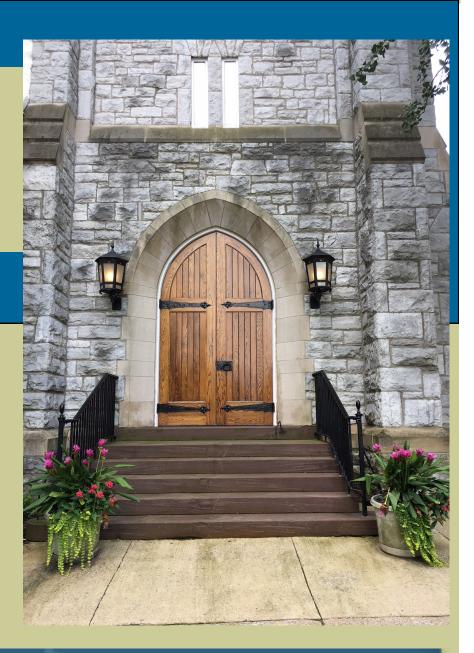
State College Presbyterian Church

2018 Annual Report

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STATE COLLEGE PRESBYTERIAN CHURCH

The Staff of State College Presbyterian Church

Dean Lindsey	Pastor	deanscpc@gmail.com
Michael Ozaki	Associate Pastor	michaelscpc@gmail.com
Deannine Shipman	Director of Education & Program	deanninescpc@gmail.com
Ned Wetherald	Director of Music Ministry	nedscpc@gmail.com
Martha Trout	Membership & Program Associate	marthascpc@gmail.com
Allison Maus	Associate in College-Age and Young Adult Ministries	allisonscpc@gmail.com
Janet Heasley	Church Secretary	officescpc@gmail.com
Diana Malcom	Middle School Coordinator for Chrysalis	dianascpc@gmail.com
Michelle Fortin	Financial Administrator	finadmscpc@gmail.com
Anne Thomas	Assistant Financial Administrator	annescpc@gmail.com
Laura Steager	Stay & Play Director	stayandplayscpc@gmail.com
Emma Sutterlin	Childcare Coordinator	childcarescpc@gmail.com
Mike & Amy Gordon	Kitchen Coordinators	scamygordon@aol.com
Todd Hockenberry	Building Manager	bldgmgrscpc@gmail.com
Robert Jackson	Assistant Custodian	



January 20, 2019 ANNUAL MEETING OF THE CONGREGATION AND CORPORATION STATE COLLEGE PRESBYTERIAN CHURCH

MEETING OF THE CONGREGATION

CALL TO ORDER, SCRIPTURE		
HYMN (please stand) "Great Are You Lord"		No. 614
THE APPROVAL OF THE MINUTES:		2-5
January 21, 2018, February 25, 2018, November 18, 201	8	
THE MEMBERSHIP		6
THE NECROLOGY REPORT FOR 2018		7
THE ANNUAL REPORTS OF THE OFFICIAL BOARDS:		
The Session	Ginny Rainey	8
The Board of Deacons	Melissa Pike	9
The Board of Deacons Treasurer's Report	Rick Bryant	10
THE ANNUAL REPORTS OF THE PROGRAM STAFF:		
The Pastor	Dean Lindsey	11-12
The Associate Pastor	Michael Ozaki	12-13
The Director of Education & Program	Deannine Shipman	14-15
The Director of Music Ministry	Ned Wetherald	15-16
The Associate in College-Age & Young Adult Ministries	Allison Maus	16-17
The Membership & Program Associate	Martha Trout	18-19
THE ANNUAL REPORTS OF CHURCH ORGANIZATIONS A	ND MINISTRY UNITS:	
Boy Scout Troop 32	Steve Blake	20-21
Building & Property Ministry Unit	Don Hartzell	21-24
Congregational Fellowship Committee	Jerry Sawyer	24-25
Education Ministry Unit	Clark Moose	25-27
LOGOS Chrysalis Report	Diana Malcom	27
Adult Education Committee	Richard Page	28
Financial Affairs Ministry Unit	John Ikenberry	29
Membership Ministry Unit	Linda Finley	30
Personnel Committee	Lam Hood	31
Social Justice and Mission Team	Mitch Kirsch	31-32
Spiritual Life	Darrell Velegol	32-34
Stay & Play Preschool	Laura Steager	35-38
Worship Ministry Unit	Susan Sanders	39
MEETING OF THE CORPORATION		
The Report of the Nominating Committee	Anne Layng	40
The Report of the Internal Audit Committee	Brent Ambrose/Ken Manno	o/ 41
	Meg Moose/Trevor Walter	
The Financial Reports	Michelle Fortin	42-53
CHANGES IN PASTORS' TERMS OF CALL		
PRESENTATION OF 2019 BUDGET – MOTION TO RECEIVE	 Financial Affairs Ministry U 	nit
ADJOURNMENT OF MEETING OF CONGREGATION AND C		
HYMN (please stand) "We All Are One in Mission" (1 st ver	se)	No. 733
CLOSING PRAYER		

STATE COLLEGE PRESBYTERIAN CHURCH ANNUAL MEETING OF THE CONGREGATION AND THE CORPORATION JANUARY 21, 2018

The annual meeting of the congregation of the State College Presbyterian Church, as called by the session at its meeting of January 14, 2018, was called to order January 21, 2018, at 10:05 a.m. The meeting was announced from the pulpit on two preceding Sundays. A quorum was declared present, and the moderator Rev. Dean Lindsey, opened the meeting with prayer, a psalm, and the singing of the hymn "Great Are You, Lord."

<u>MINUTES</u>: Bob Igo moved the approval, as distributed, of the January 29, 2017 annual congregational meeting minutes and the June 25, 2017 and November 19, 2017 special meeting minutes. Motion was **APPROVED**.

<u>ANNUAL REPORT</u>: The annual report was received by the congregation. Rev. Lindsey expressed the appreciation of the congregation to Martha Trout for coordinating the production of the report. He introduced the new clerk of session, Ginny Rainey.

REPORT OF THE PASTOR: (Dean Lindsey)

<u>EDUCATIONAL PROGRAM MINISTRIES</u>: Rev. Lindsey highlighted the twentieth anniversary of Deannine Shipman as Director of Education and Program and requested notes of appreciation for her service.

<u>PROJECTION SYSTEM</u>: Rev. Lindsey pointed out the installation of the new projection system, which will initially be supervised by Jerry Sawyer. Rev. Lindsey asked for volunteers to be trained to operate it.

<u>COLLEGE-AGE MINISTRIES</u>: Rev. Lindsey announced that Associate in Ministry, Diana Malcom, will be retiring as director of College-Age Ministries at the end of the university year. This congregation was founded to provide opportunities for worship and fellowship to college men a hundred and twenty-five years ago. Westminster Presbyterian Fellowship members Lauren Sonsteby and Dominic Veconi related what WPF has meant to them. Rev. Lindsey asked the congregation to break into small groups and discuss what campus ministry meant to them when they were in college. Rev. Lindsey reported the formation of a Task Force to discuss the shape and future direction of college-age ministries at State College Presbyterian Church.

REPORT OF THE ASSOCIATE PASTOR: (Mike Ozaki)

<u>FELLOWSHIP GROUPS</u>: Rev. Ozaki focused his report on fellowship groups, highlighting the hosting of the Centre County LBGTQ Youth Summit in December, an outcome of which is the creation of a monthly youth group for LBGTQ allied youth at the church.

Among the church organizations and ministry units, three gave oral reports:

BUILDING AND PROPERTY: (Don Hartzell)

Don Hartzell reported that Building & Property Ministry Unit continued with ongoing maintenance and repair in 2017, as well as the Restoring God's House capital campaign. In 2017, the focus of maintenance and repair was safety concerns. In 2018, it will be the Social Hall. He thanked the SMART (SCPC Maintenance and Repair Team) volunteers, who have provided over three hundred hours of service, and Boy Scout Troop 32, which has provided many hours of outdoor maintenance.

EDUCATION (Clark Moose)

Clark Moose reported that Education Ministry Unit focused in 2017 on the establishment of a building security plan, in conjunction with the Restoring God's House campaign, to provide internal security for children's ministries while maintaining access to church offices and the sanctuary.

FINANCIAL AFFAIRS: (Bob Igo)

Bob Igo reported that a balanced budget had been approved in 2017 and that income exceeded expenses. The session approved a balanced budget for 2018 and anticipated a balanced income and expenses for the year. The maintenance reserve anticipated by the Restoring God's House Campaign has been set up. Baker & Tilly accountants will review our accounting procedures in 2018. Cheryl Price moved the reception of the 2018 budget. Motion was **APPROVED**.

There being no other business to properly come before the congregation, Don Hartzell moved that the meeting be adjourned. The motion was **APPROVED.**

Rev. Lindsey closed the meeting with prayer and the singing of hymn, "We All Are One in Mission," at 10:50 a.m.

Respectfully submitted,

Rev. Dean Lindsey, moderator

Virginia F. Rainey, clerk of session

STATE COLLEGE PRESBYTERIAN CHURCH SPECIAL MEETING OF THE CONGREGATION FEBRUARY 25, 2018

A special meeting of the congregation of the State College Presbyterian Church, as called by the session at its meeting of February 11, 2018, was called to order February 251, 2018, at 10:05 a.m. The meeting was announced from the pulpit on two preceding Sundays. A quorum was declared present, and the moderator Rev. Dean Lindsey, opened the meeting with prayer. The purpose of the meeting was to consider the request of the session to increase the terms of call of the pastor and associate pastor by 1.5%, retroactive to January 1, 2018.

The moderator, having presented the motion of the session, turned the meeting over to elder Lam Hood, the chair of the Personnel Committee. The pastors left the room.

Moderator Lam Hood asked for discussion. There being none, the motion was **approved** unanimously, as follows:

That the terms of call for Pastor Dean Lindsey be increased to: Cash salary \$76,441 Housing allowance \$24,000 Supplemental Life \$645 Total Effective Salary for Board of Pensions: \$101,086 Full Board of Pensions One month vacation, including at least four Sundays One week for governing body service Two weeks study leave, accumulating over three years to six weeks, date and content set in consultation with session

Continuing education \$2400, vouchered, accumulating over three years to \$7,200 Business travel, vouchered, reimbursed at IRS rate for business travel, currently \$.545 per mile SECA offset (7.65%; equivalence of employer portion of FICA) 3 mo. sabbatical after six years.

And, that the terms of call for Associate Pastor Michael Ozaki be increased to:

Cash salary	\$24,581
Housing allowance	\$31,000
Supplemental Dental	\$ 1,632
Total Effective Salary for Board of Pensions	\$57,213
Full Board of Pensions	
One month vacation, including at least four S	Sundays
One week for governing body service	
Two weeks study leave, accumulating over the	nree years to six weeks, date and content set in consulta-
tion with session	•
Continuing education \$1000, vouchered, acc	umulating over three years to \$3000.
Business travel, vouchered, reimbursed at IR	S rate for business travel, currently \$.545 per mile
SECA offset (7.65%; equivalence of employer	portion of FICA)
3 mo. sabbatical after six years.	

There being no other business to come properly before the meeting, the meeting was close with prayer by Lam Hood at 10:10 a.m.

Respectfully submitted,

Dean Lindsey, moderator

Virginia F. Rainey, clerk of session

STATE COLLEGE PRESBYTERIAN CHURCH MEETING OF THE CONGREGATION November 18, 2018

A special meeting of the congregation of the State College Presbyterian Church, as called by the session at its meeting of October 14, 2018, was called to order November 18, 2018, at 10:08 am. The meeting was announced from the pulpit on two preceding Sundays. A quorum was declared present, and the moderator Rev. Dean Lindsey, opened the meeting with prayer. The purpose of the meeting was to elect officers and Internal Audit Committee.

On behalf of the Congregational Nominating Committee, Anne Layng presented the following nominations for Ruling Elder, Class of 2021:

Linda Edvar
Beth Farmer
Bob Igo
Mitch Kirsch

Clark Moose Susan Sanders Jenny Van Hook

And for Ruling Elder, class of 2019: Anne Layng

There being no further nominations from the floor, the slate was elected unanimously.

On behalf of the Congregational Nominating Committee, Anne Layng presented the following nominations for Deacon, Class of 2021:

Jamie Bachman Sharon Manno Linda McClimans John McQueary, Jr.	Karen Neff Jeff Rounsville Leslie Snyder Michelle Yarwood					
And for Deacon, class of 2019: Rick Bryant Tammy Colwell						
There being no further nominations from the floor, the slate was elected unanimously.						

On behalf of the Congregational Nominating Committee, Anne Layng presented the following nominations for Youth Deacon (Class of 2019): Jack Erickson Marcus Wheeler

There being no further nominations from the floor, the slate was elected unanimously.

On behalf of the Congregational Nominating Committee, Anne Layng presented the following nominations for Visitation Deacon: Rose Calvin Wendy Huffard Mary Jane Kistler

There being no further nominations from the floor, the slate was elected unanimously.

On behalf of the Congregational Nominating Committee, Anne Layng presented the following nominations for Internal Audit Committee, Class of 2019: Brent Ambrose Meg Moose Ken Manno Trevor Walter

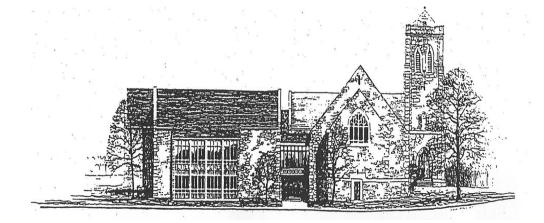
There being no further nominations from the floor, the slate was elected unanimously.

There being no other business to properly come before the meeting, the meeting was closed with prayer by Dean Lindsey at 10:15 am.

Respectfully submitted,

Dean Lindsey, Moderator

Virginia F. Rainey, clerk of session



Annual Report 2018

The Membership ~ 2018

Our 2018 Membership numbers show a net loss of 219 for the

year with the current congregational membership at 804. Each year the rolls are reviewed and some names are moved from the Active to the Inactive Roll. This year, for budgetary reasons, we aggressively reviewed our rolls with removing those who had not been actively participating in the work or worship of the church in mind. Each person was communicated with to get feedback on their preferences. A new membership category "Friends of the Church" was created to accommodate those who wished to stay connected to the church but were not actively participating (included in the "inactive" number). Our "Second Sunday" of the month format welcomed 10 new members into our church family during 2018. A confirmation program (Explore) was not held in 2018 and it was determined this program would be offered every other year.

Additions		Losses		
Certificate of Transfer	3	Deceased	21	Total Communicant
Confirmation Class	0	Dismissed (Transferred)	11	Members December 31, 2018
Reaffirmation of Faith	5	Moved to Inactive Roll	177	~
Confession of Faith	2	Removed from Roll	20	804
Total Additions	10	Total Losses	229	
		Erased from Inactive Roll	29	

Year	Additions	Losses	Gain	Members	Expense	*Benevolences	Totals
2009	45	44	1	1237	\$819,793	\$133,969	\$953,762
2010	39	90	-51	1186	\$818,034	\$131.636	\$949,670
2011	35	68	-30	1156	\$833,813	\$130,247	\$964,060
2012	58	85	-27	1129	\$842,618	\$121,745	\$964,363
2013	35	55	-20	1109	\$855,710	\$126,662	\$982,372
2014	47	49	-2	1107	\$925,864	\$123,935	\$1,049,799
2015	42	56	-14	1093	\$977,175	\$123,048	\$1,100,223
2016	27	58	-31	1062	\$925,033	\$123.544	\$1,048,577
2017	21	60	-39	1023	\$896,516	\$123,740	\$1,020,256
2018	10	229	-219	804	\$908,525	\$115,063	\$1,023,588

*The Benevolences figure has always included the annual denominational apportionment; In 2017 the apportionment amount paid (to the local Presbytery, Synod and General Assembly) was \$36,521 (\$35.70 per active member). In 2019 the apportionment amount will be \$29,185.20 (\$36.30 per active member) based on our 2018 membership of 804.

The State College Presbyterian Church of State College, Pennsylvania has been called by God and organized to proclaim the good news of Jesus Christ, to minister to the needs of members of the congregation and residents of the community, and to promote peace and justice in the world.

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Necro	ology Report ~ 2018	3
	Death	
Kathy Sue Hartman (former member)	March 26, 1072	January 12, 2018
Marie G. Burwell	May 18, 2008	January 14, 2018
ohn Roe	March 8, 2015	March 9, 2018
Kae Spoerl	November 15, 2009	March 11, 2018
ean Pytel	May 17, 1992	March 15, 2018
Elizabeth Seavy	May 23 ,1999	March 17, 2018
Mary Anne Keller	March 21, 1945	March 20, 2018
eonard Olson	May 21, 2006	April 4, 2018
Eloise Gilliland	February 25, 1968	April 12, 2018
anet Blew	October 22, 2000	April 14, 2018
Thomas B. Derr	May 18, 1966	June 2, 2018
Catherine Kresge	January 1, 1956	June 14, 2018
ean D. Hawthorne (former member)	February 27, 1974	June 26, 2018
/alerie Weaver	December 4, 1955	July 28, 2018
rene Lawrie (former member)	August 17, 2008	August 6, 2018
Betsy Ann Bender Johnson (former member)	May 20, 1980	August 8, 2018
Ronald H. Frear	November 18, 1990	August 21, 2018
Phillip Zimmerman	August 19, 2001	September 9, 2018
Mark D. Tanner	February 7, 1988	September 17, 2018
Charles R. Meck (former member)	February 16, 1975	September 18, 2018
Richard S. Killam	August 17, 2008	October 6, 2018
Dorothy J. Barnes	August 17, 2008	October 15, 2018
oan Armstrong	January 13, 1957	October 26, 2018
Nevin Krentz (former member)	June 7, 1987	October 31, 2018
Ann T. McLaren	February 24, 1991	November 1, 2018
an Linsky (former member)	March 22, 1964	November 18, 2018
Earl S. Elliott (former member)	October 1, 1972	November 19, 2018
Nelson Loftus	May 10, 1998	November 23, 2018
ames R. Dungan	March 1, 1987	November 28, 2018

ANNUAL REPORTS OF THE OFFICIAL BOARDS

Session

The session is the governing council of the congregation. As such it

has responsibility for guiding its witness to the sovereign activity of God in the world, so that the congregation becomes a community of faith, hope, love and witness. It is charged to provide that the Word of God may be truly preached and heard, provide that the Sacraments may be rightly administered and received; and nurture the covenant community of disciples of faith, all of which it does hand in hand with other sessions in the presbytery. Session is composed of the Ruling Elders, who are members of State College Presbyterian Church, ordained and installed for service, along with our installed ministers. Session meets monthly usually on the second Sunday evening of the month, except for July. Ruling elders typically serve a three-year term and are limited to six consecutive years of service, but are ordained to the broader church for life. Session allocates its tasks among eight Ministry Units. Each ruling elder serves on one or two ministry units/committees, which generally meet once a month. Reports from the individual Ministry Units are included in this Annual Report. Ruling elders also participate in the serving of communion, assist at baptisms, serve on Huntingdon Presbytery committees and may be elected commissioners to presbytery, synod, or General Assembly meetings.

Significant events for Session in 2018 include:

- Audit of our accounting procedures
- Initiation of relationship with Hekima school for girls in Kenya
- Completion of sanctuary renovation, including hardwood flooring to improve sound; movable seating for front of sanctuary; restoration and replacement of windows; painting
- Activation of church-wide security system that will increase protection for children in our care
- Retirement of Diana Malcom and hiring of Allison Maus as College and Young Adult Ministries staff
- Remodeling of Martin Room and Martin Room kitchen
- Remodeling of Fellowship Hall.
- Installation of projectors in the sanctuary for congregational prayers and singing.

With gratitude for their service to our church, Session recognizes Senior Pastor Rev. Dean Lindsey, Associate Pastor for Youth and Mission Rev. Michael Ozaki, Director of Education & Program Deannine Shipman, Director of Music Ministry Ned Wetherald, Membership and Program Associate Martha Trout, Secretary Janet Heasley, Former Associate in Ministry/now Coordinator for Middle School (Chrysalis) Diana Malcom, Financial Administrator Michelle Fortin, Assistant Financial Administrator Anne Thomas, Kitchen Coordinators Mike and Amy Gordon, Stay and Play Director Laura Steager, Childcare Coordinator Emma Sutterlin, Building Manager Todd Hockenberry, Assistant Custodian Robert Jackson. Their gifts and service to the ministry of Jesus Christ in this place make our worship, our service, our spiritual life the greater. Appreciation is also extended to the many volunteers who teach our youth and adult education programs, offer their creativity to our Spiritual Life programs, build the community of faith with winsome coffee hours and meals, support our mid-week youth programs, participate in choirs, help to maintain and improve our building, live out our mission service in the wider community, and bring their best selves to the service of SCPC in untold ways. Our greatest strength is you, our congregation.

Respectfully Submitted, Ginny Rainey, Clerk of Session 2018

The Session is the Governing Board of the Church

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SESSION ~ 2018

THE BOARD OF DEACONS ~ 2018

The mission of the Board of Deacons is one of sympathy, witness and service after the example of Jesus ad the surrounding community.

Christ. Our task is to serve the congregation and the surrounding community.

For 2018, the Deacons introduced a couple of new fundraising events. In April the Deacons hosted a Trivia Night. The proceeds from the Trivia Night were given to the national One Great Hour of Sharing at PC(USA) to assist those affected by natural disasters, provide food for the hungry, and to build strong communities. In May we hosted a Spring Event at General Potter Farm. The congregation was invited to join in on food, fellowship, and a live auction. The proceeds of the event were used to support the work of the Deacons and the church.

As part of the mission, financial support is offered for the Pastors' Discretionary Fund, LOGOS, FISH and Krislund scholarships. The Deacons once again supported the local Crop Walk and the State College Food Bank. Deacons also continued to support the community at large by providing funding for car repairs and other financial assistance for clients of the Women's Resource Center, assisting congregants in need, and helping with other needs of church building.

The Deacons have three units to share the responsibility of caring for the church: Caregiving, Mission, and Service. The Caregiving Unit provided meals for members of the congregation needing extra care, meals and study space for college students during exam weeks and rides to church for members without transportation. The Mission Unit delivered food to the Food Bank, and coordinated and participated in Work Days, in addition to offering assistance with other special mission projects in the church like the Crop Walk. The Service Unit organized many fellowship events including Trivia Night, the Palm Sunday breakfast and the Spring Event.

Last, but not least, the Deacons are visible every week as they usher for church services. In the coming year the Deacons will be focused on continuing to fine tune the fire alarm procedures and doing other safety assessments in conjunction with regular ushering responsibilities.

It has been a pleasure to serve the church as deacon moderator this year. Your Board of Deacons looks forward to serving SCPC in 2019.

Melissa Pike, Moderator

The ministry of deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress.

STATE COLLEGE PRESBYTERIAN CHURCH BOARD OF DEACONS 2018-2019 Annual Financial Report

		<u>20</u>	018 BUDGET	<u>2(</u>	018 ACTUAL	<u>20</u>	<u>19 BUDGET</u>
INCOME:							
DEACONS' ENVE	ELOPES	\$	2,500.00	\$	4,431.00	\$	3,000.00
DONATIONS:							
	CHRISTMAS DINNER	\$	1,000.00	\$	1,052.00	\$	1,000.00
	OTHER DONATIONS	\$	800.00	\$	50.00	\$	200.00
	PALM SUNDAY BREAKFAST	\$	500.00	\$	343.75	\$	400.00
SPRING FLING		\$	8,900.00	\$	11,543.50	\$	4.000.00
FUNDRAISERO	GHS AUCTION/TRIVIA NIGHT	\$	-	\$	435.00	\$	400.00
INTEREST		\$		\$	1.51		
OFFERING PLAT	E	\$	800.00				
SERRV/GRACIO	JS GIVING	\$	3,000.00	\$	355.00		
OTHER FUNDRA	ISING			\$	910.00		
YOUTH OFFERIN	IG	\$	300.00	\$	293.78	\$	300.00
TOTAL RECEIPTS	5	\$	17,000.00	\$	19,311.23	\$	9,300.00
EXPENSES:							
BENEVOLENCE:							
	DEACONS' SCHOLARSHIP	\$	250.00	\$			
	LOGOS SCHOLARSHIP	\$	250.00	\$	2,624.00		
	PASTORS' DISCRETIONARY FUND	\$	1,500.00	\$	3,850.00	\$	1,800.00
TOTAL BENEVO		\$	2,000.00	\$	6,474.00	\$	1,800.00
CAREGIVING:	CARING COMMITTEE		,	•	-,		<u> </u>
	COLLEGE MINISTRIES	\$	50.00	\$		\$	50.00
	OTHER	\$	550.00	\$	-	\$	100.00
	STAFF GIFTS	\$	250.00	\$	1,550.00	\$	1,550.00
	TOTAL CAREGIVING	\$	850.00	\$	1,550.00	\$	1,700.00
MISSION:	CHRISTMAS DINNER	\$	500.00	\$	492.51	\$	500.00
	MMU (25% of OGHS Auction Net)			•			
	OGHS (50% of OGHS Auction Net)	\$	5,000.00				
	GRACIOUS GIVING MARKET	\$	3,000.00				
	MISSION						
	OTHER (CROP WALK)	\$	500.00	<u>\$</u>	500.00	<u>\$</u>	500.00
	TOTAL MISSION	\$	9,000.00	\$	992.51	\$	1,000.00
SERVICE:	OGHS FUNDRAISING EXPENSE	\$	1,000.00				
	DEACONS' PICNIC			\$	307.10	\$	300.00
	PALM SUNDAY BREAKFAST	\$	600.00	\$	461.90	\$	500.00
	SPRING FLING	\$		\$	1,400.00	\$	1,500.00
	OTHER	\$	800.00	\$	210.42	\$	500.00
	TOTAL SERVICE			\$	2,375.72	\$	2,800.00
CHURCH				\$	4,545.47		
INDIVIDUAL/HUMAN NEEDS			2,750.00	\$	2,302.00	\$	2,000.00
TOTAL DISBURSEMENTS			17,000.00	\$	18,243.70	\$	9,300.00

THE ANNUAL REPORTS OF THE PROGRAM STAFF

"When I remember you in my prayers, I always thank my God because I hear of your love for all the saints and your faith toward the Lord Jesus." Philemon 1:4

PASTOR'S REPORT ~ 2018

In his writings, the Apostle Paul often seeks to instruct, encourage, or admonish the churches in order to help them to live in faith and righteousness and to prepare for Christ's return.

Still, he rarely misses an opportunity to give thanks for those about whom he cares deeply. That is what I must do in this annual reporting: express my gratitude for the saints right here at SCPC. You have led Bible studies, collected food for the hungry, hosted wonderful fellowship events, visited the sick, and prayed for one another. Thank you for the love of Christ that you share each and every day! In highlighting important events in the year now finished, I want first to mention the calling of Allison Maus to lead our campus and young adult ministries. Barbara Cox was chair of the Search committee, a faithful team that did a wonderful job. In truth, we did not expect to attract someone with the background or qualifications that Allison brought, so we feel very blessed. And, she is doing an excellent job! However, the Session created this newly expanded position with only a three year horizon because of financial limitations. As we move forward, we will face a real challenge in continuing this level of commitment to college ministry unless we can develop more financial resources for this purpose.

Before Allison's arrival, I was able to spend a whole week with a number of our college ministry participants during our Spring mission trip to help with Houston hurricane recovery. It was a week of great fellowship, hard work, and a real sense of accomplishment because of the projects the group completed. It certainly renewed my sense of how important it is for the church to journey with young adults through their college years.

Along with times of celebration within our community, we also have experienced a season of loss with an unusually large number of deaths in the Fall months and beyond. Several of these losses were men who worked diligently to bring lasting beauty to our sanctuary and church facilities. We thank God for Phil Zimmerman, Dick Killam, and Nelson Loftus and for the ways in which they were able to share their gifts and talents with all of us.

Also, we thank God for the life and witness of Ann McLaren. Anyone who attended worship over the past few years was aware of her courage and devotion in dealing with a debilitating disease. Still, she soldiered on. Ann encouraged me and the congregation to take seriously our calling to participate in racial healing, and hopefully, that is a legacy we can build on for many years to come. In December, our Racial Reconciliation team sponsored a trip to the Museum of African American History in Washington, DC. It was a great time for learning and reflection. The role of the church in fighting against slavery and giving birth to hope and vision within the African American community are things that we can celebrate while also soberly acknowledging that the church has not always been on the right side of issues dealing with race and class. There is much work left for us to do.

2018 also saw the completion of renovations in the Social Hall. What a pleasure to begin using this bright and inviting space for a wide variety of church activities. The annual Christmas Dinner—so capably organized by Sharon Ambrose, Cheryl Price and Bill Lukens, Diana Malcolm, Greg Elliott, and many others—filled the space with music, conversation, laughter, and good food. As always, we are grateful for the Building and Property Ministry Unit, chaired by Don Hartzell, for bringing the Social Hall project to such a satisfying conclusion and for others who did much behind the scenes work, including Blair Malcolm, Kerry Trout, Rick Bryant and his planning team. We offer further thanks for the many folks who generously contributed to our Restoring God's House campaign.

PASTOR'S REPORT ~ 2018 cont.

We ended the year with joy-filled celebrations of our Savior's birth as we welcomed all the 'Faces at the Manger'.

Special music lifted our spirits, and the participation of young people inspired us all. Many thanks are due to Ned Wetherald and our choirs, the leaders of our Logos ministries, and to all the staff that works extra hard—preparing, leading, and cleaning up, too-- in this holy season.

Now we have entered a new year—the year of our Lord, 2019. Let's not forget that it does belong to our gracious and loving Lord. May we serve our Savior well the whole year ahead!

See you in church! Dean Lindsey, Pastor

1 John 1:1-4 We are declare to you what we have heard...seen... looked at and touched concerning the word of life...this life was revealed and we testify to it... so that you also may have fellowship with us; and truly our fellowship is with the Father and with his Son Jesus Christ. We are writing these things so that our joy may be complete.

ASSOCIATE PASTOR'S REPORT ~ 2018

When I think about what and how to write the annual report I like to remember this passage. Why? Because from the very start he lays out the fact that he isn't writing the letter to impress anyone or justify or explain anything. He is simply sharing what he has experi-

enced so that others might have the chance to also. There is this deep sense that all whatever good and joy God has given them through their lives together, it is incomplete if it stays with them.

Therefore, in the spirit of 1 John, I share with you what we in these ministries have heard, have seen, have looked at and touched concerning, not our accomplishments, but the beauty and meaning that Jesus has shown us through it...so that you might join us in it, which is joining God though it, I am writing you all this so that the joy of it doesn't stay just with us, but spreads to you too, and in that way it might be complete.

MISSION

One day, a member of our congregation named Ruth Blum learned that July is a tough month for many of our local social service agencies because it is the end of their physical year and a lot time of giving. There, she asked her friend Carrie Koch to help come up organized our "Christmas in July" .A way for people to deliver much needed items to those agencies in that lean time.

This year, a member of FISH named Chloe Bevilacqua asked for help finding a way to do meaningful service over seas during the summer. While researching and dreaming, we remembered Hekima place, which another member, Mitch Kersch, had led us to begin sponsoring girls through the year before. Chloe wanted to go and suggested we invite others to join us as well. All of this has led to a the 20 members who are set to volunteer at Hekima for over 20 days in July 2019 while fundraising tens of thousand to give as a gift.

I share these two small stories as examples of how every act of justice and mercy begin in this congregation. While many often expect the leadership to choose the most important need and lead the congregation to do it, the reality is, the best mission we do happens because a member has a passion and a hope that they invite and lead the rest of us to take part in. This is why I will always repeat that church does not do mission, it is mission. The gathering of people who are drawn in by the grace of Christ to then lead each other in going back out to give grace to the world together.

I encourage all of you, be thinking about how you would love to help, care, bless, advocate,

ASSOCIATE PASTOR'S REPORT ~ 2018 cont.

or stand with those who are suffering. What small thing would you be willing to ask others to join you in doing because it brings more hope or beauty to the world. What do you feel God stirring in you that is more then just fundraising to fiz a problem? Let's talk about it, because that is how all our mission grows here.

POLO (Parents Of Little Ones)

Originally created to help parents of young children in our church connect to each other and break the cycle of isolation that many experience, POLO has entered its 3rd year of offering monthly dinners, dad's gatherings, mom's nights out and summer activities that include a family retreat to Krislund camp. While it has been a huge blessing in the lives of the 8+ families who attend, we are beginning to ask ourselves a new question heading into the 3rd year, "What happens to us as our children grow into their next phase? As our individual lives move from the chaos of toddler demands to the business of kid schedules, how should our fellowship evolve and grow with it while also inviting new families in? It is a question that is shaping us in ways we can't yet see, but trusting in God to lead us into it.

FISH (Fellowship In Senior High)

FISH continues to be a dynamic community of unexpected people sharing in unexpected fellowship and conversations. From the 20-30 youth who gather for dinner, songs, and small groups on Wednesday nights, to the 30 of us who returned to the "Reformed Church of Highland Park" for the mission trip and even our annual spring, winter and Assateague retreats, FISH continues to be a place where God shows up to speak in ways I've never heard before.

BYOQ (Bring Your Own Queer)

Through a partnership between the Centre County LGBTQ+ Support Network and the Youth Service Bureau, SCPC is able to host this special fellowship group for LGBTQ youth. Once a month 15-25 youth from as far as 45 minutes away come to eat dinner, share stories, learn from mentors and have the way that they were created affirmed and supported by a safe and intentional community. Along with the 50 youth who attended our "Queer Prom", the 50+ youth and parents who took part in the LGBTQ Youth Summit and our Halloween bash, the most common comment is that this group seems like a miracle of belonging that didn't seem possible before.

...I am writing all these things so that our joy may be complete. Thank you all for the privilege of joining you in ministry through 2018. I cannot wait to see what 2019 will bring us.

Grace & Peace, Michael Ozaki, Associate Pastor for Youth and Mission



Annual Report 2018

DIRECTOR OF EDUCATION AND PROGRAM ~ 2018

Blessings to all who are reading these reports at the beginning of this New Year! While it always seems like a chore to write, it actually is quite helpful to reflect and evaluate what programs I have worked in during the past year!

I resource the Education Ministry Unit, as well as the Adult Education Committee, the Congregational Fellowship Committee, and co-resource our growing LOGOS program (GECKOS and Chrysalis) along with Ned. While staff changes last year brought us Allison J, we are so please to still have Diana working with Chrysalis. I enjoy working with Stay and Play, and Laura Steager, our Childcare Coordinator (Emma Sutterlin), and our fantastic kitchen coordinators for LOGOS and FISH – Mike and Amy Gordon.

Here is a glimpse into some of last year's highlights for me:

In **January** I took the 4th Grade LOGOS Bible kids to The Makery for making stoles that they would later wear to lead worship at our church. This is a fun and meaningful time for us as they have ownership over making their own creations. Thanks to Amy Frank for all her support! Emma Sutterlin started work as our new Childcare Coordinator on January 1, 2018. Best hire I have made recently!!

February was quite literally a blur for me from the 8th and on through the month since I had knee replacement surgery that was long overdue. As I look back on my work calendar for that month it has a long list of the folks who graciously substituted/filled in for me in many areas! The congregation was so supportive and I had such great meals delivered and many cards. Recovery was hard, but it was worth having the surgery. But I missed the beginning of Lent and it felt odd coming back to work and having Palm Sunday coming up!

March and April brought planning for the upcoming months, including summer ... we tried two new curriculum choices for the summer. One was from Illustrated, and the other was called LIFT. Both of them worked fine, but I am already looking ahead to summer 2019 as I write this now in January!

The month of **May** brings so many wonderful memories: Christian Education recognition, Giving 2nd Graders new Bibles, PENTECOST, and other programs winding down for a summer break ... my calendar was so full for last May, that it was hard to read! It was also the month that the Education Ministry Unit (represented by me and Clark Moose), went to the Stay and Play picnic and surprised Laura Steager with 2 rose bushes for her 10th year present as the Director of Stay and Play. Our new security doors were installed and working by the end of this month as well. I made ID tags for all staff to use with our security cards.

June, July, and **August** for some may be down time, but those working at church know it's when we sneak in a vacation (if we can) while beginning to plan for the Fall programs. Summer Sunday School happens all summer; we called new LOGOS leadership; and Sunday morning leadership teams began to fall into place with many new folks joining our teaching teams. My son started his senior year at PSU, and my youngest got ready for her sophomore year at Lesley University in Cambridge, MA.

The Sunday School curriculum we use beginning in **September** each year is called *Growing in Grace & Gratitude*. This curriculum is rooted in the foundation of Presbyterian identity where God's grace and our gratitude are the heartbeat of our faith, life, and worship; extends an invitation to discipleship that inspires children to learn and practice hospitality, generosity, and love; and reaches beyond Sunday morning, encouraging children to live their lives as an expression of God's grace. This year each class wanted to have a project like last year's ... where they did something for the community or for our church. We have so many wonderful volunteers and teacher Coordinators that I am honored to work with.

By this time of year, the Adult Education Committee I work with is running full speed and planning months in advance. We've had a FANTASTIC year under the leadership of Richard Page and a

DIRECTOR OF EDUCATION AND PROGRAM ~ 2018, cont.

great committee. I can't say enough praise about Richard Page and how great a leader he has been. I have enjoyed working with him on the Adult Education Committee.

All of our educational programs are up and running by this time in **October** and **November** and it does not slow down around here at all. POLO (Parents of Little Ones) begins again and they leave their little children with "us" at LOGOS childcare while they go to dinner. This program is in its 2nd year. The other highlight for me this past year was just at the end of November, when we had the annual Pre Advent Soup Supper. A special treat was having a Christmas musical written by Jerry Sawyer and Ned Wetherald as our program for the night. We had a great turn out and a nice evening! Staff came up with the idea of have people take their pictures for our Faces at the Manger Mosiac. That was fun helping with the photo booth!

December is a blur for adults and very slow for children usually! I enjoyed working on Children's Messages that went with our Faces at the Manger theme. Our building was filled with the sounds of laughter, stories, music, bells and orchestra, and people waiting for the celebration of Jesus' birth! The Sunday School program always has a Christmas party and we had cupcakes this past year and a dramatic story to conclude our Sunday School program for the year, as told by the Middle School Sunday School Class. I came up with a new way to tell the Christmas Story for the 4:30 pm Christmas Eve service this year - I used Nativity Stones. Special shout out thanks to Abby Shipman for helping me paint 60 baby Jesus' on rocks to hand out after the service. (I only had 8 left over!)

I know that what we are doing and teaching here in this building is making a difference. We teach love and understanding, acceptance, and faithfulness. It has been very clear to me that the work we do is very important in shaping the lives of our youngest on up! God is at work in us and around us! I can look forward to another year, because of my faith and all of you! Thank you for the opportunity to minister with you!

Deannine Shipman, Director of Education and Program

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It hardly seems possible that another Annual Report is due, but I have noticed the weeks, So here it is

months, seasons, and years are going by much faster. So here it is.

The majority of my work has to do with Sunday morning worship and a large part of that is our Chancel Choir. The Chancel Choir sings at one service almost every Sunday between September 1 and May 31. They prepare a wide variety of musical styles and attempt to blend old favorites with challenging new music. We have a loyal, committed, and talented group that gives time Thursday evenings and Sunday mornings to preparing and presenting music. We lost several longtime choir members in 2018. In reflection, it occurs to me that a church choir is not about the current group, but about the succession of singers who for many years have given time and talent to provide music and lead worship. I am grateful for the many singers past and present who have loved singing God's praises.

The LOGOS Program is more than just choir, or "worship skills," as we call it. It is a program to build Christian relationships and spiritually develop the entire child. Our LOGOS Worship Skills singers have provided wonderful music (as well as sparkling energy) to our worship services. Additionally, Chrysalis (Grades 6-8) presented a Coffee House in February with music, skits, and talent acts. This is the best kept secret at SCPC – join us this year on February 1 for an evening of pure fun and fellowship. The LOGOS Geckos (Grades 1-5) presented a musical, "Noah and the Great Flood," in the spring.

The Handbell Choir is a fun group of ringers who work hard at an unforgiving art called

DIRECTOR OF MUSIC MINISTRY ~ 2018, cont.

Handbell ringing. We lead worship about once a month and participate in the Nittany Valley Handbell Festival – we are charter members and have participated each of the 25 years.

The 91st Christmas Candlelight Services were successful with choir and orchestra playing music by the masters. The Candlelight Choir and Orchestra are made up of our members with some university and community musicians pulled in to fill empty spots. This year's musicians ranged from a fifth grader to an age I'm not permitted to repeat.

We continued our Advent Organ Recital Series in 2018 with three recitals. Due to a scheduling problem, I played two recitals and enjoyed preparing two quite different programs. Gwen Catchen, from St. Andrew's Episcopal Church played the third recital. The soup lunches that follow the recitals are stars as well. We have wonderful homemade soup and fellowship. We also have a nice core of followers who join us for this break from the busy world.

In addition to keeping up with SCPC, I was asked to compose a piece for the 25th anniversary of Hagerstown Choral Arts. I cofounded this community chorus with the current director, Greg Shook, in 1993. The premiere of the piece was in April and I had the good fortune to be there for the concert and to reconnect with Hagerstown friends. One of the particular joys was to see a former LOGOS kid from Hagerstown, who now has kids of his own, singing in the Chorus. I was also invited to be guest organist as part of the bicentennial celebration of Trinity United Church of Christ, Waynesboro, Pennsylvania. They also asked for a choir anthem for the bicentennial which they sang in October, when I was there, and again on the actual date of the bicentennial.

Thank you all for your cooperation and support.

Ned Wetherald, Director of Music Ministry

ASSOCIATE IN COLLEGE AGE AND YOUNG ADULT MINISTRY ~ 2018

Thank you for welcoming me well to the SCPC staff this year. I am grateful to be a part of this congregation's ministry and have loved getting to know you. It has been my goal to serve col-

lege-aged and young adult persons for a few years now and I am so glad to be doing it alongside SCPC! Thank you for caring for me and the ministries I oversee, with special thanks to the CAYAM committee!

Westminster Presbyterian Fellowship

WPF is our congregational supported ministry for college students. This group meets regularly for *Dinner and Fellowship*. Meals are provided by volunteers every week (Thank you!!) so that students receive a free delicious meal. During these times we pray, check-in, laugh, create, and connect. This weekly ministry allows students to take a breather from their busy academic lives to find some peace and belonging through getting off campus and building friendships. *Study Space* is another way we support out students, with Deacons and CAYAM providing meals and support for students during the especially stressful finals seasons. So many students told me they were looking forward to this space months before finals week, because the hospitality and food allows students to focus on their studies without having to worry about meals and finding a space on the busy campus. WPF also cosponsored several events this year with other campus ministry groups. These events included a Spring Break trip and bringing speakers such as Nadia Bolz-Weber, and Mikah Meyer to engage campus and the broader State College community, as well as several other programs. Though these programs are the flashier ways we support students, I often see students who walk through our doors

welcomed warmly by our congregation on Sunday mornings. It has also been my goal since mid-Fall to meet with a different student connected to our community every week

ASSOCIATE IN COLLEGE-AGE AND YOUNG ADULT MINISTRY ~ 2018, cont.

one-on-one to get to know them more and offer support, prayer, and encouragement as not all students feel connected to our Thursday night program. I am so grateful for folks who greet and connect with students who worship with us on Sunday mornings and I encourage you to continue to do so as these relationships can have a beautiful impact on students throughout their lives.

Vocational Discernment Grant

discernPSU is a collaboration between WPF and Lutheran Campus Ministry @ Penn State, and is made possible by the Lilly Endowment Inc. grant received at the end of 2013, making us part of the national Campus Ministry Theological Exploration of Vocation (CMTEV). Through our original grant and the sustainability grant awarded to us last year our funding will be supported through 2023. This year we hosted our 2nd retreat inviting students to discern their vocation through conversation, worship, and reflection. This discernment was also encouraged through Why I Do What I Do events where we invited a faculty/staff member each semester to host a conversation sharing their journey of discernment getting them to their current career and discussing deeper how they think more broadly about how their values and/or faith play a role in their professional lives. The grant also funds discussions over lunch for faculty/staff to come together to share their vocational experience and process their support through the university to better serve their students through vocational discernment. I attended the annual CMTEV conference in Indianapolis this November to share our work with others and to continue to collaborate with others across the country focused on vocational discernment with college students.

Young Adult Ministries

Two gatherings every month provided fellowship for young adults (20-30 somethings) connected with SCPC. *Theology untapped* met at Otto's the first week of most months and a *Young Adult Lunch* was hosted at SCPC the third Sunday of the month after worship. Both of these programs provide opportunity for young adults to gather with people in similar life stages to find support, encouragement, and friendship so that they may feel more connected to the broader congregation. This Fall we even had a Theology untapped in which we collaborated with 3rd Way Collective, a local ministry supported by several peace church congregations. This year we welcomed new faces and enjoyed talking about theology, work, movies/tv shows, PSU football, politics, and anything else these wonderful people wanted to wrap their minds around.

Adult Ministries

I have the privilege to serve as the staff person who collaborates with the Spiritual Life Team at SCPC. Please see their report to hear about the ways they encouraged our congregation this past year to find meaning and further their spiritual journeys. I also help to lead worship most Sunday mornings and was able to use my creative love for liturgy to develop the liturgy for the Christmas Eve service.

Peace, Allison Maus, Associate in College-Age and Young Adult Ministry



Annual Report 2018

MEMBERSHIP AND PROGRAM ASSOCIATE ~ 2018

It has always amazed me how quickly the years are passing—how could it be 2019? It seems that each year I struggle to come up with something new to say in this report. There are always new challenges that come

along each year, but the basics don't really change—I suppose that could get a bit boring but it brings a level of comfort as well. I do know that it is always comforting to know that we serve together in ministry and that we can gather together to get the work done. However, I did have a couple of new projects this past year—read on to find out more!

January is always a hectic time for me here in my work at the church with everything that has to be crammed into it. Producing this Annual Report (as well as having to write my own) the annual church statistical reports that need to be submitted, changing over to a new class of church officers and all the paperwork that needs to get to each of them, updating all of the church records, organizing the FISH Winter Retreat registrations and rosters and doing my part to make arrangements for their Mission and Assateague trips ... as well as all of the regular tasks that need to be done in a timely manner. I'm always happy to see the calendar turn over to February—and not just because it gets us one month closer to Spring!

Many of the things I do are regular in nature and depend on my keeping up with them. Some of the tasks that keep me busy on a daily, weekly, and monthly basis are managing the communications that go out to all of you and overseeing the website, tracking the Sunday School attendance, managing the FISH and LOGOS registrations, running database reports as needed by Ministry Units, the Time and Talent information to input and manage, various publications and informational materials as well as providing the Elders with the information they need for their monthly Session meetings and keeping the Official Session Records of the church ... and resourcing the Membership Ministry Unit and its responsibilities.

<u>The Church Database</u> -- One of the major responsibilities of this Membership and Program Associate position at the time it was created in 2003 (has it really been 15 years?!) was managing the church database. Many additional responsibilities have accumulated over the years, but this remains a very important one. While maintaining a database might not sound like it would have a large impact on church ministry or administration, I continue to realize the great bearing it has on the people and the programs of the church and our ability to communicate with our members and friends. This task seems to grow larger every year. We try vigilantly to keep accurate contact information for everyone and we inevitably fail at times — it is a constant challenge to keep correct information for everyone. We depend on you to let us know f you have a change to any of your information so we can keep our records up to date.

<u>The Membership Ministry Unit</u> -- My work as staff resource to the Membership Ministry Unit is a great joy to me as we seek to find creative ways to grow our membership. Membership is our heart and soul – without members we are simply a building. One of the Membership Ministry Unit's major functions is to welcome new members into our congregation and provide an avenue for them to become immersed into community, fellowship and service. We have been using a "Second Sunday" model that is a membership opportunity held on the Second Sunday of each month. Folks interested in membership can join on that Sunday with additional sessions to follow. Many have told us that they have appreciated the process. Mary Jane Kistler hosts the "Second Sunday" sessions with me and continues the tradition of being there with a friendly face and providing a comfortable atmosphere for all who attend. Linda Finley has capably chaired the Ministry Unit again this past year, though she is rotating off Session. I have never-ending gratitude for her tireless dedication to our work, as well as John Graham and Joan Hartman who also serve as Elders on Membership—always with encouragement and a good idea. Many thanks to all of the dedicated members who serve on the Membership Ministry Unit.

<u>Informational Materials</u> -- Another aspect of my work that is rewarding is the production of informational materials for some of our various pro-

MEMEBERSHIP AND PROGRAM ASSOCIATE ~ 2018, cont.

grams and activities. I continue to enjoy the opportunity to create booklets, brochures, and flyers — that's the fun stuff.

<u>FISH Administration</u> -- We continue to have a thriving community of Senior High youth attending the Wednesday evening FISH program, with another handful attending on a semi-regular basis. Each week there are new faces (or in my case, names). Keeping track of all of these high school students and their parents as well as preparing the program and retreat registration materials and rosters, co-ordinating Mission Trip and Assateague arrangements, and processing registrations and tuition payments continues to add an interesting dimension to my already full plate. But keeping all of our information in one place in the church database gives us streamlined access to the information when we need it and has been very helpful. Mike Ozaki has cultivated a great group of folks who lead FISH, and we continue to have a strong program available for our church and community high school youth.

<u>Website Administrator</u>—The average useful lifetime of a website is about 5 years so I spent a good chunk of this past summer researching and building a new website (still at the same web address: www.scpresby.org). We launched the new site on August 1st and have had a good response to it. One of the most important improvements is that this site is mobile friendly, making it easier to view and locate information on a mobile devise. This was a big job but I hope that many of you have found it easier to navigate—it is certainly a more user-friendly platform for me. My responsibilities continue to include overseeing the management of the website and trying to keep the content as up-to-date as possible. It is a big job keeping track of all of the activities of this busy church! it is so important to have an attractive, informative and user-friendly web presence – and we are so pleased to have this wonderful tool to keep all of you in-the-know.

<u>E-Communications</u>—The e-mail program that we have been using continues to be an excellent way to stay in touch with all of you. The PresbyPost Newsletter is available to those who want to receive it electronically (and to hopefully cut down on printing and mailing costs) and we continue to receive a positive response to our "Weekly Update" e-mail which provides information about church related activities that are going on in the upcoming weeks. This email is sent out each Thursday, and includes prayer concerns that have come up after the previous Sunday. We also offer other specialized mailings for FISH communications, WPF and LOGOS and Chrysalis news, and seasonal daily devotionals. Maintaining that database, creating and sending many of the communications to congregation members and other e-lists again fall under my responsibility. If you wish to sign up for any of our e-mail lists, simply go to our website: www.scpresby.org and click on the "Join our Community" envelope button on the homepage and you can choose which e-lists you would like to subscribe to.

<u>Martin Room Renovation</u>—The Martin Room was slated for a redesign as part of our Restoring God's House campaign. A small committee of representatives from the main users of the room was pulled together and I was asked to head up the project. We obtained the services of *Casey Hovick Designs* who did a re-design for a more multi-functional use of the room. Casey recommended furniture, paint colors, drapery panels, etc. as well as a kitchen re-design. Chuck Greenland headed up the construction portion of the project and the room will now be much more attractive and functional for meetings, small worship services, receptions and has a comfortable seating area for reading. This was a fun project and we look forward to using this lovely space for years to come.

Onward to 2019!

Martha Trout, Membership and Program Associate

"It is a big job keeping track of all of the people, programs and activities of this busy Church!"

THE ANNUAL REPORTS OF CHURCH ORGANIZATIONS AND MINISTRY UNITS

BOY SCOUT TROOP 32 ~ 2018

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath

and Law.

State College Presbyterian Church received a charter to conduct the Boy Scouts of America program in 1914, four years after this national organization was founded. Troop 32 has been continuously chartered by the Church since then, for 104 consecutive years, making it one of the longest continuously chartered troops in the United States, and the longest in Centre County, Pennsylvania.

The National Association of Presbyterian Scouters recognized Troop 32 as one of its 100 year + units with a Centennial Certificate presented to the church at Scout Sunday in February, 2018. The troop was cited in the NAPS Centennial Scrapbook shared at the BSA Annual Meeting and Presbyterian General Assembly, and a troop neckerchief was presented to NAPS to be a part of a ceremonial banner for the National Jamboree.

Troop 32 had 31 boys ranging in ages from 11 to 17 active in the Scouting program in 2018. The Troop is boy-run, with advice and counsel provided by volunteer adult leaders, with 17 adults actively serving as Scoutmasters, and 10 adults participating as committee members in 2018.

The Troop participated in 18 camping activities during the 2018 calendar year totaling 759 total nights camped. Typically, the Troop holds one weekend of camping each month of the school year. The Venture Patrol, Scouts between the ages of 13 and 17 who have demonstrated the skills and knowledge required to achieve the rank of First Class, holds additional, more physically demanding activities that might not be suitable for younger, less advanced Scouts.

Scouts participated in both short and long term camping events during the year. The Troop's 10-day High Adventure trip to California in July, 2018 included 27 boys and adults who backpacked and hiked for seven days at Yosemite National Park and the Hoover Wilderness, and experienced sightseeing and experiential tours in and around San Francisco. Additionally, some Scouts spent a week at Seven Mountains, our local scout camp.

The Troop's program also included a variety of activities: Scouts backpacked/hiked 3,452 total miles; bicycled 335 miles; and enjoyed time canoeing, kayaking, and swimming.

Three Scouts earned the camping segment of the National Outdoor Award in 2018, and one earned the 50 miler award for their participation in a variety of Scout outings.

The Troop's service to the community in 2018 included more than 15 different service projects, with a majority of the Scouts and adults participating in more than one project. Some of the service projects were in direct support of State College Presbyterian Church, including workdays to help maintain the church grounds. Other community service supported Camp Krislund, Shaver's Creek Environmental Center, Mt. Nittany Middle School, the Mid-State Trail, Mazza Community Garden, A Soldier's Hands, and the Food Bank of the State College Area, along with a variety of non-profits throughout the Commonwealth. In total, the Troop provided more than 883 community service hours in 2018. While the Scouts adhere to the Scout slogan "Do a good turn daily", these larger community service projects help all who participate practice servant leadership.

The Troop is proud of the outdoor skills, knowledge and achievements demonstrated by its

BOY SCOUT TROOP 32 ~ 2018, cont.

Scouts. In 2018, Scouts achieved 38 rank advancements in Troop 32. There is a plaque hanging in the hallway outside the sanctuary that bears the names of those Scouts from Troop 32 who have earned Scouting's highest honor, the rank of Eagle. Three Scouts from Troop 32 achieved Eagle in 2018. Five boys earned Life, and 11 Star, while we had two achieve First Class, three Second Class, two Tenderfoot, and five boys advancing to Scout. Scouts also earned 71 merit badges in 2018.

The Troop is blessed with outstanding volunteer adult leadership. These adults devote a great deal of time and effort to providing the Scouts with an outstanding and varied array of programs. Each Scoutmaster and Committee Member has completed youth protection courses and gone through Commonwealth mandated background checks and courses to ensure the safety of the Scouts. Additionally, a majority of these volunteers have given additional time and resources to complete position-specific training offered by the Boy Scouts of America.

We meet each Thursday evening (when school is in session) at 7:30 pm in Westminster Hall. We welcome members of the congregation whose child may be interested in Scouting to join us for a meeting or outing, or adults interested in providing volunteer service to our young people. The members of Troop 32 are grateful to the State College Presbyterian Church for its support.

The members of Troop 32 are grateful to the State College Presbyterian Church for its support. With the congregation's continued support, the Troop Committee and Scoutmasters of Troop 32 will continue to lead a program of activities that will allow the Scouts to explore leadership and to grow and develop. We encourage members of the congregation to contact us with questions or concerns, and attend a meeting or event to learn more about our efforts. We meet each Thursday evening (when school is in session) at 7:30 pm in Westminster Hall.

Steve Blake, Scoutmaster

BUILDING AND PROPERTY MINISTRY UNIT ~ 2018

The Building and Property Committee (B&PC) directs the maintenance and repair of our

church building and grounds by our custodian staff, contractors, and volunteer church members. Todd Hockenberry was hired effective November 4th as the SCPC Building Manager/Head Custodian to replace Greg Salokangas, who resigned effective October 10th. Bob Jackson continues in his 10th year as the Assistant Custodian. The Weekend Custodian position was eliminated. Todd works Sunday through Thursday (days) and Bob works Monday through Friday (evenings).

The general operating budget, the Sam and Mary Bayard Endowment Fund, and other designated contributions provide funds for maintenance and repair projects, utilities, cleaning supplies and equipment, trash removal, snow removal, and recurring maintenance inspections and contracts. The facilities budget also pays the property tax on the additional parking lot SCPC owns and leases to the Borough of State College.

<u>Routine Maintenance and Repair</u>. During 2018, the B&PC has overseen numerous recurring repair, renovation, and maintenance projects and continued its efforts to support sustainability and energy efficiency. SCPC is one of less than five Presbyterian churches in Pennsylvania that is certified as a PC(USA) Earth Care Congregation. During 2018, we completed the following significant projects:

• Installed a new water softener for the hot water. The existing water softener had been nonoperational for a number of years.

 Signed a contract with PBCI-Allen to inspect and service

BUILDING AND PROPERTY MINISTRY UNIT~ 2018, cont.

inspect and service the water softener twice a year.

- Signed a contract with Water Treatment by Design to install necessary equipment, and treat the water used by the boiler on a monthly basis for 10 months a year. The boiler water had not been treated on a regular basis for a number of years.
- Signed a contract with Jabco Pest Control to perform quarterly pest inspection and treatment. Areas of the church had been infested with ants at various times. Jabco was also hired to treat for termites in the dishwasher area after discovering termite damage.
- Replaced the flat roof above the Westminster Hall stage (between Dean's office and the stairwell).
- Upgraded building security system by installing additional motion sensors and seven additional alarms on the remaining exterior doors, except the tower entrance doors, and a new control system, at a cost of \$4,600. This was necessitated by several instances of evidence of persons sleeping inside the church overnight.
- Re-poured the concrete sidewalk/apron at the parking lot entrance.
- Re-grouted exterior joints in the capstones over the front wall of the Sanctuary (above the arch).

<u>Restoring God's House (RGH)</u>. As a result of the 2016-2017 Capital Campaign, the SCPC congregation donated or pledged \$1,158,910 as of the end of December, 2018 towards a goal of \$1,000,000 to tackle 10 building renovation projects and establish a B&P maintenance reserve fund. The reserve funds will be used to address other anticipated projects, such as A/C replacement, slate roofing, exterior stone maintenance, and major heating and plumbing expenses beyond the current items which the Restoring God's House campaign is addressing.

This table shows expenditures as of the end of 2018 on the 10 categories of renovation and repair projects outlined in RGH literature. Bear in mind that the budgets for each category were in some cases based on contractor estimates and were fairly accurate, and in other cases were our best (worst?) guess. When restoring a 105-year-old structure, you will run into hidden expenses. The categories are listed in <u>priority sequence</u>.

CATEGORIES	BUDGET	EXPENSES TO DATE	NOTES
Restore/preserve 56 stained glass windows and replace/clad all exterior wood surfaces.	\$230,000	\$232,141	Completed. 56 stained glass win- dows restored/preserved. Exterior soffits/eaves, bell tower louvers, and Narthex porch covered in plas- tic wood.
Renovate/upgrade sanctuary interior (carpet, hardwood floor, insulation, paint, audio/ video system, LED lights)	\$175,000	\$271,500	Completed. \$192,000 was spent on plastering, painting, carpet, and flooring. An additional \$25,425 was spent on pew repair; tower entrance tile floor repair, base- board repair, and rebuilding of in- terior doors; replacing new Chan- cel stair nosing with contrast nos- ing: and installing a left-side matching Chancel stair rail. Other expenses: \$7,340 for attic insula- tion, \$43,545 for the audio/visual system, and \$3,800 for the 16 chairs that replaced the first row of pews.

BUILDING AND PROPERTY MINISTRY UNIT~ 2018, cont.

Renovate education building	\$185,000	\$114,400	S&P security system is installed.		
(Stay and Play (S&P) security,	\$185,000	\$114,400			
			81 double-hung windows were		
carpeting, work on 81 double-			replaced, clad, or had lentils re-		
hung windows, six restrooms,			paired and covered. All insulation		
insulation)			purchased; two education rooms		
			remain to be insulated. Carpeting		
			is completed. Six restrooms are		
			planned for renovation in 2019.		
Reconfigure parking lot for safe-	\$35,000		Work has not begun yet. Scope of		
ty.			project being determined.		
Replace remaining lights with	\$10,000	\$18,630	Project essentially completed.		
LED fixtures (self-help).	(cost of mate-		Added cost due to system up-		
	rials)		grades, such as motion sensors to		
			turn off lights when room not oc-		
			cupied.		
Renovate Social Hall and Kitch-	\$130,000	\$107,000	Social Hall completed. \$107k in-		
en		(Anticipate	cludes approximately \$10,000 ad-		
		d cost)	ditional expenses for new, flatter		
		,	A/C duct work, ADA-compliant		
			kitchen counter alterations, and		
			ADA-compliant exit door. No work		
			done on kitchen yet.		
Renovate/upgrade Martin	\$15,000	\$26, 200	Cost over and above \$15,000		
Room and Martin Room kitch-	. ,	(Anticipate	(mostly furniture) will come from		
en.		d cost)	Capital Improvement Fund.		
Install acoustic abatement pan-	\$5,000		No work to date.		
els in Westminster Hall	1 - 7				
Install limestone wall along W.	\$15,000		To be tied in with Sign Committee		
Beaver Ave. sidewalk.	. ,		work looking at upgrading SCPC		
			signage. The costs here will proba-		
			bly increase substantially as the		
			scope of the project widens.		
Create building maintenance	\$200,000		Balance in this fund stands at ap-		
reserve fund.	<i>\$200,000</i>		proximately \$345,600.		
Miscellaneous expenses		\$9,880	Includes \$880 in stewardship ex-		
		<i></i>	penses and \$9,000 in HVAC and		
			plumbing study expenses.		
TOTALS	\$1,000,000	\$768,551	\$31,449 remains for RGH expenses		
	Ŷ1,000,000	,,00,JJT	without accessing the reserve		
			fund.		
			iuliu.		

<u>SMART</u>. The SCPC Maintenance and Repair Team (SMART) is our "self-help" building and grounds maintenance and repair team. The team meets the fourth Tuesday of each month from January to November. Note: "Building 1" refers to 1914 Sanctuary building; "Building 2" refers to the 1948 education building that contains main office; "Building 3" is the 1994 education wing. Members devoted over 300 man-hours in 2018 to these and other tasks:

• Completed installing LED fixtures in all buildings. This was part of the Restoring God's House project which we identified as "self-help".

- Finished installing insulation in all but two of the second floor rooms in Building 2 (also a self help project)
 - the second floor rooms in Building 2 (also a self-help project).
- Applied polyurethane coating to the balcony pews.
- Repainted Allison's office ceiling before her arrival.
- Repainted flat portion of ceiling in the bridge.
- Repainted tower entrance/prayer room in lighter tones.
- Painted frame of new security door outside main office.
- Repainted inside of door to handicapped restroom next to Dean's office.
- Repainted hallway from Social Hall to Beaver Ave exit door.
- Refinished top surfaces of pulpit.
- Applied opaque film to two Social Hall exit doors (to Beaver Ave.) and to the transom above the Westminster Hall exit door to the parking lot.
- Refurbished and installed donated park bench under tree next to parking lot.
- Cleaned, wire-brushed, and primed louvers in A/C wall along Beaver Ave.
- Installed electronic dimmer switches in Sanctuary.
- Touched up wood on the front section of pews and most of rear section.
- Painted 18 radiators in the Sanctuary and Narthex flat black.
- Installed 16 Bible/hymnal racks under the new Sanctuary chair bottoms.
- Maintained exterior flora (flower beds, lawn, hedges, etc.).

We appreciate the efforts of Boy Scout Troop 32 in helping to maintain our grounds.

The members of the B&PC and SMART deserve your thanks for their many hours invested in the upkeep and preservation of our building, grounds, and Columbarium. They are: Mike Baron, Al and Jane Butler, Glen Blume, Carolyn Bryant, Dot and Dave Colson, Dale Cox, Mac Heebner, Todd Hockenberry, Lam Hood, Bob Johnson, Dick and Judy Killam, Blair Malcom, Sharon and Ken Manno, Clark Moose, Pete Moyer, Jim Powers, Laura and Bernie Steager, Lynn Verity, and Phil Zimmerman. Special recognition to Al Butler, Dale Cox, Dick Killam, and Phil Zimmerman for going "above and beyond" on a weekly basis steering the Restoring God's House effort.

The B&PC and SMART mourn the passing of two faithful members this year—Phil Zimmerman and Dick Killam.

Don Hartzell, Building and Property Ministry Unit chair

CONGREGATIONAL FELLOWSHIP COMMITTEE ~ 2018

The Congregational Fellowship Committee's (CFC) goal is

to provide a variety of fellowship opportunities for the church community. Support is also given to other groups within the church that provide fellowship.

One of the major contributions to the church community is hosting Coffee Hour on Sunday morning so our church members, friends, and visitors enjoy coffee/tea, bagels and other items, along with lively social conversation. Donations are gratefully accepted. Coffee Hour is a wonderful fellowship opportunity and has become an important time for people to socialize following or prior to the church service. CFC is supported by many church volunteers who make the Coffee Hour possible each week. In 2018 the annual "tailgate" style Coffee Hour was held August 26th to coincide with welcoming PSU students back. As in the past, special baked goods and fresh fruit complemented the usual bagels, coffee/tea and cold drinks, served in and around the church's front yard as well as the Maneval garden area. In the fall, CFC began adhering to composting requirements during coffee hour

The Annual Progressive Dinner was not held this

CONGREGATIONAL FELLOWSHIP COMMITTEE~ 2018, cont.

year due to conflicts among the CFC members and calendar dates. Approximately 30 church members normally gather at the homes of congregation members for appetizers; then divided among several homes for main courses, and then regroup at another home for dessert.

Each month, except during the summer, CFC sponsors "Young at Heart," a fellowship group for ages "over 55" in the church. Leadership for planning the programs comes from the group. There is a program committee that sets the calendar of speakers. Linda Morrow handled publicity and George Pedlow and Al Butler served as MC most evenings. CFC provides support to make coffee and other beverages for the potluck suppers. The fellowship social begins about 5 pm on a Friday evening with dinner starting promptly at 5:30 followed by the program.

In addition to the fellowship events sponsored by CFC, the unit continues to support other fellowship functions within the church community. In 2018 CFC provided a reception for new elders and deacons prior to their first meeting in January. They also provided a continental breakfast during registration time for the January Presbytery meeting held at SCPC on January 27th. CFC regularly cooperates with the Membership Ministry Unit to provide a cart of beverages and bagels for the new member classes when they meet several times throughout the year.

CFC also sponsored several Hat Dances for Ann McLaren. There are typically 25-30 people who attend, including some who are from the community at large. Nikki Blake, a member of CFC, led all of the dances and provided decorated cookies for refreshments (as she did for the tailgate and other events).

CFC is always seeking volunteers for coffee hour; it's a fun job and a way to get to know others with a short-term commitment of time. In addition, the unit welcomes interested folks who would like to join the ministry unit. CFC monthly meetings, typically on the first Wednesday of the month (7 PM), provide fellowship among its members as we plan fellowship activities for the congregation.

Jerry Sawyer, Congregational Fellowship Committee chair

EDUCATION MINISTRY UNIT—CHILDREN AND YOUTH ~ 2018

The Education Ministry Unit (EMU) is charged by Session to develop, promote, coordinate, and supervise the total Christian Education program of the church in cooperation with the Director of Christian Education. SCPC has vibrant youth programs for infants to college age students, guided by a dedicated team of staff and volunteers who share and continue their faith journeys with the youth in their programs. More information about these exciting and rewarding programs, and how to participate, can be found on our church website: <u>www.scpresby.org</u>

PROGRAMS:

Sunday morning programs

- **Sunday School** 3 years to Senior High, between services using various curriculum from PCUSA and other sources to teach the Bible and our Christian faith
- **Movement & Music** 3 years to Kindergarten, 2nd half of 9 AM service for singing, dancing and hand motions to both Christian and non-Christian music
- **Children & Worship** -1^{st} & 2^{nd} graders, 2^{nd} half of 9 AM service for "Godly Play" curriculum to learn the Bible and about worship
- Summer Sunday School 4 years through 2nd grade during 2nd half of 10 AM summer services,

EDUCATION MINISTRY UNIT—CHILDREN AND YOUTH ~ 2018, cont.

different themes and teachers give students and youth helpers exposure to Bible stories, Bible time traditions and arts and crafts, Sunday school meets vacation bible school

Mid-week programs

LOGOS – activities in four parts, Bible Time, Activity Time, Family Time (includes dinner) and Worship Skills

Geckos – 1^{st} through 5^{th} grade, Tuesdays from 4 – 7 PM

Chrysalis -6^{th} through 8^{th} grade, Tuesdays from 5 - 8:00 PM

FISH – 9th through 12th grade, Wednesdays from 6 – 8:30 PM for large group and small group discussion, singing and sharing, includes dinner

Infant & Toddler care

- **Stay & Play Preschool** Ages 1 4 years old, a state licensed pre-school option for both members and non-members following PA Early Learning Standards
- **Childcare** offered for infants through toddlers during worship services and special programs, a safe space staffed by qualified paid and volunteer childcare workers so parents can focus on worship or the program that they are attending while children play

Special Programs

- **Explore (formerly Confirmation Class)** 9th grade and up to explore Christian faith, what it means to be Presbyterian and what is next in the faith journey
- McGeary Scholarship Fund provides funds for education expenses in a ministry related field of study
- Safeguarding Children & Youth administration of policies and best practices to keep children and youth safe, providing training and adhering to PA laws for volunteers and leaders who interact with minors

POLO (Parents of Little Ones) - ministry provides group discussion in Christian values with parents.

HIGHLIGHTS FROM 2018

- Celebrated Deannine's 20 years of service at SCPC.
- Completed Prayer flag project to decorate the removed Sanctuary window areas during restoration. Looked great, many compliments!
- Completed Interior Security System:
 - Worked with B&P to install new hallway door outside Martin room to complete the interior perimeter.
 - Implemented during S&P hours. Briefed to Congregation during Annual Church meeting with article in PresbyPost and Weekly Newsletter for anyone that might be stopping by the church during S&P operating hours.
 - B&P and church staff will explore options for using the system during times of under-occupied conditions to support custodian/close-up personnel and flexible options to support special building programs to secure floors that are not in-use.
- Implemented an Inter-generational approach during Summer Sunday School with a curriculum for a pilot program from GEN ON MINISTRY called LIFT (Living in Faith Together). Very positive feedback as a new and different approach, yet theologically appropriate and easy for volunteers.
- Drafted and executed a Memorandum of Use for the newly established LGBTQ Youth Group. Group will not require funds just a safe meeting location. Since this is a 'youth' program, EMU would oversee this outreach activity. All support actions (policies, church use, Mike's volunteer time as host and moderator) received Session approval. External supporting organizations include Centre Co. LGBTG and Youth Service Bureau.

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EDUCATION MINISTRY UNIT-CHILDREN AND YOUTH ~ 2018, cont.

- Approved three scholarships from the McGeary Scholarship fund. Brett Foote \$6,000 for final year at Princeton Seminary. Jason Dauer \$6,000 scholarship for the 2018-19 academic year at Pittsburgh Seminary. Brie Hall was approved for a \$2,595.00 scholarship to Oasis Spiritual Leadership.
- EMU continues to explore approaches to reach out to more folks, and the best ways to highlight the great things SCPC offers in youth programming.
- Mike, Deannine and Dean have initiated Explore. Twelve 12 class members and mentors are participating. Deannine is providing communication to the parents, Mike is coordinating with the mentors.
- Offered several in-person training sessions and continue to offer an online training application to provide refresher training on SCPC Safeguarding Youth and Children policies and practices. The module is available on-line from the SCPC website, <u>https://training.scpresby.org/</u>

Education Ministry Unit members for 2018: Patt Campolongo (SS Superintendent), Mary D'Ambrosia (Session), Amy Elliott (Member at large), Ryan Gilmore (Session), Mike Ozaki (AP for Mission & Youth Programs), Melissa Pike (Member at Large), Keri Rounsville (LOGOS Director), Deannine Shipman (Director of Education), Laura Steager (S&P Director), Pat Strong (S&P Advisory Team), Emma Sutterlin (Childcare Coordinator), DeeAnn Wylie (Deacon).

Please refer to the annual reports from staff for more details on the 2018 programs to support our children and youth programs and please consider participating in the many volunteer opportunities available to showcase your talents within SCPC.

Clark Moose, Education Ministry Unit chair

Our youth programs have earned the reputation of being a primary reason that families come to SCPC...

CHRYSALIS REPORT — MIDDLE SCHOOL YOUTH ~ 2018

Chrysalis youth and their leaders bring such joy and zest to the life of our congregation. As middleschoolers, these youth are in a strange stage of life, straddling childhood and adolescence. Our loving leaders help them find comfort and fun in this place, encouraging them to know themselves fully as children of God, loved by us all. We equip them to use their gifts in mission and worship leadership while building meaningful friendships with each other and our church family. In addition to the regular Tuesday night goodness this past year, we gathered for a Fall Retreat at Krislund, shopped for Angel Tree gifts, hosted a Coffee House and Silent Auction to raise money to provide relief to those affected by weather related disasters in Mexico and Houston, and we took our 8th graders to Washington, DC last May on a service-learning trip. Have you noticed our tie-dye t-shirts this year when we lead worship? In addition to be colorful and whimsical, there is a collection of words all over the back. These are the words of Christian character that we're focusing on this year in our programming - integrity, service, respect, authenticity, caring, honesty, cooperation, courage, tolerance, imagination, citizenship, confidence, sharing, loyalty, humor. What a gift these youth are to us all!

Diana Malcom, Chrysalis Coordinator (Middle School)

EDUCATION MINISTRY UNIT — ADULT EDUCATION COMMITTEE~ 2018

As part of the Education Ministry Unit, the Adult Education Committee plans, develops, and supports educational programs each week for our

adult members and guests. Our goal is to complement the Sunday morning worship experience through presentations, discussions, and studies designed to encourage a deeper understanding of Scripture and to explore issues of interest to the church as a community of faith.

Each Sunday morning between services, a larger program was planned for Westminster Hall, featuring members of our church, our community, and other outside speakers. The members of the Adult Education Committee met monthly to discuss and plan adult education offerings. This resulted in programming to inform attendees of programs or opportunities within the life of our church, to discuss new programs in our church, or to enhance our understanding of God's purpose for our church and for each of us as individuals. The summer offerings took place after the 10:00 service and were well attended.

We were blessed with a number of wonderful presenters. They include Dean Lindsey, Mike Ozaki, Ned Wetherald, Peggy Lindsay, Bri Hall, Diana Malcolm, Sam Huffard, Daniel Falk, Kimberly Falk, Dave Abler, Crystal Sanders, Curt Dell, Cam Richard, Barbara Cox, Allison Maus, Daniel Falk, Kimberly Falk, Jerry Sawyer, Al Wilson, Officer Adam Salyard, Social Justice Ministry Team, Casey Cook, Heather Bruhn, FISH, Amy Schirf, participants on the Houston mission trip, Carrie Miller, Bridget Donnelly, Jenny van Hook, and Richard Page. We apologize to anyone whose name we missed, and we thank all presenters and participants in adult education for sharing their expertise, time, experiences, understanding, faith and questions.

Our committee is blessed with dedicated members who bring a tremendous amount of wisdom and a variety of perspectives to our discussions. Bob Foster has continued to faithfully record minutes, provide descriptions for our programs, and coordinate with communication outlets for our congregation. Our staff representative, Deannine Shipman, SCPC's Director of Education and Programs, provides invaluable assistance through her input to the committee and communication with other members of the church staff. Kimberly Falk and Curt Dell graciously volunteered to lead a number of adult Ed offerings. Herb McKinstry is another dedicated member, and we are grateful for the addition to the committee. Jane Butler and Glenn Carter brought wisdom and energy to the committee. We were also pleased to welcome four new members: Sarah Fry, Joe Phillips, and Juli and Paul Mortimore.

For 2019, we look forward to planning adult education offerings and will welcome a new committee chair. We are blessed to be part of a community rich in educational resources, and we hope to provide opportunities for even greater interaction as we worship, serve, and learn together.

Richard Page, Adult Education Committee chair

We are blessed to be part of a community rich in educational resources, and we hope to provide opportunities for even greater interaction as we worship, serve, and learn together.

The Financial Affairs Ministry Unit (FAMU), under the direction of Session, is responsi-

FINANCIAL AFFAIRS MINISTRY UNIT ~ 2018

ble for all the business and financial affairs of the church. This includes the recommendation of policies, development of procedures and oversight of the staff relating to these areas. It reviews and monitors the accounting of all monies received and dispersed by the church, handling investments, preparing goal and operating budgets, payment of employees and maintaining adequate insurance. The unit is also responsible to keep and protect all legal documents, corporate papers, contracts and other effects of legal worth. These activities are handled at our monthly meetings and weekly payment approval sessions.

Each year FAMU develops a goal budget that seeks to accommodate requests received from Ministry Units while preserving the financial integrity of our church. In 2017, we proposed a balanced budget and the results were better than expected. Administrative and ministry unit spending was approximately 96% of plan (~\$22,000), and income was 99% of budget based on the available earned Endowment income as defined in our policy. The net result is, we will have \$33,503 available to support our 2018 annual budget.

The Financial Affairs Ministry Unit (FAMU), under the direction of Session, is responsible for all the business and financial affairs of the church. This includes the recommendation of policies, development of procedures and oversight of the staff relating to these areas. It reviews and monitors the accounting of all monies received and dispersed by the church, handling investments, preparing goal and operating budgets, payment of employees and maintaining adequate insurance. The unit is also responsible for protecting all legal documents, corporate papers, contracts and other effects of legal worth. These activities are handled at our monthly meetings and weekly payment approval sessions.

Each year, FAMU develops a goal budget that seeks to accommodate requests received from Ministry Units while preserving the financial integrity of our church. In 2018, we proposed a balanced budget of approximately \$1.05M, including a goal for congregational giving of \$860,000. Actual income for the year fell short of plan by 2.6% (~\$26,800). However, due to a comparable decrease in administrative and ministry unit spending, expenses did not surpass revenue. The net result was that 2018 was a breakeven year with neither a gain nor loss to carry over to 2019.

Based on responses to the 2019 Stewardship Campaign, the budget for 2019 projects total annual revenue of \$1.02M, including expected congregational giving of \$834,600. Due to the roughly 3% decrease in expected revenue compared to 2018, the budget includes decreases to unit and benevolence budgets. With available Endowment income (per church policy) and decreases to spending, the 2019 goal budget is balanced.

In 2018, FAMU and the Internal Audit committee contracted with the accounting firm Baker Tilly to perform a modified audit, examining the church's finances, key policies, and internet security. Much of the review is still in process; however, the internet security portion of the review was completed during 2018 and identified no major concerns.

Also, the church implemented online giving during 2018 after review by FAMU. Several church members have already taken advantage of this new giving method which we hope will continue to grow in coming years.

In 2018, the members of Financial Affairs Ministry Unit were: Elders John Ikenberry, Jason Stimmel, Dennis Calvin, and Sharon Mortensen; and Deacon Rick Bryant. We would like to thank Rev. Dean Lindsey for his leadership and support. We would also like to thank Financial Administrator Michelle Fortin, and Anne Thomas, Assistant Financial Administrator, for their diligence and hard work on behalf of the church.

John Ikenberry, Treasurer and Financial Affairs Ministry Unit chair

MEMBERSHIP MINISTRY UNIT ~ 2018

The Membership Ministry Unit has the responsibility of maintaining accurate membership rolls.

To establish our annual assessment to the Huntingdon Presbytery, rolls are reviewed annually. Our 2019 assessment is \$36.30 per member. The 2018-year end membership is 804. We welcomed 10 new members into our church family during 2018.

We are pleased to continue to offer Second Sunday Joining. One of the pastors and three elders meet between services with anyone interested in joining our congregation. This is also an opportunity for questions and discussion about the life of SCPC.

In April the Membership Unit was pleased to host our Annual New Member Reception. We sincerely thank Pastors Dean and Peggy Lindsey for offering their home for this welcoming and fun event.

The Membership Unit is responsible for scheduling Elders to staff the Information Desk, greeters for Sunday services, and special events. Church information and Welcome Bags for visitors are provided for the Information Table. The Membership Unit is also responsible for correspondence and phone calls relating to membership. The unit tallies Pew pad entries weekly.

Part of the Membership Ministry Unit's mission is to enroll new members, help them feel welcome, and support the programs and projects of SCPC. Having a strong, supportive, and active membership is important to the stability and growth of every church. The Membership Ministry Unit is sincerely thankful for the support of our SCPC family.

A sincere thank you to Martha Trout, Membership and Program Associate for her wonderful support. Also, unit members: John Graham, Joan Hartman, Wendy Huffard, Mary Hartzell, Mary Jane Kistler, Sharon Ambrose, Nikki Blake.

Linda L. Finley, Membership Ministry Unit chair

An easy way for new members to get to know folks is to sign up to help at Coffee Hour ~ it's a great fellowship opportunity!



The Personnel Committee is responsible for matters pertaining to the compensation, care and welfare of the staff_PC serves as the grievance committee to

PERSONNEL COMMITTEE ~ 2018

the staff. PC serves as the grievance committee to resolve personnel disputes between employees and the Head of Staff/Pastor, maintains and updates the Church personnel policy manual, and makes recommendations to Session regarding the hiring of staff.

Specific actions in 2018 include:

- Completed search for new Building Manager (Todd Hockenberry). Changed work week for the Building Manager to Sunday through Thursday, thus alleviating need for a Sunday custodian.
- Recommended to Session that a new full-time Associate in Campus and Young Adult Ministries
 position be created (Allison Maus). [The position assumes the campus ministry and young adult
 responsibilities formerly covered by Diana Malcom and provides support for adult ministry programs.]
- Recommended to Session that a new part-time part-year position of Middle School Coordinator (Diana Malcom) be created.
- Recommended to Session that a new part-time position of Technology Coordinator (four hours per week) be created.
- Conducted annual conversations with staff members.
- Responded to a request from the Finance Committee to make a recommendation for staff salary increases in 2019.
- Agreed to modify the employee benefit options available from the Board of Pensions. (Additional vision eyewear and dental coverage paid by employee; \$5000 term life insurance provided by SCPC for all employees that are schedule to work at least 20 hours per week.)
- Reviewed Stay and Play staffing with the Director.
- Completed updating/revision of the Personnel Policy

The PC is a dedicated and hard-working group. Thanks to Pastor Dean Lindsey, Elders Ken Bachman, Anne Layng, and Cam Richardson, and Deacon Jennifer Creighton for their commitment and outstanding efforts.

Lam Hood, Personnel Committee chair

The Personnel Committee is responsible for all matters pertaining to the compensation, care and welfare of the staff.

SOCIAL JUSTICE & MISSION TEAM ~ 2018

The Social Justice & Mission Team actively engages in programs, activities, and events

that support those who are economically and socially disadvantaged, in our local community, across the nation, and the larger world. This team represents the spirit of the church, and our goal is 100% participation, across the congregation, in at least one mission-related initiative per year: in deed, financial support, or in prayer.

This report summarizes the work of this team during 2018, work that cannot be accomplished without the full commitment and support of the congregation.

- Out-of-the-Cold ongoing support of this program to house the homeless during a two-week period over the winter
 - ◊ Financial support committed over next three years for administrative salaries
 - OParticipated in "Sleep Out America" to raise awareness of the homeless

SOCIAL JUSTICE & MISSION TEAM ~ 2018, cont.

- Community support
 - Financial support of 21 different agencies, locally and around the globe, for housing, health care, hunger, addiction, domestic violence victims, and other humanitarian needs
 - Under the direction of Lina Hood, the Angel Tree effort during Christmas fulfilled 100% of the agency requests with essential items and gifts. The team wants to acknowledge and thank Lina for her leadership with the Angel Tree Mission. Carrie Spangler Miller will be assuming leadership of this program in 2019
 - Christmas in July during the summer supported local agencies, under the direction of Ruth Blume
- Provided support, in both financial and human resources, toward the creation of a full-time position dedicated to College and Youth Ministry
- Established a policy, ultimately approved by Session, covering individuals sleeping on church property
- Sponsored World AIDS Day Service
- In collaboration with the Youth Service Bureau, so-sponsored LGBTQ youth summit
- Supported FISH mission trip to New Jersey during Spring break
- International mission
 - Ongoing support of Hekima, girls' home in Kenya, including financial sponsorship of two girls at the home.
 - Christmas Joy offering dedicated to support the children at Hekima
 - Church mission trip planned for summer of 2019, taking 24 members of the congregation to Hekima Place in Kiserian, Kenya

The Social Justice and Mission Team welcomes any member of the congregation interested in furthering our efforts to promote social justice to join our team!

Mitch Kirsch, Social Justice & Mission Team chair

SPIRITUAL LIFE ~ 2018

Spiritual Life (SL) met each month except February, June, and July during 2018. The SL covers a wide variety of ministries, which

supplement the Sunday services and broader work in our church. SL has the new description and charge given below.

MEMBERS. From Session, SL had Darrell Velegol (chair) and Scott Kretchmar. Other members who attended most meetings included Mary Jane Kistler, Dee Ann Wylie, Roger Garthwaite, Jane Butler, and Allison Maus. Diana Malcolm attended until May.

DESCRIPTION and CHARGE. We officially changed the name and mission of our unit in Session on May 21, 2018. Our new name is "Spiritual Life".

Mission

Our mission is to awaken, enhance, and nurture the spiritual life of the church members for the work of the ministry. Our objectives are to: 1) identify spiritual needs, 2) develop programs that focus on Christian faith and life, and 3) be a resource for existing programs in order to equip our church community for ministry to the wider community. The continued encouragement and support by the pastor and lay leadership is essential to our future.

MINISTRIES. SL has numerous ministries, which serve small groups of people in specialized ways, as part of the larger SCPC body.

SPIRITUAL LIFE ~ 2018, cont.

<u>Centering Prayer</u> (Mary Jane). This ministry met weekly, typically with up to 10 people. It has been occurring in the Tower Entrance Prayer Room. In addition, another CP is being offered on the 3^{rd} Sunday of the month in the Martin Room between services (10:15 ~ 10:45 am) by Mary Boutselis.

<u>Devotionals</u> (Mary Jane). These were done during the Lent and Advent seasons, with dozens of member contributions.

<u>Taize</u> (Allison). After Diana Malcom stepped down from SL, Taize mostly stopped. However, Allison and Ned ran a Taize service on Thursday, November 1 at 6:00 pm in the Martin Room. It went well! There were about 12 people there. They used texts and music centered around All Saints Day. It was in the Martin Room. Included flute and piano. There is a question now: Do this by season since it was popular.

<u>Sabbath Away</u> (Roger). These occurred monthly, and we had a couple "Sabbath at Home" at the SCPC Building. Most occur at McCann School of Art. A theme floated includes "Finding Common Ground". Typical attendance is 30-40 people.

<u>Spiritual Direction (Mary Jane)</u>. This was continued this year, with the additional Spiritual Directors that were added in 2017.

<u>Men's Spirituality</u> (Brady Wassom). This group continues strong, with Brady being the lead now. In addition to their regular Men's Covenant Group meetings, they had special programs this year during Advent, including an event on 2018dec06 at Milbrook Marsh, and another in the SCPC Social Hall on 2018dec13.

<u>Women's Spirituality</u> (Jane). We approved up to \$1050 of support for the SOMA program happening 2019 December 27-29. The SOMA program is a young women's rite of passage program for high school and college age girls. For the last few years a number of the girls in FISH have seen the "Crossings," a young men's rite of passage retreat program and asked for one of their own. This year Kim Hunziker met with these girls and agreed to host an altered version of SOMA, a retreat that was offered in the past along side the Crossings.

<u>Wandering Women</u>. These hikes enable women to get out and enjoy God's beauty together. They are very much appreciated by participants. Diana Malcom leads these.

Life After Loss (Jackie). This ministry occurred in early 2018, for those who experienced loss.

KEY VICTORIES in 2018.

- Spiritual Life name and mission
- Sabbath at Home. Started in 2017, this continued in 2018.

- Alignment and energy. Just as 2017 brought a better sense of alignment about purpose as a unit and with session, and a clearer vision, we built on this in 2018. The name change (Spiritual Life) and refined mission helped with this.

POSSIBILITIES FOR 2018.

- retreat. Brad Pickel is coming to State College (Millbrook Marsh) to offer a weekend retreat entitled "The Wisdom of the Enneagram". It is running from Friday evening February 8 through noon Sunday

SPIRITUAL LIFE ~ 2018, cont.

February 10, 2019. Brad is a good man with much wisdom to share. I hope you'll attend with me. The Enneagram is a

used for self-development and strengthening relationships. It has been extremely helpful for me and many, many others.

- prayer rug. This has been led by Pastor Dean Lindsey, and SL is seeking to help in any way we can.

- Be open to the moving of the Holy Spirit for new ministries, for niche ministries; customizing for new groups or even individuals.

BUDGET. This year we spent under budget, and returned the funds to the Finance Team. Below was the budget as of 2018oct31.

Fiscal Year Reg	ginning 1/1/2018				
-	ncial Statement for Period 10 October				
budgeteu i ind					
Acct #	Description	Actual October 2018	Actual YTD	Budget Annual	Budget Remaining
000 - General	Operating Account				
	INCOME				
000/40466	Spiritual Direction Fees	\$435.00	\$2,070.00	\$0.00	
001/40710	Program Income	\$54.00	\$3,874.00	\$3,500.00	
	TOTAL INCOME	\$489.00	\$5,944.00	\$3,500.00	
	EXPENSE				
000/52026	Spiritual Director	\$650.00	\$1,850.00	\$0.00	n/a
001/57040	Crossings (Rites of Passage)	\$451.00	\$4,097.91	\$1,764.08	(\$2,333.83
001/57042	Sabbath Away	\$232.25	\$1,581.14	\$4,900.21	\$3,319.07
001/57045	Retreats/Experientials	\$0.00	\$376.51	\$2,940.13	\$2,563.62
001/57050	Ongoing offerings	\$0.00	\$74.17	\$1,470.06	\$1,395.89
001/57055	Programming and New Initiative	\$0.00	\$236.79	\$612.53	\$375.74
	Total Expense	\$1,333.25	\$8,216.52	\$11,687.01	
	Net Income	(\$844.25)	(\$2,272.52)	(\$8,187.01)	

Darrell Velegol, Spiritual Life chair



Annual Report 2018

STAY AND PLAY PRESCHOOL ~ 2018

children and adults feel loved, supported and empowered in an environment of compassion, respect and trust. Each child at Stay and Play is treated as a unique creation and is nurtured in his/her diversity and individuality.

A part-time program licensed by the Dept. of Human Services, Stay and Play has been offering affordable quality childcare and preschool programs to families for 32 years. Each year the good reputation of the program continues to bring many new students/families via word of mouth. 11% of our families are SCPC members this year – which is down from 14% last year. Enrollment has been around 98% most of this school year.

We have 5 classes from 9:00 am-12:00 pm each day: Age 1 –Tiny Tots, Terrific 2's, Thrillin' 3's, Fabulous 4's and Rainbow 4's (this class meets only MWF). We offer one afternoon class from 12:00-2:45 pm for 3 & 4 year olds called Adventure Afternoons. We also offer Early Morning Drop off for those who need it up to 14 children from 8:30am-9am. As a part-time program, we are open September – May and closed for the summer. This past summer we piloted a summer camp program for 1 week. A Water themed curriculum focusing on STEAM (Science, Technology, Engineering, Art and Math concepts) for 14 children in the 3-5 year old range from 9am-12pm M-F. It was a huge success. We hope to offer 2 weeks this coming summer.

Tuition rates are reviewed annually to ensure we are able to sustain the high quality of care we currently provide as well as remaining financially comparable to other childcare providers in this community. Tuition rates were increased for the current school year as seen below. We continue to be one of the most reasonably priced programs in the area. And again because the enrollment over the past year was high, we were able to meet the budget. We so appreciate all that this church provides to the program - we are truly blessed and will continue to contribute back to the church as our budget allows.

to meet the budget. We so appreciate all that this church provides to the program - we are truly blessed and will continue to contribute back to the church as our budget allows.

	Tuition Rates for 2017-2018	Tuition Rates for 2018-2019
2 days/week:	\$140/month	\$145/month
3 days/week:	\$200/month	\$206/month
5 days/week:	\$315/month	\$325/month

Extended Care – Drop in Care rose \$1/day to \$17/afternoon and Permanent days stayed at \$14/ afternoon

Early Morning drop off varies based on the number of days/week it is used – that rate also went up \$1/month for each fee.

We accept tuition payments from Childcare Information Services(CCIS) for parents/families who are accepted in the CCIS tuition assistance program. We also continue to provide tuition assistance ourselves to those with a need for financial assistance but do not qualify for the Counties CCIS program. We are assisting 6 families this current school year. We will continue to work at providing tuition assistance to those in need as much as possible and maintaining confidentiality for these families continues to be essential. There is also a staff benefit of 50% off tuition for staff children to attend S&P – we currently have 2 children covered under this benefit.

STAY AND PLAY PRESCHOOL~ 2018, cont.

For your knowledge and information, the following is our 2018-2019 operating budget:

INCOME

Stay and Play yearly fees Stay and Play class tuition Transfer Tuition/S&P Scholarships Security Deposit/Pre-Pay Reserve Fundraiser Extended childcare fees Early AM Drop Off Fees	\$3,200.00 124,878.00 3,500.00 7,551.00 15,581.00 3,000.00 11,000.00 2,500.00
Total income	\$171,210.00
<u>EXPENSES</u>	
Salaries	\$127,800.00
Early AM Drop Off Salary	2,025.00
Extended Child Care Salary	11,337.00
FICA	11,028.00
Substitute Pay	3,000.00
Equipment	1,500.00
Miscellaneous	500.00
Telephone	300.00
Supplies	3,000.00
Music	4,620.00
Cooking	150.00
Special Events	500.00
Program Development	1,000.00
Staff Development	1,700.00
Printing & Advertising	1,500.00
Financial Program	1,250.00
Total Expenses	\$171,210.00

We said goodbye to 3 very wonderful staff members as it was time for a new chapter in their lives. Their dedication to the program and the children/families we serve was remarkable and we appreciate all they gave to make our program wonderful. We hired 3 new superb staff members: One lead teacher in our Rainbow 4's class, and both a lead teacher and an assistant teacher in our Fabulous 4's class.

Spectacular S&P staff are: (*denotes SCPC member)

Tiny Tots – *Melissa Pike, Chrissy Fritton (MWF) & Sarah Cooper (T,TH) Terrific Two's – Susan Lee & Kendra Adkins Thrillin' Threes – Valerie Anderson & Roxane Miller Fabulous Fours – *Emma Sutterlin & Rachel Stockdale Rainbow Fours – Sharon Frost & Jennifer Carr Administration – *Laura Steager, Director & Aida Pistone, Assistant Director Music — *Alanna Leicht *Alexis Thom—High School Intern for 2018-2019 (with us through May 2019)

STAY AND PLAY PRESCHOOL ~ 2018, cont.

S&P Advisory Team (*SCPC member & ** SCPC member & S&P parent):

*Jane Butler	Amanda Maitland	Dianna Danko
*Pat Strong	**Leslie Snyder	**Becky Wagner
*Jody Barth	Aida Pistone, Assistant Director	*Laura Steager, Director

We continue to work with the PSU America Reads program which this year provided 5 students whom each worked 2 -3 days/week for us: Rachel Milan, Ariana Rosa, Dihuyn "Rebecca" Kim, Julia Santoro, Linda Huang. Some of these students were new while others worked with us previous years. The students are a wonderful complement to our program.

The weird thing about my report is that it's a calendar year (Jan. – Dec.) – not a school year (Sept. – May). I'll do my best here...Let's start with a preschool rhyme:

One, two - 3 staff are new; Three, four - lock security door; Five, six - Mini Monster Bash tricks; Seven, eight - learning right out of the gate: Nine, ten - We've outgrown our Play pen; Eleven, twelve - In sensory bins we delve; Thirteen, fourteen - Pretend king & queen; Fifteen, sixteen - learn colors, red, blue & green; Seventeen, eighteen - learn numbers by counting each bean Nineteen, twenty - We love PLAY a plenty!

A typical day has:

Block Play, Math games, science experiments, lots of reading books, phonemic awareness work/play, some number and letter recognition, puzzles, floor games, table games, weighing things, measuring things, patterns, matching, all types of concepts (big/small, heavy/light, magnetism, buoyancy, etc.), dress up imaginary play, painting, gluing, folding, cutting, creating art, writing practice, playing with manipulatives to build and learn, working together to build, solve problems, indoor playground play &/ or outside park play, music class, music in our classrooms, recycling, composting, celebrating holidays and birthdays, and so much more. All while having fun!

<u>Jan:</u> Bi-annual music Experience & Art Show, Annual Licensing with the Dept. of Human Services (DHS), Family Movie Night, Application process for the 2018-2019 school year started

<u>Feb:</u> Open House, Vision screenings for all 2-5 year olds, Parent Group meetings, Kindergarten Night for parents of 4 year olds, Sharing of valentines (we love to see how the post office works and some classes even got a tour of the post office to see where their mail goes!)

<u>Mar</u>: Heidi Lynne came for her annual photo sessions with those interested (she always does such an amazing job and at a great discount for our families!), Family Movie Night, Easter egg hunts ,dying eggs, and science experiments to see what happens when adding vinegar to a baking soda egg (and finding treasures inside!)

<u>Apr:</u> More Easter egg hunts (because they are so much fun!), Spring weather (yeah!) so more visits to the park, Leap for Learning Fundraiser (we had so much fun!), Author Visit at Schlow Library for the "PA One Book" program, Family Movie Night

STAY AND PLAY PRESCHOOL ~ 2018, cont.

<u>May:</u> Field Trips to the Creamery (Yummy!), Music Experience & Art Show,

Parent/Teacher Conferences, End of the year celebrations, S&P Recognition Sunday (Thank you to SCPC for continuing to support this wonderful program. It feels great to be appreciated by you!), Moving On Ceremony for our 4 year old classes (most go to kindergarten, however some repeat a year), S&P Family Picnic (This year there was a celebration of my 10th year with S&P with beautiful gifts of rose bushes for my yard. THANK YOU, EMU!)

<u>June – August, the summer months</u>: The Administration was busy with wrapping up one school year and doing much preparation for the next as well as hiring new staff. The school may be closed, however the office work does not ever stop! Enrollment for new students (paperwork galore!), tours for potential new students/families, account balancing, helping teachers with preparations, ordering supplies, working with other agencies to prepare for the coming school year... and on and on it goes. And we also had that summer camp pilot this past July. It was great fun! Then Meet the Teachers Day and off we go for another year!

<u>Sept:</u> Welcome to everyone in the new school year! Parent Tea for parents adjusting in the first week, Paper work with parents for organization to make sure everything is in order for the school year, Getting to know one another and our school/classroom rules, Parents Night

<u>Oct:</u> Family Movie Night, Mini Monster Bash with the RPTM 356 PSU students & Halloween Celebrations

<u>Nov:</u> Parent/Teacher Conferences, Thanksgiving celebrations, School Picture Days with GoPhoto, Scholastic Book Fair, Thanksgiving "Feasts" – Ned Gobbling with the kids at the elevator

<u>Dec:</u> High energy for Christmas & Hanukkah, excitement and anticipation ALL month! There were Christmas Story re-enactments, ornament making, caroling to the SCPC staff, cookies and gingerbread man baking, making presents for our parents, doing good deeds for others, collecting and shopping for angel tree gifts, ...

And this is just some of what we did each month on top of play-full learning and the normal school stuff! There were 12 full months of learning, playing, work and excitement that culminated at the end of the school year with great happiness and success. We look forward to the same success over the next year!

The Stay and Play telephone number is 237-1154, email is <u>stayandplayscpc@gmail.com</u> and our website is: <u>https://www.scpresby.org/stayandplay.html</u> We love visitors! Please call or stop by any time.

Thank you again for all you do to help Stay and Play Preschool have such a positive affect for so many in this community!

Laura Steager, Stay and Play Director



132 West Beaver Ave. State College, PA 16801

Annual Report 2018

The Worship Ministry Unit (WMU) is responsible for the worship and music programs of our church. All that is done to enhance our worship of

WORSHIP MINISTRY UNIT ~ 2018

God is made possible by many generous members of our congregation and by our gifted ministerial and support staff. In particular, we are ever grateful for the spiritual gifts and leadership provided by Dean Lindsay, Mike Ozaki, Ned Wetherald, Deannine Shipman, and Allison Maus.

This year was made special by several unique experiences. A highlight was having the Rabbi David Ostrich preach in August. Looking back on the tragedy at the Pittsburgh synagogue this year makes the relationship between our congregation and Congregation Brit Shalom even more meaningful. We also welcomed Reverend Austin Shelley back for a second time as guest preacher. Having guests in the pulpit not only gives our Worship staff well deserved time off, it gives the congregation a chance to hear different voices in the pulpit and enriches our worship experience.

Our communion services are like any meaningful family meal. They are prepared and served with love by many hands. In particular, WMU thanks John Robison for his continuing service to the ministry unit by scheduling active and inactive Elders to serve communion and by helping each Sunday to set up the service. John's unfailingly calm demeanor and smile are much appreciated! Thanks also to Elliott McLaughlin who served for many years as our communion steward, coordinating supplies and initiating the set-up for each communion service. Elliott had to step back from this role this fall and we miss his participation very much! We also wish to recognize the active and inactive Elders who help with each communion, including serving and cleaning up afterwards. As an extension of our breaking bread together in communion, the Worship Ministry Unit was pleased to again host what has become the annual potluck supper prior to the Maundy Thursday service in April.

Additional thanks go to Janet Heasley for coordinating the flowers for the sanctuary. We also want to thank all the people who have provided the flowers. The weekly arrangements and the special displays of lilies, wreathes, or poinsettias always add to the beauty of the Sanctuary. We also wish to thank the many volunteers and staff who assist with the sound system during worship and for other functions. Without their service, our worship experience would not be as rich or as accessible to the congregation.

For many years Diana Malcom recruited liturgists for the 11:15 service. Diana stepped away from this work when she moved to her new position at Penn State. We are more than grateful to Karen Neff who graciously agreed to take over. If anyone is interested in serving as liturgist at either the 9:00 or the 11:15 service, please let the church office know.

The Worship Ministry Unit thinks about our collective worship experience in many different ways. A significant portion of our meetings during the past year was devoted to discussing how to use our sanctuary space and how to make sure that what goes into the sanctuary reflects glory to God above all else. We were pleased that Dean Lindsey was able to offer several Adult Education sessions during the summer that looked at this from a theological and historical perspective. One outcome of these discussions was the Session's decision to place the United States flag in the narthex at the Fraser Street entrance as a reminder that "The God whom we worship and to whom we owe our complete allegiance is Lord over all nations, including our own. We display the American flag in the narthex as a reminder for those who come to worship to pray for our nation and its leaders, even as we give thanks for the blessing of enjoying life in a land in which the free exercise of religion is a right assure for all."

Susan Sanders, Worship Ministry Unit chair

THE ANNUAL REPORTS OF THE CORPORATION

REPORT OF THE NOMINATING COMMITTEE ~ 2018

"The Nominating Committee shall nominate persons to fill all vacancies on continuing committees (except the nominating committee), councils, boards, and other bodies that require election of the

presbytery or synod." Book of Order G-9.0800

In November, the Nominating Committee presented the following names to serve in leadership roles at SCPC for the coming year(s):

SESSION:

Class of 2019 Anne Layng

- Class of 2021 Linda Edvar
 - Beth Farmer Bob Igo Mitch Kirsch Clark Moose

Susan Sanders

Jenny Van Hook

DEACONS:

Class of 2021

Class of 2019

Jamie Bachman Sharon Manno Linda McClimans

Jack Erickson (youth)

Marcus Wheeler (youth)

John McQueary, II

Karen Neff

Jeff Rounsville

Leslie Snyder

Michelle Yarwood

VISITATION DEACONS:

Class of 2021 Rose Calvin

Wendy Huffard

Mary Jane Kistler

NOMINATING COMMITTEE

Was not elected

INTERNAL AUDIT COMMITTEE

Brent Ambrose

Ken Manno

Meg Moose

Trevor Walter

The Nominating Committee thanks the members of the State College Presbyterian Church for their willingness to serve and for their dedication of time and talent.

Anne Layng, Nominating Committee chair

REPORT OF THE INTERNAL AUDIT COMMITTEE ~ 2018

As of the printing of this Annual Report, the Internal Audit Committee has not concluded its work. The audit is expected to be completed by the end of January and as is standard procedure, a report of our findings will be issued to Session and to the Financial Affairs Ministry Unit. We wish to apologize for any inconvenience this may create.

Internal Audit Committee, Brent Ambrose, Ken Manno, Meg Moose, and Trevor Walter



THE 2018 FINANCIAL REPORTS ARE PRESENTED ON PAGES 42—53



	ASSETS					
	Operating	Endowment	Stay and Play	nd ′	Board of Deacons	Total
CURRENT ASSETS Cash and Cash Equivalents	\$ 53,533	\$ 1,024,658	\$ 21	21,118	\$ 4,430	\$ 1,103,739
INVESTMENTS	0	2,118,609		0	0	\$ 2,118,609
PROPERTY AND EQUIPMENT - Net	9,441,000	0		0	0	\$ 9,441,000
TOTAL ASSETS	\$ 9,494,533	\$ 3,143,267	\$ 21	21,118	\$ 4,430	\$ \$ 12,663,348
	LIABILITIES AND NET ASSETS	ET ASSETS				
CURRENT LIABILITIES Accounts Payable	\$ (4,799)	\$	\$	6,245	\$	\$ 1,446
NET ASSETS						
Unrestricted - Undesignated	9,424,731	75,000		ı	4,430	9,504,161
Unrestricted - Designated	0	277,080	14	14,873	0	291,952
Temporarily Restricted	74,600	1,054,212		0	0	1,128,812
Permanently Restricted	0	1,736,975		0	0	1,736,975
TOTAL NET ASSETS	9,499,334	3,143,333	14	14,873	4,430	\$ 12,661,970
TOTAL LIABILITIES AND NET ASSETS	\$ 9,494,535	\$ 3,143,333	\$ 21	21,118	\$ 4,430	\$ 12,663,416
						~

STATE COLLEGE PRESBYTERIAN CHURCH

STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - MODIFIED CASH BASIS December 31, 2018

STATE	COLLEGE PH	RESBYTERI	AN CHURC	H	
				CES	
	TS OF REVENU NET ASSETS - M			GES	
A. 1		ember 31, 2018			
			Star and	Describer	
	Operating	Endowment	Stay and Play	Board of Deacons	Total
UNRESTRICTED NET ASSETS					
Unrestricted Support and Revenue Contributions	\$ 760.667	\$ 21,259	\$ 0	\$ 16,868	\$ 798,794
Program Income (LOGOS, FISH, SFMU)	\$ 760,667	\$ 21,259	\$ 0	\$ 16,868	\$ 798,794
Special Events	0	0	0	0	0
Parking Rental	28,798	0	0	0	28,798
Investment Return	0	644	0	0	644
Miscellaneous	16,728	0	0	0	16,728
Total	850,744	21,903	175,324	19,312	1,067,283
Transfers	71,264	(66,323)	(1,241)	(3,700)	0
Net Assets Released from Restrictions	73,621	197,950	0	0	271,571
TOTAL UNRESTRICTED SUPPORT		,		-	
AND REVENUE	995,629	153,530	174,084	15,612	1,338,854
EXPENSES					
Mission	0	0	0	993	993
Benevolence	78,542	0	0	6,474	85,016
Presbytery Apportionment	36,521	0	0	0	36,521
Programs	85,708	0	168,900	7,077	261,685
Expenditures from Endowment Fund	0	271,827	0	0	271,827
Personnel	677,738	0	0	0	677,738
Church Administration	51,129	0	0	0	51,129
Facilities	93,950	0	0	0	93,950
Miscellaneous	0	0	0	0	0
TOTAL EXPENSES	1,023,588	271,827	168,900	14,544	1,478,858
CHANGES IN UNRESTRICTED					
NET ASSETS	(27,959)	(118,297)	5,184	1,068	(140,004)
TEMPORARILY RESTRICTED NET ASSETS			,	,	
Contributions	59,600	169,934	0	0	229,534
Investment Return	0	(106,238)	0	0	(106,238)
Net Assets Released from Restrictions	(73,621)	(197,950)	0	0	(271,571)
CHANGES IN TEMPORARILY	((0,021)	(1) (,) (0)			(=) 1,0 (1)
RESTRICTED NET ASSETS	(14,021)	(134,254)	0	0	(148,275)
PERMANENTLY RESTRICTED NET ASSETS					
Contributions	0	4,000	0	0	4,000
Investment Return	0	706	0	0	706
CHANGES IN PERMANENTLY			0		100
RESTRICTED NET ASSETS	0	4,706	0	0	4,706
CHANGES IN NET ASSETS	(41,980)	(247,845)	5,184	1,068	(283,573)
				,	
NET ASSETS - BEGINNING	9,541,314	3,391,178	9,689	3,362	12,945,543
NET ASSETS - ENDING	\$ 9,499,334	\$ 3,143,333	\$ 14,873	\$ 4,430	\$ 12,661,970

	<u>Y</u> 7	TD 12/31/18	Bu	dget 2018		Remaining	<u>% of budget</u>
RECEIPTS	¢	907 925	¢	860.000	^	52.405	00.000/
40100 Giving 40140 Other Gifts	\$	806,835	\$	860,000	\$	53,165	93.82%
40140 Other Gills 40150 2017 pledges given in 2018	\$ \$	<u>10,422</u> 283	\$ \$	-	\$ \$	(10,422)	
40150 2017 piedges given in 2018 40200 Plate Offerings	\$	14,610		15 000		(283) 390	97.40%
40200 Prate Offerings 40250 Parking Rental	⇒ \$	28,798	\$	<u>15,000</u> 28,796	\$		97.40% 100.01%
	⇒ \$,	\$,	\$	(2)	10 200 AUDIOLOGY 000 2002
40255 Bayard Income Transfer 40260 Deacon's Auction Transfer	\$	34,240 3,700	\$	34,240 3,700	\$	-	100.00% 100.00%
40260 Deacon's Auction Transfer 40300 Endowment Income Transfer	\$	27,989	\$ \$		\$	-	100.00%
40300 Endowment Income Transfer 40350 Schenck Fund Transfer	⇒ \$			27,989	\$ \$	-	100.00%
40355 Other Session Transfers	\$	4,000	\$ \$	4,000	ֆ \$	-	100.00%
		-	-	-		-	
IO360 Gain/Loss transfer for prior year IO365 AssocCAYAM Transfer	\$ \$	20,193	\$	20,193	\$	-	
		4,397	\$	-	\$	-	0.00 4.00
40400 Miscellaneous Income	\$	16,728	\$	2,000	\$	(14,728)	836.42%
40450 LOGOS Income	\$	6,458	\$	11,000	\$	4,543	58.70%
40460 FISH Income	\$	33,931	\$	39,223	\$	5,292	86.51%
40465 SFMU Program Income	\$	4,162	\$	3,500	\$	(662)	118.91%
40466 Spiritual Direction Fees	\$	2,675	\$	-	\$	(2,675)	
40500 Gain/Loss stock transfer	\$	(211)	\$	-	\$	211	
40550 Online Giving Adj (Fee)	\$	(326)	\$	-	\$	326	
Transfer from Julia Taylor FISH Fund	\$	5,000	\$	-	\$	(5,000)	
Transfer From FISH Designated	\$	(294)	\$	777	\$	1,071	-37.82%
TOTAL RECEIPTS	\$	1,023,589	\$	1,050,418	\$	26,829	97.45%
EXPENSES							
Mission							
Benevolence	\$	78,542	\$	89,670	\$	11,128	87.59%
50910 Denominational Apportionment	\$	36,521	\$	37,915	\$	1,394	96.32%
Mission Sub-total	\$	115,063	\$	127,585	\$	12,522	90.19%
Programs							
Education Ministry	\$	8,526	\$	10,000	\$	1,474	85.26%
LOGOS Program	\$	9,669	\$	11,000	\$	1,331	87.90%
FISH Program	\$	38,637	\$	40,000	\$	1,363	96.59%
Church Ministry	\$	1,982	\$	1,372	\$	(610)	144.48%
Congregational Fellowship Ministry Unit	\$	1,704	\$	1,970	\$	266	86.51%
Membership Ministry	\$	447	\$	872	\$	425	51.25%
Mission Ministry	\$	35	\$	98	\$	63	35.71%
College Age/Young Adult Ministry	\$	3,602	\$	6,076	\$	2,474	59.28%
Music Program	\$	8,919	\$	9,251	\$	332	96.41%
Spiritual Formation	\$	6,825	\$	11,687	\$	4,862	58.40%
Spiritual Director	\$	2,500	\$	-	\$	(2,500)	
Personnel Ministry	\$	1,079	\$	294	\$	(785)	366.94%
Worship Ministry	\$	969	\$	490	\$	(479)	197.75%
Stewardship Ministry	\$	814	\$	735	\$	(79)	110.80%
Programs Sub-total	\$	85,708	\$	93,845	\$	8,137	91.33%
Personnel	\$	677,738	\$	687,767	\$	10,029	98.54%
Church Administration	\$	51,129	\$	49,000	\$	(2,129)	104.35%
Facilities	\$	93,950	\$	92,221	\$	(1,729)	101.87%
TOTAL EXPENSES	\$	1,023,588	\$	1,050,418	\$	26,830	97.45%
Income Minus Expenses	\$	0	\$	-			

State College Presbyterian Church 2018/Revenue Expense Statement

		Dec-17	YTD	Dec-18	YTD	Budget 2018	Remaining
	RECEIPTS						
40100	Giving	80,132.50	849,464.59	68,778.02	806,834.59	860,000.00	53,165.4
40140	Other Gifts	940.08	21,188.32	3,740.51	10,422.04	0.00	0.0
40150	Last Year's Pledge	0.00	3,316.00	0.00	282.50	0.00	(282.50
40200	Plate Offerings	3,262.24	15,220.69	3,251.90	14,610.18	15,000.00	389.82
40250	Parking Rental	0.00	25,198.00	0.00	28,798.00	28,796.00	(2.00
40255	Bayard Income Transfer	13,240.00	34,240.00	7,519.00	34,240.00	34,240.00	0.0
40260	Deacons Auction Transfer	0.00	3,621.30	0.00	3,700.00	3,700.00	0.0
40300	Endowment Income Transfer	14,880.00	25,880.00	14,989.00	27,989.00	27,989.00	0.0
40350	Schenck Income Transfer	0.00	0.00	0.00	4,000.00	4,000.00	0.0
40355	Transfer From Session Designated	0.00	0.00	0.00	0.00	0.00	0.0
40360	Gain/Loss transfer for prior year	0.00	16,269.00	0.00	20,193.00	20,193.00	0.0
40365	AssocCAYAM Transfer	0.00	0.00	0.00	4,396.55	0.00	0.0
40400	Miscellaneous Income	217.07	985.82	0.00	16,728.46	2,000.00	(14,728.46
40450	LOGOS Income	220.00	5,447.75	415.00	6,457.50	11,000.00	4,542.5
40466	Spiritual Direction Fees	200.00	1,775.00	475.00	2,675.00	0.00	(2,675.00
		(532.21)	(925.78)	0.00	(211.24)	0.00	211.2
	Online Giving Adj (Fee)	0.00	0.00	(61.34)	(325.79)		0.0
	FISH Program Income	4,862.10	34,263.85	4,051.50	33,931.01	39,222.67	5,291.6
	Transfer from FISH Reserve	8,911.01	8,911.01	(293.96)	(293.96)	777.33	1,071.2
	Transfer from Julia Taylor FISH Fund	0.00	0.00	5,000.00	5,000.00		0.0
	SFMU Program Income	0.00	3,361.00	288.00	4,162.00		(662.00
	TOTAL RECEIPTS	126,332.79	1,048,216.55	108,152.63	1,023,588.84		26,829.1
		120,002.13	1,040,210.00	100,102.00	1,020,000.04	1,000,410.00	20,020.1
	EXPENSES						
	Mission						
	Benevolence						
50017		625.00	2,500.00	790.00	2,040.00	2,500.00	460.0
	Presbyterian General Mission	8,000.00	32,000.00	8,000.00	32,000.00	32,000.00	400.0
	Presbyterian Homes	1,000.00	4,000.00	1,000.00	4,000.00		0.0
	Park Forest Day Nursery	1,250.00	5,000.00	2,040.00	4,540.00		460.0
	WPF/FISH Mission Trip	0.00	2,536.73	0.00	3,033.62	3,000.00	(33.62
	Housing Transitions	1,500.00	6,000.00	2,540.00	5,540.00		460.0
	Interfaith Human Services	1,500.00	6,000.00	2,540.00	5,540.00		460.0
	Women's Resource Center	1,250.00	5,000.00	2,039.00	4,539.00		461.0
	Meals on Wheels	500.00	2,000.00	0.00	1,000.00	2,000.00	1,000.0
	Boy Scout Troop 32	0.00	300.00	0.00	0.00		0.0
	Hekima	0.00	1,125.00	0.00	750.00	1,500.00	750.0
50140	Bread for the World	0.00	0.00	0.00	0.00	0.00	0.0
50150	Mission Growth Fund/Members in Mission	118.36	3,904.73	0.00	1,358.49	5,670.00	4,311.5
50170	Youth Service Bureau	1,250.00	5,000.00	2,039.00	4,539.00	5,000.00	461.0
50187	Congregational Mission Trip	0.00	0.00	0.00	0.00	0.00	0.0
50190	Members in Mission: NO LONGER IN USE	0.00	0.00	0.00	0.00	0.00	0.0
50195	Phillipines Women's Clinic	0.00	0.00	0.00	0.00	0.00	0.0
50205	Habitat for Humanity	0.00	0.00	0.00	0.00	0.00	0.0
	Centre Volunteers in Medicine	1,250.00	5,000.00	2,039.00	4,539.00		461.0

State College Presbyterian Church 2018/Revenue Expense Statement

50220	Arc of Centre County	375.00	1,500.00	289.00	1,039.00	1,500.00	461.00
50225	State College Area Food Bank	750.00	3,000.00	545.00	2,045.00	3,000.00	955.00
50226	Centre Home Care	0.00	0.00	0.00	0.00	0.00	0.00
50227	Out of the Cold	0.00	0.00	0.00	0.00	0.00	0.00
50235	Centre Helps (formerly Comm Help Cen- tre)	625.00	2,500.00	789.00	2,039.00	2,500.00	461.00
30233	Total	19,993.36	87,366.46	24,650.00	78,542.11	89,670.00	11,127.89
50010	Presbytery Apportionment	0.00	36,373.50	0.00	36,521.10	37,915.00	1,393.90
20910	Mission Sub-total	19.993.36	123,739.96	24,650.00	115,063.21	127,585.00	12,521.79
		19,993.30	123,739.90	24,650.00	115,063.21	127,565.00	12,521.78
	Programs						
	Education Ministry						
51030	Curriculum	100.74	467.83	2,754.93	5,512.83	2,718.31	(2,794.52
	Education Special Events	0.00	34.95	0.00	0.00	339.79	339.79
	Bibles (grade 2)	176.55	211.19	0.00	232.35	169.89	(62.46
	Bibles (baptism)	0.00	0.00	0.00	0.00	135.92	135.92
	Adult Ed	0.00	198.28	0.00	0.00	475.71	475.7
	Graduating Senior Gifts	0.00	0.00	0.00	0.00	78.15	78.15
	Subscriptions	161.85	903.45	161.85	620.35	543.66	(76.69
	Recognition of Volunteers	45.56	153.57	0.00	47.52	339.79	292.27
	Krislund Scholarships	0.00	475.00	0.00	200.00	2,718.31	2,518.31
	Crafts/Resources	27.34	1,512.74	0.00	605.05	1,019.37	414.32
	Nursery/Toddler/Preschool Supply	16.74	207.02	62.26	257.48	237.85	(19.63)
		0.00	0.00	0.00	54.19	67.96	13.77
Transfer and an other states	Children & Worship Program						and the second
	Confirmation Supplies	0.00	374.18	199.91	602.71	475.71	(127.00)
	Confirmation Events	0.00	346.30	0.00	350.00	407.75	57.75
51320	Christmas Programs	80.00	80.00	0.00	43.94	271.83	227.89
	Sub-total	608.78	4,964.51	3,178.95	8,526.42	10,000.00	1,473.58
	LOGOS Bible Time						
54540	Bible Time	00.70	4 004 05	0.00	40.50	101.00	100.00
51510	Curriculum, Grades 1-5	22.78	1,961.05	0.00	10.50	191.30	180.80
54500	Worship Time	0.00	200 50	0.00	0.00	407.00	407.00
51530	Choir/Worship Skills	0.00	368.50	0.00	0.00	167.39	167.39
54540	Family Time	040 74	F 400.00	040.00	4 004 00	5 000 07	070.07
51540		642.71	5,123.02	816.33	4,981.20	5,260.87	279.67
51545	Supplies	10.98	72.90	0.00	66.18	191.30	125.12
54550	Activity Time	0.00	040 75	05.47	450.74	404.00	07.5
51550	Recreation and Craft Supplies	0.00	316.75	85.17	153.71	191.30	37.59
54500	Special Events	0.00		07.00		000.40	
	Special Events	0.00	93.22	27.66	235.01	239.13	4.12
51570	End of Year Celebration	0.00	636.12	0.00	834.49	1,147.83	313.34
	Chrysalis						(0.1.1.50
	Regular Program	0.00	286.61	0.00	631.48	286.96	(344.52
	Chrysalis Special Events	0.00	1,583.11	212.44	2,162.97	1,434.78	(728.19
	Mission	0.00	31.80	0.00	0.00	956.52	956.52
51640	Leader Training/Meetings	0.00	400.92	0.00	93.22	239.13	145.91
	Program Costs						
	Membership Fees	500.00	466.00	500.00	500.00	478.26	(21.74
51665	Leadership Training	0.00	20.50	0.00	0.00	215.22	215.22
	Sub-total	1,176.47	11,360.50	1,641.60	9,668.76	10,999.99	1,331.23

State College Presbyterian Church 2018/Revenue Expense Statement

50000	FISH	700 57	E 027 E0	FOF 70	E 00.4.40	5 400 40	(101.07)
	Weekly Meals	793.57	5,937.59			·	(101.97)
	Weekly Programs	0.00	155.47	0.00	0.00		323.89
	Summer FISH	0.00	0.00	-	30.66		98.89
	Fall Retreat	835.45	2,077.53		2,077.67		(458.24)
	Winter Retreat	900.00	3,474.80		2,584.77		(479.51)
	Mission Trip	0.00	11,573.24				5,510.85
	Assateague	2,130.00	16,376.21	1,530.00	13,358.83		(2,994.46)
	Spaghetti Dinner	0.00	0.00		0.00		485.83
	Fundraiser	735.27	1,291.97		1,672.78		(1,186.95)
	Leader Enrichment	0.00	1,039.97	0.00	953.42		(143.70)
	FISH Misc Expense	82.32	680.90		427.65		(265.71)
	Parent Communication/News	0.00	73.39				161.94
	Worship/Picnic	0.00	413.54		343.97	323.89	(20.08)
56080	Senior Programming	0.00	0.00	0.00	119.41	518.22	398.81
56085	Youth Enrichment	80.25	80.25	83.71	128.59	161.94	33.35
	Sub-total	\$ 5,556.86	\$ 43,174.86	\$ 2,840.71	\$ 38,637.05	40,000.00	1,362.95
	Education Ministry Total	7,342.11	59,499.87	7,661.26	56,832.23	60,999.99	4,167.76
	YOUNG ADULT MINISTRIES						
51716	Curriculum - Young Adult	0.00	214.78	0.00	46.80	196.00	149.20
51717	Young Adult - Scholarship	0.00	0.00	0.00	0.00	147.00	147.00
51718	Young Adult Meals	0.00	152.04	0.00	34.47	147.00	112.53
	Total Young Adult Ministries	0.00	366.82	0.00	81.27	490.00	408.73
	COLLEGE AGE MINISTRIES						
51720	Publicity	215.96	732.47	0.00	957.80	784.00	(173.80)
51722	Special Events	610.32	1,066.15	83.00	709.31	980.00	270.69
51723	CAM Meals	130.47	860.44	74.69	371.53	784.00	412.47
51724	Curriculum - CAM	200.00	673.87	0.00	46.60	294.00	247.40
51725	Mission and Outreach	278.13	997.11	98.74	817.85	980.00	162.15
51726	Retreats	0.00	479.28	0.00	0.00	588.00	588.00
51727	On Campus - PSU	0.00	860.68	0.00	350.64	776.00	425.36
51728	Music and Worship	0.00	0.00	75.00	267.00	400.00	133.00
	Total College Age Ministries	1,434.88	5,670.00	331.43	3,520.73	5,586.00	2,065.27
51730	Church Ministry	5.25	1,822.74	305.37	1,982.28	1,372.00	(610.28)
51740	Membership Ministry	4.00	274.44	67.95	446.90	872.00	425.10
51750	Mission Ministry	0.00	35.89	0.00	35.00	98.00	98.00
51770	Congregational Fellowship Ministry Unit	292.54	2,280.92	325.60	1,704.29	1,970.00	265.71
51790	Worship Ministry	44.37	692.59	160.06	968.98	490.00	(478.98)
51800	Stewardship Ministry	0.00	918.28	0.00	814.38	735.00	(79.38)
51810	Personnel Ministry	0.00	288.50	0.00	1,078.80	294.00	(784.80)
	Sub-Total Other Ministries	346.16	6,313.36	858.98	7,030.63	5,831.00	(1,164.63)
	Music Program						
51910	Chancel Choir	447.16	2,179.27	0.00	1,745.75	2,171.63	425.88
51920	LOGOS Choir	0.00	228.74	0.00	577.57	703.62	126.05
51930	Bell Choir	0.00	760.98	0.00	392.84	481.17	88.33
51940	Miscellaneous Supplies	101.90	1,363.45	0.00	707.89	235.19	(472.70)
51950	Substitute Musicians	0.00	875.00	0.00	1,200.00	460.59	(739.41)

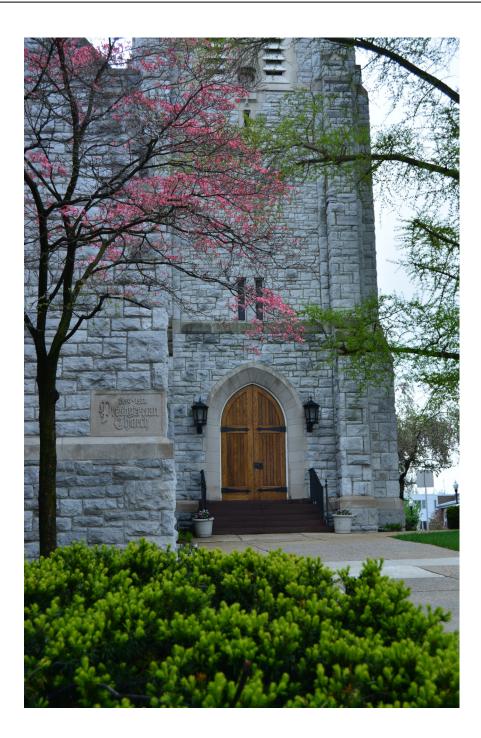
State College Presbyterian Church 2018/Revenue Expense Statement

51960	Instrumentalists	145.00	320.00	313.59	313.59	313.59	0.0
51970	Instrument Maintenance	0.00	0.00	0.00	229.94	1,959.96	1,730.0
51980	Membership/Subscriptions	78.00	470.00	0.00	355.00	599.75	244.7
51985	License/Copyright	0.00	918.94	0.00	975.00	761.44	(213.5
51986	Choir Internships	375.00	2,905.00	361.48	2,421.04	1,564.05	(856.9
	Sub-total	1,147.06	10,021.38	675.07	8,918.62	9,250.99	332.3
	Spirtual Formation						
52026	Spiritual Director	275.00	1,225.00	650.00	2,500.00	0.00	(2,500.0
57000	Leader Enrichment	0.00	0.00	0.00	0.00	-	0.0
57040	Crossings (Rite of Passage)	0.00	2,198.03	0.00	4,097.91	1,764.08	(2,333.8
57042	Sabbath Away	158.21	1,765.11	481.10	1,972.46	4,900.21	2,927.
	Retreats/Experientials	0.00	774.56	0.00	376.51	2,940.13	2,563.6
57050	Ongoing Offerings	0.00	668.52	0.00	74.17	1,470.06	1,395.8
	Programming and New Initiatives	0.00	29.46	0.00	303.83	612.53	308.7
	Sub-total	433.21	6,660.68	1,131.10	9,324.88	11,687.01	2,362.1
	Programs Sub-total	10,703.42	88,532.11	10,657.84	85,708.36	93,844.99	8,136.6
	i rogramo ous total	10,100112	00,002.111	10,001101			0,100.0
	Personnel						
	Pastoral Staff Salaries	8,258.00	97,216.44	8,418.50	101,022.00	101,022.20	0.2
	Pastoral Staff Housing	4,583.34	55,000.08	4,583.34	55,000.08	55,000.00	(0.0
	Pastoral Staff Benefits	5,928.55	70,351.56	6,089.21	73,070.64	72,357.74	(712.9
	Pastoral Staff Allowances	991.99					2,099.2
	Program Staff Salaries	17,149.37	4,476.53 199,632.50	2,500.69	5,100.80 205,451.97	7,200.00	
				18,425.56			79.4
	Program Staff Benefits	3,425.27	40,482.33	4,522.43	45,910.64	41,897.75	(4,012.8
	Program Staff Allowances	971.17	2,000.00	2,000.00	2,000.00	2,000.00	0.0
	Support Staff Salaries	12,116.78	147,037.94	11,589.40	142,594.30	150,310.77	7,716.4
	Support Staff Benefits	3,063.16	45,767.44	2,936.75	42,560.16	44,675.19	2,115.0
	Personnel Reserve	275.00	1,320.55	57.60	1,129.47	3,271.92	2,142.4
	Keystone Payroll	313.81	3,676.97	365.31	3,897.97	3,000.00	(897.9
_	Healthcare Stipend	0.00	1,500.00	0.00	0.00	1,500.00	1,500.0
	Personnel Sub-total	57,076.44	668,462.34	61,488.79	677,738.03	687,767.00	10,028.9
	Church Administration						
55610	Office Supplies	475.40	5,955.25	581.27	5,824.46	7,742.00	1,917.
55620	Postage	808.13	4,923.62	479.22	4,404.52	6,272.00	1,867.4
55630	Printing	480.00	2,580.00	384.00	2,379.00	2,450.00	71.0
55640	Telephone	251.20	3,172.70	235.40	3,106.54	3,733.00	626.4
55660	Miscellaneous	187.40	1,362.80	393.67	1,675.99	1,176.00	(499.9
55670	Computer Software	45.00	1,055.83	70.00	1,835.42	784.00	(1,051.4
55672	Computer Replacement	0.00	248.99	0.00	886.99	980.00	93.0
55675	Office Equipment Maintenance	433.88	6,512.75	357.90	7,643.16	6,272.00	(1,371.1
55680	Building & Other Insurance	0.00	22,304.40	225.00	23,373.00	19,590.20	(3,782.8
	Church Admin Sub-total	2,681.01	48,116.34	2,726.46	51,129.08	48,999.20	(2,129.8
	Facilities						
55710	Electricity	743.53	9,861.73	1,716.34	10,238.08	10,000.00	(238.0
	Water/Sewer	0.00	2,171.37	0.00	3,128.73	2,500.00	(628.7
	Trash	0.00	611.50	0.00	611.50	620.00	8.5
55125							
55730	Fuel	439.05	11,947.33	798.43	13,667.78	13,000.00	(667.7

State College Presbyterian Church 2018/Revenue Expense Statement

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55745	Property Tax	0.00	6,053.58	0.00	6,216.82	6,060.00	(156.82)
55760	Snow Removal	0.00	7,404.38	187.50	8,367.60	7,500.00	(867.60)
55765	Building Maintenance & Repair	7,474.84	42,837.13	1,037.10	36,868.18	41,541.00	4,672.82
55770	Maintenance Contracts	332.95	4,992.49	1,358.90	9,465.47	5,000.00	(4,465.47)
	Facilities Sub-total	9,720.25	91,404.84	5,478.16	93,949.79	92,221.00	(1,728.79)
	TOTAL EXPENSES	100,174.48	1,020,255.59	105,001.25	1,023,588.47	1,050,417.19	26,828.72
	Income Minus Expenses	26,158.31	27,960.96	3,151.38	0.37	0.81	



State College Presbyterian Church 2018 Statement of Endowment Funds
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	01/01/18	2018	2018	12/31/2018	01/01/18	2018	2018	12/31/2018	12/31/2018	Difference from	Market
	Principal	Additions	Expenditures	Principal	Available Earnings	Earnings	Expenditures	Available Eamings	Balance	Market	Value
A. Endowment Fund	409,815.76	•		409,815.76	132,643.92	28,172.82	27,989.00	132,827.74	542,643.50	14,363.66	557,007.16
B. Named Endowments (<i>Principal preserved/income use restricted</i>)	e use restricted)										
Ann E. Boyd(Scholarships/Deacon's)	20,109.63	•	ī	20,109.63	4,566.46	1,428.24	•	5,994.70	26,104.33		
Lola Gifford Flower Fund (Flowers)	7,990.85	1	Ŧ	7,990.85	2,421.14	567.53	340.00	2,648.67	10,639.52		
James H. Holmes(Sunday School/CE)	1,069.60	•	•	1,069.60	455.58	75.97	•	531.55	1,601.15		
John H. Holmes (Deacons)	1,258.14		-	1,258.14	950.83	89.36		1,040.19	2,298.33		
Hood Family Trust (Youth and Music Programs)	18,935.60		-	18,935.60	10,305.80	1,344.86		11,650.66	30,586.26		
Irene Hughes Music Fund (Music Program/Worship)	13,866.46		-	13,866.46	2,918.89	984.83	200.00	3,703.72	17,570.18		
Julia Taylor FISH Trust Fund	80,206.61	T	•	80,206.61	18,214.96	5,696.48	5,000.00	18,911.44	99,118.05		
Henry Knerr Book Fund (Books/Pastor)	3,774.40		•	3,774.40	1,042.85	268.07		1,310.92	5,085.32		
Maneval Family Trust I (flowers)	3,898.54	T		3,898.54	710.99	276.88	70.00	917.87	4,816.41		
Patricia Farrell Music Trust	142,027.83		•	142,027.83	29,469.20	10,087.19	8,463.57	31,092.82	173,120.65		
Power's Mission Trust	45,887.37	4,000.00	-	49,887.37	8,537.45	3,382.66	5,970.73	5,949.38	55,836.75		
Ruth A. Martin Bequest(Christmas Flowers)	1,257.74		-	1,257.74	1,128.20	89.33	91.80	1,125.73	2,383.47		
Henszey Lecture Fund(Guest Speakers/Adult Ed)	94,654.85	•	•	94,654.85	12,260.86	6,722.63	6,029.15	12,954.34	107,609.19		
Eleanor B. North (5 evangelical books,flowers, OGH\$	6,291.80	•	•	6,291.80	3,899.35	446.86	1,355.00	2,991.21	9,283.01		
Beatrice Dabbs(Flowers)	3,775.53		•	3,775.53	229.90	268.15		498.05	4,273.58		
Total Named Endowment Funds	445,004.95	4,000.00	T	449,004.95	97,112.46	31,729.03	27,520.25	101,321.24	550,326.19	60,290.55	610,616.74
Bayard Named Endowment	752,753.00			752,753.00	13,605.91	26,514.31	34,240.00	5,880.22	758,633.22	70,749.19	829,382.41
Schenck Named Endowment	124,695.86	706.39		125,402.25	4,425.49	2,919.34	4,000.00	3,344.83	128,747.08	(2,835.42)	125,911.66
Total Endowments	1,732,269.57	4,706.39		1,736,975.96	247,787.78	89,335.50	93,749.25	243,374.03	1,980,349.99		
			•								

	1/1/2018	Additions	Earnings	Expenditures	MS Annual	12/31/2018
	Balance				Fee	Balance
C. Designated Funds (Principal/income use restricted)						
Pastor Study Excess (Pastor)	5,371.50	2,724.84	14.64	ı	0.92	8,110.98
DCE Study Excess (CE)	5,727.37	1,000.00	14.17		0.88	6,741.54
Music Director Study Excess (Music Director)	(0.01)	1,000.00	(00.0)	1)	999.99
Youth Directory Study Excess	1,158.72	399.96	2.73	1,618.27	×	(56.86)
Britton Education Fund	29,686.30	6,384.39	81.79	1,536.55	5.37	34,615.93
Columbarium Niches (Session)	19,434.25	8,000.00	52.68	5,418.00	3.63	22,068.93
Housing (Pastor Housing/Session)	55,254.30	1	136.67	L	8.51	55,390.97
LOGOS (CE/Music Director)	4,757.57	x	9.41	2,419.63	0.36	2,347.35
Miscellaneous (Session)	62.41	x	0.15		0.01	62.56
Operating Reserve Required (Session)	73,570.13	100 A	181.98	-	11.34	73,752.11
Operating Reserve	1,900.12	33,503.00	34.02	34,121.29	0.82	1,315.85
Parking Reserve (Session)	211.16	I	0.52	ı	0.03	211.68
Pastor Designated (Pastor)	2,200.18	1,150.00	6.63	641.83	0.45	2,714.98
Associate Pastor Designated Discretionary (Pastor)	•	600.009	0.43		60.0	600.43
	60,043.70	1,240.52	149.78		9.44	61,434.00
Associate in College Aged & Youth Ministry	•	27,584.00	29.63	4,464.05	4.23	23,149.58
Dorothy McGeary Fund (Scholarships/CE)	20,052.06	5,118.25	40.46	14,595.00	1.63	10,615.77
FISH Reserve (FISH)	5,743.83	293.96	14.21	-	0.89	6,052.00
Krislund Maintenance Fund	257.61	1	0.64	1	0.04	258.25
Library Fund (CE)	7.13	I	0.02		x	7.15
LOGOS Scholarships (Noll/Deacons)		2,294.00	3.38	130.00	0.35	2,167.38
McGeary Youth Conference Fund (CE)	3,697.62	X	8.75	231.02	0.53	3,475.35
Music Fund (Worship)	5,588.07	1,200.00	14.85	L	0.97	6,802.92
Musical Instrument Upgrade Fund (Worship)	3,363.65	T	8.32	I	0.52	3,371.97
Building and Property Capital Improvement Fund	19,877.47	2,500.00	49.10	269.10	3.06	22,157.47
Building and Property Capital Campaign	351,380.19	128,111.56	729.23	193,336.84	44.24	286,884.14
Building and Property Capital Campaign: Reserve	200,052.74	I	494.84	I	30.83	200,547.58
Mission Trip Fund	12,118.28	0.15	25.16	50.96	1.86	12,092.63
Mission Trip: Houston Fundraising Fund	205.63	7,925.00	0.04	8,130.67	r	(00.0)
Mission Trip: Hekima		12,094.00	4.95	99.57	0.96	11,999.38
Out of the Cold	904.48	ı	2.24	ı	0.14	906.72
Peacemaking (Mission)	248.36	ļ	0.14	248.50	,	(00.0)
Pentecost (Mission)	463.17	I	0.26	463.43	,	(00.0)
Sound System (Building and Property)	454.38	1	1.10	43.92	0.07	411.56
discern PSU/Lilly Grant #1	23,080.08	1	50.77	4,801.68	2.93	18,329.17
discern PSU/Lilly Grant #2	15,754.40	I	38.97	L	2.43	15,793.37
Synod Grant for College Age (Mission)	16,447.44	2,000.00	31.78	11,427.00	1.08	7,052.22
Synod Grant for College Age #2 (Mission)	1	3,000.00	2.28	L	0.46	3,002.28
WheelHouse	2.33	1	0.01	L	I	2.34
Youth Ministries (CE)	3,529.12	X	8.73	н	0.54	3,537.85
Young at Heart (CF)	827.89	I	2.05	ı	0.13	829.94
Faith Fund	29,620.46	I	57.59	20,126.00	2.39	9,552.05
Bayard Income	13,605.91	26,474.36	39.95	34,240.00	2.06	5,880.22
Schenck Interest	12,497.79	3,531.95	28.41	4,000.00	1.71	12,058.15
Total Designated Funds	999,157.79	278,129.94	2,373.45	342,413.31	145.90	937,247.87

2018 Sta	2018 Statement of Designated and Memorial Funds	lated and Men	norial Funds			
	1/1/2018	Additions	Earnings	Earnings Expenditures	MS Annual	12/31/2018
	Balance				Fee	Balance
Memorial	586.97		1.45	ı	0.09	588.4
1emorial	85.93	þ	0.07	86.00	1	(0.0
norial	367.35	×	0.91		0.06	368.2
	00000		000			0000

	Balance				Fee	Balance
D. Memorial Funds						
Helen Hargleroad Memorial	586.97	•	1.45	•	0.09	588.42
Gerald Hartman Memorial	85.93	1	0.07	86.00	1	(00.0)
Shirley Meck Memorial	367.35	T	0.91	I	0.06	368.26
Chauncey Morehouse Memorial	896.62	I	2.22		0.14	898.84
Robert Swope Memorial	1,222.39	I	3.02	1	0.19	1,225.41
Dwight Tothero Memorial	277.33	1	0.69		0.04	278.02
Ronald Cotner Memorial	7,398.52	ı	18.30		1.14	7,416.82
Various Memorials	12,448.23	5,630.02	36.39	2,702.24	2.44	15,412.40
Total Memorials	23,283.34	5,630.02	63.05	2,788.24	4.10	26,188.17
Total Designated Funds and Memorials	1,022,441.13	283,759.96	2,436.50	345,201.55	150.00	963,436.04

		Budget 2018	Budget 2019
	RECEIPTS		
40100	Giving	\$860,000	\$834,626
	Other Gifts	\$0	\$00 1,020 \$0
	2018 pledges given in 2019	\$0	\$0
	Plate Offerings	\$15,000	\$15,000
40250	Parking Rental	\$28,796	\$28,796
40255	Bayard Income Transfer	\$34,240	\$41,931
40260	Deacon's Auction Transfer	\$3,700	\$0
40300	Endowment Income Transfer	\$27,989	\$29,048
40350	Schenck Fund Transfer	\$4,000	\$4,000
40355	Other Session Transfers	\$0	\$0
	Gain/Loss transfer for prior year	\$20,193	\$0 \$0
	CAYAM Assoc Transfer	. ,	
		\$0	\$5,270
	Miscellaneous Income	\$2,000	\$5,794
40450	LOGOS Income	\$11,000	\$11,000
40460	FISH Income	\$39,223	\$39,223
40465	SFMU Program Income	\$3,500	\$3,500
40466	Spiritual Direction Fees	\$0	\$0
40500	Gain/Loss stock transfer	\$0	\$0
40550	Online Giving Adj (Fee)	\$0	\$0
	Transfer From FISH Designated	\$777	\$777
	TOTAL RECEIPTS	\$1,050,418	\$1,018,964
		\$1,000,410	φ1,010,204
	EXPENSES Mission		
	Benevolence	\$89,670	\$54,163
50910	Denominational Apportionment	\$37,915	\$29,657
00010	Mission Sub-total	\$127,585	\$83,820
		. ,	. ,
	Programs		
	Education Ministry	\$10,000	\$9,000
	LOGOS Program	\$11,000	\$11,000
	FISH Program	\$40,000	\$40,000
	Church Ministry	\$1,372	\$1,303
	Congregational Fellowship Ministry Unit	\$1,970	\$1,872
	Membership Ministry	\$872	\$828
	Mission Ministry	\$98	\$93
	College Age/Young Adult Ministry Music Program	\$6,076	\$5,772 \$8,788
	Spiritual Formation	\$9,251 \$11,687	ه ة,788 \$10,687
	Spiritual Director	<u>\$11,087</u> \$0	<u>\$10,087</u> \$0
	Personnel Ministry	\$294	\$279
	Worship Ministry	\$490	\$466
	Stewardship Ministry	\$735	\$698
	Programs Sub-total	\$93,845	\$90,786
	Devropmel	¢607 767	\$702 127
	Personnel	\$687,767	\$702,137
	Church Administration	\$49,000	\$49,000
	Facilities	\$92,221	\$93,221
	TOTAL EXPENSES	\$1,050,418	\$1,018,964

State College Presbyterian Church

