

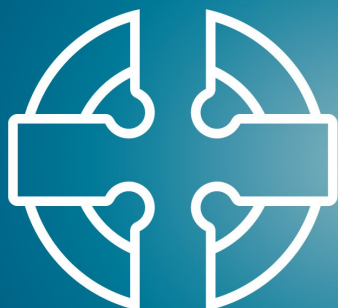
State College Presbyterian Church

2019 Annual Report



State College
Presbyterian Church
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STATE COLLEGE
**PRESBYTERIAN
CHURCH**

The Staff of State College Presbyterian Church

| | | |
|-------------------|---|---------------------------|
| Dean Lindsey | Pastor | deanscpc@gmail.com |
| Michael Ozaki | Associate Pastor | michaelscpc@gmail.com |
| Deannine Shipman | Director of Education & Program | deanninescpc@gmail.com |
| Ned Wetherald | Director of Music Ministry | nedscpc@gmail.com |
| Martha Trout | Membership & Program Associate | marthascpc@gmail.com |
| Allison Maus | Associate in College-Age and Young Adult Ministries | allisonscpc@gmail.com |
| Janet Heasley | Church Secretary | officescpc@gmail.com |
| Diana Malcom | Middle School Coordinator for Chrysalis | dianascpc@gmail.com |
| Michelle Fortin | Financial Administrator | finadmscpc@gmail.com |
| Anne Thomas | Assistant Financial Administrator | annescpc@gmail.com |
| Laura Steager | Stay & Play Director | stayandplayscpc@gmail.com |
| Emma Sutterlin | Childcare Coordinator | childcarescpc@gmail.com |
| Mike & Amy Gordon | Kitchen Coordinators (LOGOS/FISH) | scamygordon@aol.com |
| Todd Hockenberry | Building Manager | bldgmgrscpc@gmail.com |
| Colett Spicher | Evening Custodian | |



January 26, 2020

**ANNUAL MEETING OF THE CONGREGATION AND CORPORATION
STATE COLLEGE PRESBYTERIAN CHURCH**

MEETING OF THE CONGREGATION

CALL TO ORDER, SCRIPTURE

HYMN (please stand) "God of Grace and God of Glory" (1st verse) No. 307

THE APPROVAL OF THE MINUTES: 2-4

February 5, 2019, November 11, 2018

THE MEMBERSHIP 5**THE NECROLOGY REPORT FOR 2019** 8**THE ANNUAL REPORTS OF THE OFFICIAL BOARDS:**

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| The Board of Deacons | Melissa Pike | 8 |
| The Board of Deacons Treasurer's Report | Rick Bryant | 9 |

THE ANNUAL REPORTS OF THE PROGRAM STAFF:

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| The Pastor | Dean Lindsey | 10 |
| The Associate Pastor | Michael Ozaki | 11-12 |
| The Director of Education & Program | Deannine Shipman | 13-14 |
| The Director of Music Ministry | Ned Wetherald | 14-15 |
| The Associate in College-Age & Young Adult Ministries | Allison Maus | 15-16 |
| The Membership & Program Associate | Martha Trout | 17-18 |

THE ANNUAL REPORTS OF MINISTRY UNITS AND CHURCH ORGANIZATIONS:

| | | |
|-------------------------------------|----------------------------|-------|
| Building & Property Committee | Clark Moose | 19-21 |
| Congregational Fellowship Committee | Jerry Sawyer | 22 |
| Education Ministry Unit | Ryan Gilmore | 23-24 |
| LOGOS Chrysalis | Diana Malcom | 25 |
| Adult Education Committee | Jenny Van Hook | 25-26 |
| Financial Affairs Committee | Jason Stimmel | 26-27 |
| Membership Ministry Unit | John Graham | 27 |
| Personnel Committee | Ken Bachman | 28 |
| Social Justice and Mission Team | Mitch Kirsch | 28-29 |
| Spiritual Life Ministry Unit | Darrell Velegol | 39-31 |
| Worship Ministry Unit | Susan Sanders | 32 |
| Stay & Play Preschool | Laura Steager | 33-36 |
| Scout Troop 32 | Jeff Rachael/Chris English | 37-38 |

MEETING OF THE CORPORATION

| | | |
|---|-----------------------------|-------|
| The Report of the Nominating Committee | Scott Kretchmar/Rick Bryant | 39-40 |
| Election of the Nominating Committee, (1) Youth Deacon, (2) Visitation Deacons, (2) Internal Audit Committee members (see page 39) | | |

| | | |
|--|---|-------|
| The Report of the Internal Audit Committee | Brent Ambrose/Ken Manno/ Meg Moose/Trevor Walter | 40 |
| The Financial Reports | Michelle Fortin | 41-51 |

CHANGES IN PASTORS' TERMS OF CALL

PRESENTATION OF 2020 BUDGET – MOTION TO RECEIVE – Financial Affairs Committee

ADJOURNMENT OF MEETING OF CONGREGATION AND CORPORATION

HYMN (please stand) "Praise Ye the Lord" (1st verse) No. 35

CLOSING PRAYER

**STATE COLLEGE PRESBYTERIAN CHURCH
ANNUAL MEETING OF THE CONGREGATION AND THE CORPORATION
FEBRUARY 3, 2019**

The annual meeting of the congregation of the State College Presbyterian Church, as called by the session at its meeting of January 9, 2019, was called to order February 3, 2019, at 10:05 a.m. The meeting was announced from the pulpit on two preceding Sundays. A quorum was declared present, and the moderator Rev. Dean Lindsey, opened the meeting with prayer, a psalm, and the singing of the hymn "Great Are You, Lord."

MINUTES: Motion was moved and seconded to approve, as distributed, the minutes of the January 21, 2018 annual meeting of the congregation and the special meetings of February 25, 2018 and November 18, 2018. Motion was **APPROVED**.

ANNUAL REPORT: The annual report was received by the congregation. Rev. Lindsey expressed the appreciation of the congregation to Martha Trout for coordinating the production of the report.

REPORTS

CAMPUS AND YOUNG ADULT MINISTRIES: Allison Maus reported on the activities underway in Campus and Young Adult Ministries.

STAY AND PLAY: On behalf of the Personnel Committee elder Anne Layng honored Stay and Play Director Laura Steager on ten years of service.

PASTOR: Dean Lindsey lifted up the 2018 Annual Report and thanked Martha Trout for assembling it. Rev. Lindsey asked the congregation to reflect on gratitude for giving.

ASSOCIATE PASTOR: Mike Ozaki highlighted mission outreach and fostering of a church community.

FINANCIAL AFFAIRS: Jason Stimmel presented the 2019 budget approved by the session. He highlighted the implementation on online giving, the audit of our financial procedures, and an ongoing review of designated and endowment funds.

TERMS OF CALL: The moderator turned the meeting over to elder Ken Bachman, the chair of the Personnel Committee for discussion of the 2019 pastors' terms of call. The pastors left the room. On behalf of the Personnel Committee, Ken moved that the terms of call for 2019 be approved as follows:

That the terms of call for **Pastor Dean Lindsey** be:

| | |
|---|-----------|
| Cash salary | \$ 77,441 |
| Housing allowance | \$ 24,000 |
| Total Effective Salary for Board of Pensions: | \$101,441 |
| Full Board of Pensions | |

Five weeks' vacation, including at least five Sundays

One week for governing body service

Two weeks study leave, accumulating over three years to six weeks, date and content set in consultation with session

Continuing education \$2400, vouchered, accumulating over three years to \$7,200

Business travel, vouchered, reimbursed at IRS rate for business travel, currently \$.58 per mile

SECA offset (7.65%; equivalence of employer portion of FICA)

And, that the terms of call for **Associate Pastor Michael Ozaki** be increased to:

| | |
|--|----------|
| Cash salary | \$31,415 |
| Housing allowance | \$25,000 |
| Total Effective Salary for Board of Pensions | \$56,415 |
| Full Board of Pensions | |

One month vacation, including at least four Sundays

One week for governing body service

Two weeks study leave, accumulating over three years to six weeks, date and content set in consultation with session

Continuing education \$1000, vouchered, accumulating over three years to \$3000.

Business travel, vouchered, reimbursed at IRS rate for business travel, currently \$.58 per mile

SECA offset (7.65%; equivalence of employer portion of FICA)

This reflects an additional week's vacation for Rev. Dean Lindsey and a cash salary and housing increase of 1.5% for Rev. Michael Ozaki. The motion to approve both Terms of Call was **APPROVED**.

There being no other business to properly come before the congregation, the meeting was closed with prayer by Dean Lindsey with prayer and the singing of hymn, "We All Are One in Mission," at 11:00 a.m.

Respectfully submitted,

Rev. Dean Lindsey, moderator

Virginia F. Rainey, clerk of session

**STATE COLLEGE PRESBYTERIAN CHURCH
SPECIAL MEETING OF THE CONGREGATION
November 10, 2019**

The Special Congregational Meeting of the State College Presbyterian Church was called to order by the Moderator, Rev. Dean Lindsey at 10:00 a.m. in the sanctuary of the church. The clerk declared a quorum to be present. The purpose of the special meeting was to receive the report of the Congregational Nominating Committee.

Elder Scott Kretchmar, chair of the Nominating Committee, thanked members of the Committee for their dedicated service.

On behalf of the Committee, Scott placed in nomination the following members as **Ruling Elders**:

Class of 2022:

| | | |
|--------------|-----------------|------------------|
| Jane Butler | Karen Christman | John DiNunzio |
| John Graham* | Rob Huffard | Scott Kretchmar* |
| Bill Lukens | Peter Moyer* | Cam Richardson* |

Class of 2020: Don Hartzell

The moderator opened the nominations to the floor. There being non, the slate was **elected** unanimously.

On behalf of the Committee, Scott placed in nomination the following members as **Deacons**:

Class of 2022:

| | | |
|----------------|---------------------|---------------|
| Scott Banfield | Jennifer Creighton* | Miguel Cruden |
| Mike Gordon* | Julianne Mortimore | Vivian Noll |
| Dominic Veconi | | |

Class of 2021: Jack Erickson* (youth, 2 years)

Class of 2020:

| | |
|--------------|----------------|
| Rick Bryant* | Tammy Colwell* |
|--------------|----------------|

The moderator opened the nominations to the floor. There being non, the slate was ***elected*** unanimously.

On behalf of the Committee, Scott placed in nomination the following members as **Visitation Deacons**:

Class of 2022:

| | |
|------------|-------------|
| Jody Barth | Jamey Perry |
| Ed Keller | |

The moderator opened the nominations to the floor. There being non, the slate was ***elected*** unanimously.

On behalf of the Committee, Scott placed in nomination the following members as **Audit Committee Members**:

Class of 2022:

John Ikenberry
Jim Smeltzer

The moderator opened the nominations to the floor. There being non, the slate was ***elected*** unanimously.

There being no other items to come before the meeting, Lam Hood made a motion to adjourn. The motion was approved. The meeting was closed at 10:10 am with prayer by the moderator.

Note: Names with * after them are members being nominated for their second term.

Respectfully submitted,

Rev. Dean Lindsey, moderator

Virginia F. Rainey, clerk of session



The Membership ~ 2019

Our 2019 Membership numbers show a net gain of 9 for the year with the current congregational membership at 814. Each year the rolls are reviewed and some names are moved from the Active to the Inactive Roll. In 2019, just a few folks were contacted about their preferences. Our "Second Sunday" of the month format welcomed 23 new adult members into our church family during 2019, a confirmation program (Explore) had 11 young people join the church, and one member was reactivated.

| <u>Additions</u> | | <u>Losses</u> | | Total Communicant Members December 31, 2019 ~ 814 |
|-------------------------|----|--------------------------------|----|---|
| Certificate of Transfer | 10 | Deceased | 17 | |
| Confirmation Class | 11 | Dismissed (Transferred) | 2 | |
| Reaffirmation of Faith | 9 | Moved to Inactive Roll | 4 | |
| Reactivated | 1 | Moved to Friend of Church List | 1 | |
| Confession of Faith | 4 | Removed from Roll | 4 | |
| Other | 2 | Total Losses | 28 | |
| Total Additions | 37 | Erased from Inactive Roll | 35 | |

| Year | Additions | Losses | Gain | Members | Expense | *Benevolences | Totals |
|--------|-----------|--------|------|---------|-----------|---------------|--------------------|
| 2010 | 39 | 90 | -51 | 1186 | \$818,034 | \$131,636 | \$949,670 |
| 2011 | 35 | 68 | -30 | 1156 | \$833,813 | \$130,247 | \$964,060 |
| 2012 | 58 | 85 | -27 | 1129 | \$842,618 | \$121,745 | \$964,363 |
| 2013 | 35 | 55 | -20 | 1109 | \$855,710 | \$126,662 | \$982,372 |
| 2014 | 47 | 49 | -2 | 1107 | \$925,864 | \$123,935 | \$1,049,799 |
| 2015 | 42 | 56 | -14 | 1093 | \$977,175 | \$123,048 | \$1,100,223 |
| 2016 | 27 | 58 | -31 | 1062 | \$925,033 | \$123,544 | \$1,048,577 |
| 2017 | 21 | 60 | -39 | 1023 | \$896,516 | \$123,740 | \$1,020,256 |
| 2018** | 11 | 229 | -218 | 805 | \$908,525 | \$115,063 | \$1,023,588 |
| 2019 | 37 | 28 | 9 | 814 | \$932,828 | \$ 82,269 | \$1,015,097 |

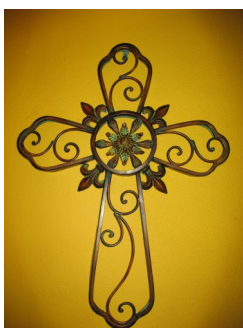
** 2018 number was corrected from last year's figures by +1

*The Benevolences figure has always included the annual denominational apportionment; In 2019 the apportionment amount paid (to the local Presbytery, Synod and General Assembly) was \$29,185 (\$36.30 per active member). In 2020 the apportionment amount will be \$30,351 (\$37.75 per active member) based on our 2018 membership number (per Presbytery).

**The State College Presbyterian Church of State College,
Pennsylvania has been called by God and organized to
proclaim the good news of Jesus Christ, to minister to the needs of
members of the congregation and residents of the community, and to
promote peace and justice in the world.**

Necrology Report ~ 2019

| | <u>Communicant</u> | <u>Death</u> |
|-----------------------------------|--------------------|-------------------|
| Charles Sullivan | May 17, 1992 | January 3, 2019 |
| Clark Meachem (former member) | April 10, 2016 | January 9, 2019 |
| Jane Schenck | June 15, 1969 | January 18, 2019 |
| Donald Cross (former member) | October 3, 2010 | February 3, 2019 |
| Madelon Cattell | May 6, 2001 | February 7, 2019 |
| Robert Murray (former member) | April 9, 1952 | February 9, 2019 |
| David Gifford | March 22, 1950 | February 11, 2019 |
| Helen Cummings | December 1, 1948 | February 24, 2019 |
| James Dayananda | August 18, 2002 | April 4, 2019 |
| Edna Dombrowsky | October 3, 1951 | April 23, 2019 |
| James Keiser | June 14, 1959 | April 23, 2019 |
| Jean Dance | April 4, 1982 | April 30, 2019 |
| Ward Ostromecki | November 4, 2001 | June 2, 2019 |
| Jane Derr | May 18, 1986 | June 17, 2019 |
| Margaret Lee Brunner | February 3, 1985 | June 19, 2019 |
| Raymond Siggins (former member) | November 2, 1986 | June 20, 2019 |
| Steward Harlow | August 15, 2004 | August 19, 2019 |
| Avis Filkins (former member) | March 2, 1997 | October 3, 2019 |
| Dorothy McCurdy | September 27, 1950 | October 30, 2019 |
| Beatrice Sullivan (former member) | May 17, 1992 | November 5, 2019 |
| Thomas Smyth, Jr. | January 8, 1956 | December 5, 2019 |
| Patricia Kelley | February 8, 1970 | December 10, 2019 |
| Viola Swope | October 3, 1951 | December 18, 2019 |
| Mary "Molly" Whaley | March 12, 1961 | December 25, 2019 |

**IN MEMORIAM**

*"I am the resurrection and the life
says the Lord."*

John 11:24

ANNUAL REPORTS OF THE OFFICIAL BOARDS

SESSION ~ 2019

The session is the governing council of the congregation. As such it has the responsibility for guiding its witness to the sovereign activity of God in the world, so that the congregation becomes a community of faith, hope, love and witness. It is charged to provide that the Word of God may be truly preached and heard, provide that the Sacraments may be rightly administered and received; and nurture the covenant community of disciples of faith, all of which it does hand in hand with other sessions in the presbytery. Session is composed of the Ruling Elders, who are members of State College Presbyterian Church, ordained and installed for service, along with our installed ministers. Session meets monthly usually on the second Sunday evening of the month, except for July. Ruling elders typically serve a three-year term and are limited to six consecutive years of service, but are ordained to the broader church for life. Session allocates its tasks among nine Ministry Units and Committees. Each ruling elder serves on one or two ministry units/committees, which generally meet once a month. Reports from the individual Ministry Units/Committees are included in this Annual Report. Ruling elders also participate in the serving of communion, assist at baptisms, serve on Huntingdon Presbytery committees and may be elected commissioners to presbytery, synod, or General Assembly meetings.

Significant events for Session in 2019 include:

- Audit of our accounting procedures
- Completion of renovations of bathrooms, windows, doors. Initiation of evaluation of sanctuary slate roof repair requirements
- Hiring of Colett Spicher as evening custodian
- Implementation of auditor's recommendations of our accounting procedures
- Two mission teams visited Hekima school for girls in Kenya. Other mission projects were standing with immigrants in detention centers and providing overnight shelter to homeless guests during winter months by participating in Out of the Cold
- Emphasis on being a welcoming church
- Endorsement of Young Adult Volunteer Tony Schaufler
- Approval of sabbatical to Kirabati for Senior Pastor to study effects of climate change; made arrangements to cover his responsibilities in his absence
- Hosting of stated meeting of the Presbytery of Huntingdon January 26
- Addition of small groups
- Installation of new green (ordinary time) banners in sanctuary (Gift from Chuck and Jill Curley)
- Offering of Safe Church Training to staff and volunteers who work with children

With gratitude for their service to our church, Session recognizes Senior Pastor Rev. Dean Lindsey, Associate Pastor for Youth and Mission Rev. Michael Ozaki, Director of Education & Program Dean-nine Shipman, Director of Music Ministry Ned Wetherald, Membership and Program Associate Martha Trout, Secretary Janet Heasley, Coordinator for Middle School (Chrysalis) Diana Malcom, Financial Administrator Michelle Fortin, Assistant Financial Administrator Anne Thomas, Kitchen Coordinators for LOGOS and FISH Mike and Amy Gordon, Stay and Play Preschool Director Laura Steager, Childcare Coordinator Emma Sutterlin, Building Manager Todd Hockenberry, and Evening Custodian Colett Spicher. Their gifts and service to the ministry of Jesus Christ in this place make our worship, our service, our spiritual life the greater. Appreciation is also extended to the many volunteers who teach our youth and adult education programs, offer their creativity to our Spiritual Life programs, build the community of faith with winsome coffee hours and meals, support our mid-week youth programs, participate in choirs, help to maintain and improve our building, live out our mission service in the wider community, and bring their best selves to the service of SCPC in untold ways. Our greatest strength is you, our congregation.

Respectfully Submitted,
Ginny Rainey, Clerk of Session 2019

*The Session is the Governing
Board of the Church*

THE BOARD OF DEACONS ~ 2019

The mission of the Board of Deacons is one of sympathy, witness and service after the example of Jesus

Christ. Our task is to serve the congregation and the surrounding community.

For 2019, the Deacons hosted their second annual Spring Event at General Potter Farm. The congregation was invited to join in on food, fellowship, and a silent auction. The proceeds of the event were used to support the work of the Deacons and the church. The Deacons also held their first ever fall breakfast as a part of "Bring a Friend to Church Sunday".

As part of the mission, financial support is offered for the Pastors' Discretionary Fund, LOGOS, FISH and Krislund scholarships. The Deacons once again supported the local Crop Walk and the State College Food Bank. Deacons also continued to support the community at large by providing funding for car repairs and other financial assistance for clients of Centre Safe, assisting congregants in need, and helping with other needs of the church building.

The Deacons have three units to share the responsibility of caring for the church: Caregiving, Mission, and Service. The Caregiving Unit provided meals for members of the congregation needing extra care, meals and study space for college students during exam weeks and rides to church for members without transportation. The Mission Unit delivered food to the Food Bank, and coordinated and participated in Work Days, in addition to offering assistance with other special mission projects in the church like the Crop Walk. The Service Unit organized many fellowship events including the Palm Sunday breakfast, the Spring Event and the Fall Breakfast.

Last, but not least, the Deacons are visible every week as they usher for church services. In the coming year the Deacons will be focused on continuing to fine tune the fire alarm procedures and doing other safety assessments in conjunction with regular ushering responsibilities.

It has been a pleasure to serve the church as a deacon for the past six years and moderator for the past two years. Thank you to everyone that has provided support to the deacons and myself along the way. Your Board of Deacons looks forward to serving SCPC in 2020.

Melissa Pike, Moderator

The ministry of deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress.

**STATE COLLEGE PRESBYTERIAN CHURCH
BOARD OF DEACONS-2019 ANNUAL FINANCIAL REPORT**

| | <u>2019 BUDGET</u> | <u>2019 ACTUAL</u> | <u>2020 DRAFT BUDGET</u> |
|---|--------------------|---------------------|------------------------------|
| INCOME: | | | |
| DEACONS' ENVELOPES | \$ 3,000.00 | \$ 3,222.84 | \$ 3,000.00 |
| DONATIONS: | | | |
| CHRISTMAS DINNER | \$ 1,000.00 | \$ 1,117.00 | \$ 1,000.00 |
| OTHER DONATIONS | \$ 200.00 | | \$ 200.00 |
| PALM SUNDAY BREAKFAST | \$ 400.00 | \$ 395.00 | \$ 400.00 |
| SPRING FLING | \$ 4,000.00 | \$ 5,450.00 | \$ 2,150.00 |
| FUNDRAISER--OGHS AUCTION/TRIVIA NIGHT | \$ 400.00 | | |
| INTEREST | \$ | \$ 1.51 | |
| OTHER FUNDRAISING (FALL BREAKFAST) | | \$ 202.00 | \$ 200.00 |
| YOUTH OFFERING | \$ 300.00 | \$ 287.96 | \$ 300.00 |
| TOTAL RECEIPTS | \$ 9,300.00 | \$ 10,676.31 | \$ 7,250.00 |
| EXPENSES: | | | |
| BENEVOLENCE: | | | |
| DEACONS' SCHOLARSHIP | | | |
| ANGEL TREE | | \$ 583.89 | |
| PASTORS' DISCRETIONARY FUND | \$ 1,800.00 | | \$ 1,800.00 |
| TOTAL BENEVOLENCES: | | \$ 583.89 | |
| CAREGIVING: | | | |
| CARING COMMITTEE | | | |
| COLLEGE MINISTRIES | \$ 50.00 | | \$ 50.00 |
| OTHER | \$ 100.00 | \$ | \$ 100.00 |
| STAFF GIFTS | \$ 1,550.00 | \$ 1,162.80 | \$ 1,000.00 |
| TOTAL CAREGIVING | \$ 1,700.00 | \$ 1,162.80 | \$ 1,150.00 |
| MISSION: | | | |
| CHRISTMAS DINNER | \$ 500.00 | \$ 651.87 | \$ 500.00 |
| KIRIBATI PROTESTANT CHURCH VIA DEAN LINDSEY | | \$ 500.00 | |
| OTHER (CROP WALK) | \$ 500.00 | \$ 500.00 | \$ 500.00 |
| TOTAL MISSION | \$ 1,000.00 | \$ 1,651.87 | \$ 1,000.00 |
| SERVICE: | | | |
| OGHS FUNDRAISING EXPENSE | | | |
| DEACONS' PICNIC | \$ 300.00 | | \$ 200.00 |
| PALM SUNDAY BREAKFAST | \$ 500.00 | \$ 364.36 | \$ 400.00 |
| SPRING FLING | \$ 1,500.00 | \$ 1,436.41 | \$ 500.00 |
| OTHER | \$ 500.00 | \$ 235.50 | \$ 300.00 |
| TOTAL SERVICE | \$ 2,800.00 | \$ 2,036.27 | \$ 1,800.00 |
| CHURCH STRUCTURE/PROGRAMS | | \$ 243.23 | \$ 500.00 |
| INDIVIDUAL/HUMAN NEEDS | \$ 2,000.00 | \$ 1,623.64 | \$ 1,000.00 |
| TOTAL DISBURSEMENTS | \$ 9,300.00 | \$ 7,301.70 | \$ 7,250.00 |

THE ANNUAL REPORTS OF THE PROGRAM STAFF

As I write my annual report, I am still hearing the echoes of voices raised in praise of the newborn Savior at all of our Christmas services. How wonderful it is to be a part of a congregation that loves to sing and especially loves to celebrate the holiest seasons of the church year. I am especially grateful for the choirs of all ages who add so much to our life together.

PASTOR'S REPORT ~ 2019

As you read this report, Peggy and I will be on our way to New Zealand following our sojourn in the Republic of Kiribati. We will be taking plenty of pictures along the way and look forward to sharing many stories with you upon our return. We are both very grateful to have the opportunity for a sabbatical leave. The congregation has been so gracious and kind to provide this for me and other ministers who have preceded me here. I am deeply thankful to all of the members.

Indeed, gratitude fills my heart as I think over the year that has now flown by. We had a very successful Angel Tree this year thanks to the outstanding organizational work of Sharon Manno and Carrie Miller. Katie Nurmi and other volunteers have also done a wonderful job hosting our Out of the Cold program. It was extra challenging this year because of the numbers that we were compelled to accommodate, but thankfully, our good folks were able to provide hospitality to all. Also, the Christmas Day dinner was a fantastic event. Great food and fellowship, and no one went away hungry. Thank you Sharon Ambrose, Phil Spangler and others who organized, cooked, cleaned up, or assisted in other ways.

There is such a strong spirit of giving in the congregation. Whenever there is a need, the people of our church respond. That is a wonderful blessing for many people we seek to serve whether neighbors here in State College or young women and girls at the Hekima school in Kenya.

As always, I wish to give a big shout out to our entire church staff for their devotion to the varied ministries of our congregation. I would note that Mike Ozaki lead the group to Kenya; that was an extraordinary and inspiring experience for those involved and for the rest of the congregation, too. Also, Allison Maus has been with us over a year now, and it is so very gratifying to see our college and young adult groups grow in fellowship, faith, and mutual support under her leadership. I look forward to seeing how this ministry makes more progress in the years ahead.

Our staff tries at all times to serve the needs of the church, and I know that in my absence they will be doing a great job. That includes Ned, Deannine, Martha, Janet, Michelle, Todd, Mike, Amy, Laura and the Stay and Play teachers, Emma, and our newest addition Colett who is our evening custodian. Please make sure to encourage and thank them for all that they do.

Bless you,
Dean Lindsey, Pastor

*"Glory to God in the highest
heaven, and on earth peace,
goodwill among people."*

Luke 2:14

ASSOCIATE PASTOR'S REPORT ~ 2019

I'm writing this as a beautiful group of people set tables for hundreds to eat on Christmas day. A similar thing has happened each evening in preparation for Out Of The Cold (homeless shelter).

Not to mention most Tuesday, Wednesday and Thursday nights for our fellowship groups. We do a LOT of "setting the table" around here, both literally and metaphorically, because we want to experience and share in God's grace together.

Luke 14: 16-23

Then Jesus said to him, "Someone gave a great dinner and invited many. At the time for the dinner he sent his slave to say to those who had been invited, 'Come; for everything is ready now.' But they all alike began to make excuses [...] Then the master said to the slave, 'Go out into the roads and paths, and compel people to come in, so that my house may be filled.'"

When Jesus uses this table image in a parable, it is talking about the grace, love and fellowship he is offering through his church. It is the idea that though God has always offered "the meal" to his people (Israel) now it is being extended far beyond them to everyone, especially those who were excluded before.

As we set our tables, especially the metaphorical ones like worship and small groups, sometimes it feels like those we expect to show up are too busy. Maybe this is why we need Jesus' words more than ever. "Go out at once into the streets and lanes of the town, bring in the poor, crippled, blind, and the lame." The slave said, 'Sir, we have done this, and there is still room.' Then the master said, 'Go out into the roads and paths, and compel people to come in.' The "roads and paths" here are referring to the normally avoided areas outside of their town walls, full of bandits and chaos. Jesus tells them to go there because he doesn't seem interested in convincing the expected people they should want his "meal" of community and grace, instead he is more interested in going to those who have never experienced it before.

This last year we have been thinking a lot about how to set our tables well so they can be full, but maybe Jesus is inviting us to focus differently. Who doesn't have a family to eat with on Christmas day? Who has no one to notice when sick in bed for a week? What group is hard to reach because it is usually safer not to?

What if some of our tables are not as full as they used to be because we are still the servants and Jesus is still speaking this parable to us now? This year, I want to focus on the table less and the invitation more. How about you?

Mission:

Let us take a moment to appreciate the numbers when it comes to how much has gone out from our church in service and mission this year. Over \$75,000 to charitable organizations from the general budget, over \$17000 to justice and mercy causes through personal donations you gave to projects like angel tree, Christmas in July and the peace and Justice offering, over \$15000 and 19 volunteers to Hekima Place in Kenya, 22 high school, 8 middle school and 9 college/young adult volunteers to mission service and learning around the country, countless volunteer hours to offer 24 homeless people shelter and care over the holidays, and so much more.

The Social Justice & Mission Team has seen a number of new members join us this year as well as a new meeting day (2nd Thursday of the month @ 5:30 pm). With an emphasis on leading the congregation in a missional focus on children and those in detention we hope more of you will join us in 2019.

POLO (Parents of Little Ones):**ASSOCIATE PASTOR'S REPORT ~ 2019 cont.**

Originally created to help parents of young children in our church connect to each other and break the cycle of isolation that many experience, POLO has entered its 4th year of offering monthly dinners, dad's gatherings, mom's nights out and summer activities. It has been a huge blessing in the lives of the families who attend and share this special time of fellowship, but as we move into year 4, perhaps it is time to ask ourselves, "who outside of this congregation could use a graceful parent-focused place like this one as well?". What about the single parents, parents of special needs children, foster parents or those caring for their grandchildren? As POLO matures in age we are praying that God will show us how our invitation can grow as well.

FISH (Fellowship In Senior High)

Did you know that this is the 40th year of FISH!? To mark the moment and celebrate all that God has done we are hosting a REUNION at Assateague Island. That's right, the annual end of the year beach camping trip will be a reunion with all the alumni invited! With full or half-week options for alumni we hope to pack the beach with everyone one more time.

FISH also continues to be a dynamic community of unexpected people sharing in unexpected fellowship and conversations. From the 20-30 youth who gather for dinner, songs, and small groups on Wednesday nights, to the 30 of us who traveled to Baltimore for a spring break mission trip with "The Center", it has been a great year and we are so thankful to all of you who help make it possible.

Explore & Sunday High School Gathering

"Explore" is a reimagining of the traditional confirmation program. Birthed from the research of "The Confirmation Project" at Princeton Theological Seminary, Explore doesn't attempt to teach youth how to be Christians through classroom instructions but gives opportunities to ask questions, seek experiences and reflect deeply about their own faith along side a mentor partner over the course of 6 months. Beginning with a retreat the program only meets monthly in order to focus on giving resources and opportunities for the youth/mentor relationship to grow and offer faith formation. We end with a banquet and recognition in Worship as an opportunity for youth to share what God has given them and be affirmed in their commitments by the whole community.

BYOQ (Bring Your Own Queer)

Through a partnership between the Centre County LGBTQ+ Support Network and the Youth Service Bureau, SCPC is able to host this special fellowship group for LGBTQ youth. Once a month 10-15 youth from as far as 45 minutes away come to eat dinner, share stories, learn from mentors and have the way that they were created affirmed and supported by a safe and intentional community.

Grace & Peace,
Michael Ozaki, Associate Pastor for Youth and Mission



DIRECTOR OF EDUCATION AND PROGRAM ~ 2019

Blessings to all who are reading these reports at the beginning of this New Year! I just had a couple weeks with my young adult “children” at home, and have enjoyed making more memories with all of them. And now, back to work

and to reflect on what turned out to be an interesting year for me in many ways.

I resource the Education Ministry Unit, as well as the Adult Education Committee, the Congregational Fellowship Committee, and co-resource our growing LOGOS program (GECKOS and Chrysalis) along with Ned. I enjoy working with Stay and Play, and Laura Steager, our Childcare Coordinator (Emma Sutterlin), and our fantastic kitchen coordinators for LOGOS and FISH – Mike and Amy Gordon.

Here is a glimpse into some of last year’s highlights for me:

In **January**, Mike Ozaki and I took the EXPLORE youth (mostly 9th and 10th graders) out to Krislund for a winter retreat. The mentors joined us and we had a very nice weekend kicking off the EXPLORE program, where youth are figuring out what they believe, what faith is, and whether or not to join the church as well.

I took the 4th Grade LOGOS Bible kids to *The Makery* for making stoles that they would later wear to lead worship at our church. This is a fun and meaningful time for us as they have ownership over making their own creations. Thanks to Amy Frank for all her support!

On a personal note, my oldest daughter moved to Fairfax, VA in January taking full time work as a Music Teacher in the Fairfax County School District.

February brought us a bit of snow according to my calendar, and Mike and I continued the EXPLORE program meeting with the youth and their mentors twice during the month. Special thanks to the parents who provided our lunches!

March and April brought Ash Wednesday, LENT programs, the LOGOS musical, (a highlight of the year), Holy Week and EASTER and much “ahead” planning for the upcoming months, including summer ...

The month of **May** brings so many wonderful memories: our EXPLORE celebration dinner is such a treat and a highlight of that program since Session elders join us. Christian Education recognition happened this month, and other programs are winding down for a summer break. Each May for the past several years I have picked up one or more of my “kids” from college to bring them home for summer. I now have one left in school and so in May 2019 I drove to Cambridge, MA to bring her home after her sophomore year.

June, July, and August for some may be down time, but those working at church know it’s when we sneak in a vacation (if we can) while beginning to plan for the Fall programs. This past July the staff planned a Church Picnic at Spring Creek park and it was such a great event! Summer Sunday School happens all summer; we called new LOGOS leadership; and Sunday morning leadership teams began to fall into place with many new folks joining our teaching teams and having an end-of-the-month training meeting.

The Sunday School curriculum we use beginning in **September** each year is called *Growing in Grace & Gratitude*. This curriculum is rooted in the foundation of Presbyterian identity where God's grace and our gratitude are the heartbeat of our faith, life, and worship; extends an invitation to discipleship that inspires children to learn and practice hospitality, generosity, and love; and reaches beyond Sunday morning, encouraging children to live their lives as an expression of God's grace. This year each class wanted to have a project like last year’s ... where they did something for the community or for our church. We have so many wonderful volunteers and teacher Coordinators that I am honored to work with.

By this time of year, the Adult Education Committee I work with is running full speed and planning months in advance. Jenny Van Hook has been our Adult Education Chairperson, and we’ve had such a great year of planning going on! We had some of our Sundays filled way in advance which was nice!

All of our educational programs are up and running by this time in **October** and **November** and it does not slow down around here at all. Those of us working with LOGOS took on extra duties planning Activity Time, and we learned a lot from that experience!!

DIRECTOR OF EDUCATION AND PROGRAM ~ 2019, cont.

POLO (Parents of Little Ones) begins again in Oct. and they leave their little children with “us” at LOGOS childcare while they go to dinner. This program is in its 3rd year. In November we always have the Pre-Advent Soup Supper, and that is always a fun evening. This year Mike hosted a Church Family Feud. I had fun making all the table decorations for the Social Hall.

December is a blur for adults and very slow for children usually! Our building was filled with the sounds of laughter, stories, music, bells and orchestra, and people waiting for the celebration of Jesus’ birth! The Sunday School program always has a Christmas party and we had lots of cake this past year and a special craft led by the Middle School youth and Amy Frank (and the Middle School team) to conclude our Sunday School program for the year. My mother turned 90 this December, and my son graduated with a Science Education degree from Penn State, so we celebrated many things in December with our family!

I know that what we are doing and teaching here in this building is making a difference. We teach love and understanding, acceptance, and faithfulness. It has been very clear to me that the work we do is very important in shaping the lives of our youngest on up! God is at work in us and around us! I can look forward to another year, because of my faith and all of you! Thank you for the opportunity to minister with you!

Deannine Shipman, Director of Education and Program

DIRECTOR OF MUSIC MINISTRY ~ 2019

Another year has quickly passed, full of rehearsals, worship services, and meetings!

The year has also been full of committed and loyal singers, energetic and giggly LOGOS choristers, fun and talented handbell ringers, and loving and kind congregation members.

Much of my work at SCPC involves preparing for Sunday worship with the following groups:

The Chancel Choir – Chancel Choir is our adult vocal ensemble that rehearses weekly and leads worship almost every Sunday through the school year. We are delighted to welcome longtime singers, college students as they pass through State College, and always welcome new singers. This group prepares music in all genres and several languages. They work hard and generously share their time and talent.

The Handbell Choir – Handbell Choir is our adult handbell ensemble, open to adults from high school, college, and on. Currently we are blessed to have a wonderful blend of talented ringers who enjoy being together and love ringing handbells. They lead worship about once a month through the school year and participate annually in the Nittany Valley Handbell Festival.

The LOGOS Choirs – LOGOS is our midweek program for children and youth in grades one through eight. For Worship Skills purposes they are divided into three groups – First and Second Grade; Third, Fourth, and Fifth Grade; and Chrysalis (Middle School). Each group has its own personality and reflects the best qualities of their ages. I am blessed to be able to have a relationship with so many children and youth in our congregation. They bring joy and energy to us all.

In addition to these groups, I work through the week preparing for weekly worship services by working with soloists, writing new music, attend Worship Ministry Unit meetings, work with the pastors in

planning worship, and preparing organ music appropriate for each week.

DIRECTOR OF MUSIC MINISTRY ~ 2019, cont.

There are also special ensembles. The Candlelight Choir is probably the most prominent. We rehearse weekly in November and December to prepare music for the annual Christmas Candlelight Services. This year we prepared music by Gustav Holst, Ralph Vaughan Williams, and Z. Randall Stroope. In some ways it was the most challenging program to date. To accompany the Candlelight Choir, I recruit an orchestra of 20+ players. We always try to recruit church members first and then go in to the community and the university to fill out the parts.

This year we also had a special ensemble prepare music for a Hekima Place Arts Experience. The choir learned pieces in the African tradition – both music and language. It was a stretching experience. The point of this experience was much more than music. We want to give our congregation information and experiences that would support the team that SCPC sent to Hekima Place. We had wonderful art available to see and buy. We also had fun with a hands on drumming experience. The church was alive with many new and different sounds that day.

I was humbled and honored to be recognized for the twenty-five years I have served State College Presbyterian Church. Thank you for the gifts, kind words, and prayers. It has been a pleasure to serve this congregation and to become a part of the SCPC family.

Soli Deo Gloria,
Ned Wetherald, Director of Music Ministry

ASSOCIATE IN COLLEGE AGE AND YOUNG ADULT MINISTRY ~ 2019

Thank you for all your support for the college-age and young adult ministries and my role at SCPC this year. I have felt continued support

entering into my second year of ministry and the work I do could not be accomplished without your love and care for this ministry! A special thanks to the CAYAM committee: Barbara Cox, Nancy Dreschel, Laura Essinger-Hileman, Sharon Manno, and Tracy Massaglia.

Presbyterian Student Fellowship

PSF is our congregational supported ministry for college students, previously called Westminster Presbyterian Fellowship. This group meets regularly for *Dinner and Fellowship*. Meals are provided by volunteers every week (Thank you!!) so that students receive a free delicious meal. During these times we pray, check-in, laugh, create, and connect. This weekly ministry allows students to take a breather from their busy academic lives to find some peace and belonging through getting off campus and building friendships. *Study Space* is another way we support our students, with Deacons and CAYAM providing meals and support for students during the especially stressful finals seasons. Our students start talking about Study Space months before it happens, welcoming those who are new to the ministry (and some new to finals) into the space so they can support each other during a stressful week. It makes finals so much easier for our students when they know they have a space and meals figured out already and they can just focus on studying. PSF also co-sponsored several events this year with other campus ministry groups. These events included a Spring Break trip to Douglas, Arizona where we explored the dynamics at a piece of the USA/Mexico border, and bringing speakers such as Austin Channing Brown, as well as the hosts of both the Harry Potter and the Sacred text podcast and the Liturgists podcast to engage campus and the broader State College community.



These programs have been a wonderful way to support and involve our students, but one of my favorite pieces of my ministry is seeing our whole congregation embrace students on

Sunday mornings, greeting them and checking in on them. I am so grateful for folks who greet and connect with students who worship with us on Sunday mornings and I encourage you to continue to do so as these relationships can have a beautiful impact on students throughout their lives.

ASSOCIATE IN COLLEGE-AGE AND YOUNG ADULT MINISTRY ~ 2019, cont.

Vocational Discernment Grant

discernPSU is a collaboration between PSF and Lutheran Campus Ministry @ Penn State, and is made possible by the Lilly Endowment Inc. grant received at the end of 2013, making us part of the national Campus Ministry Theological Exploration of Vocation (CMTEV). Through our original grant and the sustainability grant awarded to us last year our funding will be supported through 2023. This year we hosted our 3rd retreat inviting students to discern their vocation through conversation, worship, and reflection. We had special guests including Dr. Jadrian Wooten sharing his story and Dr. Anne Whitney guiding us through reflective writing exercises. This discernment was also encouraged through Why I Do What I Do events where we invited a faculty/staff member each semester to host a conversation sharing their journey of discernment getting them to their current career and discussing deeper how they think more broadly about how their values and/or faith play a role in their professional lives. This Fall we were grateful to hear Dr. Darrell Velegol reflect on his vocation, reading list, and future. The grant also funds discussions over lunch for faculty/staff to come together to share their vocational experience and process their support through the university to better serve their students through vocational discernment. I attended the annual CMTEV conference in Indianapolis in October 2019 to share our work with others and to continue to collaborate with others across the country focused on vocational discernment with college students.

Young Adult Ministries

Our Young Adult programs have doubled! Just as in past years we have met for *Theology unTapped* on the first Monday of the month, moving our group from Otto's to Federal Taphouse so that more students could easily join us. We also collaborated with 3rd Way Collective for a joint Pub Night. *Young Adult Lunches* were hosted at SCPC the third Sunday of the month after worship, allowing our young adults and college-aged groups to overlap for fellowship. This year we added a *Game Night* once a month for some added fun and fellowship, so that it didn't feel like we hadn't seen each other in a month every time we gathered. And just this past Fall Jean-Pierre Theron and Allison collaborated to start a Young Adult *Small Group*, starting in Phillippians we are excited to continue using Scripture to draw closer to God and each other. All of these programs provide opportunity for young adults to gather with people in similar life stages to find support, encouragement, and friendship so that they may feel more connected to the broader congregation.

Adult Ministries

I have the privilege to serve as the staff person who collaborates with the Spiritual Life team at SCPC, and we worked on new programming this year as well as bringing new energy to existing programs. Please see their report to read about the new ways they encouraged our congregation this past year to find meaning and further their spiritual journeys. I also help to lead worship most Sunday mornings and was able to share some preaching and liturgies with y'all this past year; my favorite is planning the Christmas Eve 11:00 pm service.

Peace,

Allison Maus, Associate in College-Age and Young Adult Ministry

MEMBERSHIP AND PROGRAM ASSOCIATE ~ 2019

Another year (and decade) is upon us—it seems crazy to think that I’ve been working with you for 16 years now! There are always new challenges that come along each year, and 2019 was no exception—read on

to find out more!

January is always a hectic time for me here in my work at the church with everything that has to be crammed into it. Producing this Annual Report (as well as contributing my own) the annual church statistical reports that need to be submitted, changing over to a new class of church officers and all the paperwork that needs to get to each of them, updating all of the church records, organizing the FISH Winter Retreat registrations and rosters and doing my part to make arrangements for their Mission and Assateague trips ... as well as all of the regular tasks that need to be done in a timely manner. I’m always happy to see the calendar turn over to February—and not just because it gets us one month closer to Spring!

Many of the things I do are regular in nature and depend on my keeping up with them. Some of the tasks that keep me busy on a daily, weekly, and monthly basis are creating the communications that go out to all of you, managing the website, updating information for Sunday School attendance, managing the FISH and LOGOS registrations, creating various publications and informational materials as well as providing the Elders with the information they need for their monthly Session meetings, keeping the Official Session Records of the church ... and resourcing the Membership Ministry Unit and its responsibilities.

New Church Management System — One of the major responsibilities of this Membership and Program Associate position is managing the church management system. In 2019, in order to avoid a large increase in cost by staying with our old database program, we converted to a cloud based church management system called “*Servant Keeper*”. We consulted with Grace Lutheran Church, who uses this system, and were convinced it would be worth giving it a try. We converted in July - some parts went very smoothly and others didn’t, and there haven’t been enough hours in my weeks to get everything squared away yet. It continues to be a huge job and is going to take a lot of work and many hours to get everything the way it should be (a definite work in progress), but it has many capabilities and will be so very useful to everyone on staff once we are all more adept at using it. This new system now allows Sunday School attendance to be taken easily on an ipad, eliminating the need for weekly paper attendance sheets. We will be introducing an “online office” module to the congregation in the near future, where you will be able to manage and update your own information, photos, and view an online directory. It’s so much more than “just a database”! That being said, it remains a constant challenge to keep correct information for everyone. We depend on you to let us know if you have a change to any of your information so we can keep our records up-to-date.

The Membership Ministry Unit — My work as staff resource to the Membership Ministry Unit is very gratifying to me as we seek to find creative ways to grow our membership. Membership is our heart and soul – without members we are simply a building. One of the Membership Ministry Unit’s major functions is to welcome new members into our congregation and provide encouragement for them to become immersed into community, fellowship, and service. During our 2019 “Second Sunday” opportunities we welcomed 23 new adult members into our church family. It has been a privilege to facilitate these meetings and get to know the newest members of our church family. John Graham took over as chair of Membership in 2019 and Scott Kretchmar, Joan Hartman, and Linda Edvar also served as Elders on the unit. We have a wonderful group and a lot of great ideas to consider. Many thanks to all of the dedicated members who serve on the Membership Ministry Unit. We will be producing a new pictorial directory in 2020 so stay tuned for information about that!

Informational Materials — Another aspect of my work that is rewarding is the production of informational materials for some of our various programs and activities. I continue to enjoy the opportunity to create booklets, brochures, and flyers — that’s the fun stuff.

MEMEBERSHIP AND PROGRAM ASSOCIATE ~ 2019, cont.

FISH Administration — Our “Fellowship In Senior High” youth group is a little smaller this year, but they continue to participate in retreats, a mission trip and the annual beach retreat at Assateague Island. My particular responsibilities with FISH include keeping track of the high school students and their parents’ information as well as preparing the program and retreat registration materials and rosters, coordinating Mission Trip and Assateague arrangements, and processing registrations and tuition payments.

Website Administrator — Our “new” (now 1 1/2 year old website) continues to be a fun outlet for me. My responsibilities continue to include managing, editing and writing content for the website, editing sermons to be posted to the website, and trying to keep everything as up-to-date as possible (no small order!). It is a big job keeping track of all of the activities of this busy church! it is so important to have an attractive, informative, and user-friendly web presence – and we are so pleased to have this wonderful tool to keep all of you in-the-know.

E-Communications — The e-mail program that we have been using continues to be an excellent way to stay in touch with all of you. The PresbyPost Newsletter is available to those who wish to receive it electronically (and to hopefully cut down on printing and mailing costs) and we continue to receive a positive response to our “Weekly Update” e-mail which provides information about church related activities that are going on in the upcoming weeks. This email is sent out each Thursday, and includes prayer concerns that have come up since the previous Sunday. We also offer other specialized mailings for FISH communications, our Penn State students, LOGOS and Chrysalis news, and seasonal daily devotionals. Maintaining that (second) database, creating and sending many of the communications to congregation members and other e-lists, again fall under my responsibility. If you wish to sign up for any of our e-mail lists, simply go to our website: www.scpresby.org and click on the “Join our Community” envelope button on the homepage and you can choose which e-lists you would like to subscribe to. Or, you can just give me a shout and I can do it for you.

New SCPC Logo — you should be noticing our snappy new church logo on publications and signs around the church. Thanks to our own, very talented graphic artist, Heather Reese, we have beautiful new, vibrant logos for SCPC and each of our ministries. It was a pleasure to work with Heather on this project and we are so grateful that she shared her expertise in this area with us—thank you Heather!

I continue to work with the outdoor sign committee and we hope to update our outdoor signs this next year, as many of them are disintegrating. Each idea brings along with it more to consider but we hope to make it happen in 2020. A new A-frame sign was made with our new logo to place near the tower entrance on Sunday mornings as well as a feather flag, with the hopes of making that entrance more visible from the street. And....just after the new year Jim and Linda Finley delivered a beautiful new storage bench that Jim built for us for the Fraser Street entrance—what a lovely and meaningful gift!

Martha Trout,
Membership and
Program Associate



THE ANNUAL REPORTS OF MINISTRY UNITS/COMMITTEES AND CHURCH ORGANIZATIONS

BUILDING AND PROPERTY COMMITTEE ~ 2019

The Building and Property Committee (B&PC) directs the

maintenance and repair of our church building and grounds by our custodian staff, contractors, and volunteer church members. Todd Hockenberry has successfully completed his first year as the SCPC Building Manager/Head Custodian and continues to implement cost effective task planning. Colett Spicher was hired in November as our part-time evening custodian, her hours are 5:30-11:00 pm. Todd works Sunday through Thursday (days) and Colett works Monday through Friday (evenings).

The general operating budget, the Sam and Mary Bayard Endowment Fund, and other designated contributions provide funds for maintenance and repair projects, utilities, cleaning supplies and equipment, trash removal, snow removal, and recurring maintenance inspections and contracts. The facilities budget also pays the property tax on the additional parking lot SCPC owns and leases to the Borough of State College.

The current B&PC members are Clark Moose (Chair), Glen Blume (Minutes Recorder), Carolyn Bryant (Session), Al Butler, Dale Cox, Don Hartzell (Session), Todd Hockenberry (Building Manager), Dean Lindsey (Pastor), Sharon Manno (Deacon), Pete Moyer (Session), Jim Powers, Scott Sesler and Laura Steager (Stay & Play Director).

Routine Maintenance and Repair. During 2019, the B&PC has overseen numerous recurring repair, renovation, and maintenance projects and continued its efforts to support sustainability and energy efficiency. SCPC is one of less than five Presbyterian churches in Pennsylvania that is certified as a PC (USA) Earth Care Congregation.

Note: "Building 1" refers to 1914 Sanctuary building; "Building 2" refers to the 1948 education building that contains main office; "Building 3" is the 1994 education wing. During 2019, we completed the following significant projects:

- Four leaks developed in the Building #2 roof in January 2019, probably due to the repeated thawing and refreezing. Marcon applied patches
- Spray painted Martin Room fireplace grates
- Performed exterior window cleaning of Building #1 (Sanctuary) and Building #3
- Continued contract with Water Treatment by Design to monitor and treat the water used by the boiler on a monthly basis and also monitor water softener. Contract with PCBI Allen was discontinued
- Painted walls and baseboards in Westminster Hall toy closet
- Patched and touched up walls in Rooms 100, 101, 102, 103, 203, and 206
- Painted the ceiling in the second floor hallway in Building #2
- Pressure washed Columbarium walls and floor and Maneval Garden walls
- Renewed contract with Jabco Pest Control to perform quarterly pest inspection and treatment. Areas of the church have seen ingress of ants at various times
- Due to age of boiler and operational issues, added a temperature sensor to security system to alarm if boiler quits and temperature drops in Sanctuary
- Replaced the heat pump in Room 100 for \$8,900 (McClure) and replaced control wiring runs to Maneval Garden to support new wiring configuration (\$1400, HouseWire)
- Replaced 18 pipe gaskets in heat recirculating system due to re-occurring leaks
- Replaced backflow valve and motor starter in October when boiler was restarted

BUILDING AND PROPERTY COMMITTEE~ 2019, cont.

- Upgraded parking lot door and Ma-neval Garden stairwell exterior doors (\$13,500, Nittany Building) with bronze-frame glass doors to match Columbarium and Social Hall exterior doors. Bequest from Phil Zimmerman estate of \$2,500 was applied. New trim around Parking Lot door completed by Greenland. New doors are better insulated and eliminate security and maintenance issues with legacy wooden doors
- Renewed snow removal contract with Todd Fuller

Restoring God's House (RGH). As a result of the 2016-2017 Capital Campaign, the SCPC congregation donated \$1,172,367 as of the end of October, 2019 towards a goal of \$1,000,000 to tackle 10 building renovation projects and establish a B&P maintenance reserve fund. The reserve funds will be used to address other anticipated projects, such as slate roofing, exterior stone maintenance, and major heating and plumbing expenses beyond the current items which the Restoring God's House campaign is addressing.

The following table shows expenditures as of the end of 2019 on the 10 categories of renovation and repair projects outlined in RGH literature. Bear in mind that the budgets for each category were in some cases based on contractor estimates and were fairly accurate, and in other cases were our best guestimate. When restoring a 105-year-old structure, you will run into hidden expenses. The categories are listed in priority sequence. Most remaining repair/upgrade tasks must be scheduled during the summer months to avoid disruption of Stay & Play, LOGOS, FISH and other weekly programming.

| CATEGORIES | BUDGET | EXPENSES TO DATE | NOTES |
|---|-----------|----------------------------|--|
| Restore/preserve 56 stained glass windows and replace/clad all exterior wood surfaces. | \$230,000 | \$232,141 | Completed 2018. 56 stained glass windows restored/preserved. Exterior soffits/eaves, bell tower louvers, and Narthex porch covered in plastic wood. |
| Renovate/upgrade sanctuary interior (carpet, hardwood floor, insulation, paint, audio/video system, LED lights) | \$175,000 | \$271,500 | Completed 2018. \$192,000 was spent on plastering, painting, carpet, and flooring. An additional \$25,425 was spent on pew repair; tower entrance tile floor repair, baseboard repair, and rebuilding of interior doors; replacing new Chancel stair nosing with contrast nosing; and installing a left-side matching Chancel stair rail. Other expenses: \$7,340 for attic insulation, \$43,545 for the audio/visual system, and \$3,800 for the 16 chairs that replaced the first row of pews. |
| Renovate education building (Stay and Play (S&P) security, carpeting, work on 81 double- hung windows, six restrooms, insulation) | \$185,000 | \$114,400 \$102,669 | 2018 - S&P security system is installed. 81 double-hung windows were replaced, clad, or had lentils repaired and covered. All insulation purchased; two education rooms remain to be insulated. Carpet installed. Six restrooms renovated in 2019. |
| Reconfigure parking lot for safety and appearance. | \$35,000 | \$1,314 | Work has not begun yet. Scope of project being determined. |

BUILDING AND PROPERTY COMMITTEE~ 2019, cont.

| | | | |
|---|---------------------------------|-----------|--|
| Replace remaining lights with LED fixtures (self-help). | \$10,000 (cost of materials) | \$18,630 | Project essentially completed. Added cost due to system upgrades, such as automated motion sensors. |
| Renovate Social Hall and Kitchen | \$130,000 | \$110,360 | Social Hall completed in 2018. Kitchen upgrades planned for 2020. |
| Renovate/upgrade Martin Room and Martin Room kitchen. | \$15,000 | \$26, 200 | Cost over and above \$15,000 (mostly furniture) will come from Capital Improvement Fund. |
| Install acoustic abatement panels in Westminster Hall | \$5,000 | | No work to date. |
| Install limestone wall along W. Beaver Ave. sidewalk. | \$15,000 | \$3,639 | To be tied in with Sign Committee work looking at upgrading SCPC signage. The costs here will probably increase substantially as the scope of the project widens. Preliminary landscape architect plans. |
| Created building maintenance reserve fund. | \$200,000 | | \$286,000 in Reserve for planned and future projects; slate roof repairs, exterior stone re-pointing. |
| Miscellaneous expenses | | \$15,880 | Includes \$9,000 in HVAC and plumbing study expenses and \$6,000 for Slate Roof assessment. |
| TOTALs | \$1,000,000 | \$885,553 | \$1,172,367 RGH funds received. |

SMART. The SCPC Maintenance and Repair Team (SMART) is our “self-help” building and grounds maintenance and repair team organized by Don Hartzell. The team meets the third Tuesday of each month from January to November. Members devoted over 400 labor hours in 2019 to these and many other tasks:

- Patched concrete alley sidewalk and Fraser St. porch floor
- Moved daylight sensor for outside lights on Tower entrance
- Replaced light fixture in Social Hall next to serving counter
- Cleaned grout on Columbarium slate floor
- Repainted Allison’s office walls with 2 coats to brighter new color selection.
- Frequently touch up scuff marks on the pews, walls and baseboards in all buildings
- Painted the radiator in the Fireside Room kitchen
- Installed 10 coat hooks on wall in Rm 102
- Applied adhesive to vinyl corner protectors in Social Hall
- Maintained exterior flora including Maneval Garden (flower beds, lawn, hedges, etc.)

The members of the B&PC and SMART deserve your thanks for their many hours invested in the up-keep and preservation of our buildings, grounds, and Columbarium. SMART participants are: Al and Jane Butler, Glen Blume, Dorothy Bordner, Rose Calvin, Dale Cox, Donna and Mac Heebner, Todd Hockenberry, Bob Johnson, Bill Lukens, Blair Malcom, Sharon and Ken Manno, Clark Moose, Pete Moyer, Jim Powers, Scott Sesler, Laura and Bernie Steager.

We appreciate the efforts of Boy Scout Troop 32 in helping to maintain our grounds. Special recognition to Al Butler, Dale Cox and Don Hartzell for going “above and beyond” on a weekly basis steering the Restoring God’s House effort.

Clark Moose, Building and Property Committee Chair

The Congregational Fellowship Committee's (CFC) goal is

CONGREGATIONAL FELLOWSHIP COMMITTEE ~ 2019

to provide a variety of fellowship opportunities for the church community. Support is also given to other groups within the church that provide fellowship.

One of the major contributions to the church community is hosting Coffee Hour on Sunday morning so our church members, friends, and visitors enjoy coffee/tea, bagels and other items, along with lively social conversation. Donations are gratefully accepted. Coffee Hour is a wonderful fellowship opportunity and has become an important time for people to socialize following or prior to the church service. CFC is supported by many church volunteers who make the Coffee Hour possible each week. In 2019 the annual "tailgate" style Coffee Hour was held August 25th to coincide with welcoming PSU students back. As in the past, special baked goods and fresh fruit complemented the usual bagels, coffee/tea and cold drinks, served in and around the church's front yard as well as the Maneval garden area. CFC continues to support and adhere to the church's composting requirements during coffee hour, Young at Heart, and other activities.

The Annual Progressive Dinner was not held this year due to conflicts among the CFC members and calendar dates. Approximately 30 church members normally gather at the homes of congregation members for appetizers; then divided among several homes for main courses, and then regroup at another home for dessert.

Each month, except during the summer, CFC sponsors "Young at Heart," a fellowship group for ages "over 55" in the church. Leadership for planning the programs comes from the group. There is a program committee that sets the calendar of speakers. Linda Morrow handled publicity and George Pedlow and Al Butler served as MC most evenings. CFC provides support to make coffee and other beverages for the potluck suppers. The fellowship social begins about 5:00 pm on a Friday evening with dinner starting promptly at 5:30 followed by the program from 6:30 to 7:30.

In addition to the fellowship events sponsored by CFC, the committee continues to support other fellowship functions within the church community. They also provided a continental breakfast during registration time for the January Presbytery meeting held at SCPC on January 26th.

CFC is always seeking volunteers for Coffee Hour; it's a fun job and a way to get to know others with a short-term commitment of time. In addition, the unit welcomes interested folks who would like to join the committee. CFC monthly meetings, typically on the first Wednesday of the month (7:00 pm), provide fellowship among its members as we plan fellowship activities for the congregation.

Jerry Sawyer, Congregational Fellowship Committee chair

An easy way for new members to get to know folks is to sign up to help at Coffee Hour ~ it's a great fellowship opportunity!

EDUCATION MINISTRY UNIT—CHILDREN AND YOUTH ~ 2019

The Education Ministry Unit (EMU) is charged by Session to develop, promote, coordinate, and supervise the total Christian Education program of the church in cooperation with the Director of Christian Education. SCPC has vibrant youth programs for infants to college age students, guided by a dedicated team of staff and volunteers who share and continue their faith journeys with the youth in their programs. More information about these exciting and rewarding programs, and how to participate, can be found on our church website: www.scpresby.org.

Programs:

Sunday morning programs

- **Sunday School** – 3 years to Senior High, between services using various curriculum from PCUSA and other sources to teach the Bible and our Christian faith
- **Creative Movement & Music** – 3 years to Kindergarten, 2nd half of 9 AM service for singing, dancing and hand motions to both Christian and non-Christian music
- **Children & Worship** – 1st & 2nd graders, 2nd half of 9 AM service for “Godly Play” curriculum to learn the Bible and about worship
- **Summer Sunday School** – 4 years through 2nd grade during 2nd half of 10 AM summer services, different themes and teachers give students and youth helpers exposure to Bible stories, Bible time traditions and arts and crafts, Sunday school meets vacation bible school

Mid-week programs

- **LOGOS** – activities in four parts, Bible Time, Activity Time, Family Time (includes dinner) and Worship Skills
- **Geckos** – 1st through 5th grade, Tuesdays from 4 – 7 PM
- **Chrysalis** – 6th through 8th grade, Tuesdays from 5 – 8:00 PM
- **FISH** – 9th through 12th grade, Wednesdays from 6 – 8:30 PM for large group and small group discussion, singing and sharing, includes dinner

Infant & Toddler care

- **Stay & Play Preschool** – Ages 1 – 4 years old, a state licensed pre-school option for both members and non-members following PA Early Learning Standards
- **Childcare** – offered for infants through toddlers during worship services and special programs, a safe space staffed by qualified paid and volunteer childcare workers so parents can focus on worship or the program that they are attending while children play

Special Programs

- **Explore (formerly Confirmation Class)** – 9th grade and up to explore Christian faith, what it means to be Presbyterian and what is next in the faith journey
- **McGeary Scholarship Fund** – provides funds for education expenses in a ministry related field of study
- **Safeguarding Children & Youth** – administration of policies and best practices to keep children and youth safe, providing training and adhering to PA laws for volunteers and leaders who interact with minors
- **POLO (Parents of Little Ones)** – ministry provides group discussion in Christian values with parents

Highlights from 2019

- Laura Steager was recognized for her 10 years of service with Stay and Play
- LOGOS (Chrysalis) Coffee House fundraiser raised over \$800 dollars in support of Hekima Place

EDUCATION MINISTRY UNIT—CHILDREN AND YOUTH ~ 2019, cont.

- Approved three scholarships from the McGeary Scholarship fund. Gail Madeline Tierney – \$6,000 at Princeton Seminary. Jason Dauer - \$6,000 scholarship for the 2019-20 academic year at Pittsburgh Seminary. Bri Hall was approved for a \$2,695.00 scholarship to Oasis Spiritual Leadership
- EMU spent time discussing how to look at our Church programs in order to stabilize, reenergize and grow them while serving the needs of the congregation. Along these lines EMU continues to explore approaches to reach out to more folks, and the best ways to highlight the great things SCPC offers in youth programming
- EMU recognizes that the church is increasingly required to serve the community with very little support from outside organizations
- Dean, Mike, and Deannine initiated Explore in 2019 which had twelve (12) class members and mentors participating. This culminated in May with a dinner shared between session members, mentors, and members
- Offered several in-person training sessions and continue to offer an online training application to provide refresher training on SCPC Safeguarding Youth and Children policies and practices. The module is available on-line from the SCPC website, <https://training.scpresby.org/>

Education Ministry Unit members for 2019: Patt Campolongo (SS Superintendent), Mary D'Ambrosia (Session), Ryan Gilmore (Session), Clark Moose (Session), Mike Ozaki (AP for Mission & Youth Programs), Melissa Pike (Member at Large), Keri Rounsville (LOGOS Director), Deannine Shipman (Director of Education), Laura Steager (S&P Director), Pat Strong (S&P Advisory Team), Emma Sutterlin (Childcare Coordinator), Heather Steel (Deacon), DeeAnn Wylie (Deacon).

Please refer to the annual reports from staff for more details on the 2019 programs to support our children and youth programs and please consider participating in the many volunteer opportunities available to showcase your talents within SCPC.

Ryan Gilmore, Education Ministry Unit chair



CHRYSLIS REPORT — MIDDLE SCHOOL YOUTH ~ 2019

Chrysalis- this congregation's middle school youth ministry - is a time of radical transformation. Our youth are the children that their parents know them to be as they come into the group, but each time we gather, they are also growing into the teen years they'll inhabit for a bit. Different and the same child/youth. I am incredibly blessed to accompany these youth during this liminal time, along with the great leaders, Greg Elliott, Katherine Groves, Laura Essinger-Hileman, Hope Falk, Gino Tamborine, and LITs (Leaders in Training) Andy Ladrido, Saoirse Hopp and Jaxon Rounsville. Each week, we play, pray, eat, sing, laugh, discuss and encourage the youth in their becoming a person, an individual who knows better their own core. Their values and character becoming clearer to them, sense of self emerging as they come to (hopefully) understand who God is calling them to be in the world. It is our great joy and honor to be reminding these cool youth of this truth: they are children of God, no matter their age, stage of life, awkwardness, silliness, uncertainty, questions.

Our regular Tuesday night community building, youth affirming goodness this past year included a Fall Retreat at Krislund, shopping for 18 Angel Tree gifts (finding a Philadelphia Eagles jersey in this town is hard!!), a Xmas party (thank you Frank Family!). Last spring, we also hosted a Coffee House and Silent Auction to raise money for Hekima, and went to Mechanicsburg with our 8th graders for a service-learning trip at Mechanicsburg Presby Church and Mission Central.

Oh, such deep gladness for the blessing that is Chrysalis.

Diana Malcom, Chrysalis Coordinator (Middle School)

As part of the Education Ministry Unit, the Adult Education Committee plans, develops, and supports educational programs each week for our adult members and guests. Our goal is to complement the Sunday morning worship experience through presentations, discussions, and studies designed to encourage a deeper understanding of Scripture and to explore issues of interest to the church as a community of faith.

EDUCATION MINISTRY UNIT — ADULT EDUCATION COMMITTEE~ 2019

Each Sunday morning between services, a larger program was planned for Westminster Hall, featuring members of our church, our community, and other outside speakers. The members of the Adult Education Committee met monthly to discuss and plan adult education offerings. This resulted in programming to inform attendees of programs or opportunities within the life of our church, to discuss new programs in our church, or to enhance our understanding of God's purpose for our church and for each of us as individuals. The summer offerings took place after the 10:00 service and were well attended.

We were blessed with a number of wonderful presenters. They include Kim Bosse, Heather Bruhn, Dennis Calvin, Paul Cho, Curt Dell, Daniel Falk, Kimberly-Dawn Falk, FISH, Donna King, Mitch Kirsch, Scott Kretchmar, Barry Lee, Peggy Lindsay, Dean Lindsay, Allison Maus, Paul Mortimore, Katie Nurmi, Mike Ozaki, Joe Phillips, the Racial Reconciliation Team, Steve Van Hook, and Ned Wetherald. We apologize to anyone whose name we missed, and we thank all presenters and participants in adult education for sharing their expertise, time, experiences, understanding, faith and questions.

Our committee is blessed with dedicated members who bring a tremendous amount of wisdom and a variety of perspectives to our discussions. Richard Page stepped down as committee chair after 6 years in this position, but he is still an active member of the committee. We thank him for his steady

EDUCATION MINISTRY UNIT — ADULT EDUCATION COMMITTEE~ 2019

leadership. Bob Foster retired from the committee after 21 years of faithful service handling the committee's communications! Joseph Phillips has generously agreed to take on this job. Our staff representative, Deannine Shipman, SCPC's Director of Education and Program, provides invaluable assistance through her input to the committee and communication with other members of the church staff. Kimberly-Dawn Falk and Curt Dell graciously volunteered to lead a number of Adult Ed offerings. Herb McKinstry is another dedicated member.

For 2020, we look forward to planning adult education offerings. We are blessed to be part of a community rich in educational resources, and we hope to provide opportunities for even greater interaction as we worship, serve, and learn together.

Jenny Van Hook, Adult Education Committee chair

We are blessed to be part of a community rich in educational resources, and we hope to provide opportunities for even greater interaction as we worship, serve, and learn together.

The Financial Affairs Committee (FAC), under the direction of Session, is responsible for all the business and financial affairs of the church. This includes the recommendation of policies, development of procedures and oversight of the staff relating to these areas. It reviews and monitors the accounting of all monies received and dispersed by the church, handling investments, preparing goal and operating budgets, payment of employees and maintaining adequate insurance. The unit is also responsible for protecting all legal documents, corporate papers, contracts and other effects of legal worth. These activities are handled at our monthly meetings and weekly payment approval sessions.

FINANCIAL AFFAIRS COMMITTEE ~ 2019

Each year, FAC develops a goal budget that seeks to accommodate requests received from Ministry Units while preserving the financial integrity of our church. In 2019, a balanced budget of approximately \$1.02M was proposed which included a goal of nearly \$835K for congregational giving. The 2019 budget was developed from an honest and thorough review of the church's financial trends over the past few years and factored in the income drop that occurred in 2018. The hope was that the new budget would be reflective of the new trends, while continuing to ensure the long-term financial security of the church. It was a difficult process for which Elder John Ikenberry and our Financial Administrator Michelle Fortin deserve many thanks.

As we close the books on 2019, we are ending with a positive gain that will carry over to 2020 and give us the flexibility to address increasing needs for some of the ministry units while also supporting raises for our church staff. Through everyone's gracious giving we were able to cover all major expenses even as some exceeded the budget; best of all we fulfilled all benevolence pledges. For this blessing, I am extremely thankful for this congregation and for your giving and generosity!

Based on responses to the 2020 Stewardship Campaign, the budget for 2020 projects a total annual revenue of \$1.03M, including expected congregational giving of \$840K, with financial support being provided from available Endowment Income (per church policy). The 2020 budget is balanced and covers increased expenditures for church programs, personnel and administration that are planned.

FINANCIAL AFFAIRS COMMITTEE~ 2019, cont.

In 2019, the Finance and the Internal Audit committee also oversaw the con-

clusion of an external audit of the church's finances, key policies, and internet security by the Baker Tilly accounting firm. No major concerns were identified, but recommendations to improve our audit and investment policies were provided. Some have already been implemented, while recommendations to financial policies will be addressed by Finance over the course of the new year.

In 2019, the members of the Finance Committee were: Elders Dennis Calvin, Bob Igo, and Jason Stimmel; and Deacon Rick Bryant. I would also like to acknowledge Rev. Dean Lindsey for his leadership and support, and I would also like to give a loud thankful shout-out to our Financial Administrator Michelle Fortin, and Assistant Financial Administrator Anne Thomas, for their diligence and hard work on behalf of the church.

Jason Stimmel, Treasurer and Chair of Financial Affairs

The Membership Ministry Unit has the responsibility of maintaining accurate membership

rolls. To establish our annual assessment to the Huntingdon Presbytery, rolls are reviewed annually. Our 2019 assessment was \$36.30 per member. The 2019-year end membership is 814. We welcomed 37 new members into our church family during 2019.

We are pleased to continue to offer Second Sunday Joining. One of the pastors and three elders meet between services with anyone interested in joining our congregation. This is also an opportunity for questions and discussion about the life of SCPC.

The Membership Ministry Unit is responsible for scheduling Elders to staff the Information Desk, greeters for Sunday services, and special events. The Welcome Table wasn't effective where it was located in the front of the sanctuary so we moved the small console table from the Fraser Street entrance to the back of the main left section of the Sanctuary. We now have welcome materials and other literature in a more obvious place for visitors and guests to see them. The Membership Unit is also responsible for correspondence relating to membership and we monitor visitors weekly from the pew pads. We emphasize personal contact with visitors on Sundays and make phone calls when possible. We are also distributing monthly visitor lists to Session and Membership Ministry Unit members.

Our ministry unit enrolls new members, help them feel welcome, and support and involve them in SCPC programs that suit their interests. Having a strong, supportive, and active membership is important to the stability and growth of every church. The Membership Ministry Unit is sincerely thankful for the support of our SCPC family.

A sincere thank you to Martha Trout, Membership and Program Associate for her wonderful support. And thanks to unit members: Joan Hartman, Wendy Huffard, Mary Hartzell, Mary Jane Kistler, Linda Edvar, Becky Thomas, Lynne Verity, Scott Kretchmar, Linda Finley, Nikki Blake and Sharon Ambrose.

John Graham,
Membership Ministry Unit chair

MEMBERSHIP MINISTRY UNIT ~ 2019



PERSONNEL COMMITTEE ~ 2019

The Personnel Committee is responsible for matters pertaining to the compensation, care and welfare of the staff. PC serves as the grievance committee to resolve personnel disputes between employees and the Head of Staff/Pastor, maintains and updates the Church personnel policy manual, and makes recommendations to Session regarding the hiring of staff.

Specific actions in 2019 include:

- Completed search for new part-time evening custodian and made a hire, phasing out a full-time assistant custodian
- Implemented time-tracking system and direct deposit program to assist our accountant
- Conducted annual conversations with staff members
- Coordinated celebration for Ned's 25th year with our church
- Recommended to Session that staff receive 2.5% pay increase in CY 2020
- Completed preparation work for Dean's sabbatical

Thanks to Pastor Dean Lindsey, Elders Cam Richardson, Anne Layng, and Barbara Cox, and Deacon Jennifer Creighton for their dedication and time.

Ken Bachman, Personnel Committee chair

The Personnel Committee is responsible for all matters pertaining to the compensation, care and welfare of the staff.

The Social Justice & Mission Team actively engages in programs, activities, and events that support those who are economically and socially disadvantaged, in our local community, across the nation, and the larger world. This team represents the spirit of the church, and our goal is 100% participation, across the congregation, in at least one mission-related initiative per year: in deed, financial support, or in prayer.

SOCIAL JUSTICE & MISSION TEAM ~ 2019

This report summarizes the work of this team during 2019, work that cannot be accomplished without the full commitment and support of the entire congregation.

- **International mission**
 - ◇ The most impactful activity sponsored by the Social Justice and Mission Team occurred in July when 21 members of the congregation visited Hekima Place in Kiserian, Kenya. The group spent a total of three weeks living and working at Hekima Place, a home for orphaned and vulnerable Kenyan girls
 - ◇ A total of \$10,000 was fund-raised to support the group's travel to Kenya
 - ◇ An additional \$13,000 was donated to Hekima Place to support their daily expenses
- **Out-of-the-Cold** – ongoing support of this program to house the homeless during the last three weeks of 2019
- **Community support**
 - ◇ Financial support (\$45,000) of 14 different agencies, locally and around the globe, for housing, health care, hunger, addiction, domestic violence victims, and other humanitarian needs
 - ◇ Under the direction of Carrie Spangler Miller, the Angel Tree effort during Christmas fulfilled

SOCIAL JUSTICE & MISSION TEAM ~ 2019, cont.

100% of the agency requests with essential items and gifts

- ◇ Christmas in July during the summer supported local agencies, under the direction of Ruth Blume
- **Peace Offering** dedicated to PSU Immigration Center in support of the needs of those placed in immigration detention centers
- **Christmas Children's Offering** designated to support two major efforts
 - ◇ Fund educational materials in Kirabat community, visited by Dean in early 2020
 - ◇ Support the needs of immigrant children in detention centers
- Sponsored adult education seminar on local prison ministry, facilitated by Judy Swisher
- Supported FISH mission trip to New Jersey during Spring break
- Supported college youth trip to Douglas, AZ during Spring break

The Social Justice and Mission Team welcomes any member of the congregation interested in furthering our efforts to promote social justice to join our team!

Mitch Kirsch, Social Justice & Mission Team chair

Spiritual Life met each month except April, July, August, and December (weather) during 2019. The SL covers a wide variety of ministries, which supplement the Sunday services and broader work in our church.

SPIRITUAL LIFE ~ 2019

MEMBERS. From Session, the SL had Darrell Velegol (chair) and Linda Edvar. Other members who attended most meetings included Mary Jane Kistler, Dee Ann Wylie, Roger Garthwaite, Jane Butler, Rob Huffard, and Allison Maus.

DESCRIPTION and CHARGE. Our mission is to awaken, enhance, and nurture the spiritual life of the church members for the work of the ministry. Our objectives are to: 1) identify spiritual needs, 2) develop programs that focus on Christian faith and life, and 3) be a resource for existing programs in order to equip our church community for ministry to the wider community. The continued encouragement and support by the pastor and lay leadership is essential to our future.

MINISTRIES. SL has numerous ministries, which serve small groups of people in specialized ways, as part of the larger SCPC body.

Centering Prayer (Mary Jane). This ministry met weekly, typically with up to 10 people. In addition, another CP is being offered on the 3rd Sunday of the month in the Martin Room between services (10:15 ~ 10:45 am) by Mary Boutselis.

Devotionals (Mary Jane). These were done during the Lent and Advent seasons, with dozens of member contributions. The Advent 2019 theme was "Behold, I make all things new."

Taize. This was not done in 2019.

Sabbath Away (Roger). These mostly stopped around March 2019. During Summer 2019 we lost the McCann School of Art location. There is some discussion of re-purposing these with Small Groups, to serve as celebrations, and lesson gathering and dissemination sessions. However, these plans are still being considered.

SPIRITUAL LIFE ~ 2019, cont.

Spiritual Direction (Mary Jane). This was continued this year, with multiple Spiritual Directors. The use of the Spiritual Direction ministry is growing, an encouraging sign.

Men's Spirituality (Rob Huffard). This group continues strong, with Rob taking the lead now. They are helping to coordinate the Enneagram Retreat in Feb 2020.

Women's Spirituality (Jane). This program was continued in 2019. It has Bible studies, and Wandering Women.

Wandering Women. These hikes enable women to get out and enjoy God's beauty together. They are very much appreciated by participants. Diana Malcom leads these.

Life After Loss (Jackie). This ministry occurred in mid 2019 (later than usual), for those who experienced loss. Jackie Hook worked with Peggy Lindsey on this.

KEY VICTORIES in 2019.

- Small Groups. Working together with Pastors Dean and Mike, Allison Maus worked with the SL to start up a push into Small Groups. This was the primary effort for the SL in 2019. Several new groups started, and we aim to increase this in 2020.

- prayer rug. This was led by Pastor Dean Lindsey, and SL worked to help this become a reality for Lent. Allison Maus, who was a big help in so many ways, again led the push from the SL.

POSSIBILITIES FOR 2020.

- Enneagram Retreat. Based on the success from the February 10, 2019 meeting at Millbrook Marsh, this is being plan again for up to 35 people on 2020feb08 again at Millbrook Marsh. Suggested donation is \$125, with scholarships available (up to 10).

- Small Groups. The SL played an important role in expanding Small Groups in 2019, and we hope that this will grow in 2020. As such we are requesting new funds in the budget (see the "Budget" section).

BUDGET. This year we spent almost \$1300 over budget. However, the SL received more income than expected, especially from the Spiritual Direction Fees (for which \$0 was expected). Thus, the SL had a total cost to the church smaller than expected. Following on the next page was the budget as of November 11, 2019.



SPIRITUAL LIFE ~ 2019, cont.

| 001 State College Presbyterian Church | | | | | |
|--|--------------------------------|--------------------------|---------------------|--------------------|---------------------|
| Fiscal Year Beginning 1/1/2019 | | | | | |
| Budgeted Financial Statement for Period 11 November | | | | | |
| Acct # | Description | Actual for November 2019 | Actual YTD | Budget Annual | Budget Remaining |
| 000 - General Operating Account | | | | | |
| | INCOME | | | | |
| 000/40466 | Spiritual Direction Fees | \$540.00 | \$3,805.10 | \$0.00 | |
| 001/40710 | Program Income | \$0.00 | \$5,486.00 | \$3,500.00 | |
| | TOTAL INCOME | \$540.00 | \$9,291.10 | \$3,500.00 | |
| | EXPENSE | | | | |
| 000/52026 | Spiritual Director | \$0.00 | \$2,250.00 | \$0.00 | (\$2,250.00) |
| 001/57040 | Crossings (Rites of Passage) | \$0.00 | \$4,126.50 | \$1,613.13 | (\$2,513.37) |
| 001/57042 | Sabbath Away | \$0.00 | \$563.82 | \$4,480.92 | \$3,917.10 |
| 001/57045 | Retreats/Experientials | \$0.00 | \$4,302.23 | \$2,688.56 | (\$1,613.67) |
| 001/57050 | Ongoing offerings | \$0.00 | \$286.45 | \$1,344.27 | \$1,057.82 |
| 001/57055 | Programming and New Initiative | \$0.00 | \$436.14 | \$560.12 | \$123.98 |
| | Total Expense | \$0.00 | \$11,965.14 | \$10,687.00 | (\$1,278.14) |
| | Net Income | \$540.00 | (\$2,674.04) | | |

The SL has four recommendations for the budget in 2020:

1. Sabbath Away. We are requesting only \$2,500 here. This has been reduced, since we are having fewer of these.
2. Spiritual Direction. We request \$3,000 of new funding here. However, this gets paid back from users. It just puts things in an awkward position unless money is in there to start, and so we have to "borrow money". This service is being used quite a bit and growing, and I think a number of our congregation think it is important. Again, in 2019 the net from Spiritual Direction was positive.
3. Small Groups. We're requesting \$3,000. Small Groups has been a major initiative from the SCPC Leaders, and from SL, in 2019. There are a number of new groups, and this will seed things like training manuals, books, and other materials.
4. Round all the numbers. I think that Jason is already on this.

Darrell Velegol, Spiritual Life chair

The mission of Spiritual Life is to awaken, enhance, and nurture the spiritual life of the church members for the work of the ministry.

WORSHIP MINISTRY UNIT ~ 2019

The Worship Ministry Unit (WMU) is responsible for the worship and music programs of our church. All that is done to enhance our worship of God is made possible by many generous members of our congregation and by our gifted ministerial and support staff. In reflecting on the past year there is much for which we offer thanks. We are especially grateful for the spiritual gifts and leadership provided by Dean Lindsey, Mike Ozaki, Ned Wetherald, Deannine Shipman, and Allison Maus.

Preparing communion is one of the primary tasks of WMU. We continue to give thanks for John Robison and for his continuing service to the ministry unit by scheduling active and inactive Elders to serve communion and by helping each Sunday to set up the service. We also wish to recognize the active and inactive Elders who help with each communion, including serving and cleaning up afterwards.

Additional thanks go to Janet Heasley for coordinating the flowers for the sanctuary. We also want to thank all the people who have provided the flowers. The weekly arrangements and the special displays of lilies, wreathes, or poinsettias always add to the beauty of the Sanctuary. We also thank the many volunteers and staff who assist with the sound and projections systems during worship and for other functions. Without their service, our worship experience would not be as rich or as accessible to the congregation.

WMU is also tasked with recruiting liturgists to participate in our weekly worship services. We are grateful to Karen Neff for recruiting for the 11:15 service during 2019 and are already thankful to Anne Layng who has agreed to take over for that service in 2020. If anyone is interested in serving as liturgist at either the 9:00 or the 11:15 service, please let the church office know.

Throughout the fall WMU worked with Dean Lindsey on the plans for our worship services while Dean is on sabbatical. We are excited by the opportunity to hear new voices in our pulpit while Dean is away and are looking forward to his return this spring.

Finally, the greatest thanks are owed to the members of the Worship Ministry Unit for all their hard work and commitment to our shared worship at SCPC: Anne Layng, Tracy Massaglia, Joan Hartman, Beth Farmer, Lam Hood, John Robison, Elliott McLaughlin, Frederick Brown, Bob Zaph, Dean Lindsey, and Ned Wetherald.



Susan Sanders, Worship Ministry Unit chair

Our Mission Statement: Stay and Play provides a preschool and childcare program where both

STAY AND PLAY PRESCHOOL ~ 2019

children and adults feel loved, supported and empowered in an environment of compassion, respect and trust. Each child at Stay and Play is treated as a unique creation and is nurtured in his/her diversity and individuality.

A part-time program licensed by the Dept. of Human Services, Stay and Play has been offering very affordable quality childcare and preschool programs to families for 33 years. Each year the good reputation of the program continues to bring many new students/families via word of mouth. This school year we have 7% of our families who are SCPC members – which is down from 11% last year. We do have a few families who visit &/or frequent SCPC on Sundays and a few additional families who participate in the POLO program. Enrollment has been at 100% this school year with a waiting list for each class.

Our five 9:00 am-12:00 pm morning classes are as follows:

- 1 year old – Tiny Tots
- 2 years old - Terrific 2's
- 3 years old - Thrillin' 3's
- 4 years old - Fabulous 4's
- 4 years old - Rainbow 4's (this class meets only MWF)

We offer one afternoon class: 12:00-2:45 pm

- 3 & 4 years old – Adventure Afternoons – (up to) 15 children

We also offer Early Morning Drop off: 8:30am-9am – (up to) 14 children all ages

As a part-time program, we are open September to May and closed for the summer. This past summer we did run a new summer camp program for 2 weeks. A themed curriculum one week of “Out of this World” (space) & “Exploring Engineering” themed curriculum the other week – both weeks focusing on STEAM (Science, Technology, Engineering, Art and Math concepts). There were 11 children in the 3-5 years old range from 9am-12pm M-F the first week of camp and 12 children the second week of camp. We plan to offer 2 weeks again this coming summer.

After completing our annual tuition rates review (to ensure we are able to sustain the high quality of care we currently provide as well as maintaining a program that is financially comparable to other childcare providers in this community), it was determined a tuition rate increase was necessary.

| | Tuition Rates for 2018-2019 | Tuition Rates for 2019-2020 |
|--------------|-----------------------------|-----------------------------|
| 2 days/week: | \$145/month | \$152/month |
| 3 days/week: | \$206/month | \$216/month |
| 5 days/week: | \$325/month | \$341/month |

NO change was made to:

Adventure Afternoons class—Drop in care \$17/afternoon and Permanent days \$14/afternoon

Early Morning drop off varies based on the number of days/week it is used

Stay and Play provides a preschool and childcare program where both children and adults feel loved, supported and empowered in an environment of compassion, respect and trust.

STAY AND PLAY PRESCHOOL~ 2019, cont.

For your knowledge and information, the following is our 2019-2020 operating budget:

INCOME

| | |
|--|---------------------|
| Summer Camp Tuition | \$3,360.00 |
| Registration Fees | 3,200.00 |
| Tuition (assuming 80% enrollment) | 131,122.00 |
| Transfer Tuition/S&P Scholarships | 3,500.00 |
| Security Deposit/Pre-Pay for upcoming year | 7,285.00 |
| Reserve | 15,279.30 |
| Fundraiser | 3,000.00 |
| Extended Fees/Adventure Afternoons | 11,500.00 |
| Early AM Drop Off | 2,500.00 |
| Total income | \$180,756.30 |

EXPENSES

| | |
|------------------------------|---------------------|
| Salaries | \$136,339.00 |
| Early AM Drop Off Salary | 1,961.00 |
| Extended Child Care Salaries | 10,293.00 |
| Summer Camp Salaries | 1,700.00 |
| FICA | 11,393.30 |
| Summer Camp FICA | 130.00 |
| Substitute Pay | 3,000.00 |
| Equipment | 1,500.00 |
| Miscellaneous | 500.00 |
| Summer Camp Expenses | 410.00 |
| Telephone | 300.00 |
| Supplies | 3,000.00 |
| Music | 4,620.00 |
| Cooking | 150.00 |
| Special Events | 500.00 |
| Program Development | 1,000.00 |
| Financial Program | 1,250.00 |
| Staff Development | 1,700.00 |
| Printing & Advertising | 1,500.00 |
| Total Expenses | \$180,746.30 |

We said goodbye to 4 very wonderful staff members as it was time for a new chapter in their lives. Their dedication to the program and the children/families we serve was remarkable and we appreciate all they gave to make our program wonderful. Over the summer we hired 4 amazing staff members: One assistant teacher in our Rainbow 4's class, one assistant in our Thrillin' 3's class and both a lead teacher and an assistant teacher in our Terrific 2's class.

Spectacular S&P staff are: (*denotes SCPC member)

Tiny Tots – *Melissa Pike, Chrissy Fritton (MWF) & Kendra Adkins (T,TH)
 Terrific Two's – Zsuzsanna Reimherr & Allison Woods
 Thrillin' Threes – Valerie Anderson & Christina Hunsberger
 Fabulous Fours – *Emma Sutterlin & Sarah Cooper
 Rainbow Fours – Jennifer Carr & Jackie O'Hara
 Music — *Alanna Leicht

Adventure Afternoons - Emma Sutterlin,
Chrissy Fritton & Melissa Pike

STAY AND PLAY PRESCHOOL ~ 2019, cont.

Administration – *Laura Steager, Director & Aida Pistone, Assistant Director

S&P Advisory Team (*SCPC member & ** SCPC member & S&P parent):

| | | |
|----------------------|--------------------------|----------------------------------|
| *Jane Butler | Amanda Maitland | Dianna Danko |
| *Pat Strong | Courtney DeVoss | Caitlin Foley |
| *Jody Barth | **Sarah McPherson | Meghan Fritz |
| **Brianna Hall Ozaki | *Laura Steager, Director | Aida Pistone, Assistant Director |

We continue to work with the PSU America Reads program which this year provided 5 students whom each worked for us 2 -3 days/week: Rachel Milan, Ariana Rosa, Jessica Milan, Julia Santoro and Madison Hofbauer. Some of these students were new while others worked with us previous years. The students are a wonderful complement to our program.

Because our program is play-based curriculum we play all day! The teacher's design intentional play activities for the children based on themes/topics. Here are just some of the things that occur during a day to help build specific developmental skills in each of the classrooms.

A typical day has:

Block Play, Math games, science experiments, lots of reading books, phonemic awareness work/play, number and letter recognition, puzzles, floor games, table games, weighing things, measuring things, patterning, matching, sensory play, all types of concepts (big/small, heavy/light, magnetism, buoyancy, etc.), dress up imaginary play, painting, gluing, folding, cutting, creating art, writing practice, playing with manipulatives to build and learn, working together to build, solve problems, indoor playground play &/or outside park play, music class, music in our classrooms, recycling, composting, celebrating holidays and birthdays, and so much more. We are constantly building muscles, in our hands, bodies, and minds. All while having fun!

January: Bi-annual Music Experience & Art Show with and for our S&P families, Annual Licensing with the Dept. of Human Services (DHS),

February: Vision screenings for all 2-5 year olds, Sharing of valentines (we love to see how the post office works and some classes even got a tour of the post office to see where their mail goes!), visit from a local author who read to us about the Nittany Lion

March: We had Spring Break and then came back to children getting ready for spring, watching seeds we planted bud, forsythia blooming in our classrooms, skunk weed appearing along with tad poles (which we watched become frogs over time!) and we had a musical field trip (several S&P parents came and shared their instruments with the children)

April: Katie Brumberg offered photo sessions for those interested (she did such an amazing job and at a great discount for our families!), Easter egg hunts, dying eggs, and science experiments to see what happens when adding vinegar to a baking soda egg (and finding treasures inside!), Spring weather (yeah!) allows for visits to the park, a fieldtrip for Adventure Afternoons to the Palmer Museum, Dancing with the Animals in house Fundraiser (we had so much fun!)

STAY AND PLAY PRESCHOOL ~ 2019, cont.

year celebrations, Moving On Ceremony for our 4 year old classes (most of the children go to kindergarten, however some repeat a year) and the S&P Family Picnic at the Nittany Valley Recreation Centre (we had a marvelous time and luckily we were indoors because it rained for our picnic again this year!)

Over the summer months of June – August, the Administration was busy with preparation for the upcoming school year and hiring new staff. The school may be closed, however the office work does not ever stop! Enrollment for new students (paperwork galore!), tours for potential new students/families, helping teachers with preparations, ordering supplies, working with other agencies to prepare for the coming school year... and on and on it goes. And we also had 2 weeks of summer camp – one in June and one in July. Both weeks were great fun!

September: Welcome to everyone for the new school year! Parent Tea for parents adjusting in the first week, Paper work with parents for organization to make sure everything is in order for the school year, Getting to know one another and our school/classroom rules and Parents' Night (back to school night for parents)

October: 4's Family Field trip to Way Fruit Farm, Halloween parades & Celebrations, school Picture Days with GoPhoto, S&P Family Potluck & a Movie in the Social Hall, Field trip to SC Police station and several pajama days (they happen every month in some classes)

November: Parent/Teacher Conferences, Usborne Book Fair, Thanksgiving celebrations, 4's art display at Schlow Children's Library, a BeSmart representative on site to educate interested parents about talking about gun safety in homes with children

December: A visit from Centre Elite Gymnastics for our 3's & 4's to try some new gross motor activities, Christmas & Hanukkah energy, excitement and anticipation ALL month! There were Christmas Story re-enactments, Christmas caroling to Addison Court, Christmas cookies and gingerbread men baking, making presents for our parents, doing good deeds for others, collecting donations and shopping for angel tree gifts, ... phew... a much needed break for everyone to rejuvenate for 2020! Now excitedly back to Stay & Play to start the new decade!!

And this is just some of what we did each month on top of play-full learning and the normal school stuff! There were 12 full months of learning, playing, work and excitement that culminated at the end of the school year with great happiness and success. We look forward to the same success over the next year!

The Stay and Play telephone number is 237-1154, email is stayandplayscpc@gmail.com and our website is: <https://www.scpresby.org/stayandplay.html>

We love visitors! No special talent required. Just a desire to spend some time with the children! Please call or stop by any time.

Thank you again for all you do to help Stay and Play Preschool have such a positive affect for so many in this community!

Laura Steager, Stay and Play Director

The mission of Scouts BSA is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

Scout Troop 32 ~ 2019

State College Presbyterian Church received a charter to conduct the Boy Scouts of America program in 1914, four years after this national organization was founded. Troop 32 has been continuously chartered by the Church since then, for 104 consecutive years, making it one of the longest continuously chartered troops in the United States, and the longest in Centre County, Pennsylvania.

The National Association of Presbyterian Scouters recognized Troop 32 as one of its 100 year + units with a Centennial Certificate presented to the church at Scout Sunday in February, 2018. The troop was cited in the NAPS Centennial Scrapbook shared at the BSA Annual Meeting and Presbyterian General Assembly, and a troop neckerchief was presented to NAPS to be a part of a ceremonial banner for the National Jamboree.

2019 was a momentous year in the troop's history as we added a girls troop alongside our existing boys troop. Troop 32 had 35 boys and six girls ranging in ages from 11 to 17 active in the Scouting program in 2019. The Troop is youth-led, with advice and counsel provided by volunteer adult leaders, with 14 adults actively serving as Scoutmasters, and 12 adults participating as committee members in 2019.

The Troop participated in 21 camping activities during the 2019 calendar year totaling 730 total nights camped. Typically, the Troop holds one weekend of camping each month of the school year. The Venture Patrol, Scouts between the ages of 13 and 17 who have demonstrated the skills and knowledge required to achieve the rank of First Class, holds additional, more physically demanding activities that might not be suitable for younger, less advanced Scouts.

Scouts participated in both short and long term camping events during the year. The Troop's 7-day High Adventure trip to Ontario, Canada in July, 2019 included 20 youth and adults who canoed, backpacked and hiked for seven days in Killarney Provincial Park. Additionally, the troop sent Scouts for a week of summer camp at Seven Mountains, our local scout camp, and Camp Merz in New York.

The Troop's program also included a variety of activities: Scouts backpacked/hiked 1,105 total miles; bicycled 96 miles; and enjoyed time canoeing, kayaking, and swimming.

The Troop's service to the community in 2019 included 22 different service projects, with a majority of the Scouts and adults participating in more than one project. Some of the service projects were in direct support of State College Presbyterian Church, including workdays to help maintain the church grounds. Other community service supported Stone Valley, Seven Mountains Scout Camp, the Mid-State Trail, Foxdale Village and the Food Bank of the State College Area, along with a variety of non-profits throughout the Commonwealth. In total, the Troop provided more than 949 community service hours in 2019. While the Scouts adhere to the Scout slogan "Do a good turn daily", these larger community service projects help all who participate practice servant leadership.

The Troop is proud of the outdoor skills, knowledge and achievements demonstrated by its Scouts. In 2019, Scouts achieved 43 rank advancements in Troop 32. There is a plaque hanging in the hallway outside the sanctuary that bears the names of those Scouts from Troop 32 who have earned Scouting's highest honor, the rank of Eagle. Three Scouts from Troop 32 achieved Eagle in 2019. Six earned Life, one earned Star, four earned First Class, seven earned Second Class, 10 earned Tenderfoot, and 14 advanced to Scout. Scouts also earned 99 merit badges in 2019.

The Troop is blessed with outstanding volunteer adult leadership. These adults devote a great deal of time and effort to providing the Scouts with an outstanding and varied array of programs. Each Scoutmaster and Committee Member has completed youth protection courses and gone through Commonwealth mandated background checks and courses to ensure the safety of the Scouts. Additionally, a majority of these volunteers have given additional time and resources to complete position-specific training offered by the Scouts BSA.

We meet each Thursday evening (when school is in session) at 7:30 pm in Westminster Hall. We welcome members of the congregation whose child may be interested in Scouting to join us for a meeting or outing, or adults interested in providing volunteer service to our young people.

The members of Troop 32 are grateful to the State College Presbyterian Church for its support. With the congregation's continued support, the Troop Committee and Scoutmasters of Troop 32 will continue to lead a program of activities that will allow the Scouts to explore leadership and to grow and develop. We encourage members of the congregation to contact us with questions or concerns, and attend a meeting or event to learn more about our efforts.

Jeff Rachael, Troop 32 Boys Scoutmaster
Chris English, Troop 32 Girls Scoutmaster



THE ANNUAL REPORTS OF THE CORPORATION

REPORT OF THE NOMINATING COMMITTEE ~ 2019

“The Nominating Committee shall nominate persons to fill all vacancies on continuing committees (except the nominating committee), councils, boards, and other bodies that require election of the presbytery or synod.” Book of Order G-9.0800

In November, the Nominating Committee presented the following names to serve in leadership roles at SCPC for the coming year(s):

SESSION:

Class of 2020 Don Hartzell
Class of 2022 Jane Butler
 Karen Christman
 John DiNunzio
 John Graham
 Rob Huffard
 Scott Kretchmar
 Bill Lukens
 Peter Moyer
 Cam Richardson

VISITATION DEACONS:

Class of 2022 Jody Barth
 Ed Keller
 Jamey Perry

DEACONS:

Class of 2020 Jack Erickson (youth, 1 year))
 Rick Bryant
 Tammy Colwell
Class of 2022 Jennifer Creighton
 Miguel Cruden
 Mike Gordon
 Julianne Mortimore
 Vivian Noll
 Dominic Veconi

INTERNAL AUDIT COMMITTEE: (1 year)

John Ikenberry
Jim Smeltzer

Being elected at the January 26, 2020 Annual Congregational Meetings are:

Youth Deacon

Marcus Wheeler (2020)

Internal Audit Committee (1 year)

Brent Ambrose
Meg Moose

Nominating Committee (1 year)

Scott Kretchmar, chair
Susan Sanders
Richard Page
Sharon Manno
Linda Giles
Brian Ladrido
John Marsden
Jamey Perry
Mimi St. Clair

Visitation Deacons

Nikki Blake (2022)
Jane McKinley (2022)

The Nominating Committee thanks the members of the State College Presbyterian Church for their willingness to serve and for their dedication of time and talent.

Scott Kretchmar, Nominating Committee chair

REPORT OF THE NOMINATING COMMITTEE ~ 2019, cont.

REPORT OF THE INTERNAL AUDIT COMMITTEE ~ 2019

As of the printing of
this Annual Report,

the Internal Audit Committee has not concluded its work. The audit is expected to be completed by the end of January and as is standard procedure, a report of our findings will be issued to Session and to the Financial Affairs Ministry Unit. We wish to apologize for any inconvenience this may create.

Internal Audit Committee,

Brent Ambrose, Ken Manno, Meg Moose, and Trevor Walter



THE 2019 FINANCIAL REPORTS ARE PRESENTED
ON PAGES 41 —51



STATE COLLEGE PRESBYTERIAN CHURCH

STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - MODIFIED CASH BASIS

December 31, 2019

ASSETS

| | Operating | Endowment | Stay and Play | Board of Deacons | Total |
|-------------------------------------|---------------------|---------------------|------------------|---------------------|----------------------|
| CURRENT ASSETS | | | | | |
| Cash and Cash Equivalents | \$ 75,264 | \$ 796,048 | \$ 26,930 | \$ 7,930 | \$ 906,171 |
| INVESTMENTS | 0 | 2,386,914 | 0 | 0 | \$ 2,386,914 |
| PROPERTY AND EQUIPMENT - Net | 9,441,000 | 0 | 0 | 0 | \$ 9,441,000 |
| TOTAL ASSETS | <u>\$ 9,516,264</u> | <u>\$ 3,182,962</u> | <u>\$ 26,930</u> | <u>\$ 7,930</u> | <u>\$ 12,734,086</u> |

LIABILITIES AND NET ASSETS

| | | | | | |
|---|---------------------|---------------------|------------------|-----------------|----------------------|
| CURRENT LIABILITIES | | | | | |
| Accounts Payable | \$ (1,901) | \$ 0 | \$ 7,378 | \$ 0 | \$ 5,477 |
| NET ASSETS | | | | | |
| Unrestricted - Undesignated | 9,424,731 | 75,000 | - | 7,930 | 9,507,661 |
| Unrestricted - Designated | 0 | 323,846 | 19,552 | 0 | 343,397 |
| Temporarily Restricted | 93,434 | 1,044,344 | 0 | 0 | 1,137,778 |
| Permanently Restricted | 0 | 1,739,772 | 0 | 0 | 1,739,772 |
| TOTAL NET ASSETS | <u>9,518,167</u> | <u>3,183,028</u> | <u>19,552</u> | <u>7,930</u> | <u>\$ 12,728,676</u> |
| TOTAL LIABILITIES AND NET ASSETS | <u>\$ 9,516,265</u> | <u>\$ 3,183,028</u> | <u>\$ 26,930</u> | <u>\$ 7,930</u> | <u>\$ 12,734,153</u> |

STATE COLLEGE PRESBYTERIAN CHURCH

STATEMENTS OF REVENUE, EXPENSES, AND CHANGES IN NET ASSETS - MODIFIED CASH BASIS

As of December 31, 2019

[illegible]

| | <u>Dec-19</u> | <u>Budget 2019</u> | <u>Remaining</u> | <u>% of budget</u> |
|--|---------------------|---------------------|--------------------|--------------------|
| <u>RECEIPTS</u> | | | | |
| 40100 Giving | \$ 834,498 | \$ 834,626 | \$ 128 | 99.98% |
| 40140 Other Gifts | \$ 9,041 | \$ - | \$ (9,041) | |
| 40150 2018 pledges given in 2019 | \$ 5,705 | \$ - | \$ (5,705) | |
| 40200 Plate Offerings | \$ 14,085 | \$ 15,000 | \$ 915 | 93.90% |
| 40250 Parking Rental | \$ 28,798 | \$ 28,796 | \$ (2) | 100.01% |
| 40255 Bayard Income Transfer | \$ 41,931 | \$ 41,931 | \$ - | 100.00% |
| 40260 Deacon's Auction Transfer | \$ - | \$ - | \$ - | |
| 40300 Endowment Income Transfer | \$ 29,000 | \$ 29,048 | \$ 48 | 99.83% |
| 40350 Schenck Fund Transfer | \$ 4,000 | \$ 4,000 | \$ - | 100.00% |
| 40355 Other Transfers (design/session/etc) | \$ 12,428 | \$ - | \$ (12,428) | |
| 40360 Gain/Loss transfer | \$ (17,576) | \$ - | \$ 17,576 | |
| 40365 AssocCAYAM Transfer | \$ 5,270 | \$ 5,270 | \$ - | 100.00% |
| 40400 Miscellaneous Income | \$ 64 | \$ 5,794 | \$ 5,730 | 1.11% |
| 40450 LOGOS Income | \$ 5,917 | \$ 11,000 | \$ 5,083 | 53.79% |
| 40466 Spiritual Direction Fees | \$ 4,125 | \$ - | \$ (4,125) | |
| 40500 Gain/Loss stock transfer | \$ (931) | \$ - | \$ 931 | |
| 40550 Online Giving Adj | \$ (1,978) | | | |
| FISH Income | \$ 24,286 | \$ 39,223 | \$ 14,937 | 61.92% |
| Transfer From FISH Designated | \$ 10,947 | \$ 777 | \$ (10,170) | 1408.28% |
| SFMU Program Income | \$ 5,486 | \$ 3,500 | \$ (1,986) | 156.74% |
| TOTAL RECEIPTS | \$ 1,015,098 | \$ 1,018,965 | \$ 3,868 | 99.62% |
| <u>EXPENSES</u> | | | | |
| Mission | | | | |
| Benevolence | \$ 53,084 | \$ 54,163 | \$ 1,079 | 98.01% |
| 50910 Denominational Apportionment | \$ 29,185 | \$ 29,657 | \$ 472 | 98.41% |
| Mission Sub-total | \$ 82,269 | \$ 83,820 | \$ 1,551 | 98.15% |
| Programs | | | | |
| Education Ministry | \$ 8,494 | \$ 9,000 | \$ 506 | 94.37% |
| LOGOS Program | \$ 9,768 | \$ 11,000 | \$ 1,232 | 88.80% |
| FISH Program | \$ 35,208 | \$ 40,000 | \$ 4,792 | 88.02% |
| College Age/Mission Ministry | \$ 2,601 | \$ 5,773 | \$ 3,172 | 45.06% |
| Church Ministry | \$ 532 | \$ 1,303 | \$ 771 | 40.82% |
| Membership Ministry | \$ 520 | \$ 828 | \$ 308 | 62.78% |
| Mission Ministry | \$ - | \$ 93 | \$ 93 | 0.00% |
| Congregational Fellowship Ministry Unit | \$ 1,702 | \$ 1,872 | \$ 170 | 90.94% |
| Worship Ministry | \$ 581 | \$ 466 | \$ (115) | 124.62% |
| Stewardship Ministry | \$ 668 | \$ 698 | \$ 30 | 95.72% |
| Personnel Ministry | \$ - | \$ 279 | \$ 279 | 0.00% |
| Music Program | \$ 7,752 | \$ 8,788 | \$ 1,036 | 88.21% |
| Spiritual Formation | \$ 9,715 | \$ 10,687 | \$ 972 | 90.91% |
| Spiritual Director | \$ 3,250 | \$ - | \$ (3,250) | |
| Programs Sub-total | \$ 80,791 | \$ 90,787 | \$ 9,996 | 88.99% |
| Personnel | \$ 688,227 | \$ 702,137 | \$ 13,910 | 98.02% |
| Church Administration | \$ 57,276 | \$ 49,000 | \$ (8,276) | 116.89% |
| Facilities | \$ 106,534 | \$ 93,221 | \$ (13,313) | 114.28% |
| <u>TOTAL EXPENSES</u> | \$ 1,015,097 | \$ 1,018,965 | \$ 3,868 | 99.62% |
| Income Minus Expenses | \$ 0 | \$ (0) | | |

State College Presbyterian Church 2019/Revenue Expense Statement

| | | Dec-18 | YTD | Dec-19 | YTD | Budget 2019 | Remaining |
|-------|--|-------------------|---------------------|-------------------|---------------------|---------------------|-----------------|
| | RECEIPTS | | | | | | |
| 40100 | Giving | 68,778.02 | 806,834.59 | 81,907.95 | 834,498.41 | 834,626.00 | 127.59 |
| 40140 | Other Gifts | 3,740.51 | 10,422.04 | 1,495.20 | 9,040.75 | 0.00 | 0.00 |
| 40150 | Last Year's Pledge | 0.00 | 282.50 | 0.00 | 5,705.00 | 0.00 | (5,705.00) |
| 40200 | Plate Offerings | 3,251.90 | 14,610.18 | 2,925.61 | 14,085.17 | 15,000.00 | 914.83 |
| 40250 | Parking Rental | 0.00 | 28,798.00 | 0.00 | 28,798.00 | 28,796.00 | (2.00) |
| 40255 | Bayard Income Transfer | 7,519.00 | 34,240.00 | 8,931.00 | 41,931.00 | 41,931.00 | 0.00 |
| 40260 | Deacons Auction Transfer | 0.00 | 3,700.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 40300 | Endowment Income Transfer | 14,989.00 | 27,989.00 | 0.00 | 29,000.00 | 29,048.00 | 48.00 |
| 40350 | Schenck Income Transfer | 0.00 | 4,000.00 | 4,000.00 | 4,000.00 | 4,000.00 | 0.00 |
| 40355 | Transfer From Designated/Other | 0.00 | 0.00 | 12,428.00 | 12,428.00 | 0.00 | (12,428.00) |
| 40360 | Gain/Loss transfer | 0.00 | 20,193.00 | (17,575.54) | (17,575.54) | 0.00 | 17,575.54 |
| 40365 | AssocCAYAM Transfer | 0.00 | 4,396.55 | 0.00 | 5,270.00 | 5,270.00 | 0.00 |
| 40400 | Miscellaneous Income | 0.00 | 16,728.46 | 18.78 | 64.44 | 5,794.00 | 5,729.56 |
| 40450 | LOGOS Income | 415.00 | 6,457.50 | 155.00 | 5,917.00 | 11,000.00 | 5,083.00 |
| 40466 | Spiritual Direction Fees | 475.00 | 2,675.00 | 320.00 | 4,125.10 | 0.00 | (4,125.10) |
| 40500 | Gain/Loss Stock Transfer | 0.00 | (211.24) | (311.59) | (930.66) | 0.00 | 930.66 |
| 40550 | Online Giving Adj | (61.34) | (325.79) | (393.05) | (1,977.63) | 0.00 | 1,977.63 |
| | FISH Program Income | (151.46) | 29,728.05 | 4,190.00 | 24,285.50 | 39,222.67 | 14,937.17 |
| | Transfer from FISH Reserve/Other | 8,909.00 | 8,909.00 | 7,946.96 | 10,946.96 | 777.33 | (10,169.63) |
| | SFMU Program Income | 288.00 | 4,162.00 | 0.00 | 5,486.00 | 3,500.00 | (1,986.00) |
| | TOTAL RECEIPTS | 108,152.63 | 1,023,588.84 | 106,038.32 | 1,015,097.50 | 1,018,965.00 | 3,867.50 |
| | | | | | | | |
| | EXPENSES | | | | | | |
| | Mission | | | | | | |
| | Benevolence | | | | | | |
| 50017 | Bridge of Hope | 790.00 | 2,040.00 | 1,575.00 | 2,100.00 | 2,100.00 | 0.00 |
| 50020 | Presbyterian General Mission | 8,000.00 | 32,000.00 | 4,000.00 | 16,000.00 | 16,000.00 | 0.00 |
| 50030 | Presbyterian Homes | 1,000.00 | 4,000.00 | 1,000.00 | 4,000.00 | 4,000.00 | 0.00 |
| 50040 | Park Forest Day Nursery | 2,040.00 | 4,540.00 | 3,037.50 | 4,050.00 | 4,050.00 | 0.00 |
| 50060 | WPF/FISH Mission Trip | 0.00 | 3,033.62 | 0.00 | 0.00 | 0.00 | 0.00 |
| 50080 | Housing Transitions | 2,540.00 | 5,540.00 | 3,225.00 | 4,300.00 | 4,300.00 | 0.00 |
| 50090 | Interfaith Human Services | 2,540.00 | 5,540.00 | 3,225.00 | 4,300.00 | 4,300.00 | 0.00 |
| 50100 | Centre Safe (formerly CCWRC) | 2,039.00 | 4,539.00 | 3,150.00 | 4,200.00 | 4,200.00 | 0.00 |
| 50110 | Meals on Wheels | 0.00 | 1,000.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 50120 | Boy Scout Troop 32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 50130 | Hekima | 0.00 | 750.00 | 0.00 | 375.00 | 1,500.00 | 1,125.00 |
| 50150 | Mission Growth Fund/Members in Mission | 0.00 | 1,358.49 | 0.00 | 44.90 | 0.00 | (44.90) |
| 50170 | Youth Service Bureau | 2,039.00 | 4,539.00 | 3,000.00 | 4,000.00 | 4,000.00 | 0.00 |
| 50190 | Members in Mission | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 50210 | Centre Volunteers in Medicine | 2,039.00 | 4,539.00 | 3,000.00 | 4,000.00 | 4,000.00 | 0.00 |
| 50220 | Arc of Centre County | 289.00 | 1,039.00 | 960.00 | 1,280.50 | 1,280.50 | 0.00 |
| 50225 | State College Area Food Bank | 545.00 | 2,045.00 | 1,725.00 | 2,300.00 | 2,300.00 | 0.00 |
| 50226 | Centre Home Care | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 50227 | Out of the Cold | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 50235 | Centre Helps (formerly Comm Help Centre) | 789.00 | 2,039.00 | 1,600.00 | 2,133.50 | 2,132.50 | (1.00) |
| | Total | 24,650.00 | 78,542.11 | 29,497.50 | 53,083.90 | 54,163.00 | 1,079.10 |
| 50910 | Presbytery Apportionment | 0.00 | 36,521.10 | 0.00 | 29,185.20 | 29,657.00 | 471.80 |
| | Mission Sub-total | 24,650.00 | 115,063.21 | 29,497.50 | 82,269.10 | 83,820.00 | 1,550.90 |

| | | Dec-18 | YTD | Dec-19 | YTD | Budget 2019 | Remaining |
|-------|----------------------------------|----------|-----------|----------|-----------|-------------|------------|
| | Programs | | | | | | |
| | Education Ministry | | | | | | |
| 51030 | Curriculum | 2,754.93 | 5,512.83 | 0.00 | 4,404.24 | 2,446.48 | (1,957.76) |
| 51040 | Education Special Events | 0.00 | 0.00 | 51.33 | 51.33 | 305.82 | 254.49 |
| 51050 | Bibles (grade 2) | 0.00 | 232.35 | 0.00 | 170.89 | 152.90 | (17.99) |
| 51060 | Bibles (baptism) | 0.00 | 0.00 | 0.00 | 0.00 | 122.33 | 122.33 |
| 51070 | Adult Ed | 0.00 | 0.00 | 0.00 | 150.00 | 428.14 | 278.14 |
| 51085 | Graduating Senior Gifts | 0.00 | 0.00 | 0.00 | 0.00 | 70.34 | 70.34 |
| 51120 | Subscriptions | 161.85 | 620.35 | 191.80 | 620.80 | 489.29 | (131.51) |
| 51130 | Recognition of Volunteers | 0.00 | 47.52 | 0.00 | 290.00 | 305.81 | 15.81 |
| 51210 | Krislund Scholarships | 0.00 | 200.00 | 0.00 | 400.00 | 2,446.48 | 2,046.48 |
| 51230 | Crafts/Resources | 0.00 | 605.05 | 13.99 | 843.72 | 917.43 | 73.71 |
| 51235 | Nursery/Toddler/Preschool Supply | 62.26 | 257.48 | 85.52 | 372.58 | 214.02 | (158.56) |
| 51240 | Children & Worship Program | 0.00 | 54.19 | 0.00 | 55.40 | 61.16 | 5.76 |
| 51250 | Confirmation Supplies | 199.91 | 602.71 | 0.00 | 256.86 | 428.15 | 171.29 |
| 51255 | Confirmation Events | 0.00 | 350.00 | 0.00 | 835.61 | 366.99 | (468.62) |
| 51320 | Christmas Programs | 0.00 | 43.94 | 0.00 | 42.22 | 244.66 | 202.44 |
| | Sub-total | 3,178.95 | 8,526.42 | 342.64 | 8,493.65 | 9,000.00 | 506.35 |
| | LOGOS | | | | | | |
| 51510 | Curriculum, Grades 1-5 | 0.00 | 10.50 | 0.00 | 0.00 | 191.30 | 191.30 |
| 51530 | Choir/Worship Skills | 0.00 | 0.00 | 0.00 | 0.00 | 167.39 | 167.39 |
| 51540 | Meals | 816.33 | 4,981.20 | 1,050.50 | 5,335.48 | 5,260.87 | (74.61) |
| 51545 | Supplies | 0.00 | 66.18 | 0.00 | 24.96 | 191.30 | 166.34 |
| 51550 | Recreation and Craft Supplies | 85.17 | 153.71 | 36.46 | 95.45 | 191.30 | 95.85 |
| 51560 | Special Events | 27.66 | 235.01 | 0.00 | 133.45 | 239.13 | 105.68 |
| 51570 | End of Year Celebration | 0.00 | 834.49 | 0.00 | 708.00 | 1,147.83 | 439.83 |
| 51580 | Chrysalis Regular Program | 0.00 | 631.48 | 0.00 | 0.00 | 286.96 | 286.96 |
| 51600 | Chrysalis Special Events | 212.44 | 2,162.97 | 0.00 | 2,454.40 | 1,434.78 | (1,019.62) |
| 51630 | Mission | 0.00 | 0.00 | 0.00 | 421.38 | 956.52 | 535.14 |
| 51640 | Leader Training/Meetings | 0.00 | 93.22 | 0.00 | 120.07 | 239.13 | 119.06 |
| 51660 | Membership Fees | 500.00 | 500.00 | 475.00 | 475.00 | 478.26 | 3.26 |
| 51665 | Leadership Training | 0.00 | 0.00 | 0.00 | 0.00 | 215.23 | 215.23 |
| | Sub-total | 1,641.60 | 9,668.76 | 1,561.96 | 9,768.19 | 11,000.00 | 1,231.81 |
| | FISH | | | | | | |
| 56000 | Weekly Meals | 525.73 | 5,284.16 | 714.55 | 4,823.44 | 5,182.19 | 358.75 |
| 56010 | Weekly Programs | 0.00 | 0.00 | 0.00 | 148.18 | 323.89 | 175.71 |
| 56015 | Summer FISH | 0.00 | 30.66 | 0.00 | 0.00 | 129.55 | 129.55 |
| 56020 | Fall Retreat | 0.00 | 2,077.67 | 0.00 | 1,715.62 | 1,619.43 | (96.19) |
| 56025 | Winter Retreat | 0.00 | 2,584.77 | 0.00 | 1,550.54 | 2,105.26 | 554.72 |
| 56030 | Mission Trip | 0.00 | 11,655.14 | 0.00 | 13,193.05 | 17,165.99 | 3,972.94 |
| 56035 | Assateague | 1,530.00 | 13,358.83 | 1,426.89 | 10,709.49 | 10,364.37 | (345.12) |
| 56040 | Spaghetti Dinner | 0.00 | 0.00 | 0.00 | 0.00 | 485.83 | 485.83 |
| 56045 | Fundraiser | 701.27 | 1,672.78 | 673.73 | 794.73 | 485.83 | (308.90) |
| 56050 | Leader Enrichment | 0.00 | 953.42 | 0.00 | 619.34 | 809.72 | 190.38 |
| 56065 | FISH Misc Expense | 0.00 | 427.65 | 0.00 | 332.02 | 161.94 | (170.08) |
| 56070 | Parent Communication/News | 0.00 | 0.00 | 0.00 | 282.00 | 161.94 | (120.06) |
| 56075 | Worship/Picnic | 0.00 | 343.97 | 0.00 | 262.00 | 323.89 | 61.89 |
| 56080 | Senior Programming | 0.00 | 119.41 | 0.00 | 728.05 | 518.22 | (209.83) |
| 56085 | Youth Enrichment | 83.71 | 128.59 | 0.00 | 50.00 | 161.94 | 111.94 |
| | Sub-total | 2,840.71 | 38,637.05 | 2,815.17 | 35,208.46 | 40,000.00 | 4,791.54 |
| | Education Ministry Total | 7,661.26 | 56,832.23 | 4,719.77 | 53,470.30 | 60,000.00 | 6,529.70 |

State College Presbyterian Church 2019/Revenue Expense Statement

| | | Dec-18 | YTD | Dec-19 | YTD | Budget 2019 | Remaining |
|-------|---|------------------|------------------|-----------------|------------------|------------------|-------------------|
| | | | | | | | |
| | CAYAM MINISTRIES | | | | | | |
| 51716 | Curriculum - Young Adult | 0.00 | 46.80 | 0.00 | 26.84 | 186.19 | 159.35 |
| 51717 | Young Adult - Scholarship | 0.00 | 0.00 | 0.00 | 0.00 | 139.65 | 139.65 |
| 51718 | Young Adult Meals | 0.00 | 34.47 | 0.00 | 0.00 | 139.65 | 139.65 |
| 51720 | Publicity | 0.00 | 957.80 | 0.00 | 364.29 | 744.77 | 380.48 |
| 51722 | Special Events | 83.00 | 709.31 | 59.17 | 959.82 | 930.97 | (28.85) |
| 51723 | CAM Meals | 74.69 | 371.53 | 100.28 | 214.15 | 744.77 | 530.62 |
| 51724 | Curriculum - CAM | 0.00 | 46.60 | 0.00 | 68.17 | 279.29 | 211.12 |
| 51725 | Mission and Outreach | 98.74 | 817.85 | 351.48 | 871.33 | 930.97 | 59.64 |
| 51726 | Retreats | 0.00 | 0.00 | 0.00 | 21.79 | 558.58 | 536.79 |
| 51727 | On Campus - PSU | 0.00 | 350.64 | 0.00 | 0.00 | 737.17 | 737.17 |
| 51728 | Music & Worship | 75.00 | 267.00 | 0.00 | 75.00 | 380.99 | 305.99 |
| | CAYAM TOTAL | 331.43 | 3,602.00 | 510.93 | 2,601.39 | 5,773.00 | 3,171.61 |
| | | | | | | | |
| 51730 | Church Ministry | 305.37 | 1,982.28 | 0.00 | 531.83 | 1,303.00 | 771.17 |
| 51740 | Membership Ministry | 67.95 | 446.90 | 50.30 | 519.81 | 828.00 | 308.19 |
| 51750 | Mission Ministry | 0.00 | 35.00 | 0.00 | 0.00 | 93.00 | 93.00 |
| 51770 | Congregational Fellowship Ministry Unit | 325.60 | 1,704.29 | 216.94 | 1,702.45 | 1,872.00 | 169.55 |
| 51790 | Worship Ministry | 160.06 | 968.98 | 393.80 | 580.73 | 466.00 | (114.73) |
| 51800 | Stewardship Ministry | 0.00 | 814.38 | 0.00 | 668.10 | 698.00 | 29.90 |
| 51810 | Personnel Ministry | 0.00 | 1,078.80 | 0.00 | 0.00 | 279.00 | 279.00 |
| | Sub-Total Other Ministries | 858.98 | 7,030.63 | 661.04 | 4,002.92 | 5,539.00 | 1,536.08 |
| | | | | | | | |
| | Music Program | | | | | | |
| 51910 | Chancel Choir | 0.00 | 1,745.75 | 629.45 | 2,214.50 | 2,062.94 | (151.56) |
| 51920 | LOGOS Choir | 0.00 | 577.57 | 308.44 | 860.37 | 668.40 | (191.97) |
| 51930 | Bell Choir | 0.00 | 392.84 | 0.00 | 491.10 | 457.10 | (34.00) |
| 51940 | Miscellaneous Supplies | 0.00 | 707.89 | 153.77 | 200.85 | 223.42 | 22.57 |
| 51950 | Substitute Musicians | 313.59 | 1,513.59 | 0.00 | 575.00 | 437.54 | (137.46) |
| 51960 | Instrumentalists | 0.00 | 0.00 | 300.00 | 297.90 | 297.90 | 0.00 |
| 51970 | Instrument Maintenance | 0.00 | 229.94 | 0.00 | 489.84 | 1,861.87 | 1,372.03 |
| 51980 | Membership/Subscriptions | 0.00 | 355.00 | 70.00 | 376.00 | 569.73 | 193.73 |
| 51985 | License/Copyright | 0.00 | 975.00 | 0.00 | 1,021.45 | 723.33 | (298.12) |
| 51986 | Choir Internships | 361.48 | 2,421.04 | 309.57 | 1,224.59 | 1,485.77 | 261.18 |
| | Sub-total | 675.07 | 8,918.62 | 1,771.23 | 7,751.60 | 8,788.00 | 1,036.40 |
| | Spiritual Formation | | | | | | |
| 52026 | Spiritual Director | 650.00 | 2,500.00 | 1,000.00 | 3,250.00 | 0.00 | (3,250.00) |
| 57040 | Crossings (Rite of Passage) | 0.00 | 4,097.91 | 0.00 | 4,126.50 | 1,613.13 | (2,513.37) |
| 57042 | Sabbath Away | 481.10 | 1,972.46 | 0.00 | 563.82 | 4,480.92 | 3,917.10 |
| 57045 | Retreats/Experientials | 0.00 | 376.51 | 0.00 | 4,302.23 | 2,688.56 | (1,613.67) |
| 57050 | Ongoing Offerings | 0.00 | 74.17 | 0.00 | 286.45 | 1,344.27 | 1,057.82 |
| 57055 | Programming and New Initiatives | 0.00 | 303.83 | 0.00 | 436.14 | 560.12 | 123.98 |
| | Sub-total | 1,131.10 | 9,324.88 | 1,000.00 | 12,965.14 | 10,687.00 | (2,278.14) |
| | Programs Sub-total | 10,657.84 | 85,708.36 | 8,662.97 | 80,791.35 | 90,787.00 | 9,995.65 |
| | | | | | | | |
| | Personnel | | | | | | |
| | Pastoral Staff Salaries | 8,418.50 | 101,022.00 | 8,488.00 | 101,856.00 | 103,362.54 | 1,506.54 |
| | Pastoral Staff Housing | 4,583.34 | 55,000.08 | 4,583.34 | 55,000.08 | 55,000.00 | (0.08) |

| | | Dec-18 | YTD | Dec-19 | YTD | Budget 2019 | Remaining |
|-------|-------------------------------|-------------------|---------------------|--------------------|---------------------|---------------------|--------------------|
| | Pastoral Staff Benefits | 6,089.21 | 73,070.64 | 6,112.92 | 73,355.03 | 74,115.52 | 760.49 |
| | Pastoral Staff Allowances | 2,500.69 | 5,100.80 | 433.15 | 3,711.78 | 7,200.00 | 3,488.22 |
| | Program Staff Salaries | 18,425.56 | 205,451.97 | 18,669.15 | 217,810.69 | 219,871.49 | 2,060.80 |
| | Program Staff Benefits | 4,522.43 | 45,910.64 | 4,599.67 | 54,549.79 | 55,005.61 | 455.82 |
| | Program Staff Allowances | 2,000.00 | 2,000.00 | 1,989.18 | 2,000.00 | 3,000.00 | 1,000.00 |
| | Support Staff Salaries | 11,589.40 | 142,594.30 | 11,409.49 | 139,959.76 | 141,657.78 | 1,698.02 |
| | Support Staff Benefits | 2,936.75 | 42,560.16 | 2,777.14 | 35,313.46 | 35,852.40 | 538.94 |
| | Personnel Reserve | 57.60 | 1,129.47 | 364.10 | 1,279.71 | 3,271.92 | 1,992.21 |
| | Keystone Payroll | 365.31 | 3,897.97 | 288.44 | 3,390.83 | 3,800.00 | 409.17 |
| | Personnel Sub-total | 61,488.79 | 677,738.03 | 59,714.58 | 688,227.13 | 702,137.26 | 13,910.13 |
| | | | | | | | |
| | Church Administration | | | | | | |
| 55610 | Office Supplies | 581.27 | 5,824.46 | 700.81 | 6,231.38 | 7,742.00 | 1,510.62 |
| 55620 | Postage | 479.22 | 4,404.52 | 267.75 | 4,144.71 | 6,272.00 | 2,127.29 |
| 55630 | Printing | 384.00 | 2,379.00 | 392.00 | 2,687.59 | 2,450.00 | (237.59) |
| 55640 | Telephone | 235.40 | 3,106.54 | 303.96 | 3,634.97 | 3,733.00 | 98.03 |
| 55660 | Miscellaneous | 393.67 | 1,675.99 | 439.76 | 1,886.99 | 1,176.00 | (710.99) |
| 55670 | Computer Software | 70.00 | 1,835.42 | 303.98 | 3,290.89 | 784.00 | (2,506.89) |
| 55672 | Computer Replacement | 0.00 | 886.99 | 1,164.94 | 1,164.94 | 980.00 | (184.94) |
| 55675 | Office Equipment Maintenance | 357.90 | 7,643.16 | 481.13 | 10,020.25 | 6,272.00 | (3,748.25) |
| 55680 | Building & Other Insurance | 225.00 | 23,373.00 | 506.60 | 24,214.60 | 19,590.20 | (4,624.40) |
| | Church Admin Sub-total | 2,726.46 | 51,129.08 | 4,560.93 | 57,276.32 | 48,999.20 | (8,277.12) |
| | | | | | | | |
| | Facilities | | | | | | |
| 55710 | Electricity | 1,716.34 | 10,238.08 | 1,526.22 | 10,702.57 | 10,000.00 | (702.57) |
| 55720 | Water/Sewer | 0.00 | 3,128.73 | 0.00 | 2,864.15 | 2,500.00 | (364.15) |
| 55725 | Trash | 0.00 | 611.50 | 0.00 | 636.00 | 620.00 | (16.00) |
| 55730 | Gas - Heat | 798.43 | 13,667.78 | 616.75 | 12,874.23 | 13,000.00 | 125.77 |
| 55740 | Janitorial Supplies | 379.89 | 5,385.63 | 2,027.35 | 7,770.75 | 6,000.00 | (1,770.75) |
| 55745 | Property Tax | 0.00 | 6,216.82 | 0.00 | 6,320.57 | 6,060.00 | (260.57) |
| 55760 | Snow Removal | 187.50 | 8,367.60 | 458.00 | 3,584.50 | 7,500.00 | 3,915.50 |
| 55765 | Building Maintenance & Repair | 1,037.10 | 36,868.18 | 15,927.22 | 54,141.67 | 42,541.00 | (11,600.67) |
| 55770 | Maintenance Contracts | 1,358.90 | 9,465.47 | 1,033.79 | 7,639.15 | 5,000.00 | (2,639.15) |
| | Facilities Sub-total | 5,478.16 | 93,949.79 | 21,589.33 | 106,533.59 | 93,221.00 | (13,312.59) |
| | TOTAL EXPENSES | 105,001.25 | 1,023,588.47 | 124,025.31 | 1,015,097.49 | 1,018,964.46 | 3,866.97 |
| | Income Minus Expenses | 3,151.38 | 0.37 | (17,986.99) | 0.01 | 0.54 | |
| | | | | | | | |



State College Presbyterian Church
2019 Statement of Designated and Memorial Funds

| | 1/1/2019 Balance | Additions | Earnings | Expenditures | 12/31/2019 Balance |
|---|---------------------|------------|----------|--------------|-----------------------|
| C. Designated Funds (Principal/income use restricted) | | | | | |
| Pastor Study Excess (Pastor) | 8,110.06 | - | 62.28 | 1,731.52 | 6,440.82 |
| DCE Study Excess | 6,740.66 | 989.18 | 54.47 | - | 7,784.31 |
| Music Director Study Excess | 999.99 | 1,000.00 | 8.08 | - | 2,008.07 |
| AssocCAYAM Study Excess | - | 462.00 | - | - | 462.00 |
| Youth Pastor Study Excess | (56.86) | 56.86 | (0.01) | - | (0.01) |
| Britton Educational Fund | 34,610.56 | 5,755.60 | 310.15 | 1,453.00 | 39,223.31 |
| Columbarium Fund | 22,065.30 | 4,000.00 | 185.48 | 3,093.00 | 23,157.78 |
| Housing (Pastor Housing/Session) | 55,382.46 | - | 447.50 | - | 55,829.96 |
| LOGOS (CE/Music Director) | 2,346.99 | - | 18.96 | - | 2,365.95 |
| Miscellaneous (Session) | 62.55 | - | 0.51 | - | 63.06 |
| Operating Reserve Required (Session) | 73,740.77 | - | 595.84 | - | 74,336.61 |
| Operating Reserve (Session) | 1,315.03 | 36,791.03 | 87.92 | 1,765.00 | 36,428.98 |
| Parking Reserve (Building and Property) | 211.65 | - | 1.71 | - | 213.36 |
| Pastor Designated Discretionary (Pastor) | 2,714.53 | 3,280.50 | 22.64 | 1,572.42 | 4,445.25 |
| Associate Pastor Designated Discretionary (Pastor) | 600.34 | (300.00) | 1.20 | 242.99 | 58.55 |
| Stay and Play Reserve (CE) | 61,424.56 | - | 487.25 | 1,994.15 | 59,917.66 |
| Associate In College Aged & Youth Ministry | 23,145.35 | - | 178.62 | 5,270.00 | 18,053.97 |
| Dorothy McGeary Fund (Scholarships/CE) | 10,614.14 | 5,123.26 | 77.98 | 14,695.00 | 1,120.38 |
| FISH Reserve (FISH) | 6,051.11 | 2.35 | 44.11 | 6,000.00 | 97.57 |
| Krislund Maintenance Fund | 258.21 | - | 2.09 | - | 260.30 |
| Library Fund | 7.15 | - | 0.06 | - | 7.21 |
| LOGOS Scholarships (Noll/Deacons) | 2,167.03 | - | 17.51 | 155.00 | 2,029.54 |
| McGeary Youth Conference Fund (CE) | 3,474.82 | - | 28.08 | - | 3,502.90 |
| Music Fund (Worship) | 6,801.95 | 100.00 | 54.46 | 864.30 | 6,092.11 |
| Musical Instrument Upgrade Fund (Worship) | 3,371.45 | - | 27.24 | - | 3,398.69 |
| Cap Imp Fund: Building and Property (Property) | 22,154.41 | 67.00 | 102.67 | 22,322.93 | 1.15 |
| Building and Property Capital Campaign: Main | 286,839.90 | 6,737.11 | 1,097.87 | 216,739.18 | 77,935.70 |
| Building and Property Capital Campaign: Reserve | 200,516.75 | 8,401.12 | 1,672.15 | - | 210,590.02 |
| Mission Trip Fund | 12,090.77 | 0.96 | 76.80 | 1,838.04 | 10,330.49 |
| Mission Trip: Hekima | 11,998.42 | 18,376.63 | 36.48 | 30,411.53 | (0.00) |
| Out of the Cold | 906.58 | - | 4.68 | 350.00 | 561.26 |
| Peacemaking (Mission) | - | - | - | - | - |
| Pentecost (Mission) | - | - | - | - | - |
| Sound System | 411.49 | - | 3.32 | - | 414.81 |
| discern PSU/Lilly Grant #1 | 18,326.24 | - | 139.92 | 2,095.78 | 16,370.38 |
| discern PSU/Lilly Grant #2 | 15,790.94 | - | 127.59 | - | 15,918.53 |
| Synod Grant for College Age (Mission) | 7,051.14 | - | 56.04 | 135.00 | 6,972.18 |
| Synod Grant for College Age #2 (Mission) | 3,001.82 | 6,000.00 | 54.46 | - | 9,056.28 |
| Wheelhouse | 2.33 | - | 0.02 | 2.35 | (0.00) |
| Youth Ministries | 3,537.31 | - | 28.58 | - | 3,565.89 |
| Young at Heart | 829.81 | - | 6.71 | - | 836.52 |
| Faith Fund | 9,549.66 | - | 74.51 | 3,000.00 | 6,624.17 |
| Bayard Income | 5,878.16 | 36,980.84 | 95.73 | 41,931.00 | 1,023.73 |
| Schenck Interest (A portion for personnel expenses/Finance) | 12,056.44 | 3,732.17 | 111.53 | 4,000.00 | 11,900.14 |
| Total Designated Funds | 937,101.97 | 137,556.61 | 6,403.18 | 361,662.19 | 719,399.57 |

State College Presbyterian Church
2019 Statement of Designated and Memorial Funds

| | 1/1/2019 Balance | Additions | Earnings | Expenditures | 12/31/2019 Balance |
|--|---------------------|------------|----------|--------------|-----------------------|
| D. Memorial Funds | | | | | |
| Helen Hargleroad Memorial | 588.33 | - | 0.15 | 588.48 | (0.00) |
| Shirely Meck Memorial | 368.20 | - | 2.98 | - | 371.18 |
| Chauncey Morehouse Memorial | 898.70 | - | 7.26 | - | 905.96 |
| Robert Swope Memorial | 1,225.22 | - | 0.31 | 1,225.53 | 0.00 |
| Dwight Tothoro Memorial | 277.98 | - | 2.25 | - | 280.23 |
| Ronald Cotner (<i>Directed by Andrea Cotner</i>) | 7,415.68 | - | 59.92 | - | 7,475.60 |
| Various Memorials | 15,409.96 | 1,320.18 | 107.03 | 5,045.19 | 11,791.98 |
| Total Memorials | 26,184.07 | 1,320.18 | 179.89 | 6,859.20 | 20,824.94 |
| Total Designated Funds and Memorials | 963,286.04 | 138,876.79 | 6,583.07 | 368,521.39 | 740,224.51 |
| *DiscernPSU & Synod: \$135 correction to January expense, per Allison Maus/Mike Ozaki | | | | | |
| **Hargleroad & Rswope Memorial Funds: transferred residual interest to Various Memorials Fund | | | | | |
| ***Schenck interest: correction in May of April error (Schenck interest included in amount spread to all funds) | | | | | |
| ****Stay & Play Reserve adjusted to 2019-2020 requirement: \$180,746.30 * .33 = \$59,646.28; surplus moved to OP Reserve as well as 2018-2019 surplus xferred/deposited to OP Reserve. | | | | | |
| *****Nov Earnings includes the \$150 annual fee from Morgan Stanley. | | | | | |
| *****Dec closings: Hekima to Mission Trip Fund; Wheelhouse to FISH Reserve (2017 closed to J. Taylor FISH in Named) | | | | | |
| Dec transfer from Britton to AssocCAYAM Study Excess: unused portion of 2019 allotment | | | | | |

| | | <u>2019 Budget</u> | <u>2020 Budget</u> |
|--------------|---|------------------------|------------------------|
| | <u>RECEIPTS</u> | | |
| 40100 | Giving | \$ 834,626.00 | \$ 840,000.00 |
| 40140 | Other Gifts | \$ - | \$ 4,000.00 |
| 40150 | 2018 pledges given in 2019 | \$ - | \$ - |
| 40200 | Plate Offerings | \$ 15,000.00 | \$ 14,000.00 |
| 40250 | Parking Rental | \$ 28,796.00 | \$ 28,796.00 |
| 40255 | Bayard Income Transfer | \$ 41,931.00 | \$ 42,560.00 |
| 40260 | Deacon's Auction Transfer | \$ - | \$ - |
| 40300 | Endowment Income Transfer | \$ 29,048.00 | \$ 29,399.00 |
| 40350 | Schenck Fund Transfer | \$ 4,000.00 | \$ 4,000.00 |
| 40355 | Other Designated/Session Transfers | \$ 5,270.00 | \$ 8,752.00 |
| 40360 | Gain/Loss transfer | \$ - | \$ 14,576.00 |
| 40400 | Miscellaneous Income | \$ 5,794.00 | \$ - |
| 40450 | LOGOS Income | \$ 11,000.00 | \$ 6,000.00 |
| 40466 | Spiritual Direction Income | \$ - | \$ 4,100.00 |
| 40500 | Stock Transfer Fee | \$ - | \$ - |
| 40550 | Online Giving Fee | \$ - | \$ - |
| | FISH Income | \$ 39,222.67 | \$ 25,000.00 |
| | Transfer From FISH Designated | \$ 777.33 | \$ - |
| | SFMU Program Income | \$ 3,500.00 | \$ 6,000.00 |
| | TOTAL RECEIPTS | \$ 1,018,965.00 | \$ 1,027,183.00 |
| | <u>EXPENSES</u> | | |
| | <u>Mission</u> | | |
| | Benevolence | \$ 54,163.00 | \$ 54,200.00 |
| 50910 | Denominational Apportionment | \$ 29,657.00 | \$ 30,400.00 |
| | Mission Sub-total | \$ 83,820.00 | \$ 84,600.00 |
| | <u>Programs</u> | | |
| | Education Ministry | \$ 9,000.00 | \$ 10,000.00 |
| | LOGOS Program | \$ 11,000.00 | \$ 10,000.00 |
| | FISH Program | \$ 40,000.00 | \$ 25,000.00 |
| | College Age/Mission Ministry | \$ 5,773.00 | \$ 5,800.00 |
| | Church Ministry | \$ 1,303.00 | \$ 1,300.00 |
| | Membership Ministry | \$ 828.00 | \$ 1,300.00 |
| | Mission Ministry | \$ 93.00 | \$ 100.00 |
| | Congregational Fellowship Ministry Unit | \$ 1,872.00 | \$ 1,900.00 |
| | Worship Ministry | \$ 466.00 | \$ 2,300.00 |
| | Stewardship Ministry | \$ 698.00 | \$ 700.00 |
| | Personnel Ministry | \$ 279.00 | \$ 300.00 |
| | Music Program | \$ 8,788.00 | \$ 8,800.00 |
| | Spiritual Formation | \$ 10,687.00 | \$ 10,700.00 |
| | Spiritual Director | \$ - | \$ 3,500.00 |
| | Programs Sub-total | \$ 90,787.00 | \$ 81,700.00 |
| | <u>Personnel</u> | \$ 702,137.00 | \$ 705,000.00 |
| | <u>Church Administration</u> | \$ 49,000.00 | \$ 62,083.00 |
| | <u>Facilities</u> | \$ 93,221.00 | \$ 93,800.00 |
| | TOTAL EXPENSES | \$ 1,018,965.00 | \$ 1,027,183.00 |
| | Income Minus Expenses | \$ - | \$ - |

State College Presbyterian Church

