work was completed on the stained glass windows (with the exception of one) at no cost to the church, resolving a problem with paint adhesion due to use of the incorrect caulking.
- It was determined that the exterior entry door at the lower bridge level did not have an operational door entry alarm on it. An alarm was subsequently installed.
- There were two, original china water fountains on the ground floor that were deemed unrepairable and problematic. Consequently, both were permanently removed.
- A new, permanent, covered entryway was constructed at the parking lot entrance to replace a

smaller, tired, canvas awning. The new structure better defines the entrance, blends well with the existing structure, provides shelter from the weather, and provides lighting for the entry and the parking lot. Funds for the new \$29,500 entryway came from the capital reserves of the Restoring God's House Fund and private donations.

- We finally received a favorable water chemistry report in December on the boiler. After many interruptions to the water flow due to repairs and evaluation of the many treatment components to ensure that they were operating correctly, we were able to get the treatment chemicals back to favorable levels, thus improving the longevity and efficiency of the boiler.
- The committee requested that the Finance Committee establish a B&P "Preservation Fund" to accept gifts for the purpose of preserving and improving the buildings of the church. B&P would control expenditures and funds would remain available across budget years. The request was approved.
- Both R.H. Marcon, Inc. and The Durable Slate Co. completed roof inspections late in 2023. The committee will review both reports in 2024 and act accordingly on them.
- The Committee approved the fabrication of a new SCPC sign to match the existing ones and to be installed on the new parking lot entry structure. Installation scheduled for early 2024.
- The Committee also oversees, on a continuing basis, many maintenance contracts including ones for: pest control, elevator maintenance and inspections, fire sprinkler system, security system, door access control system, boiler water treatment, fire extinguishers, kitchen hood fire suppression system, roof inspection, and air conditioning condenser maintenance.

SMART: SCPC Maintenance and Repair Team - is a group of volunteers that meet monthly for three hours to work on keeping the church and grounds looking their best. Tasks included painting, repairs, gardening, and trimming. Thank you to the following for their work in 2023: Glen Blume, Jane Butler, Dale Cox, John DiNunzio, Todd Hockenberry, Bob Johnson, Judy Killam, Ken and Sharon Manno, Scott Sesler, Denny Shanafelt, and Margaret VanFossan. The team is headed and organized by Don Hartzell. Please call Don if you would like to join and help this group of volunteers. Together they were able to accomplish the following:

- Cleaned approximately 100 chairs in Westminster Hall and the Social Hall.
- Polyurethaned the top of the choir loft modesty rail and touched-up the stain on same.
- Touched-up scratches and gouges in the Sanctuary wood floor and on the pews.
- Painted some of the baseboard and touched-up the walls in the Social Hall.
- Repaired and painted damage from a roof leak in Deannine's office ceiling.
- Touched-up the chair rail and baseboard; and repaired drywall in Westminster Hall.
- Trimmed all of the bushes and hedges (twice) on the church grounds.
- Weeded the Church's gardens and flower beds.
- Replaced a number of stained carpet tiles in the ground floor hallway.
- Touched-up the wood trim and walls in the newest education wing.
- Tended to the landscaping in the Columbarium on a monthly basis.
- Repainted one of the exterior benches.

Our thanks to our Building Manager, Todd Hockenberry who works very hard at keeping our church and grounds in tip top shape! Todd is a great steward of the building along with his daughter Chelsea. The two of them keep our facilities clean and in good repair. We sincerely thank them for all of their efforts!

Scott Sesler, Building and Property chair

Here is a glimpse into our work toward living out our mission just a couple of blocks from Penn State's University Park campus and how this congregation is working to make our church a home for our young people.

The 2023 Annual Report of CAYAM (College-Age and Young Adult Ministries) Committee

2023 brought new leadership with Laura Robinson stepping in as chair of CAYAM. (Welcome and thank you, Laura!) She brought focus and energy to our collaborative, updated ministry description and led us in many creative conversations around how we might serve college students well. We've been attentive to the disconnection college-age and young adults feel with broader church, hoping that we can remove as many barriers as possible so that students might feel supported by our mission even if they never set foot inside the building.

Free Ice Cream was a hit again this summer. Even with one smokey month pushing us indoors, we couldn't be stopped from enticing people in our community with ice cream from Penn State's Berkey Creamery. We scooped over 30 gallons of ice cream for our neighbors! This also meant we chatted with students, community members, and even out-of-towners, hearing a little about their lives and sharing the welcoming presence of SCPC in our neighborhood. Thank you so much to our diligent scoopers and greeters that helped make this event a highlight of our summer!

Our undergraduate students (Presbyterian Student Fellowship) continued to meet during the school year every Thursday evening. This time was filled with connection, color, games, reflection, music, questions, and dinner fellowship. We also collaborated with some of our campus ministry friends, Lutheran Student Community, Wesley Foundation, and Hillel for shared meals and fun. Two highlights from these collaborations were hosting the Real Question podcast host, Vanessa Zoltan, and producer Ariana Nedelman for a reflection on quitting, and separately, competing in a British style bake off at Abba Java making Victoria Sponges.

Our Young Professionals also had a full year! We welcomed new regulars and celebrated the next steps for many members this year. We logged onto discord to help us be more connected, communicating the details of our service projects, game nights, Theology unTapped, weekly Bible studies and more. One of our favorite traditions is our gathering for Easter Lunch at the church with an included Easter Egg hunt in the sanctuary. But we don't shy away from a meal and were grateful to gather around a table for many occasions!

We couldn't have served the students and young adults without the support of this congregation. Thank you for all your help in providing meals, welcoming students into worship, giving rides, and more.

Your CAYAM team,

Laura Robinson (chair), Barbara Cox, Nancy Dreschel, Laura Essinger-Hileman, Sharon Manno, Tracy Massaglia, Jamey Perry, and Pastor Allison Maus

*CAYAM = College Age and
Young Adult Ministries*

The 2023 Annual Report of the Congregational Fellowship Committee ~ Jamey Perry, and Jerry Sawyer, co-chairs

The Congregational Fellowship Committee (CFC) has undergone restructuring since COVID. It is a church-wide committee between Session (2 members), Deacons (2 members) and 2 at-large members of the church.

The goal is to provide a variety of fellowship opportunities for our church community. Support is also given to groups within the church that provide fellowship.

One of the major contributions to the church community is hosting Coffee Hour on Sunday morning so our church members, friends, and visitors may enjoy coffee/tea/hot chocolate, cold beverages and sweets along with lively social conversation.

Funding for supplies comes from donations (always welcomed) and the Church. Volunteers are relied on to help make Coffee Hour a special and successful event for all. We've started forming teams to host coffee hour and we are always looking for new talent to join our efforts. Coffee Hour is a wonderful fellowship opportunity and has become an important time for people to socialize prior to the church service.

In addition to the Sunday Coffee Hour this committee:

- Serves as hosts to the annual January Presbytery session meeting by providing a continental breakfast during registration.
- Supports the annual February Chrysalis Coffee House by providing snacks along with hot and cold beverages.
- Sponsors a Potluck lunch after Sunday worship during both the fall and spring semesters.
- Sponsors a "Tail Gate" Coffee Hour on the Sunday before football season and when the students are back in town.
- Supports other units as needed with beverage & snacks, hosting, and kitchen staff support when requested.

Feel free to contact us for more information on volunteering with us.

Jamey Perry and Jerry Sawyer, Congregational Fellowship Committee co-chairs

The Education Ministry Unit has had a busy year. We have worked hard rebuilding and reinvigorating our programs for our children and youth. With help from very dedicated

volunteers, we are working on growing both our Sunday morning and mid-week programs.

Children in Worship and Creative Movement - is now called **Children, Worship, and Song**. We combined the two programs due to a shift in numbers. These programs are for the youngest of our children who leave the sanctuary after the children's message. They hear Bible stories, enjoy music, dance, and release some of their energy.

Exploration Hour (Sunday Morning Programs) - Volunteers are what make our Sunday AM Program, called Pathways, for preschoolers and elementary (grades 1 through 5), special for our young children. Each week, the children get to hear God's word, do a craft, and have some fun with volunteer teachers who have a heart for this special ministry. This past year, Mr. Ned (Wetherald) led a special

The 2023 Annual Report of the Education Ministry Unit (Children & Youth) ~ Mary D'Ambrosia, chair

Music Program once each month.

LOGOS (Grades 1-5) and Chrysalis (Middle School) – Tuesday Evening - With dedication and ingenuity, these programs have remained strong and are continuing to be a very bright spot in the SCPC youth program offerings. In addition to our talented staff, it takes many dedicated volunteers, along with family support, to make these programs meaningful and fun for our young people.

Stay & Play –Our new Director, Laura Seeley completed her first full year with this program. Under her leadership, the program has remained strong with almost 100% enrollment. Most importantly, the young children and their families continue to find the S&P program a loving and safe place to feel Christ's love.

Scouts - SCPC chartered Scouts BSA boys troop 32 in 1914 making it the oldest continuously chartered troop in State College. In 2019, our church chartered Scouts BSA girls troop 32, one of the first all-girls troops in the United States. In 2022, we chartered Pack 32 for the younger youth. As part of these Charters, a church member will maintain relationship with both the Troops and the Session through the Education Ministry Unit.

As you can see, the Education Ministry Programs of your church are busy. We have, and need, many dedicated and inspired volunteers, too many to list in this report, who can work along with our talented staff. With all of us working together, we will continue to strive to make our programs an integral part of the lives of the children and youth of both our congregation and our community.

Please consider helping and let us know if you can join us!

Mary D'Ambrosia, Education Ministry Unit chair



The 2023 Annual Report for LOGOS-Chrysalis (mid-week program for middle school youth) ~ Laura Essinger-Hileman, coordinator

Chrysalis, as always, is one of my favorite things I do in the week! In 2023, we have had many experiences that have brought the youth and leaders closer as a community. We en-

joy our time together - whether that be while eating dinner, playing games, or discussing our weekly topics. Our Chrysalis folk are consistent in their desire to stay connected and show up to make those connections happen. The leaders have been flexible and steadfast. Through it all, wholeness and wellness has been a priority and each member of the Chrysalis community has done their part to make our time together the best it could be.

The year brought us some unique experiences that we'll remember for a long time to come. We put on our yearly Coffee House and Lock-in at the end of January; we had a blast sharing our talents in many ways, as well as enjoying time locked in at the church together. We had a picnic and took a walk in the woods together. We also went downtown and on campus for our annual scavenger hunt, taking pictures and interacting with members of the community. We enjoyed our last few times with Ned in Worship Skills, as he helped equip us to lead worship. As the school year came to a close, we lovingly sent our 8th graders onto high school with affirmations of how truly wonderful each of them are. We also took those 8th graders on a mission trip to Mechanicsburg, where we helped pack hygiene kits at Mission Central and weed plots at a community garden.

We said a sad farewell to one of our LITs, Liv, with hopes for joy in the adventure that college will be. A few leaders stayed on with us through the fall, including Greg, Gino, Diana, Ainsley, and me (Laura). We also still have one of our high school LITs (leaders-in-training) Jillian - former Chrysalis youth who gives back to the program by spending her Tuesdays with us. In the fall, we welcomed a new leader who had gone on retreat with us the previous fall - Brady Wassom! Many of the youth were excited to see him again, and to get to know him better as the fall went on.

The summer brought a few opportunities to reconnect with each other. We went bowling in June, went to the Arboretum and ate ice cream in July, and had a pool party in August. Each event brought a different group of people back together, where we could laugh and have fun.

In September, we began a new year of Chrysalis. We had so much fun at our Fall Retreat, where we cooked together, played games, and raised each other up on the Giant Swing. We found some ducks in the sanctuary (and might have lost a few as well) and got to hear a Tesla fart after talking about taking care of the environment. We went Angel Tree shopping downtown. We were hosted by the Frank family for our Christmas party, including our yearly tradition of a book exchange. We helped lead worship with Aaron, both in regular Sunday worship as well as a special Christmas Eve service with the rest of the younger LOGOS youth.

This year we are continuing our theme of going through the alphabet. We are focusing on words that start with each letter of the alphabet - and yes, there are exactly 26 gatherings planned for Chrysalis this school year! The inspiration for this comes from a book called *Mercy & Melons: Praying the Alphabet* by Lisa Nichols Hickman. *Each week we are focusing on two words that begin with the same letter, first "a word that celebrates an ordinary thing and another word that names a holy quality about God". Every night we end with sharing our own two words that start with that week's letter, which can be fun but also challenging at times!*

Every year, I am amazed at how well these youth do community. Though the leaders are there to help the process, the youth that show up are present every week and willing to do what it takes to

be together authentically. Chrysalis is a place where everyone is loved, and the youth are a big part of that. Through it all and no matter how it happens, meeting with the Chrysalis group brings me joy and reminds us all of the love that grows when we build community with each other.

Laura Essinger-Hileman, LOGOS Coordinator for Middle School (Chrysalis)

As part of the Education Ministry Unit, the Adult Education Committee plans, develops, and sup-

ports educational programs each week for our adult members and guests. Our goal is to complement the Sunday morning worship experience through presentations, discussions, and studies designed to encourage a deeper understanding of Scripture and to explore issues of interest to the church as a community of faith.

This past year, we held a variety of sessions featuring lectures, discussions, music, hymn singing, film, and exploration of art in Westminster Hall. These sessions were well attended, usually drawing anywhere from 15 to 30 people. We also continued offering a discussion group, "Connect" in room 10. Led by Zack Maser, Jamie Bauman, and Laura Millard, this class provides a space to deepen your relationship with others and with God by contemplating scripture, lyrics, writing, poetry, and other topics of interest through small group discussions.

We were blessed with several wonderful presenters. They included Hannah Brewster, Laura Bright, Heather Bruhn, Chris Calkins, Connie Corilla, Reed Dressler, Daniel Falk, Kate Fletcher, Christine Hughes, Cricket Hunter, Svitlana Jones, Mitch Kirsch, *Anthony Leach*, Matt Maris, Paul Mortimore, Andrea Murrell, John Porter, Cheryl Price, Nancy Spooner, Jason Stimmel, and Jennifer Van Hook. We apologize to anyone whose name we missed, and we thank all presenters and participants in adult education for sharing their expertise, time, experiences, understanding, faith and questions.

Our committee is blessed with dedicated members who bring a tremendous amount of wisdom and a variety of perspectives to our discussions. Our staff representative, Deannine Shipman, SCPC's Director of Education and Programs, provides invaluable assistance through her input to the committee and communication with other members of the church staff. Other members of the committee include Rick Bryant, Kimberly Dawn Falk, Richard Page, Beth Farmer, Bob Igo, and Heather Bruhn.

New members would be most welcome, so please let me or Deannine know if you are interested in serving on the Adult Education committee.

We are blessed to be part of a community rich in educational resources, and we hope to provide opportunities for even greater interaction as we worship, serve, and learn together.

Jenny Van Hook, Adult Education chair



The 2023 Annual Report of the Youth Ministry Advisory Committee ~ Diana Malcom, chair

As part of the Education Ministry Unit, the Youth Ministry Advisory Committee supports the 6th - 12th

grade youth ministry programming offered at SCPC throughout the week. We meet monthly with our two professional youth ministers, Reed Dressler and Laura Essinger-Hileman to provide them feedback and encourage their thoughtful programming for our youth. As well, we serve as a place for youth and/or parents to bring ideas or concerns, to be heard and discerned. We are also advocates for youth and the ministries of this church. SCPC youth ministries include Chrysalis, FISH, Oasis, Explore and Scouting (we stay informed about Scouting at SCPC by having a church representative from this outreach on our team). The Chrysalis, FISH, and Oasis ministries are active weekly, run by our professional staff alongside gifted volunteers. Planning began this past fall for our seasonal ministry, Explore (Confirmation) which begins January 2024 for 9th-12th grade youth to explore the outreach of our church and the possibilities of a faithful life of service and membership at SCPC.

The wonderful folks currently serving on this committee include Scott Cole, Roger Garthwaite, Kate Gilmore, Katie O'Hara Krebs, Alaina Leicht, Diana Malcom and Luca Snyder. Through the varied youth ministries at SCPC, youth have been attended to, cared for, and creatively engaged in a variety of ways. Please reach out to any of us serving on this committee if you have an idea, concern or interest in youth ministry at SCPC.

Diana Malcom, Youth Ministry Advisory Committee chair

The Financial Affairs Committee, under the direction of Session, is responsible for the financial affairs of

The 2023 Annual Report of the Financial Affairs Committee ~ Jason Stimmel, chair

the church. Members of the Finance Committee review and monitor the accounting of all monies received and dispersed by the church, handle investments, prepare goal and operating budgets and maintain adequate insurance. The committee also provides recommendations on financial policies and is also responsible for protecting all legal documents, corporate papers, contracts, and other effects of legal worth. These activities are handled at our monthly meetings and through weekly payment approval sessions with the financial administrator.

In 2023, the members of the Finance Committee were: Elders Carolyn Bryant, Bob Igo, Meg Moose and Jason Stimmel (Treasurer and Chair); and Deacon Scott Banfield. We would also like to acknowledge our pastoral staff for their leadership and support, and give a resounding THANK YOU to our Financial Administrator Michelle Fortin, and Assistant Financial Administrator Anne Thomas, for their diligence and hard work on behalf of the church.

Each year, the Finance Committee works to develop a balanced budget that seeks to accommodate projected (and requested) expenses provided by the individual Ministry Units and match those requests with the overall projected annual income for the church (including individual pledged giving). For the past three years this task has become increasingly more challenging as our church has seen significant changes in personnel and membership. This issue was brought to the congregation's attention in January 2023 when pledged giving fell below projections, resulting in estimated net income versus expenses showing a year-end deficit. Through your generosity giving increased over 2% from what was budgeted, however FYE23 will still end in deficit spending. There remains much

work to be done to find a sustainable budget that supports our church staff, our programs, and our mission going forward.

For reference, the approved budget for 2023 was \$1.004M which included an approximately 10% increase in personnel and 17% increase for building and property. Actual pledged giving income was \$658K (\$775K was planned), with projected net income adjusted to \$887K and the call to the congregation to target \$825K in giving while session would work to reduce expenses where possible. For FYE23, the majority of the shortfall was covered through approved utilization of endowment and restricted funds. We will end the year with an approximately \$30K deficit that will be covered by transferring funds from the Operating Reserve.

Our church continues to be blessed with a financial foundation built on our endowments, designated funds and memorial funds that represent the incredible generosity of our church family. Combined, these funds have helped pay for many of our church programs that otherwise could not be supported by annual giving income only. Finance has worked diligently to find ways to strengthen and grow these funds with the understanding that in the years ahead they will become critical to ensuring the church has a sustainable operating budget which continues to support our staff, the maintenance needs of our building, our many programs, and our mission.

Looking ahead into 2024, there are many major changes coming for our church: a new Director of Music Ministry starts, the pending hire of a new Senior Pastor, the renewing of our call for an Associate Pastor, and continued increases in expenses to maintain our church building. These financial challenges face the growing headwinds generated by societal changes that all denominations of faith are encountering: the struggle to grow and attract new members and their engagement with the church. Within our own church we are witness to these changes, which have greatly impacted how we budget and financially plan.

With these factors in mind, session approved the proposed budget for 2024 to show total annual income and expenses of \$1.06M, which represents an approximate increase of 6% mostly attributed to rising personnel costs. The budget includes the goal for net giving to reach \$825K (approximately \$699K of which has been pledged). Additional income to balance the deficit budget will come from use of available endowment funds and drawing down of the operating reserve. This deficit budget is proposed by session with the understanding that significant changes will be necessary and required beyond 2024 owing that the operating reserve is projected to be depleted by the end of FYE 2024.

We are grateful for all our blessings and the congregation's continued financial support. In the coming years with the changes and challenges we face, Finance will be working diligently with Session to find a sustainable budget that balances the use of available funds from our endowments, designated funds and net giving with projected expenses that are appropriate, and which can be supported by our congregation.

As this year comes to a close, I reflect on the past six years that I have been Treasurer at how much has changed within our church and the many challenges that we have faced as a congregation. I have been amazed at the generosity and commitment to our church and congregation by this family. Together we have faced these challenges and have always overcome them. I know that same perseverance and spirit will continue as my time as Treasurer ends. We are all in good hands as Meg Moose will now be at the helm of our financial ship as the new Treasurer and will steer us well through the challenges that lay ahead.

Jason Stimmel, Treasurer & Financial Affairs Committee chair

The 2023 Annual Report of the Membership Ministry Unit ~ John Marsden, chair

The Membership Ministry Unit has the responsibility of maintaining accurate membership rolls. To establish our annual

assessment to the Huntingdon Presbytery, rolls are reviewed annually. Our 2023 assessment was \$39.24 per active member but our responsibility to Presbytery was based on the 2020 year-end membership number of ? (per Presbytery). The actual 2023 year-end membership was 643.

Martha Trout maintains contact information on all visitors and communicates with them about the opportunity to join our church family. New members are introduced to the congregation at the earliest opportunity. During 2023 we welcomed 12 adult members into SCPC membership. Our committee functions include scheduling Second Sunday membership opportunities where one of our pastors and two elders meet with prospective members to join the church or to ask questions and learn about the church. We also schedule greeters for Sunday service and other special events and elders for the Information Desk. This year we also began scheduling to update the pictorial directory with several opportunities for members to get their photo taken after church by several volunteer photographers as well as Juniper Village and other off-site locations. We also re-instituted our annual new members social event in August in the social hall with a nice dinner, a fun get-to-know-you activity and scavenger hunt in the church. Several committee members helped out and 11 new members were able to attend. We hope to continue this event annually or maybe even twice per year.

The Membership Ministry Unit is responsible for correspondence to visitors considering membership and we monitor visitors via the pew pads each Sunday. Personal contact is emphasized as we attempt to meet visitors personally when possible. Follow-up phone calls are made when needed. Our ministry unit enrolls new members, helps them feel welcome, and supports and involves them in SCPC programs that suit their interests. Having a strong, supportive, and active membership is important to the stability and growth of every church.

The Membership Ministry Unit is sincerely thankful for the support of our SCPC family. A sincere thank you to Martha Trout, Membership and Program Associate for her wonderful support. And thanks to unit members: Elders Tom Wheeler, Jim DeWolfe and members Mary Hartzell, Becky Thomas, Linda Finley, Nikki Blake, and Deacon Representative, Juli Mortimore.

John Marsden, Membership Ministry Unit chair

*A Church without
members is
just a building.*



At the March 19, 2023 Congregational Meeting, the congregation accepted the Pastor Visioning Team Report providing the church's guidance in the search for a new pastor. Also at that meeting, the congregation elected **Jamie Bauman, Bob Igo, Rob**

The 2023 Report of the Pastor Nominating Committee ~ Bob Igo, chair

Leicht, Laura Millard, Jerry Sawyer, Katie Stone, and Steve Van Hook to the Pastor Nominating Committee (PNC) to bring a new pastor to State College Presbyterian Church (SCPC).

The committee first met on April 10th led by Pastor John Porter. Pastors Ken Raney (from Pine Grove Mills), and Terry Musser (from Milesburg), of the Huntingdon Presbytery Committee on Ministry (COM) were added to the committee to provide process guidance and support. At that meeting, the committee appointed Bob Igo as chair and Jamie Bauman as vice chair and Rob Leicht as secretary. Pastor John led the committee through the mechanics and purpose of the group. He explained that the PNC would have the Pastor Visioning Team Report, Session and other key resources to develop the Ministry Information Form (MIF). The MIF will be entered into the Presbyterian Church's "Church Leadership Connection" (CLC) database to match with candidate's Pastor Information Forms (PIF) that were submitted to the CLC. The committee will receive PIFs that align with the SCPC's MIF.

At the time, the CLC was undergoing a system overhaul. Forms were renamed to MDPs and PDPs respectively. The database changes provided greater functionality and evaluation capability. This change delayed the PNC in its discernment process by approximately one to two months.

At the April 10th meeting, PNC established meeting guidelines, disciplines, and processes, and to meet weekly beginning April 19th. The group determined that a quorum of the committee would be four of the seven committee members and candidate decisions would be based on a five-member majority vote. Meetings would be held at the church with a Zoom option. They also agreed to provide the congregation with monthly updates during a worship service, through the PresbyPost, and to Session.

Since forming, PNC has met nearly every week, providing the monthly updates to the congregation and Session as intended. The committee started receiving and reviewing PDPs from candidates who were aware of our search (self-referred) in late May and June. The bulk of PDPs started arriving in August. Since then, PNC received over 80 PDPs for review. They reviewed the submissions and requested additional information from 15 pastors. Four of those candidates opted not to go further with our church. Of the remaining pastors, PNC held first round interviews with five of the candidates and moved to a second round with several remaining pastors.

Currently, we are conducting a third round of interviews designed to show the best fit for our congregation. Pending the results of these interviews, the committee will conduct reference checks, submit the name of a candidate to COM for an interview, and begin the terms of call process. Once both parties have agreed on the terms of call, PNC will inform the Session and request a congregational meeting to present the candidate for the new State College Presbyterian Church Head of Staff. Finally, the Pastor Visioning Team identified four critical leadership requirements: Theological/ Spiritual Interpreter, Communication, Organizational Leadership, and Interpersonal Engagement. The members of the Pastor Nominating Committee have and are working diligently in a collegial and Spirit led effort to discern and bring to our church the leader as envisioned by the Pastor Visioning Team.

Bob Igo, Pastor Nominating Committee chair

The 2023 Annual Report of the Personnel Committee ~ Barbara Cox, chair

The Personnel Committee is responsible for matters pertaining to the compensation, benefits, care and welfare of the staff. We also work with members of other Committees to fill staff vacancies.

2023 has been a busy year of transition, as our church PNC continues the search for a new Senior Pastor/Head of Staff, while benefitting from the leadership of Pastor John Porter to guide us and keep the ministries of SCPC moving forward. SCPC also celebrated the longtime service of Ned Wetherald, our Director of Music Ministries who retired at the end of May 2023.

Specific efforts in 2023 include:

- Working with the Pastoral Search Visioning Team to create a Position Description and Compensation Range.
- Celebrating Ned Wetherald's retirement with a congregational reception, and a staff luncheon so Ned's colleagues could gather and wish him well.
- Celebrating Deannine Shipman's 25th anniversary at SCPC in April 2023 (Her actual anniversary was in November 2022)
- Shepherding the extension of John W. Porter's Terms of Service and Housing Arrangements for an additional period of 12 months with our enthusiastic thanks
- Implementation of a 2.5% COLA increase for staff in June 2023, retroactive to January 1, 2023. This increase was in the 2023 budget.
- Elder Dick Bundy agreed to lead a Search Committee for a new Director of Music Ministry, along with Elder Laura Robinson. The committee's search was completed on January 3, with the hiring of Heike Burghardt Rice. We thank the team for their expertise and time commitment in this effort.
- Personnel Committee also worked with the Worship Committee to secure Interim Music staffing between Ned's departure and Heike's arrival. Our thanks are extended to Tabitha Hanson, who provided organist duties during the summer; Austin Norrid who served as Interim Director of Choir and Bells; and Aaron King who worked with LOGOS through the fall. In addition, we welcomed Dr. Anthony Leach who provided organ and piano coverage during the interim and Jose Mijanos who played on New Years Eve Sunday.
- Michael McGillian joined the part-time staff as Technology Coordinator in September, and we thank Olivia Mortimore and Dieter Van Hook for their service as fill-ins this year.
- Michelle Fortin met online with a representative from PCUSA Benefits/Medical/Pension Board in September to review benefit options for consideration.

Members of the Personnel Committee in 2023: Interim Pastor John Porter, Elders Dick Bundy, Barbara Cox, Laura Robinson, and Scott Sesler

Our thanks to the many members who stepped forward and took on added responsibilities this year as we look to transition into a new era at SCPC. May God bless you all.

Barbara Cox, Personnel
Committee chair

The Personnel Committee is responsible for matters pertaining to the compensation, benefits, care and welfare of the staff.

The Social Justice and Mission Team (SJMT) actively engages in activities and events that support those who are economical-

ly or socially disadvantaged locally, nationally and internationally. Our goal is 100% participation across the congregation in at least one mission related activity each year: in deed, financial support or prayer. We strive to offer intergenerational events so families have the opportunity to participate together.

In 2023 SJMT revised our mission statement to more accurately reflect our goals and ideals. The committee is also beginning to think about a project based approach to activities and events.

Local support in 2023 included ARC of Centre County, Bridge of Hope, Centre Helps, Centre Safe, Centre Volunteers in Medicine (CVIM), Housing Transitions, Interfaith Human Services, Out of the Cold (OOTC), Park Forest Day Nursery, SC Area Food Bank and the Youth Service Bureau. Funds were disbursed to these agencies during Centre Gives, to maximize the benefit of our giving, and at the end of the calendar year. Additionally, we assisted with unexpected needs such as short term rent assistance, bus tickets and first aid supplies.

Our non-local support included financial support for Hekima Place in Kenya,

Presbyterian Disaster Relief and a contribution to the Haitian American Friendship Fund.

Our mission projects included hosting OOTC overnight guests in our church from June 12-25, 2023, Juniper Block Parties the first Sunday of even months, CROP Walk and assembling 48 disaster buckets.

SJMT collected three special offerings: One Great Hour of Sharing during Lent, the Peace and Global Witness Offering and Christ Child Offering during Advent.

Five additional mission projects that function independently of the SJMT Committee but have a tremendous impact on our community are the Angel Tree gift collection, Christmas Dinner, the Hekima mission trip, the Krislund bottle cap collection project and the Earth Day watershed cleanup. A huge thank you to the many volunteers who make these projects possible!

I would like to thank the members of our committee: Bill Lukens, Bizz Maser, Curt Dell, Cyril Chu Fubin Kumachang, Jim DeWolfe, Reed Miller and Maggie Foster.

Their energy and dedication are vital to our mission.

A special thank you to Cricket Hunter, our Mission Associate, whose insight and talents are invaluable to SJMT's mission.

I would also like to thank our church staff who have been supportive of our committee and projects throughout the year.

Finally, I would like to thank the congregation of State College Presbyterian Church for volunteering at our mission events, your financial support and your prayers.

Kim Phillips, SJMT chair

The 2023 Annual Report of the Social Justice & Mission Team (SJMT) ~ Kim Phillips, chair

*SJMT = Social Justice and
Mission Team*

The 2023 Annual Report of the Spiritual Life Ministry Unit ~ Rob Huffard, chair

Members: Allison Maus, Rob Huffard, Roger Garthwaite, Miguel Cruden, Mary Jane Kistler, DeeAnn Wylie, Diana Malcom, Linda Edvar.

Mission: “..to awaken, enhance and nurture the spiritual life of the church members for the work of the ministry.”

Fall Retreat; A half day retreat was held on September 23, 2023 at RE Farm—“Tending the Soil of our Hearts; The Parable of the Sower”.

Small Groups; Wednesday in the Word, Men’s Covenant Group and Men’s Bible Study are meeting in person. Centering Prayer group meets by Zoom on Monday evenings. Congregational Prayer also meets, virtually, every Tuesday at noon.

Future events. Henszey Lecture Series; Brian McLaren April 2025.

Rob Huffard, Spiritual Life Ministry
Unit chair

***“Our mission statement is to awaken,
enhance, and nurture the spiritual life of the
church members for the work of the ministry.”***

Again this year, one constant we have had is change! The other constant is God’s love and guidance.

The 2023 Annual Report of the Worship Ministry Unit ~ Anne Layng, chair

We continued with 9:00 am Sunday worship services during the program year, switching to 10:00 am for the summer. Although attendance for worship and other Sunday morning activities remains positive, there remains concern about the 9:00 am time. A four-person group has been formed to work with a social scientist to survey the congregation about their needs and preferences. We hope for information from this to make further decisions about service times in conjunction with the coming of a permanent pastor.

We continued to use the hybrid form of communion we started last year. We celebrate communion the first Sunday of the month from January through Lent and switch to the last Sunday of the month through August skipping September and back to the first Sunday of the month to celebrate World Wide Communion Sunday.

Passing of the Peace was added after the Prayer of Confession during worship. The congregation seems to enjoy and participate (lots of smiles and chatter). The Apostles’ Creed language has been updated.

Much of the unit’s focus was providing continuity to our music program with Ned Wetherald’s retirement as Director of Music Ministry, after 30 years, in May. We are so grateful to have had him, but his departure left a big hole. We were fortunate to secure musicians as organist and pianist over the summer and fall - Tony Leach, Jonah Glunt, Heike Burghart Rice, Tabitha Hanson and Jose Mijangos. In September Austin Norrid was hired as Interim Choir Director which enabled us to have chancel and bell choirs’ participation in worship, and the traditional Candlelight, Advent and Christmas Eve services. A search began in August for the Director of Music Ministry which led us to a talented local musician, Heike Burghart Rice. She started as Director January 1. A huge thank you to

Dick Bundy for his connections and support.

The 1922 Steinway piano we received from the former Bellefonte church was returned to us from the restoration company in September. In November, with the Keiser family present (they gifted us the funds for restoration), we dedicated the piano. The piano is integral to our worship and is much appreciated by the musicians playing it.

Transition continues, but in the midst of change, and sometimes tumult, we are thankful for our creative and thoughtful ministerial staff - John Porter, Allison Maus, and directors Deannine Shipman and Reed Dressler. The Advent theme was attentiveness focusing on the senses of taste, touch, sound and smell (one sense each Advent Sunday). Invitation to Attentiveness and guided reflection began the worship services. During the offering congregants were encouraged to take an active part and write out thoughts, prayers, concerns and place them in the offering plates. Lovely painted banners, doors and sanctuary hung with wreaths, poinsettias and the Advent wreath helped make the celebrations special.

A grateful thanks to so many of you who make our worship meaningful – our church staff and ministers, pulpit fills, liturgists, instrumentalists, choirs, and LOGOS.

My final thanks goes to the Worship Ministry team for their time and for faithfully considering issues and challenges – Jamey Perry, Tracy Massaglia, Dick Bundy, Joan Hartman, John Robison and Pastor John Porter.

Anne Layng, Worship Ministry Unit Chair



SCPC Sanctuary in the Season of "Ordinary Time"

The 2023 Annual Report of Stay and Play Preschool ~ Laura Seeley, Director



Our Mission Statement: Stay and Play provides a preschool and childcare program where both children and adults feel loved, supported and empowered in an environment *of compassion, respect and trust*. Each child at Stay and Play is treated as a unique creation and is nurtured in his/her diversity and individuality.

Compassion, respect and trust continue to be instrumental to our ability in continuing to operate during and after this pandemic. The pandemic continues to affect our program in many ways. However, the staff have been truly amazing at fulfilling their roles as compassionate, respectful and trusting teachers.

Stay and Play is a part-time program licensed by the Dept. of Human Services, for 35 years offering affordable quality childcare and preschool programs to families of our community. Each year the good reputation of the program continues to bring new students/families via word of mouth. As a part-time program, we are open September – May. Our school year enrollment was just over 80% for the first half of the 2023-2024 school year.

We are back to our normal 9:00 am-12:00 pm time schedule this school year! Each morning class is still 3 hours long:

Darling Deer (1 year olds): 9am -12pm

Terrific Turtles (2 year olds): 9am-12pm

Wonderful Wolves (3 year olds): 9am-12pm

Fabulous Foxes (4 year olds): 9am-12pm

Rainbow Raccoons (3 & 4 year olds): 9am-12pm

The afternoon class from 12:00-2:45pm for 3 & 4 year-olds called Adventure Afternoons has been well attended. This class is an option for parents to extend their child's day if they wish. Many families choose a day or 2 a week for their child and some choose every day to extend their child's day. This option/class has been very well used by families this school year. We did not offer Early Morning Drop-Off again this school year. Summer Camps were also not offered this past summer.

Our Teachers to start the 2023-2024 school year were as follows:

Foxes – Sarah Cooper & Elizabeth Richardson

Raccoons – Gretchen Seyler & Tricia Swisher & Heather Lowe

Wolves – Valerie Anderson & Chris Hunsberger

Turtles – Zsuzsanna Reimherr & Hayley Cassel

Deer – Christine Fritton & Candi Parsons & Eushema Wilson

Music - Alanna Leicht (every week (2 days/week) to teach a 30-min. *music class* for each class)

*We added Raccoon teacher, Gretchen Seyler to our staff this fall! We are lucky to have her!

*All of our other staff returned from last school year, which made everyone so happy! We are thrilled to have such amazing educators working here!

Substitutes: Candi Parsons, Heather Lowe, Rachel Stockdale, Becky Wagner & Suzi Webster

Tuition rates are reviewed annually to ensure we are able to sustain the high quality of care we currently provide as well as remaining financially comparable to other childcare providers in this community. Tuition rates will increase for the next school year as seen below. We continue to be one of the most reasonably priced programs in the area.

<u>Current Tuition rates for 2023-2024</u>	<u>Tuition Rates for 2024-2025</u>
2 days/week: \$205/month	TBD
3 days/week: \$275/month	
4 days/week: \$340/month	
5 days/week: \$410/month	

Adventure Afternoon:

Permanent days: \$15/afternoon \$20/afternoon

*We did not offer drop-in care this year for Adventure Afternoons.

Early Morning Drop-Off

*We did not offer Early Morning Drop-Offs for our families this school year.

We continue to participate in Childcare Information Services (CCIS) program which offers financial assistance to parents/families who are accepted in the CCIS tuition assistance program. We also continue to provide tuition assistance ourselves to those with a need for financial assistance but do not qualify for the counties CCIS program. Maintaining confidentiality for these families continues to be essential. We continue to offer a staff benefit of 50% off tuition for staff children to attend S&P – we currently have 7 children covered under this benefit.

Michelle Fortin, SCPC's Financial Administrator, has again been extremely helpful in assisting with all adaptations, applications and verifications of grants, monthly finances, etc. Use of the ACH Debit program for tuition payments has increased this year to 85% participation. It's been very beneficial.

S&P Advisory Team: (*SCPC member)

*Jane Butler	*Nancy Funk	Stephanie Stoecklein
*Pat Strong	Tia Burget	Sarah Haviland
*Jody Barth	*Patt Campolongo	
Laura Seeley, Director	Dianna Danko, S&P Admin. Assist.	

The Stay and Play Advisory Team chose to include Nittany Lion Reads PSU students (formerly known as America Reads) in our programming last year. We are so happy to be working with their program again! We had one Lion with us Fall 2023.

A typical day continues to have:

Block Play, Math games, science experiments, lots of reading books, phonemic awareness work/play, some number and letter recognition, puzzles, floor games, table games, weighing things, measuring things, patterns, matching, all types of concepts (big/small, heavy/light, magnetism, buoyancy, etc.), dress up imaginary play, painting, gluing, folding, cutting, creating art, writing practice, playing with manipulatives to build and learn, working together to build, solve problems, indoor playground play &/or outside park play, music class, music in our classrooms, recycling, composting, celebrating holidays and birthdays, and so much more. All while having fun!

We have been able to continue offering the option for Speech (or other) therapists to come to the program to meet with students they work with. They always have the option to stay in the class-

room with the child, or we are offer another room for them to meet 1:1 with the student(s).

Throughout the spring/end of the last school year and into the Fall/beginning of this school year, the teachers have worked so very hard to find ways to share the children's Stay and Play school experience with their parents and reintroduce families back into our program during classroom hours. We have allowed parent volunteers once again into our classrooms! This December our Wonderful Wolves (3 year-olds) acted out the Nativity story as their teacher, Miss Valerie narrated. Parents and families were overjoyed to attend in Westminster Hall. We also did a short Halloween parade outside for parents and hope to do more activities like this to bring the children's experience into the forefront for their parents. Stay & Play also hosted our second annual Snacks with Santa! Our families were invited to visit with the jolly man himself, and have a snack and color with friends! We had a great turn out of our families, and some very generous and appreciated donations. Music Observation was also possible in early December, and our families really enjoyed participating in music class in Westminster Hall! The Rainbow Raccoons had a display of some artwork at Schlow Library in the Children's department in December 2023. What a great experience to showcase their work!

Stay and Play also participated in Centre Gives in 2023! We raised a little over \$1,400 from the online giving event! We are extremely grateful for all the donations made from families and the public!

Laura and Dianna want to also thank our teachers, the SCPC staff, our families, Laura Green, Dean-nine Shipman, Michelle Fortin, Todd & Chelsea Hockenberry, and everyone at the State College Presbyterian Church. We appreciate all the support and kindness everyone has shown.

The S&P families have continued to express great appreciation for our programming and for providing a loving, caring and safe place for their children to socialize, learn and grow. We are truly blessed and are so very thankful to the SCPC staff, the SCPC medical support team, EMU, SCPC Session, the S&P families and all of the SCPC members who have continued to support and pray for us.

We continue to focus on "Play" as it is the work of children that allows them to learn and grow in developmentally appropriate ways. Play is the practice of all skills necessary in life both academically and socially. *"Play is not just about having fun but about taking risks, experimenting, and testing boundaries."* American Academy of Pediatrics

The Stay and Play telephone number is 814-237-1154, email is stayandplayscpc@gmail.com and our website is: <https://www.scpresby.org/stayandplay.html>

Thank you again for all you do to help Stay and Play Preschool have such a positive affect for so many in this community!

Laura Seeley, Stay and Play Preschool Director



The mission of Scouts BSA is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

State College Presbyterian Church received a charter to conduct the

Boy Scouts of America program in 1914, four years after the national organization was founded.

Troop 32 has been continuously chartered by the Church since then for 109 consecutive years, making it one of the longest continuously chartered troops in the United States, and the longest in Centre County, Pennsylvania.

Troop 32 had 17 boys and seven girls ranging in ages from 11 to 17 active in the Scouting program in 2023. The Troop is youth-led, with advice and counsel provided by volunteer adult leaders, with 13 adults actively serving as Scoutmasters, and eight adults participating as committee members in 2023.

The Troop participated in 12 camping activities during the 2023 calendar year totaling 368 total nights camped by Scouts and adults. Typically, the Troop holds one weekend of camping each month of the school year. The Venture Patrol, Scouts between the ages of 13 and 17 who have demonstrated the skills and knowledge required to achieve the rank of First Class, holds additional, more physically demanding activities that might not be suitable for younger, less advanced Scouts.

The longest outings for the troop as a whole were two five-night summer camp opportunities at Seven Mountains Scout Camp in July. The highlight of the year for the Venture Patrol was their high adventure trip to the Monongahela Forest in West Virginia for a five-night backpacking trip.

The Troop's scouting program included a variety of activities: Scouts and adults backpacked/hiked 570.5 total miles, biked 169 total miles, and paddled 32 total miles.

The Troop's service to the community in 2023 included 10 different service projects, with a majority of the Scouts and adults participating in more than one project. Service projects included workdays to help Scouts complete their Eagle Scout projects as well as community service projects to support Foxdale Village, Seven Mountains Scout Camp and the State College Food Bank. In total, the Troop accumulated 338 community service hours in 2022. While the Scouts adhere to the Scout slogan "Do a good turn daily", these larger community service projects help all who participate and practice servant leadership.

The Troop is proud of the outdoor skills, knowledge and achievements demonstrated by its Scouts. In 2023, Scouts earned 21 rank advancements in Troop 32. There is a plaque hanging in the hallway outside the sanctuary that bears the names of those Scouts from Troop 32 who have earned Scouting's highest honor, the rank of Eagle. Allison Cole achieved Eagle in 2023, becoming the first female Scout in Troop 32 history to earn this rank. In addition, four earned Star, five earned First Class, three earned Second Class, four earned Tenderfoot, and two advanced to Scout. Scouts also earned 84 merit badges and five outdoor awards in 2023.

The Troop is blessed with outstanding volunteer adult leadership. These adults devote a great deal of time and effort to providing the Scouts with an outstanding and varied array of programs. Each Scoutmaster and Committee Member has completed youth protection courses and gone through Commonwealth mandated background checks and courses to ensure the safety of the Scouts. Additionally, a majority of these volunteers have given additional time and resources to complete position-specific training offered by the Scouts BSA.

The 2023 Annual Report for Scout Troop 32 ~

Nate Metzel, Troop 32 Boys Scoutmaster

Allen Haar, Troup 32 Girls Scoutmaster

Troop 32 meets each Monday evening when school is in session at 7:00 pm in Westminster Hall. We welcome young people in the congregation who may be interested in Scouting or adult members interested in providing volunteer service to our young people to join us for a meeting or an outing.

The members of Troop 32 are grateful to the State College Presbyterian Church for its support. With the congregation's continued support, the Scoutmasters and Troop Committee of Troop 32 will continue to lead a program of activities that will allow our Scouts to explore leadership and to grow and develop.

Nate Metzel, Troop 32 Boys Scoutmaster

Allen Haar, Troop 32 Girls Scoutmaster

The 2023 Annual Report of the Nominating Committee ~ Anne Layng, chair

In November 2023, the Nominating Committee presented the following names to serve in leadership rolls at SCPC for the coming years(s).

SESSION:

Class of 2026:

- Heather Bruhn
- Bizz Maser
- John Marsden
- Tod McPherson
- Paul Mortimore
- Danielle Rhubart
- Scott Sesler

DEACONS:

Class of 2026:

- Nancy Dreschel
- Kiwon Jung
- Bruce Grinder
- Liane Roe
- Jillian Rounselle (youth)
- Jon Schwantes
- Mary Ann Sesler
- Leslie Stafford

AT LARGE MEMBERS OF THE NOMINATING COMMITTEE FOR 2024:

- Katherine Allen
- Rick Bryant
- Abby Jones
- Blair Malcom
- Cam Richardson
- Sr. Pastor, ex-officio

3 Elders (including 1 active Elder to chair the committee) and 1 Deacon are to be designated by the Session

VISITATION DEACONS:

Class of 2026:

- Nikki Blake
- Molly Buchanan
- Mary Jane Kistler
- Bill Lukens
- Carolyn Tothoro

INTERNAL AUDIT COMMITTEE FOR 2024:

- Brent Ambrose
- Rod Kirsch
- Steve Van Hook
- Margaret VanFossan

The Nominating Committee thanks the members of the State College Presbyterian Church for their willingness to serve and for their dedication of time and talent.

The 2023 committee included Anne Layng, Jenny Van Hook, Cam Richardson, Sharon Manno, Katherine Allen, Rick Bryant, Jamie Bauman, Abby Jones, and Blair Malcom. Rev. John Porter served as ex officio.

Anne Layng, Nominating Committee chair

"The Nominating Committee is responsible for calling and nominating persons to fill positions on the Session (Ruling Elders), the Board of Deacons, the Board of Visitation Deacons, the Internal Audit Committee and the at large members of the Nominating Committee."

The 2023 Annual Report of the Internal Audit Committee

Date: June 8, 2023

To: State College Presbyterian Church Session and Membership

From: Internal Audit Committee (IAC)

Re: Inspection of the 2022 State College Presbyterian Church Financial Records

The Internal Audit Committee (IAC) inspected the calendar year 2022 financial records and reports of the State College Presbyterian Church of State College, PA (SCPC) and is pleased to submit this report of our findings. While our inspection was limited to testing the transactions and balances and would not necessarily disclose all errors, we found no evidence of significant errors or omissions. In our opinion, the SCPC financial reports are fairly stated.

Our inspection of the SCPC financial records followed the procedures outlined in the SCPC Audit Committee Procedures Handbook, as revised March 2023 (Handbook). Our inspections were conducted in-person. As noted in the Handbook, our inspections are not a complete audit of the SCPC financial position and are not guaranteed to be accurate. In issuing this report, we note that our inspections were not conducted in accordance with Statements on Standards for Accounting, Auditing and Review Services issued by the American Institute of Certified Public Accountants or performed in accordance with those prescribed by the Auditing Standards Board. Furthermore, this report is the committee's general opinion on the fairness of the SCPC financial records and reports, which may not necessarily be in accordance with Generally Accepted Accounting Principles (GAAP).

While the committee found no significant sources of concern, we wish to bring the following items to the attention of Session and the Financial Affairs Committee (FAC):

INTERNAL CONTROL, PRACTICES & PROCEDURES

1. IAC notes that SCPC does not have an updated inventory of non-cash assets (item #6 under "Internal Control, Practices & Procedures"). However, IAC acknowledges that a video record of SCPC was recently created (May 2023), which should meet the same needs as maintaining a list of property. Since an annual list of church property is not maintained, we are unable to certify item #1 under "Property, Insurance, & Miscellaneous Testing". IAC recommends that FAC consider revising the Handbook to match with SCPC practice in maintaining a list of property and that FAC ensure that a video record is made each year.
2. The phrase "investment related earning allocation" in item # 11 under "Cash Receipts & Balances Testing" is unclear. IAC recommends that FAC revise this item to clarify what is meant and what should be audited.
3. IAC notes that it is not possible to implement item #13 under "Cash Receipts & Balances Testing". It is also unclear what IAC should do with the year-end statements if they were available. Thus, IAC recommends that FAC revise the Handbook to either clarify item #13 or remove it.
4. IAC observed the offering collection on Sunday, April 30, 2023, and found no significant issues of concern. Since the committee was constituted in January, we were unable to observe a collection in 2022 – the year covered by this audit. IAC does recommend that SCPC make a simple handheld calculator available for the Deacons doing the counting.

5. IAC notes that in several places the Handbook requests that IAC review the insurance coverages to determine their adequacy. Determining the appropriate amount of insurance coverage for SCPC is beyond our expertise. Thus, IAC recommends that FAC contact an outside insurance expert to verify that the insurance coverage amounts are appropriate and that all groups affiliated with SCPC (e.g. Scout Troup 32, Out of the Cold, Stay&Play and FISH) are covered. IAC was able to determine that all insurance policies are up-to-date.
6. For item #15 under “Cash Disbursement Testing”, IAC notes that it was unable to verify/audit the accounts for Scout Troup 32 as they were not part of SCPC in 2022. Also, IAC was unable to verify/audit the Deacons’ accounts as they are maintained separately from the finance office.
7. For item #16, IAC notes that FAC is actively drafting a “disbursement record retention policy”. Thus, IAC was unable to review this item for 2022. IAC does note that the Financial Administrator is keeping financial records for seven-years, which seems appropriate.
8. IAC notes that the financial records of SCPC are housed on the same wireless computer network used throughout the church. While the SCPC financial and business records are maintained on a separate password protected section of the network, IAC notes the potential for these files to be compromised by a hacker via access from the guest account side of the wireless network. The members of IAC are not internet or computer security experts. Thus, we recommend that FAC investigate or monitor the security of the financial records on the SCPC wireless network.

We wish to commend Jason Stimmel (Treasurer), Michelle Fortin (Financial Administrator), Anne Thomas (Assistant Financial Officer), and the members of the Financial Affairs Committee for their fine work during the year. On behalf of the congregation, we thank them for the gift of their time and talent.



Brent Ambrose

Rod Kirsch

Stephen Van Hook

Submitted by: Brent Ambrose, Rod Kirsch and Stephen Van Hook

Financial Reports

STATE COLLEGE PRESBYTERIAN CHURCH

STATEMENT OF ASSETS, LIABILITIES, AND
NET ASSETS - MODIFIED CASH BASIS
December 31, 2023

		ASSETS						
		Operating	Endowment	Stay and Play	Board of Deacons	Scouts *	Total	
CURRENT ASSETS	Cash and Cash Equivalents	\$ 56,182	\$ 334,012	\$ 6,552	\$ 7,383	\$ 20,178	\$	424,307
	INVESTMENTS	0	3,340,701	0	0	0		3,340,701
PROPERTY AND EQUIPMENT - Net		9,441,000	0	0	0	0		9,441,000
TOTAL ASSETS		\$ 9,497,182	\$ 3,674,713	\$ 6,552	\$ 7,383	\$ 20,178		\$ 13,206,008
LIABILITIES AND NET ASSETS								
CURRENT LIABILITIES	Accounts Payable	\$ (7,386)	0	\$ -	0	0	\$	(7,386)
	NET ASSETS	9,430,409	75,000	-	7,383	20,178		9,532,970
Unrestricted - Undesignated	Unrestricted - Designated	0	465,784	6,552	0	0		472,336
	Temporarily Restricted	74,159	1,293,655	0	0	0		1,367,814
	Permanently Restricted	0	1,840,275	0	0	0		1,840,275
TOTAL NET ASSETS		9,504,570	3,674,783	6,553	7,385	20,179		\$ 13,213,469
TOTAL LIABILITIES AND NET ASSETS		\$ 9,497,184	\$ 3,674,783	\$ 6,553	\$ 7,385	\$ 20,179		\$ 13,206,083

*Scouts: updated on a quarterly basis

[illegible]

State College Presbyterian Church
2023 Statement of Endowment Funds

	01/01/23	2023	12/31/2023		01/01/23	2023	12/31/2023		Difference from	Market
	Principal	Additions	Principal		Beginning Balance	Earnings	Ending Balance		Market (MML)	Value
A. Endowment Fund	525,183.28	-	525,183.28		212,944.12	28,052.19	240,996.31	766,179.59	67,435.24	833,614.83
B. Named Endowments (Principal preserved/income use restricted)										
Ann E. Boyd(Scholarships/Deacon's)	20,109.63	-	20,109.63		12,049.35	1,643.30	13,692.65	33,802.28		
James H. Holmes(Sunday School/CE)	1,069.60	-	1,069.60		619.71	87.40	541.23	1,610.83		
John H. Holmes (Deacons)	1,258.14	-	1,258.14		1,418.99	102.81	1,521.80	2,779.94		
Hood Family Trust (Youth and Music Programs)	18,935.60	-	18,935.60		15,255.87	1,547.37	16,043.94	34,979.54		
Irene Hughes Music Fund (Music Program/Worship)	13,866.46	-	13,866.46		3,751.09	1,133.13	4,884.22	18,750.68		
Julia Taylor FISH Trust Fund	80,208.61	-	80,208.61		38,113.84	6,554.43	44,668.27	124,876.88		
Henry Knerr Book Fund (Books/Pastor)	3,774.40	-	3,774.40		2,447.33	308.43	2,755.76	6,530.16		
Patricia Farrell Music Trust	142,027.83	-	142,027.83		51,607.51	11,606.12	56,913.80	198,941.63		
Power's Mission Trust	55,137.37	2,000.00	57,137.37		8,529.05	4,584.44	8,717.59	65,854.96		
Henszey Lecture Fund(Guest Speakers/Adult Ed)	94,654.85	-	94,654.85		40,701.86	7,734.93	48,436.79	143,091.64		
Total Named Endowment Funds	431,042.49	2,000.00	433,042.49		174,494.60	35,302.37	198,176.06	631,218.55	172,426.46	803,645.01
Bayard Named Endowment	752,753.00	-	752,753.00		44,800.36	32,853.23	35,153.59	787,906.59	212,865.78	1,000,772.37
Schenck Named Endowment	128,379.69	917.12	129,296.81		12,071.86	4,243.08	12,314.94	141,611.75	8,960.17	150,571.92
Total Endowments	1,837,358.46	2,917.12	1,840,275.58		444,310.94	100,450.87	486,640.90	2,326,916.48	461,687.65	2,788,604.13
	Balance @ 1/1/2023	Balance @ 12/31/2023								
Endowment Fund	\$ 775,422	833,615	% change							
Named Endowments	\$ 732,599	803,645	9.70%							
Bayard *	\$ 1,004,948	1,000,772	-0.42%							
Schenck *	\$ 145,159	150,572	3.73%							
Designated Account @ Wienken**	\$ 737,737	768,550	4.18%							
	\$ 3,395,865	3,557,154								
*Includes designated portion as well as Wienken/Morgan Stanley										
Please note: the % change includes both investment gains/losses as well as additions to the fund/expenses paid out so it is not ONLY a measure of gain/loss for the year.										

*Includes designated portion as well as Wientken/Morgan Stanley

State College Presbyterian Church
2023 Statement of Designated and Memorial Funds

	1/1/2023 Balance	Additions	2023 Txfr/Reclass	Earnings	Expenditures	12/31/2023 Balance	Difference from Market	Mkt Value/ Avail Bal
C. Designated Funds (<i>Principal/Income use restricted</i>)								
Pastor Continuing Ed Excess	6,837.50	-	-	197.76	-	7,035.26		
DCE Continuing Ed Excess	3,084.01	-	-	89.20	-	3,173.21		
Music Director Continuing Ed Excess	3,081.55	-	-	89.13	-	3,170.68		
Assoc Pastor in CAYAM Continuing Ed Excess	1,556.48	-	-	45.02	-	1,601.50		
Britton Educational Fund	60,443.65	6,155.61	-	1,881.66	718.40	67,762.52		
Columbarium Fund	26,058.74	4,000.00	-	766.64	5,543.70	25,281.68		
Housing (<i>Pastor Housing/Session</i>)	156,986.66	-	-	4,540.51	-	161,527.17		
LOGOS (<i>CE/Music Director</i>)	2,455.31	-	-	71.01	-	2,526.32		
Operating Reserve (Session)	99,259.35	53,630.56	-	3,461.32	5,500.00	150,851.23		
Associate Pastor Designated Discretionary (<i>Pastor</i>)	9.28	-	-	0.27	-	9.55		
Stay and Play Reserve (<i>CE</i>)	120,586.16	-	-	2,707.41	40,000.00	83,293.57		
Assoc Pastor in CAYAM (<i>salary support</i>)	55,928.02	1,000.00	-	1,134.36	28,000.00	30,062.38		
CAYAM Designated Fund (<i>new 03/2021</i>)	19,615.48	-	-	448.70	9,180.88	10,883.50		
Dorothy McGeary Fund (<i>Scholarships/CE</i>)	10,746.77	5,261.55	-	420.66	-	16,428.98		
FISH Reserve (<i>FISH</i>)	6,031.38	-	-	174.44	3,898.00	2,307.82		
LOGOS Scholarships (Noll/Deacons)	1,804.57	-	-	52.19	-	1,856.76		
McGeary Youth Conference Fund (<i>CE</i>)	3,635.20	-	-	105.14	-	3,740.34		
Music Fund (<i>Worship</i>)	35,867.14	300.00	-	634.44	25,055.59	11,745.99		
Musical Instrument Upgrade Fund (<i>Worship</i>)	3,527.05	-	-	102.01	-	3,629.06		
Building and Property Capital Campaign: Main	74,875.43	19.66	-	1,862.09	30,152.08	46,605.10		
Building and Property Capital Campaign: Reserve	112,736.77	300.00	-	3,264.70	-	116,301.47		
Building and Property Preservation Fund	-	2,500.00	-	33.60	-	2,533.60		
Mission Trip Fund	5,242.30	-	-	151.62	-	5,393.92		
Mission Trip Fund: Hekima	4,518.92	4,558.26	-	101.71	7,892.00	1,286.89		
discern PSU/Lilly Grant #1	16,314.48	-	-	467.67	227.55	16,554.60		
discern PSU/Lilly Grant #2	16,519.78	-	-	477.80	-	16,997.58		
Synod Grant for College Age (Mission)	30,264.25	6,000.00	-	985.21	835.57	36,413.89		
Bayard Income	44,800.37	31,440.26	-	1,412.98	42,500.00	35,153.61		
Schenck Interest (<i>A portion for personnel expenses/Finance</i>)	19,687.97	4,585.65	-	574.54	4,000.00	20,848.16		
Total Designated Funds	942,474.57	119,751.55	-	26,253.80	203,503.57	884,976.35		
D. Memorial Funds								
Ronald Cotner (<i>Directed by Andrea Cotner</i>)	4,681.94	-	-	135.42	-	4,817.36		
Various Memorials	18,257.69	3,374.35	-	581.02	440.26	21,772.80		
Flower Funds*	34,261.18	380.00	-	951.45	2,332.68	33,259.95		
Total Memorials	57,200.81	3,754.35	-	1,667.88	2,772.94	59,850.10		
Total Designated Funds and Memorials	999,675.38	123,505.90	-	27,921.68	206,276.51	944,826.45	(2,716.07)	942,110.38
*Balance cannot go below \$11,939.39.								

PLEDGE SUMMARY

Pledge Receipts by Month		~~~~~2013~~~~~		~~~~~2014~~~~~		~~~~~2015~~~~~		~~~~~2016~~~~~		~~~~~2017~~~~~		~~~~~2018~~~~~		
January Prepay	\$	67,993	\$	59,188	\$	71,892	\$	63,857	\$	68,079	\$	73,621	\$	73,621
January	\$	73,416	\$	141,409	\$	74,952	\$	146,844	\$	65,634	\$	133,713	\$	127,392
February	\$	74,999	\$	216,409	\$	68,909	\$	215,753	\$	63,878	\$	196,537	\$	66,640
March	\$	85,833	\$	302,242	\$	71,428	\$	277,838	\$	62,227	\$	256,681	\$	194,032
April	\$	66,382	\$	368,624	\$	69,699	\$	347,537	\$	73,191	\$	336,470	\$	255,640
May	\$	54,279	\$	422,903	\$	58,447	\$	405,984	\$	68,178	\$	394,357	\$	328,803
June	\$	65,139	\$	488,042	\$	68,671	\$	474,655	\$	54,521	\$	448,445	\$	390,032
July	\$	57,342	\$	545,384	\$	58,760	\$	533,415	\$	72,584	\$	527,084	\$	435,934
August	\$	64,520	\$	609,904	\$	67,087	\$	600,502	\$	48,931	\$	583,526	\$	507,164
September	\$	65,691	\$	675,595	\$	50,916	\$	651,418	\$	49,177	\$	633,914	\$	554,265
October	\$	61,158	\$	736,753	\$	67,358	\$	718,776	\$	81,309	\$	716,864	\$	622,885
November	\$	63,557	\$	800,310	\$	80,674	\$	799,450	\$	61,176	\$	769,333	\$	684,487
December	\$	94,904	\$	895,214	\$	94,486	\$	893,936	\$	80,785	\$	849,465	\$	738,057
Budgeted giving	\$	913,000	\$	907,700	\$	942,779	\$	880,000	\$	880,000	\$	880,000	\$	860,000
Month vs Budget		98.1%		98.5%		97.8%		96.7%		96.5%		93.8%		93.8%
Month vs Final		100.0%		100.0%		100.0%		100.0%		100.0%		100.0%		100.0%

		~~~~~2019~~~~~		~~~~~2020~~~~~		~~~~~2021~~~~~		~~~~~2022~~~~~		~~~~~2023~~~~~				
January Prepay	\$	59,600	\$	59,600	\$	78,434	\$	50,201	\$	48,575	\$	52,995	\$	52,995
January	\$	50,151	\$	109,751	\$	62,083	\$	140,517	\$	78,937	\$	80,130	\$	133,125
February	\$	86,285	\$	196,036	\$	61,396	\$	201,912	\$	56,972	\$	194,085	\$	227,410
March	\$	74,868	\$	270,904	\$	68,593	\$	270,505	\$	67,582	\$	261,666	\$	294,543
April	\$	80,386	\$	351,290	\$	105,232	\$	375,737	\$	75,268	\$	313,131	\$	346,506
May	\$	52,848	\$	404,138	\$	50,361	\$	426,098	\$	59,709	\$	383,433	\$	401,240
June	\$	60,890	\$	465,028	\$	53,697	\$	479,795	\$	78,681	\$	475,324	\$	474,203
July	\$	51,927	\$	516,955	\$	52,784	\$	532,578	\$	58,168	\$	533,492	\$	526,220
August	\$	41,516	\$	558,471	\$	47,182	\$	579,760	\$	39,577	\$	520,472	\$	570,504
September	\$	57,683	\$	616,154	\$	49,200	\$	628,960	\$	53,123	\$	573,596	\$	618,349
October	\$	65,508	\$	681,662	\$	41,817	\$	670,777	\$	65,551	\$	639,146	\$	681,207
November	\$	70,929	\$	752,590	\$	66,812	\$	737,589	\$	59,385	\$	698,532	\$	727,403
December	\$	81,908	\$	834,498	\$	74,875	\$	812,464	\$	67,631	\$	766,162	\$	792,848
Budgeted giving	\$	834,626	\$	840,000	\$	840,000	\$	812,000	\$	815,000	\$	775,000	\$	775,000
Month vs Budget		100.0%		96.7%		102.6%		94.0%		94.0%		102.3%		102.3%
Month vs Final		100.0%		100.0%		100.0%		100.0%		100.0%		100.0%		100.0%

Dec \$/wk avg	14,846	Dec \$/wk avg	9,239
YTD \$/wk avg	13,433	YTD \$/wk avg	14,959
~~~~~YTD weekly average includes prepay amount~~~~~			

State College Presbyterian Church December 2023 Summary

		<u>Dec-23</u>	<u>Budget 2023</u>	<u>Remaining</u>	<u>% of budget</u>
	<u>RECEIPTS</u>				
40100	Giving	\$ 792,848	\$ 775,000	\$ (17,848)	102.30%
40140	Other Gifts	\$ 19,216	\$ 7,000	\$ -	274.52%
40150	2022 pledges given in 2023	\$ 2,908	\$ -	\$ -	
40200	Plate Offerings	\$ 7,909	\$ 2,000	\$ -	395.43%
40250	Parking Rental	\$ 28,798	\$ 28,800	\$ 2	99.99%
40255	Bayard Income Transfer	\$ 42,500	\$ 42,500	\$ -	100.00%
40300	Endowment Income Transfer	\$ -	\$ 20,000	\$ 20,000	0.00%
40350	Schenck Fund Transfer	\$ 4,000	\$ 4,000	\$ -	100.00%
40355	Transfer from Designated/Other	\$ 28,000	\$ 28,000	\$ -	100.00%
40360	Transfer from Operating Reserve	\$ 31,835	\$ 86,800	\$ 54,965	36.68%
40400	Miscellaneous Income	\$ 206	\$ -	\$ -	
40450	LOGOS Income	\$ 4,572	\$ 4,500	\$ -	101.59%
40466	Spiritual Direction Fees	\$ 2,500	\$ 4,000	\$ 1,500	62.50%
40500	Gain/Loss stock transfer	\$ (848)	\$ (900)	\$ (52)	94.24%
40550	Online Giving Adj	\$ (2,584)	\$ (3,500)	\$ (916)	73.82%
	FISH Income	\$ 2,880	\$ 5,000	\$ 2,120	57.60%
	Transfer From FISH Designated	\$ 3,898	\$ -	\$ (3,898)	
	SLMU Program Income	\$ 893	\$ 1,000	\$ 107	89.29%
	TOTAL RECEIPTS	\$ 969,531	\$ 1,004,200	\$ 34,669	96.55%
	<u>EXPENSES</u>				
	Mission				
	Benevolence	\$ 55,999	\$ 56,000	\$ 1	100.00%
50910	Denominational Apportionment	\$ 30,921	\$ 32,000	\$ 1,079	96.63%
	Mission Sub-total	\$ 86,920	\$ 88,000	\$ 1,080	98.77%
	Programs				
	Education Ministry	\$ 1,925	\$ 4,000	\$ 2,075	48.12%
	LOGOS Program	\$ 8,492	\$ 5,400	\$ (3,092)	157.26%
	FISH Program	\$ 6,853	\$ 5,000	\$ (1,853)	137.06%
	College Age/Mission Ministry	\$ 906	\$ 4,000	\$ 3,094	22.65%
	Church Ministry	\$ 617	\$ 1,000	\$ 383	61.67%
	Membership Ministry	\$ 822	\$ 1,000	\$ 178	82.24%
	Congregational Fellowship Ministry Unit	\$ 1,300	\$ 2,000	\$ 700	65.01%
	Worship Ministry	\$ 8,074	\$ 3,000	\$ (5,074)	269.14%
	Stewardship Ministry	\$ 597	\$ 800	\$ 203	74.60%
	Personnel Ministry	\$ -	\$ 500	\$ 500	0.00%
	Music Program	\$ 4,798	\$ 9,000	\$ 4,202	53.31%
	Spiritual Life	\$ 1,758	\$ 5,000	\$ 3,243	35.15%
	Spiritual Directors	\$ 2,050	\$ 3,500	\$ 1,450	
	Programs Sub-total	\$ 38,191	\$ 44,200	\$ 6,009	86.41%
	Personnel	\$ 650,246	\$ 682,000	\$ 31,754	95.34%
	Church Administration	\$ 66,339	\$ 65,000	\$ (1,339)	102.06%
	Facilities	\$ 122,157	\$ 125,000	\$ 2,843	97.73%
	TOTAL EXPENSES	\$ 963,854	\$ 1,004,200	\$ 40,346	95.98%
	Income Minus Expenses	\$ 5,677	\$ -		

State College Presbyterian Church 2023/Revenue Expense Statement

		Dec-22	YTD	Dec-23	YTD	Budget 2023	Remaining
	RECEIPTS						
40100	Giving	67,630.76	766,162.30	65,444.90	792,848.14	775,000.00	(17,848.14)
40140	Other Gifts	1,700.60	19,645.45	2,922.02	19,216.20	7,000.00	
40150	Last Year's Pledge	0.00	893.00	0.00	2,908.00	0.00	
40200	Plate Offerings	1,115.00	3,618.71	1,948.00	7,908.68	2,000.00	
40250	Parking Rental	0.00	28,798.00	0.00	28,798.00	28,800.00	2.00
40255	Bayard Income Transfer	0.00	42,500.00	0.00	42,500.00	42,500.00	0.00
40300	Endowment Income Transfer	0.00	10,000.00	0.00	0.00	20,000.00	20,000.00
40350	Schenck Income Transfer	0.00	4,000.00	0.00	4,000.00	4,000.00	0.00
40355	Other Designated/Session Transfers	0.00	17,500.00	0.00	28,000.00	28,000.00	0.00
40360	Transfer from Operating Reserve	25,000.00	25,000.00	5,500.00	31,835.43	86,800.00	54,964.57
40400	Miscellaneous Income	6.79	433.80	5.42	205.88	0.00	
40450	LOGOS Income	75.65	5,419.56	5.28	4,571.60	4,500.00	(71.60)
40466	Spiritual Direction Fees	200.00	2,630.00	0.00	2,500.00	4,000.00	1,500.00
40500	Gain/Loss Stock Transfer	0.00	(319.72)	0.00	(848.14)	(900.00)	(51.86)
40550	Online Giving Adj	(414.06)	(2,734.28)	(365.77)	(2,583.58)	(3,500.00)	(916.42)
	FISH Program Income	51.79	7,013.80	504.18	2,879.77	5,000.00	2,120.23
	Transfer from FISH Reserve	1,635.12	1,635.12	3,898.00	3,898.00	0.00	(3,898.00)
	SLMU Program Income	0.00	130.00	0.00	892.86	1,000.00	107.14
	TOTAL RECEIPTS	97,001.65	932,325.74	79,862.03	969,530.84	1,004,200.00	34,669.16
	EXPENSES						
	Mission						
	Benevolence						
50017	Bridge of Hope	0.00	1,000.00	2,090.00	3,090.00	1,000.00	(2,090.00)
50020	Presbyterian General Mission	4,000.00	16,000.00	4,000.00	16,000.00	16,000.00	0.00
50030	Presbyterian Homes	1,000.00	4,000.00	1,000.00	4,000.00	4,000.00	0.00
50040	Park Forest Day Nursery	0.00	1,000.00	2,090.00	3,090.00	1,000.00	(2,090.00)
50060	WPF/FISH Mission Trip	0.00	0.00	0.00	0.00	0.00	0.00
50080	Housing Transitions	0.00	1,000.00	2,090.00	3,090.00	1,000.00	(2,090.00)
50090	Interfaith Human Services	5,892.00	6,892.00	2,090.00	3,090.00	1,000.00	(2,090.00)
50100	Centre Safe (formerly CCWRC)	2,500.00	3,500.00	2,090.00	3,090.00	1,000.00	(2,090.00)
50130	Hekima	0.00	0.00	0.00	0.00	0.00	0.00
50150	Mission Growth Fund/Members in Mission	5,352.45	5,407.42	0.00	362.82	23,000.00	22,637.18
50155	Mission Compassion Fund	0.00	0.00	153.20	1,846.53	2,000.00	153.47
50170	Youth Service Bureau	2,500.00	3,500.00	2,090.00	3,090.00	1,000.00	(2,090.00)
50210	Centre Volunteers in Medicine	2,500.00	3,400.00	2,090.00	2,890.00	1,000.00	(1,890.00)
50220	Arc of Centre County	0.00	1,000.00	2,090.00	3,090.00	1,000.00	(2,090.00)
50225	State College Area Food Bank	2,500.00	3,500.00	2,090.00	3,090.00	1,000.00	(2,090.00)
50227	Out of the Cold	2,500.00	4,000.00	2,090.00	3,090.00	1,000.00	(2,090.00)
50235	Centre Helps (formerly Comm Help Centre)	0.00	1,000.00	2,090.00	3,090.00	1,000.00	(2,090.00)
	Total	28,744.45	55,199.42	28,143.20	55,999.35	56,000.00	0.65
50910	Presbytery Apportionment	0.00	27,160.25	0.00	30,921.12	32,000.00	1,078.88
	Mission Sub-total	28,744.45	82,359.67	28,143.20	86,920.47	88,000.00	1,079.53
	Programs						
	Education Ministry						
51030	Curriculum	41.97	942.58	0.00	616.33	1,000.00	383.67
51040	Education Special Events	0.00	0.00	0.00	0.00	100.00	100.00

State College Presbyterian Church 2023/Revenue Expense Statement

		Dec-22	YTD	Dec-23	YTD	Budget 2023	Remaining
51050	Bibles (grade 2)	0.00	141.90	0.00	25.00	150.00	125.00
51060	Bibles (baptism)	0.00	0.00	0.00	129.90	100.00	(29.90)
51070	Adult Ed	0.00	100.00	0.00	0.00	100.00	100.00
51085	Graduating Senior Gifts	0.00	142.40	0.00	0.00	150.00	150.00
51120	Subscriptions	129.80	645.80	129.80	514.85	650.00	135.15
51130	Recognition of Volunteers	0.00	574.97	0.00	0.00	575.00	575.00
51210	Krislund Scholarships	0.00	0.00	0.00	0.00	255.00	255.00
51230	Crafts/Resources	45.00	529.62	0.00	265.55	550.00	284.45
51235	Nursery/Toddler/Preschool Supply	41.01	95.58	29.80	189.75	100.00	(89.75)
51240	Children & Worship Program	0.00	0.00	0.00	43.26	70.00	26.74
51250	Confirmation Supplies	0.00	0.00	50.00	50.00	0.00	(50.00)
51255	Confirmation Events	0.00	0.00	0.00	0.00	0.00	0.00
51320	Christmas Programs	0.00	0.00	89.97	89.97	200.00	110.03
	Sub-total	257.78	3,172.85	299.57	1,924.61	4,000.00	2,075.39
	LOGOS						
51510	Curriculum, Grades 1-5	58.40	58.40	0.00	66.77	60.00	(6.77)
51530	Choir/Worship Skills	0.00	9.95	0.00	15.40	10.00	(5.40)
51540	Meals	597.94	4,140.90	661.53	4,675.90	2,995.00	(1,680.90)
51545	Supplies	0.00	22.50	7.04	25.02	25.00	(0.02)
51550	Recreation and Craft Supplies	0.00	55.53	0.00	25.96	50.00	24.04
51560	Special Events	0.00	323.84	0.00	65.37	120.00	54.63
51570	End of Year Celebration	0.00	0.00	0.00	86.42	500.00	413.58
51580	Chrysalis Regular Program	0.00	182.60	11.06	204.70	140.00	(64.70)
51600	Chrysalis Special Events	0.00	1,799.67	71.71	2,332.31	700.00	(1,632.31)
51630	Mission	0.00	416.41	87.92	323.43	300.00	(23.43)
51640	Leader Training/Meetings	0.00	0.00	45.95	170.72	0.00	(170.72)
51660	Membership Fees	0.00	0.00	500.00	500.00	500.00	0.00
51665	Leadership Training	0.00	0.00	0.00	0.00	0.00	0.00
	Sub-total	656.34	7,009.80	1,385.21	8,492.00	5,400.00	(3,092.00)
	FISH						
56000	Weekly Meals	412.75	2,411.86	339.86	2,338.68	1,500.00	(838.68)
56010	Weekly Programs	0.00	44.44	45.02	80.30	45.00	(35.30)
56020	Fall Retreat	0.00	0.00	0.00	200.00	830.00	630.00
56025	Winter Retreat	0.00	0.00	0.00	1,417.84	1,100.00	(317.84)
56030	Mission	0.00	4,843.48	130.60	2,595.96	700.00	(1,895.96)
56035	Summer Retreat (old: Assateague)	547.05	1,210.08	0.00	0.00	700.00	700.00
56045	Fundraiser	0.00	0.00	0.00	0.00	-	0.00
56050	Leader Enrichment	0.00	0.00	32.94	130.10	-	(130.10)
56065	FISH Misc Expense	18.85	138.83	0.00	89.90	100.00	10.10
56070	Parent Communication/News	0.00	0.00	0.00	0.00	-	0.00
56075	Worship/Picnic	0.00	22.93	0.00	0.00	25.00	25.00
56080	Senior Programming	0.00	0.00	0.00	0.00	-	0.00
56085	Youth Enrichment	0.00	0.00	0.00	0.00	-	0.00
	Sub-total	\$ 978.65	\$ 8,671.62	\$ 548.42	\$ 6,852.78	5,000.00	(1,852.78)
	Education Ministry Total	1,892.77	18,854.27	2,233.20	17,269.39	14,400.00	(2,869.39)
	CAYAM MINISTRIES						
51716	Curriculum - YoPro	0.00	32.94	0.00	0.00	150.00	150.00
51717	Scholarship - YoPro	0.00	0.00	0.00	0.00	0.00	0.00
51718	Meals - YoPro	0.00	155.14	0.00	49.77	365.00	315.23
51720	Publicity	119.99	569.41	0.00	83.98	450.00	366.02
51722	Special Events	0.00	0.00	0.00	300.00	840.00	540.00

State College Presbyterian Church 2023/Revenue Expense Statement

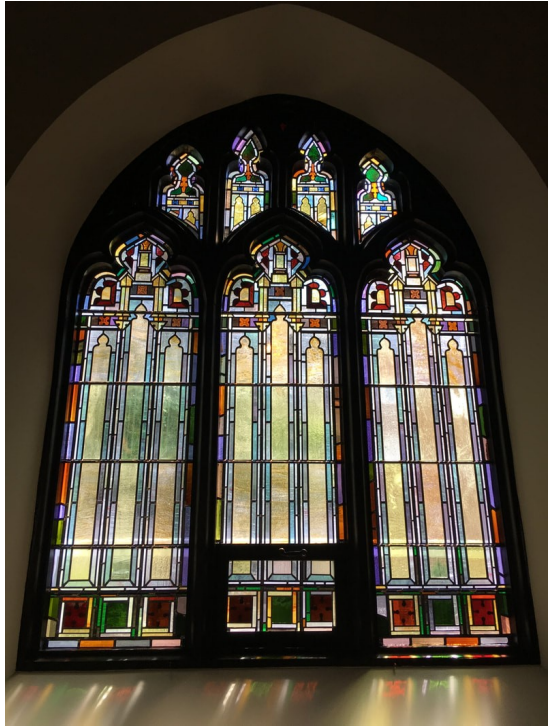
		Dec-22	YTD	Dec-23	YTD	Budget 2023	Remaining
51723	PSF Meals	133.67	394.93	0.00	206.85	500.00	293.15
51724	Curriculum - PSF	47.98	345.58	0.00	56.07	200.00	143.93
51725	Mission and Outreach	152.02	152.02	209.35	209.35	935.00	725.65
51726	Retreats	0.00	0.00	0.00	0.00	560.00	560.00
51727	On Campus - PSU	0.00	0.00	0.00	0.00	0.00	0.00
51728	Music & Worship	0.00	0.00	0.00	0.00	0.00	0.00
	CAYAM TOTAL	453.66	1,650.02	209.35	906.02	4,000.00	3,093.98
51730	Church Ministry	0.00	597.20	0.00	616.69	1,000.00	383.31
51740	Membership Ministry	(6.00)	374.69	21.85	822.37	1,000.00	177.63
51770	Congregational Fellowship Ministry Unit	239.95	1,104.61	319.06	1,300.28	2,000.00	699.72
51790	Worship Ministry	49.19	1,459.23	2,200.00	8,074.24	3,000.00	(5,074.24)
51800	Stewardship Ministry	0.00	562.54	0.00	596.79	800.00	203.21
51810	Personnel Ministry	2,046.95	5,527.65	0.00	0.00	500.00	500.00
	Sub-Total Other Ministries	2,330.09	9,625.92	2,540.91	11,410.37	8,300.00	(3,110.37)
	Music Program						
51910	Chancel Choir	300.83	1,738.04	0.00	640.19	2,065.00	1,424.81
51920	LOGOS Choir	54.74	379.06	0.00	182.92	670.00	487.08
51930	Bell Choir	0.00	353.28	0.00	166.35	460.00	293.65
51940	Miscellaneous Supplies	131.70	314.63	74.89	94.88	225.00	130.12
51950	Substitute Musicians	0.00	400.00	45.00	45.00	435.00	390.00
51960	Instrumentalists	0.00	1,220.00	0.00	200.00	300.00	100.00
51970	Instrument Maintenance	0.00	204.65	0.00	200.00	1,865.00	1,665.00
51980	Membership/Subscriptions	78.00	336.15	159.00	364.00	570.00	206.00
51985	License/Copyright	0.00	1,178.00	0.00	1,236.00	720.00	(516.00)
51986	Choir Internships	355.25	2,292.95	177.62	1,668.58	1,690.00	21.42
	Sub-total	920.52	8,416.76	456.51	4,797.92	9,000.00	4,202.08
	Spiritual Life						
52026	Spiritual Director	750.00	2,850.00	300.00	2,050.00	3,500.00	1,450.00
57040	Rites of Passage	0.00	0.00	0.00	0.00	-	0.00
57042	Sabbath Away	0.00	0.00	0.00	0.00	-	0.00
57045	Retreats/Experientials	0.00	713.54	0.00	1,757.50	2,700.00	942.50
57050	Ongoing Offerings	0.00	0.00	0.00	0.00	1,740.00	1,740.00
57055	Programming and New Initiatives	0.00	47.18	0.00	0.00	560.00	560.00
	Sub-total	750.00	3,610.72	300.00	3,807.50	8,500.00	4,692.50
	Programs Sub-total	6,347.04	42,157.69	5,739.97	38,191.20	44,200.00	6,008.80
	Personnel						
	Pastoral Staff Salaries	8,952.22	118,616.39	9,219.84	112,518.57	110,638.00	(1,880.57)
	Pastoral Staff Housing	2,617.08	32,839.96	2,617.08	31,404.96	31,405.00	0.04
	Pastoral Staff Benefits	4,437.24	61,535.78	4,700.12	56,401.43	56,314.03	(87.40)
	Pastoral Staff Allowances	574.00	1,300.00	535.60	1,000.00	4,000.00	3,000.00
	Program Staff Salaries	19,890.92	201,470.42	18,897.25	230,274.19	250,847.23	20,573.04
	Program Staff Benefits	5,157.01	49,434.59	4,034.42	55,630.91	66,150.01	10,519.10
	Program Staff Allowances	0.00	0.00	956.75	1,081.33	3,000.00	1,918.67
	Support Staff Salaries	10,878.43	130,333.04	11,375.24	135,593.12	132,672.39	(2,920.73)
	Support Staff Benefits	1,140.73	13,672.50	1,186.40	14,167.12	13,943.69	(223.43)
	Personnel Reserve	549.61	2,571.38	2,670.50	9,197.59	9,206.25	8.66
	FSA Med & DC Plan Fees	15.60	159.90	7.80	179.40	23.40	(156.00)
	Keystone Payroll	234.02	2,878.69	256.36	2,797.07	3,800.00	1,002.93

State College Presbyterian Church 2023/Revenue Expense Statement

[illegible]

State College Presbyterian Church
2024 FINAL BUDGET

		<u>2022 Actual</u>	<u>2023 Budget</u>	<u>2023 Actual</u>	<u>2024 Budget</u>
	RECEIPTS				
40100	Giving	\$ 766,162.00	\$ 775,000.00	\$ 792,848.00	\$ 825,000.00
40140	Other Gifts	\$ 19,645.00	\$ 7,000.00	\$ 19,216.00	\$ 12,000.00
40150	Last Year's Pledge	\$ 893.00	\$ -	\$ 2,908.00	\$ 1,000.00
40200	Plate Offerings	\$ 3,619.00	\$ 2,000.00	\$ 7,909.00	\$ 5,000.00
40250	Parking Rental	\$ 28,798.00	\$ 28,800.00	\$ 28,798.00	\$ 28,800.00
40255	Bayard Income Transfer	\$ 42,500.00	\$ 42,500.00	\$ 42,500.00	\$ 50,000.00
40300	Endowment Income Transfer	\$ 10,000.00	\$ 20,000.00	\$ -	\$ 34,000.00
40350	Schenck Fund Transfer	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	\$ 6,000.00
40355	Other Designated/Session Transfers	\$ 17,500.00	\$ 28,000.00	\$ 28,000.00	\$ 29,200.00
40360	Xfer from Operating Reserve (Session)	\$ 25,000.00	\$ 86,800.00	\$ 31,835.00	\$ 63,900.00
40400	Miscellaneous Income	\$ 434.00	\$ -	\$ 206.00	\$ -
40450	LOGOS Income	\$ 5,420.00	\$ 4,500.00	\$ 4,572.00	\$ 4,500.00
40466	Spiritual Director Income	\$ 2,630.00	\$ 4,000.00	\$ 2,500.00	\$ 1,000.00
40500	Stock Transfer Fee	\$ (320.00)	\$ (900.00)	\$ (848.00)	\$ (1,000.00)
40550	Online Giving Fee	\$ (2,734.00)	\$ (3,500.00)	\$ (2,584.00)	\$ (2,500.00)
	FISH Income	\$ 7,014.00	\$ 5,000.00	\$ 2,880.00	\$ 4,625.00
	Transfer From FISH Designated	\$ 1,635.00	\$ -	\$ 3,898.00	\$ 4,875.00
	SLMU Program Income	\$ 130.00	\$ 1,000.00	\$ 893.00	\$ 1,000.00
	TOTAL RECEIPTS	\$ 932,326.00	\$ 1,004,200.00	\$ 969,531.00	\$ 1,067,400.00
	EXPENSES				
	Mission				
	Benevolence	\$ 55,199.00	\$ 56,000.00	\$ 55,999.00	\$ 56,000.00
50910	Denominational Apportionment	\$ 27,160.00	\$ 32,000.00	\$ 30,921.00	\$ 32,000.00
	Mission Sub-total	\$ 82,359.00	\$ 88,000.00	\$ 86,920.00	\$ 88,000.00
	Programs				
	Education Ministry	\$ 3,173.00	\$ 4,000.00	\$ 1,925.00	\$ 5,500.00
	LOGOS Program	\$ 7,010.00	\$ 5,400.00	\$ 8,492.00	\$ 8,200.00
	FISH Program	\$ 8,672.00	\$ 5,000.00	\$ 6,853.00	\$ 11,100.00
	College Age/Mission Ministry	\$ 1,650.00	\$ 4,000.00	\$ 906.00	\$ 2,000.00
	Church Ministry	\$ 597.00	\$ 1,000.00	\$ 617.00	\$ 1,000.00
	Membership Ministry	\$ 375.00	\$ 1,000.00	\$ 822.00	\$ 1,000.00
	Congregational Fellowship Ministry Unit	\$ 1,105.00	\$ 2,000.00	\$ 1,300.00	\$ 2,000.00
	Worship Ministry	\$ 1,459.00	\$ 3,000.00	\$ 8,074.00	\$ 3,000.00
	Stewardship Ministry	\$ 563.00	\$ 800.00	\$ 597.00	\$ 800.00
	Personnel Ministry	\$ 5,528.00	\$ 500.00	\$ -	\$ 500.00
	Music Program	\$ 8,417.00	\$ 9,000.00	\$ 4,798.00	\$ 8,000.00
	Spiritual Life	\$ 2,850.00	\$ 5,000.00	\$ 1,758.00	\$ 3,000.00
	Spiritual Director	\$ 761.00	\$ 3,500.00	\$ 2,050.00	\$ 1,000.00
	Programs Sub-total	\$ 42,160.00	\$ 44,200.00	\$ 38,192.00	\$ 47,100.00
	Personnel	\$ 614,813.00	\$ 682,000.00	\$ 650,246.00	\$ 736,300.00
	Church Administration	\$ 60,643.00	\$ 65,000.00	\$ 66,339.00	\$ 69,000.00
	Facilities	\$ 106,018.00	\$ 125,000.00	\$ 122,157.00	\$ 127,000.00
	TOTAL EXPENSES	\$ 905,993.00	\$ 1,004,200.00	\$ 963,854.00	\$ 1,067,400.00
	Income Minus Expenses (Gain/Loss)	\$ 26,333.00	\$ -	\$ 5,677.00	\$ -





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